**CHANDRA SHEKHAR AZAD UNIVERSITY OF AGRICULTURE &**

**TECHNOLOGY, KANPUR-208 002 (U.P)**

**Advertisement No. 01/2019**

Applications are invited from eligible candidates for various posts in different cadres of various Colleges of the University: **(A)** Professor – 21 post **(B)** Associate Professor – 10 post and **(C)** Assistant Professor – 18 post. Details of requisite qualification, terms & conditions, processing fee, prescribed application proforma and score card may be downloaded from the university ***website (www.csauk.ac.in).*** Application on prescribed format must reach the **Director, Administration & Monitoring** through Registered/Speed post on or before **20 April, 2019**

**Note :** Reservation will be applicable as per rules of U.P Government.

**Date :** 05 March, 2019

**Director,**

**Administration & Monitoring**

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| **C:\Users\Lenovo\Desktop\logo csa.gif** | **CHANDRA SHEKHAR AZAD UNIVERSITY OF AGRICULTURE & TECHNOLOGY, KANPUR** |

**APPLICATION FORM**

Please affix your latest passport size self-attested photograph

**Applicant’s code Number** *(To be filled by office)*

***To be filled by the candidate***

Detail of processing Fee

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| **Name of Issuing Branch** | **Draft Number** | **Date** | **Amount** |
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| **Advertisement No.** |  |
| **Name of Post & Discipline Applied for:** |  |
| **Sr. No. of Post Applied for:** |  |
| **Last date for receipt of application** |  |
|  | **Name in full** (in capital letters) |  |
|  |  **First Name & Middle Name** |  |
|  |  **Surname** |   |
|  | **Date of Birth (DD/MM/YY)** |  | Sex: Male/ Female |
|  | **Age as on last date (DD/MM/YY)** |  |
|  | **Father's name**  |   |
|  | **Designation of the candidate (if employed)** |   |
|  | **Name of the Institution/Organization where employed** |   |
|  | **Actual place of posting** |   |
|  | **Full postal address along with pin code for correspondence** |   |
|  | **Please mention Telephone No.** |  |
|  |  Fax No.  |  |
|  |  Mobile No. |  |
|  |  Email-ID: |  |
|  | **Permanent address with Pin code** |  |
|  | **Are you a citizen of India? If so, whether by birth/ domicile.** |  |
|  | **Category** (*Write SC/ST/OBC/ UR/General and Name of State*)/ Sub Category(*As per SC/ST/OBC/PH certificate issued by competent Authority*) |  |
|  | **Have you ever been convicted by a court of law for any offence? If so, give details thereof.** |  |
|  | **Have you ever been punished or debarred from service of Government, other organization. If so, give details thereof.** |  |
|  | **Highest Degree with date** |  |
|  | **NET qualified- (Yes/No)** |  |
|  | **Experience in relevant field (Years/Months)** |  |
|  | **Indicate if you possess essential Qualification. If yes, give the full details.** |  |
|  | **Indicate if you are Physically fit or Physical Handicapped. Accordingly, provide Medical Fitness Certificate or Certificate of Physical Handicap issued by competent Authority** |  |
|  | **If selected, minimum initial pay acceptable** |   |
|  | **If selected, please state when you can join** |  |
|  | **Academic Qualifications** |  |

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| **Exam/Degree/****Diploma\*** | **Institute/ Board /University** | **Year of Completion** | **Subject(S) with major field** | **% Marks /OCPA/OGPA/Class/Division** | **Rank/Medal/****Award/ Distinction** |
| High School/ Matriculation |  |  |  |  |  |
| 10+2/Intermediate |  |  |  |  |  |
| Graduation |  |  |  |  |  |
| Master |  |  |  |  |  |
| Ph.D. |  |  |  |  |  |
| NET qualified |  |  |  |  |  |
| Post–Doctorate |  |  |  |  |  |
| Other |  |  |  |  |  |
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 ***\*****Please attach attested copies of Certificates, Testimonials, and Degrees, etc.*

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|  | **Administrative/ Research Management Positions** (RMP)/ **Project Management and In-charge** |

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| **Name of Work** | **Duration** | **Year** |
| **From** | **To** |
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|  | **Employment Record & Experience**  |  |

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| **Designation\*** | **Pay Scale** | **Nature of Work** | **Organization/Institution & place of posting** | **Period** | **Duration****(Years/Months)** |
| **From** | **To** |
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 ***\*****Please attach appointment letters and experience certificates as per given format (for In-service candidate)*

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|  | **Experience in relevant field** (*Experience in the field of preferential qualification including SRF/JRF etc.*) |  |

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| **Name of relevant Field** | **Duration** | **Year** |
| **From** | **To** |
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|  | **Awards/Recognition/Fellowship received** |  |

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| **Name of the Award/ Recognition/Fellowship** | **Awarding Organization (place/country)** | **Year** | **International/National/Institutional/Award/ Fellowship/Recognition/President/ Member** |
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|  | **Teaching/Research/Extension/Monitoring and Research Co-ordination** |
|  | **a. Teaching:** UG/PG Teaching |  |

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| **S. No.** | **Degree Programme/** **Class Taught** | **Course No.** | **Course Title** | **No. of times taught & year** | **College/University** |
| 1. |  |  |  |  |  |
| 2. |  |  |  |  |  |
| 3. |  |  |  |  |  |
| 4. |  |  |  |  |  |
| 5. |  |  |  |  |  |
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| 7. |  |  |  |  |  |
| 8. |  |  |  |  |  |

 **Guiding of Students\***

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| --- | --- | --- |
| **S. No.** | **Name of Programme**  | **No. of Student** |
| **As Guide** | **As Co-guide** | **As Member of Advisory Committee** |
| 1. | Master |  |  |  |
|  |  |  |  |  |
| 2. | Ph.D. |  |  |  |
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 *\* Please attach detailed list of students who have completed M.Sc. and Ph.D. under your guidance.*

**Success of Students**

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| --- | --- | --- | --- |
| **S. No.** | **Name of Student guided by you** | **Name of fellowship awarded** | **Name of qualifying ARS/SRF/NET** |
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|  | **b. Research** |  |

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| **S. No.** | **Particulars** | **Individual (No.)** | **Group (No.)** | **Remark if any** |
| 1. | Projects handled (Institutional/sponsored/ contract/consultancy |  |  |  |
| 2. | Involvement in technology development |  |  |  |
| 3. | Special international /national research assignments |  |  |  |

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|  | **c. Extension** |  |

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| **S. No.** | **Particulars** | **Individual (No.)** | **Group (No.)** |
| 1. | Popularization of new technologies |  |  |
| 2. | Innovation in extension technology and methods |  |  |
| 3. | Initiation of abortive extension programs |  |  |
| 4. | Trainings conducted and farmers benefited through awareness generation |  |  |
| 5. | Organizing Kisan Mela and Exhibition, TV-Radio talks, etc |  |  |

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|  | **d. Monitoring and Research/Extension/Coordination** |  |

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| **S. No.** | **Particulars** | **Individual (No.)** | **Group (No.)** |
| 1. | Assistance in project management and coordination |  |  |
| 2. | Preparation of review reports/proceedings and other assigned duties (specify) |  |  |
| 3. | Participation in institutional activities |  |  |
| 4. | Innovation in monitoring and coordinate methods |  |  |
| 5. | Any other relevant contribution not covered above |  |  |

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| --- | --- | --- |
|  | **Special Attainments (Innovations - Technology development, Variety released, Patent, Prototype, Concept Methodology highlight any salient research story)** |  |

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| **Category** | **Title** | **Year** | **Details** |
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|  | **Seminars Symposia/Course /Workshop attended/organized** |  |

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| **Title of Seminars /Symposia/Course/Workshop** | **Place of Seminars/Symposia****/Course /Workshop** | **Year** | **Duration** |
| **From** | **To** |
| 1. As Organizing Director/Secretary
 |  |  |  |  |
| 1. As Participant
 |  |  |  |  |
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|  | **Externally funded Projects** |  |

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| --- | --- | --- | --- | --- | --- |
| **Title** | **Duration** | **Year** | **As Pl/Co-Pl** | **Funding agency Name** | **Amount** |
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|  | **International Exposure** |  |

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| **S. No.** | **Particular** | **Event Name** | **Country Name** | **Period** |
| 1. | Experience of working in internationally important Organization abroad, for a period of 03 months and above |  |  |  |
| 2. | Paper/poster presentation in international event abroad–seminar/symposium/conference/ workshop, training/study mission of less than 03 months period |  |  |  |

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|  | **Publications\*** |  |

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| --- | --- | --- |
| **S. No.** | **Particulars** | **Give total** **no. only** |
| 1. | Research papers in international referred journals (NAAS rating 6.0 and above) |  |
| 2. | Research papers in national referred journals/ University Journals (NAAS rating less than 6.0) |  |
| 3. | Review articles in referred journals |  |
| 4. | Books (Published by Publishers) |  |
| 5. | Manuals (Published by Publishers/Institute) |  |
| 6. | Chapters in Books |  |
| 7. | Popular articles (in magazine, research paper in non-referred journals & published in Proceedings) |  |

 *\*Please attach a complete list of publications (along with NAAS Journal ID and rating)*

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| --- | --- | --- |
|  | **Score Card:** |  |
|  | Score cards will be prepared separately for each cadre (Assistant Professor, Associate Professor and Professor) according to marks allocated for (A) Academic Qualifications, (B) Publications, (C) Award /Fellowship/Externally funded project, (D) Innovations, (E) Foreign visit for research work, and (F) Administrative /Managerial experience as per Form attached at Annexure-I. Therefore, applicants are encouraged to fill up the Score Card for their respective cadre and should provide required evidence for each parameter listed in the Score Card (Annexure-II, III & IV). |
|  | **List of certificates, testimonials (attested copies) & other documents attached with application (√ ) in the box:** |
|  | 1. | Bank draft |  |
|  | 2. | List of publications |  |
|  | 3. | Score Card |  |
|  | 4. | Reservation Certificate (if applicable) |  |
|  | 5. | Testimonials, transcripts, certificates, degrees |  |
|  | 6. | Experience certificates along with detail of salary per month, grade etc |  |
|  | 7. | Other supporting documents |  |
|  | **Total number of attached documents** |  |
|  | **Total number of attached pages** *(Please mark page number in all attached documents)* |  |

**DECLARATION**

**A.** Ihereby declare that the entries in this application are true to the best of my knowledge & belief, and also that I have not concealed any fact or withheld any information regarding my past services and record and that if any entry is found be false or incorrect or that if at any time this is found to have been concealed, I will be disqualified for selection or if appointed, will be liable to termination without any notice or compensation.

**B.** I certify that I have read Terms and Conditions carefully.

**Date and Place ----------------------- Candidate’s Signature --------------------------**

**EMPLOYER REMARKS**

(For in–service candidates only)

The application Sri/Smt./Kr./Dr.----------------------------------------------------------------is holding a permanent/temporary post of----------------------------------------------------------------------------in the pay scale of Rs--------------------------------------from the period----------------------------------- to-------------------------- and his/ her basic pay is Rs.--------------------------per month. His/her application is forwarded and he/she will be relieved in case he/she is selected for the post applied for. It is further certified that no vigilance case/any enquiry is pending against /Shri/Dr/Smt. ................................................................

Date-----------------------

Place:----------------------

 Signature

 Designation of the officer

 (With official seal)

***Annexure-I***

 **(a) Academic Qualification**

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **S.****No.** | **Examination****passed** | **Year of passing** | **Name of University****/Board** | **Division** | **Marks****(%)** | **Subject/****Specialization** | **Medals/****Distinction** |
| 1. | High School/ Matriculation |  |  |  |  |  |  |
| 2. | 10+2/Intermediate |  |  |  |  |  |  |
| 3. | Graduation |  |  |  |  |  |  |
| 4. | Master |  |  |  |  |  |  |
| 5. | Ph.D. |  |  |  |  |  |  |
| 6. | NET qualified |  |  |  |  |  |  |
| 7. | Post–Doctorate |  |  |  |  |  |  |
| 8. | Other |  |  |  |  |  |  |

**(b) Research Publication**

**A. Research Publications**

|  |  |  |  |
| --- | --- | --- | --- |
| **S.****No.** | **Research Publications in referred journals**(Name(s) of Authors in same sequence as published, Year of publication, Title of the publication, Full name of the Journal, Volume & page numbers) | **NAAS\*** **Journal ID** | **NAAS Journal Rating\*** |
| 1. |  |  |  |
| 2.  |  |  |  |
| 3. |  |  |  |

 \* NAAS Journal ID and Rating may be downloaded from the Website of National Academy of Agricultural Sciences ([www.naasindia.org](http://www.naasindia.org)).

**B. Review articles (Referred Journals)**

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| 1. |  |
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**C. Books /Book Chapter**

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**D. Manuals**

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**E. Others**

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***Annexure-II***

Score Card Guidelines for the post of **Assistant Professor or equivalent**

**Name in full & Present designation (if employed)..........................................................................................**

**Advt. No. 01/2019 & applied for the post of ............................................................................................**

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| **Sl. No.** | **Parameter Details** | **Score** | **Marks Obtained (Candidate)** | **Marks Obtained (Screening Committee)** | **Annexure No.** |
| **A.** | **Academic Qualifications** | **44** |  |  |  |
| 1. | 6 marks for first class and 4 marks for second class in 10th class. |  |  |  |  |
| 2. | 8 marks for first class and 6 marks for second class in 12th class. |  |  |  |  |
| 3. | 10 marks for first class and 8 marks for second class in Graduate level. |  |  |  |  |
| 4. | 10 marks for first class and 8 marks for second class in Master degree. |  |  |  |  |
| 5. | 10 marks for Ph. D with course and 5 marks for Ph. D. without course work |  |  |  |  |
| **B.** | **Experience** | **06** |  |  |  |
|  | **Teaching/Research/Extension/Monitoring and Research Co-ordination** |  |  |  |  |
|  | **Teaching*** One mark per year of undergraduate teaching
* Two marks for guiding each Ph. D student as guide or one mark as co guide or member in advisory committee
* One mark for guiding each Master student as guide or half mark as co guide or member in advisory committee
* One mark for Success of students (as major guide) in terms of recognition for awards and or qualifying ARS/SRF/NET/Assistant Professor/Government Officer or receiving national level fellowship during Ph. D such as Rajiv Gandhi or other etc.

**Research*** Involvement in participatory technology development
* Salient research accomplishments
* Special international/national research assignments not covered elsewhere in the application

 (One mark for individual effort and a half mark for collaborative effort.)**Extension*** Popularization of new technologies
* Innovation in extension technology and methods
* Initiation of collaborative extension programmes
* Trainings conducted and farmers benefited through awareness generation
* Organizing Kisan Mela and Exhibition, TV – Radio talks etc

 (One mark for individual effort and a half mark for collaborative effort.)**Monitoring and research Coordination*** Assistance in project management and coordination
* Assistance in monitoring (physical, financial and scientific) targets
* Preparation of review reports, proceedings and other assigned duties (specify)
* Innovation in monitoring and co-ordination methods.
* Any other relevant contribution not covered above

 (One mark for individual effort and a half mark for collaborative effort). One marks for each year of service as STA/SRF/RA or equivalent in ICAR/UGC institutions/SAU or equivalent organizations |  |  |  |  |
| **C.** | **Publications (**Research papers emanating from M.Sc. and Ph.D. degree and the projects in which worked or associated will only be considered **)** | **12** |  |  |  |
|  | i 2.0 marks for each research paper published in International journals (2 marks for Thomson Reuters rating and 1 mark for other Journal rating), first author full marks and co-author half marks.ii 1.0 mark for one Review article/research paper published in referred national journalsiii 0.5 mark for one research paper/ Lead papers in seminar/ symposium/ book chapter (published)iv 1.0 mark for each Book /Manual published by recognized publisherv 1.0 mark to first author and a 0.5 mark for co-authors for each practical manual and training manualvi 0.2 mark for each conference proceeding paper/popular article/bulletin/ research paper in non referred journals/ abstract and extended summary in published proceeding /souvenir |  |  |  |  |
| **D.** | **Awards/Recognition (From the National/ International organizations only)** | **06** |  |  |  |
|  | 1. Two marks each for national/international award, fellowship (recognized) such as by UGC, ICAR, CSIR, DST, DBT/National Institutes, Ministries of State or Central Government, FAO of the UN
2. Academic merit medals: 2 marks for Gold medal, 1 mark for Silver and 0.5 mark for Bronze.
 |  |  |  |  |
| **E.** | **Special Attainments** | **04** |  |  |  |
|  | 1. One mark for each novel technology developed (patent, prototype, genetic stock, variety, process, concept, methodology etc).
2. Half mark for each success story of technology disseminated or commercialized
3. One mark for individual effort and a half mark for collaborative effort.
 |  |  |  |  |
| **F.** | **Externally Funded Projects** | **03** |  |  |  |
|  | Only those projects supported from external sources on the basis of applicant’s competence should be mentioned, such as ICAR Cess Fund Schemes, Competitive Grant Projects (CGP) under World Bank, projects funded/extramural from DST, DBT and national/international organizations/agencies-Two marks for Principal Investigator( PI) and one mark for Co- Principal Investigator (Co-PI)/ associated Scientist |  |  |  |  |
| **G.** | **Extra-Curricular/Co-curricular Activities** (such as NCC, NSS, sport, literary, cultural, social or other similar activities, excluding award, etc of these categories) | **05** |  |  |  |
|  | 1. NCC certificates (3 marks for ‘C’, 2 marks for ‘B’ and 1 marks for ‘A’ certificate )
2. NSS course (2 marks for 2 yrs and 1 mark for one year, respectively)
3. Membership or position in NCC, NSS, sport, literary, cultural, social organizations/ associations / societies, etc. (one mark for each activity)
 |  |  |  |  |
|  | **Sub Grand Total**  | **80** |  |  |  |

**Note:** To qualify for interview a minimum score of 50% (Part A+B+C+D+E+F+G) for General and OBC Category and 45% for SC & ST Category is required essentially. Weightage for API Score at final Selection will be at the discretion of Interview board.

***Annexure-III***

Score Card for the post of **Associate Professor**

**Name in full & present designation ..................................................................................................**

**Advt. No. 01/2019**

**Post Applied for ..............................................**

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| **S.N** | **Parameter Details** | **Score** | **Marks Obtained****(Candidate)** | **Marks Obtained****(Screening Committee)** | **Annexure No.** |
| **A.** | **Academic Qualifications** | **20** |  |  |  |
| 1. | 4 marks for first class and 2 mark for second class in 12th class. |  |  |  |  |
| 2. | 4 marks for first class and 3 marks for second class in Graduate level. |  |  |  |  |
| 3. | 6 marks for first class and 4 marks for second class in Master degree. |  |  |  |  |
| 4. | 6 marks for Ph. D with course work and 3 marks for Ph. D without course work |  |  |  |  |
| **B.** | **Research Performance and Publications** | **40** |  |  |  |
| **1.** | **Special Attainments** | **4** |  |  |  |
|  | 1. One mark for each novel technology developed (patent, prototype, genetic stock, variety, process, concept, methodology etc).
2. Half mark for each success story of technology disseminated or commercialized
3. One mark for individual effort and a half mark for collaborative effort.
 |  |  |  |  |
| **2.** | **Externally Funded Projects** | **6** |  |  |  |
|  | Only those projects supported from external sources on the basis of applicant’s competence should be mentioned, such as ICAR Cess Fund/ Extramural / Schemes/Competitive Grant Projects (CGP) under World Bank, projects funded from DST, DBT and national/ international organizations/agenciesTwo marks for Principal Investigator( PI) and one mark for Co- Principal Investigator (Co-PI)/ Associated Scientist |  |  |  |  |
| **3** | **International Exposure** | **5** |  |  |  |
|  | 1. One mark for each one-month experience of working in internationally important organization/laboratory (officially supported). Period spent abroad towards Masters/Ph. D/Post-Doctoral experience will not be considered.
2. One mark for paper/poster presentation in international event-seminar/ symposium/ conference/ workshop etc
3. One mark for attending training/study Mission of not less than 5 days abroad
 |  |  |  |  |
| **4.** | **Award/Recognition (From the National/ International organizations only)** | **5** |  |  |  |
|  | 1. Two marks each for national/international award, Fellowship (recognized) such as by UGC, ICAR, CSIR, DST, DBT/National Institutes, Ministries of State or Central Government, FAO of the UN.
2. **Academic merit medal:** 02 marks for Gold Medal, 01 mark for Silver and 0.5mark for Bronze medal
 |  |  |  |  |
| **5.** | **Publications (**Research papers emanating from M.Sc. and Ph.D. degree and the projects in which worked or associated will only be considered **)** | **20** |  |  |  |
|  | 1. 2.0 marks for each research paper published in International Journals (2 marks for Thomson Reuters referred, first author full marks and co-author half marks)
2. 1.0 mark for each research paper published in National Journals (NAAS ratted referred)
3. 0.5 mark for each Review article in Referred Journal/Research paper in university journal and non referred Journals/Lead papers in seminar /symposium/book chapter
4. 2.0 marks for each Books /Manual published by recognized publisher/ University/ organization
5. 1.0 mark to first author and a half mark for co-authors for each practical manual or training manual article
6. 0.2 mark for each conference proceeding paper/popular article/bulletin/ abstract in published proceeding /souvenir- **(Maximum of 6 marks)**
 |  |  |  |  |
| **C.** | **Domain Knowledge/ Skill** | **20** |  |  |  |
| 1. | **Teaching/Research/Extension/Monitoring and Research Co-ordination** | **8** |  |  |  |
|  | **Teaching*** One mark per year of undergraduate teaching
* Two marks for guiding each PhD student as guide or one mark as co guide or member in advisory committee
* One mark for guiding each Master student as guide or half mark as co guide or member in advisory committee
* One mark for Success of students (as major guide) in terms of recognition for awards and or qualifying ARS/SRF/NET/Assistant professor/ Government officer or receiving national level fellowship during PhD such as Rajiv Gandhi or other etc.

**Research*** Involvement in participatory technology development
* Salient research accomplishments
* Special international/national research assignments not covered elsewhere in the application One mark for individual effort and a half mark for collaborative effort.

**Extension*** Popularization of new technologies
* Innovation in extension technology and methods
* Initiation of collaborative extension programmes
* Trainings conducted and farmers benefited through awareness generation
* Organizing Kisan Mela and Exhibition, TV – Radio talks etc

(One mark for individual effort and a half mark for collaborative effort).**Monitoring and research Coordination*** Assistance in project management and coordination
* Assistance in monitoring (physical, financial and scientific targets)
* Preparation of review reports, proceedings and other assigned duties (specify)
* Innovation in monitoring and co-ordination methods.

Any other relevant contribution not covered above(One mark for individual effort and a half mark for collaborative effort). |  |  |  |  |
| **2.** | **Summer/Winter School/Refresher Course and Seminar/Symposium etc. organized** | **4** |  |  |  |
|  | * One mark for each course organized as Course Director or Course-Coordinator (Marks shall be given only for organization of Winter School/Summer School/ Refresher Course/ICAR-CAS/ICAR sponsoring training of not less than 05 days).
* One mark each for Convener/ Chairman/Organizing Secretary / Co-organizing Secretary/Joint organizing Secretary for organizing Seminar/Symposium.
* A half mark for attending Seminar/Symposium of not less than 02 days.
 |  |  |  |  |
| **3.** | **Employment Record and Experience** | **4** |  |  |  |
|  | Marks are assigned for the number of years of service (TRE) over and above the prescribed number of years required for a particular post.(One mark for each year of service/experience) |  |  |  |  |
| **4.** | **Institution building and organization building**(One mark per activity per year) | **2** |  |  |  |
| **D.** | **Additional duties**(One mark for each year additional duties) | **2** |  |  |  |
|  | **Sub Grand Total**  | **80** |  |  |  |

**Note:** To qualify for interview a minimum score of 50% (Part A+B+C+D) for General and OBC Category and 45% for SC & ST Category is required essentially. Weightage of API Score at final Selection will be at the discretion of interview board.

***Annexure-IV***

Score Card for the post of **Professor**

**Name in full & present designation .............................................................................................**

**Advt. No. 01/2019**

**Post Applied for ..............................................**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **S.N.** | **Parameter Details** | **Score** | **Marks Obtained (Candidate)** | **Marks Obtained (Screening Committee)** | **Annexure No.** |
| **A.** | **Academic Qualifications** | **20** |  |  |  |
| 1. | 4 marks for first class and 2 marks for second class in 12th class |  |  |  |  |
| 2. | 4 marks for first class and 3 marks for second class in Graduate |  |  |  |  |
| 3. | 6 marks for first class and 4 marks for second class in Master degree |  |  |  |  |
| 4. | 6 marks for Ph. D with course and 4 marks for Ph. D. without course work |  |  |  |  |
| **B.** | **Research Performance and Publications** | **40** |  |  |  |
| **1.** | **Special Attainments** | **4** |  |  |  |
|  | 1. One marks for each novel technology developed (patent, prototype, genetic stock, variety, process, concept, methodology etc).
2. Half mark for each success story of technology disseminated or commercialized
3. One mark for individual effort and a half mark for collaborative effort.
 |  |  |  |  |
| **2.** | **Externally Funded Projects** | **6** |  |  |  |
|  | Only those projects supported from external sources on the basis of applicant’s competence should be mentioned, such as ICAR Cess Fund Schemes, Competitive Grant Projects (CGP) under World Bank, projects funded from DST, DBT and national/international organizations/agencies-**(**Two marks for Principal Investigator (PI) and One mark for Co-PI/Associated Scientist) |  |  |  |  |
| **3.** | **International Exposure** | **5** |  |  |  |
|  | 1. Two mark for one-month and above experience of working in internationally important Organization/laboratory (officially supported).
2. One mark for paper/poster presentation in international event/ seminar/ symposium/ conference/ workshop etc
3. One mark for attending training/study Mission of not less than 5 days
 |  |  |  |  |
| **4.** | **Awards/ Recognition (From the National/ International organizations only)** | **5** |  |  |  |
|  | 1. Two marks each for national/international award, Fellowship (recognized) such as by ICAR, CSIR, DBT/National Institutes, Ministries of State or Central Government, FAO of the UN etc.
2. Academic merit medal: 02 marks for Gold Medal, 01 marks for Silver and 0.5 marks for Bronze medal
 |  |  |  |  |
| **5.** | **Administrative/Research management position ( RMP )**01 mark for each year experience and 0.5 marks for project management and in-charge | **5** |  |  |  |
| **6.** | **Publications (**Research papers emanating from M.Sc. and Ph.D. degree and the projects in which worked or associated will only be considered**)** | **15** |  |  |  |
|  | 1. 2.0 marks for one research paper published in International Journals Thomson Reuters, (First author full marks and co-author half marks).
2. 1.0 marks for one review article or research paper published in national journals (NAAS rating referred)
3. 0.5 marks for research paper published in university Journal and non referred Journals/Lead papers in seminar /symposium / book chapter
4. 2.0 marks for one Book /Manual published by publisher/ University/ Organization
5. 1.0 mark to first author and a half mark for co-authors for each book chapter and training manual
6. 0.2 mark for each conference proceeding paper/popular article/bulletin/ abstract in published proceeding /souvenir- **(Maximum of 6 marks)**
 |  |  |  |  |
| **C.** | **Domain Knowledge/ Skill** | **20** |  |  |  |
| 1. | **Teaching/Research/Extension/Monitoring and Research Co-ordination** | **12** |  |  |  |
|  | **Teaching*** One mark per year of undergraduate/ post graduate teaching
* Two marks for guiding one Ph. D student as guide or one mark as co guide or member in advisory committee
* One mark for guiding one Master student as guide or half mark as co guide or member in advisory committee
* One mark for Success of students (as major guide) in terms of recognition for awards and or qualifying ARS/SRF/NET or receiving national level fellowship during PhD such as Rajiv Gandhi or other etc.

**Research*** Involvement in participatory technology development
* Salient research accomplishments
* Special international/national research assignments not covered elsewhere in the application

(One mark for individual effort and a half mark for collaborative effort.)**Extension*** Popularization of new technologies
* Innovation in extension technology and methods
* Initiation of collaborative extension programmes
* Trainings conducted and farmers benefited through awareness generation
* Organizing Kisan Mela and Exhibition, TV – Radio talks etc

(One mark for individual effort and a half mark for collaborative effort.)**Monitoring and research Coordination*** Assistance in project management and coordination
* Assistance in monitoring (physical, financial and scientific) targets
* Preparation of review reports, proceedings and other assigned duties (specify)
* Institutional building and additional responsibility at institutional level.
* Innovation in monitoring and co-ordination methods.

Any other relevant contribution not covered above(One mark for individual effort and a half mark for collaborative effort.) |  |  |  |  |
| 2. | **Summer/Winter School/Refresher Course and Seminar/Symposium etc. organized** | **4** |  |  |  |
|  | One mark for each course organized as Course Director or 0.5 marks for Course- Coordinator (Marks shall be given only for organization of Winter School/Summer School/ Refresher Course/ICAR-CAS/ICAR sponsoring training of not less than 05 days). (One marks each for Convener/ chairman/Organizing Secretary / Co-organizing Secretary/Joint organizing Secretary for organizing Seminar/Symposium. |  |  |  |  |
| 3. | **Employment Record and Experience** | **2** |  |  |  |
|  | Marks are assigned for the number of years of service over and above the prescribed number of years required for a particular post.(One mark for each year of service/experience). |  |  |  |  |
| **D.** | **Additional duties**(One mark for each year additional duties) | **2** |  |  |  |
|  | **Sub Grand Total**  | **80** |  |  |  |

**Note:** To qualify for interview a minimum score of 50% (Part A+B+C+D) for General and OBC Category and 45% for SC & ST Category is required essentially. Weightage of API Score at final Selection will be at the discretion of interview board.