MADURAI DISTRICT COOPERATIVE MILK PRODUCERS UNION LTD, MADURAI -20

NATIONAL AGRICULTURE DEVELOPMENT PROGRAMME

DOORSTEP VETERINARY AND EMERGENCY HEALTH SERVICES

ESTABLISHMENT OF MOBILE VETERINARY CLUSTER CENTRE

SELECTION OF VETERINARY CONSULTANTS:

QUALIFICATION:

- ☞ Minimum qualification- Bachelor's degree in Veterinary science from any recognized Veterinary Colleges/Universities in India.
- ☞ Must be a registered veterinary practitioner.
- ☞ Fluency in speaking and writing in Tamil preferable.
- ☞ Experience in dairy farming in rural areas is preferable.
- ☞ Basic computer operating knowledge is preferable.
- ☞ Age – below 50 years.

OTHER REQUIREMENTS:

- ☞ Must be capable to arrange for a vehicle (Two wheeler / Four Wheeler) by himself to travel around 1500 km. per month in rural areas.
- ☞ Arrange for any other assistance which he may require on his own at his own expenses for restraining the animal and drug dispensation during his visit to the Village Level Milk Producers Coop. Society (MPCS).

REMUNERATION:

- ☞ Rs.23500.00 per month will be paid as fees on contract, apart from this, incentives at the rate of Rs.20.00 for every Artificial Insemination done, Rs. 25.00 for every Pregnancy cases verified and found to be positive and Rs. 50.00 for every calf birth verified will be paid, subject to a maximum total claim of Rs. 5000.00 per month.
- ☞ Rs.50.00 for every emergency case treated will be paid, subject to a maximum claim of Rs. 500.00 per month as professional charges.

- ☞ Propulsion charges at the rate of Rs. 4.00 per km. will be paid to cover 1500 kms. in a month, subject a maximum claim of Rs. 6000.00 per month for plying vehicle (Two wheeler / Four Wheeler) to cover the assigned number of MPCS for providing health care and to attend emergency cases.
- ☞ Medicines to treat both general and emergency cases will be provided by the implementing Milk Unions.
- ☞ Other equipments to provide Artificial Insemination services and treatment will be provided by the implementing Milk Unions.

AGREEMENT:

Selected Veterinarian shall enter into an agreement agreeing to all the conditions mentioned thereof with the Milk Unions.

CONTRACT CONDITIONS:

- ☞ Each unit will cover around 50 MPCS in a week. (Around 10 MPCS
- ☞ per day).
- ☞ The veterinarian should arrange for his own mode of transport (Two Wheeler / Four Wheeler) to visit the M.P.C.S. and attend emergency cases.
- ☞ Should carry the required medicines at the time of visit.
- ☞ Rs.4.00 per km. will be paid as propulsion charges.
- ☞ The total distance covered for regular visit shall be approximately 1500 km. per month.
- ☞ Incentives to a maximum of Rs. 6000.00 per month will be provided depending on the performance.
- ☞ Mobile veterinary route are to be operated as per the time schedules prescribed by the Respective Milk Unions.
- ☞ Must operate from the Head Quarters assigned by the Respective Milk Unions.
- ☞ Milk Union will supply the required veterinary medicines.

- ☞ The doctor should strictly adhere to the time schedule approved by the General Manager of the concerned Milk Unions.
- ☞ The doctor should arrange for any physical assistance required to carry our the job assigned without any deficiency at his own cost. No separate attendants will be provided.
- ☞ **The engagement of the veterinarian on contract is purely temporary.**

DUTIES AND RESPONSIBILITIES:

1. Treating the milch animals owned by the members of the MPCS
2. Attending emergency cases on call basis.
3. Inseminate milch animals.
4. Visit the allotted MPCS as per the time schedule
5. Coordinate Vaccination of all animals covered by the MPCS
6. Treatment of infertility cases as special case and follow up by maintaining a register.
7. Conduct health camps whenever required.
8. Prepare animal census pertaining to each MPCS with the help of EOs/MPCS Staff.
9. Monitor A.I. Coverage of the said M.P.C.S.
10. Enroll MPCS employees for A.I. worker (VLW) training wherever necessary.
11. Monitor identification, Artificial Insemination, pregnancy verification and calf birth.
12. Maintain work done registers (list furnished separately)
13. Inspect records of the MPCS
14. Collection of data of infertility cases in the MPCS through VLW/Secretaries /E.Os.
15. Maintain cow cards issued to the individual farmer members.

    Submit periodical reports as stipulated by the officials of the Milk Unions.

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17. Implement various schemes allotted to the Milk Unions, pertaining to the area.
18. Conduct members meeting (Night Meetings along with team officials and technical people from the Union.)
19. Submit monthly PDLs/MIS report
20. Submit monthly Infertility reports and on follow up of such cases.
21. All related procurement, input works assigned by the management

PERFORMANCE ASSESSMENT:

The performance of the Doctors will be continuously assessed by DGM (P&I)/AGM(P&I) of the Milk Unions, Criteria for performance assessment.

1. Regularity in visiting the MPCS as per schedule
2. Random checking route operation.
3. Performance in terms of cases treated, Artificial Inseminations done, Pregnancy cases verified, calf birth verified, vaccinations done etc.,
4. Submission of fortnightly and monthly performance reports.
5. Evaluation of the progress in implementation of the scheme in his area.
6. Periodical review every month.

CLAIM AND SETTLEMENT OF FEES / SCHEME EXPENSES:

1. Claim to duplicate shall be made once in a month by the doctor.
2. Claim should be certified by the concerned countersigned by the AGM (P&I)/DGM (P&I).
3. Claim should include monthly performance report, vehicle log book abstract and claim bill along with certificate.

4. Claim should not exceed Rs. 23500.00 /Month towards salary, Rs.6000.00 / month towards propulsion charges for regular and emergency visits,
5. Claim should be submitted on or before 5th of the succeeding month.
6. Settlement shall be made on or before 8th of succeeding month.

REGISTERS TO BE MAINTAINED AT D.C.S. LEVEL:

1. Attendance cum case registers.
2. Animal census register
3. Breeding / Infertility record.

REGISTERS TO BE MAINTAINED BY THE VETERINARIAN:

1. Vaccination register
2. Indent Book (medicine)
3. Expendable article register (Medicine, vaccine etc.)
4. Cash receipt book
5. Post Mortem register
6. FSS Stock register and A.I. Register
7. Emergency call register/case registers (triplicate sheets)

APPLICATION FORM

Affix recent Passport size Photograph

Name of the applicant :

Father /Husband Name :

Present address :

Permanent address :

Address for communication :

Date of Birth :

Place of Birth :

Age as on 30.06.2019 :

Community : (BC/MBC/SC/ST/OC)

Educational Qualification :

Degree	Year Passed	University	% of marks

Additional Qualification :

Tamil Language : Speak/Write

Possession of vehicle Two/Four Wheeler (R.C.No. details) :

Previous experience :

Registration No.in Veterinary Council :

Any other technical skills like Computer applications, etc. :

Contract Phone Number :

E-mail I.D. :

Reference :

Signature

Note: *At the time of personal interview proof of age, Educational Qualification, Veterinary council registration certificate, Languages known to speak and write, previous experience in the field, Registration certificate of the vehicle owned, etc., should be shown. Incomplete application will be rejected. Application form received after due date will not be accepted. General Manager, District Cooperative Milk Producers' Union reserves the right to reject the application without assigning any reason thereof.*