Recruitment of Deputy General Manager
(Chief Compliance Officer) on contract basis.

Become familiar with the recruitment of Deputy General Manager (Chief Compliance Officer) at TMB. Read all the details, information and instructions carefully.

Tamilnad Mercantile Bank Limited is looking for an experienced top level banker to hold the position of Deputy General Manager (Chief Compliance Officer) on Contract Basis for a period of 2 years, extendable for another one year.

Deputy General Manager (Chief Compliance Officer) (Scale - VI):

Eligible Criteria:

Age	Above - 45 Years
Qualification	Any Degree preferably with JAIIB / CAIIB
Eligibility	Deputy General Manager / Assistant General Manager in Public/Private sector scheduled commercial banks.
Experience	➢ Presently working as Deputy General Manager / Assistant General Manager or equivalent cadre in Scheduled Commercial Bank(s) and with minimum 15 years of experience in overseeing financial operations. ➢ Having fair knowledge of law, accounting & Information Technology and practical experience in various business lines and audit / inspection function in Banks (of which 5 years should be at Senior Management Level) is preferred

Role of Deputy General Manager (Chief Compliance Officer):

- Primarily responsible for overseeing compliance within the Bank, and ensuring compliance with laws, regulatory requirements, policies and procedures.
- Responsible for establishing standards and implementing procedures to ensure that the compliance programs throughout the Bank are effective and efficient in identifying, preventing, detecting and correcting noncompliance with applicable laws and regulations.
- Responsible to inform the Board about important issues and material violations.
- Defining the necessary level of knowledge on existing and emerging regulatory compliance requirements across the Bank.
- Developing the annual compliance work plan that reflects the Bank's unique characteristics.
- Periodically revising the compliance plan in light of changes.
- Guiding in a productive, professional way, the compliance teams.
- Overseeing and monitoring the implementation of the compliance program.
- Providing strategic direction to the management team on compliance.
- Preparing and presenting clear and concise compliance reports to the Board.
- Interacting with regulators on compliance issues.
- Coordinating efforts related to audits and reviews.
- Developing policies and programs that encourage managers and employees to report suspected fraud and other improprieties, without fear of retaliation.
- Coordinating internal compliance review and monitoring activities, including periodic reviews of departments.
- Independently investigating and acting on matters related to compliance.
- Monitoring external review processes.
- Single point of contact for all compliances like RBS, AFI, Audit etc.,

Cadre, Pay and allowances:

(a) Consolidated pay of Rs.1,25,000/- per month.

(b) Reimbursement of monthly house rent, car with driver as applicable to other DGMs of the Bank.

(c) Eligible for casual leave of 12 days per year.

The above position would be at Thoothukudi or any other place depending upon the needs of the management.

Procedure of Selection:

The candidates should appear for interview. The Venue, Date and Time for interview will be communicated to the eligible candidates individually.

General Conditions & Instructions.:

- Candidates are advised to adhere to the eligibility conditions given strictly. Any information found to be wrong or any candidate found ineligible at any stage of the process or later will result in disqualification of the candidate.
- Take a Laser Print Out of the application form for submission in A4 size sheet only.
- Print two copies of this application form on A4 size sheet only, one to be sent to us and the other for your reference.
- Affix a recent color photograph (Size: 2" x 2" ONLY) in the space provided. Do not use stapler pins.
- Sign the application form.

Disclaimer:

Please note that in case of non-submission of the hard copy of the application or application with incorrect / incomplete particulars, received without copies of certificates, and not received within the stipulated date are liable to be rejected.

Further, the Bank reserves the right to reject any application without assigning any reason and Bank's decision in the matter of eligibility, interview and selection would be final. The Bank reserves the right to eliminate the ineligible candidates at any point of time before, during, or after the interview / selection. The decision of the Bank is final.

The cover containing the application with enclosures should be superscribed as "Application for the post of Deputy General Manager (Chief Compliance Officer)" and it should be sent not later than 25/08/2018 to:

The General Manager,
Human Resources Development Department,
Tamilnad Mercantile Bank Ltd.,
Head Office, # 57, V. E. Road,
Thoothukudi 628 002.

The completed applications will be verified and eligible/shortlisted applicants will be communicated individually by post with details of the interview to be attended. The Bank reserves the right to reject any application at any point of time without assigning any reason and Bank's decision in the matter of eligibility, conduct of interview and selection would be final. No correspondence in this regard will be entertained by the Bank.