INDIAN INSTITUTE OF FOREST MANAGEMENT

(An Autonomous Institute of the Ministry of Environment, Forest & Climate Change, Govt. of India)
Nehru Nagar, Bhopal – 462003 (MP) INDIA

प्रगतेः मूलं प्रकृतिः

NOTIFICATION FOR FACULTY RECRUITMENT
(Advt. No. IIFM/PERS/PSC-51 (2)/2019

Indian Institute of Forest Management is a premier national level Institute engaged in education, training, research and consultancy in the area of natural resource management. The Institute invites applications from outstanding persons with strong academic background and published work for direct recruitment for the positions of **Associate Professor and Professor** in the following areas: -

- **Eco-system and Environment Management**
- **Environment & Development Economics**
- **Financial Management**
- **Marketing Management**
- **Technical Forestry**

For details of qualification, eligibility criteria, pay scale etc. and application format, please visit our website **www.iifm.ac.in/vacancies**. **The last date for receiving applications is 29/11/2019 by 17.00 hours.**

(DIRECTOR)

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Sl.	Subject Area
1.	**Eco-system and Environment Management**
2.	**Environment and Development Economics**
3.	**Financial Management**
4.	**Marketing Management**
5.	**Technical Forestry**

Eligibility Criteria

Qualifications & Experience for faculty positions:

Minimum qualification for all faculty positions: Should have Ph.D with first class or equivalent in the relevant field (in terms of grades etc.) at the preceding degree or equivalent in the appropriate branch with a very good academic record throughout and also a good flair in research endeavors are required for all the positions.

All qualifications must be from UGC recognized University/Deemed University or AICTE approved autonomous Institutions (wherever applicable). The Courses offered by autonomous institutions should be equivalent to the relevant courses approved /recognized by Association of Indian Universities (AIU). Proof of equivalence to Ist Class should be provided in case of all degrees.

In Addition, for: -

a) **Associate Professors: Should have a minimum of six years of Teaching/Industry/Research experience, of which at least three years' experience should be at the level of Assistant Professors, Senior Scientific Officer/Senior Design Engineer**

b) **Professor: Should have a minimum of 10 years' experience of which at least 4 years should be at the level of Associate Professor**

c) **Preferred specialization for all positions**: Candidates having experience in their broad faculty areas and with a focus on management of natural resources namely: -

(i) Eco-system & Environment Management:

Environmental Management / Energy Management / Environmental Sustainability with proven expertise in areas such as energy audits/Energy management/ Life Cycle Assessment/ Sustainability Reporting

(ii) Environment & Developmental Economics:

Ecological Economics, Environmental and Conservation Finance, Econometrics, Developmental Economics, Eco-system modeling/Forest Resource Economics, Agricultural and Applied Economics.

(iii) Financial Management

Micro-finance/social finance/financial inclusion/rural finance/development finance/rural banking/rural credit/rural insurance, Sustainable finance/forest finance/environmental finance/carbon finance/cooperative finance/sustainable energy finance/sustainable & responsible investment/development investment/sustainable micro & small enterprises/commodities financing & trading.

Specialization in Financial Inclusion / Banking / Sustainable Finance/ Environmental Finance/ Impact Investing

(iv) Marketing Management

Management with specialization in Basic Marketing/Marketing Research/Green Consumer Behaviour/International Marketing (Forestry Products)/Green Marketing/Rural Marketing.

(v) Technical Forestry

Botany/Forestry with relevant teaching/ training/ research experience on Forest eco-system management/ Community Forestry/Agro-forestry/ livelihood support of forest products and service management etc. Experience in NTFP/Medicinal plants, bio-diversity, forest governance, bio-energy, eco-tourism, landscape management is desirable.

(a) All qualifications must be from UGC recognized University/Deemed University or AICTE approved autonomous Institutions (wherever applicable). The Courses offered by autonomous institutions should be equivalent to the relevant courses approved /recognized by Association of Indian Universities (AIU). Proof of equivalence to Ist Class should be provided in case of all degrees.

(b) Pay Scale (6th CPC Payscales)/Compensation:

(i) **Associate Professor**: Pay Band: PB-4- Rs.37400-67000 plus Academic Grade Pay (AGP) of Rs.9500/- per month. Minimum pay in the Pay Band to be fixed at Rs.42800

(ii) **Professor:** Pay Band: PB-4 (Rs.37400-67000) plus AGP of Rs.10500/- p.m. Minimum pay in the Pay Band to be fixed at Rs.48000/-.

In addition to the pay in the pay band and Academic Grade Pay, the selected candidates will be entitled for:-

(i) Other allowances, such as Dearness Allowance, House Rent Allowance or Housing facility at the campus (subject to availability), Transport Allowance and superannuation benefits as per Government of India/Institute's rules;

(ii) Subscription to New Pension Scheme of Govt. of India

(iii) Leave Travel Concession (LTC) as per Govt. of India rules.

(iv) Tuition Fee Reimbursement as per Govt. of India Rules .

(v) Reimbursement of medical expenses of self and dependent family members as per Institute rules and limited telephone reimbursement.

(vi) Limited Professional Development support as per Institute's rules and norms

(vii) Faculty Members are allowed to do consulting activities as per Institute's rules, as amended from time to time.

(viii) The superannuation date of the faculty members at IIFM is 60 years.

(ix) The sanction of 7th CPC Revised HRD Payscales is under process.

Expectation from selected candidates: Selected candidates are expected to teach various long duration educational programmes, conduct short term training programmes and engage in high quality research and publish in leading academic journals. They are also expected to contribute to academic administration as per the norms set by the Institute from time to time. Candidates applying for the position should have a good publication record, excellent professional achievements, and demonstrated ability to make their intellectual contribution through teaching, training and published work. Faculty members are responsible for carrying out research, designing and teaching courses, conducting training programmes and consultancy assignments. **Should have excellent communication skills in English and familiarity with case method teaching.**

(c) Selection Process: Irrespective of the position applied for, based on the number and quality of applications received, the Institute shall short-list the candidates for the appropriate faculty positions based on the qualifications, experience and other credentials of the candidates, as may be decided by the Institute. Shortlisting criteria may be set higher than the minimum advertised and may set different criteria for different specializations The Institute also reserves the right to modify the selection process at any point of time.

The Institute reserves the right to fill up or not to fill up any or all the positions or to shortlist and select the candidates in any suitable position in the above areas. Mere fulfilling of the minimum qualifications and/or experience will not confer any right to the

candidates for being called for interview or/and for his/her selection. The institute has rights to increase or decrease number of vacancies in advertised faculty areas depending on availability of vacancy positions. Qualifications and experience will be considered as on the closing date of the applications.

Interested candidates fulfilling the prescribed qualifications, specialization, experience and other eligibility conditions may submit their application in the prescribed format, which can be downloaded from this website, by 17.00 hours on 29/11/2019. **The applications not submitted in the prescribed format shall not be considered. Candidates serving in Central/State Governments/Universities/ Government Autonomous Bodies etc. should forward their applications through proper channel or submit No Objection Certificate (NOC) and Vigilance cum Integrity Certificate from the Head of Office/Organization at the time of interview. Applications in the prescribed format along with self-attested copies of certificates may be sent by speed post to the Director, Indian Institute of Forest Management, Nehru Nagar, Bhopal-462003 so as to reach on or before 17.00 hours on 29/11/2019. Applications received in hard copy within the due date will only be accepted. Institute will not be responsible for any postal delay.**

All updates and further information related to this notification will only be available on our website. No interim correspondence will be entertained. Candidates are therefore, advised to look for further information and updates on our website: **www.iifm.ac.in/vacancies**.

DIRECTOR