

**CHANDRA SHEKHAR AZAD UNIVERSITY OF AGRICULTURE & TECHNOLOGY,
KANPUR-208 002, U.P, INDIA**

ADVERTISEMENT No.06/2021

On-line Registration beginning Date: 10-11-2021

Last date for Apply On-line:10-12-2021

Closing date of processing fee: 10-12-2021 Application receiving date in the University: 20-12-2021 at 05:00 PM

Website: www.csauk.ac.in

Applications are invited from eligible candidates for the following posts under C.S. Azad University of Agriculture & Technology, Kanpur-208002 as per the details given below :

Sl. No.	Name of post & Discipline	Total Post	No. of vacancies			
			UR	OBC	SC	EWS
A. College of Agriculture, Kanpur						
1. Associate Professor (As per 7th CPC) Academic Scale (Level 13A)						
i.	Associate Professor, Genetics & Plant Breeding	01	-	-	01	-
2. Assistant Professor (As per 7th CPC) Academic Scale (Level 10)						
i.	Assistant Professor, Fruit Technology	01	01	-	-	-
ii.	Assistant Professor, Agricultural Economics	01	-	01	-	-
iii.	Assistant Professor/ Lecturer in Mathematics	01	-	-	01	-
iv.	Assistant Professor, Agricultural Statistics	01	01	-	-	-
v.	Assistant Professor, Biochemistry	01	-	01	-	-
vi.	Assistant Professor Demonstrator Extension	01	-	01	-	-
vii.	Assistant Professor Extension Demonstrator	01	-	-	-	01
viii.	Assistant Professor/ Lecturer in Agriculture Extension	01	-	-	01	-
ix.	Assistant Professor Entomology	02	01	01	-	-
x.	Assistant Professor, Animal Husbandry & Dairying	01	-	01	-	-
xi.	Assistant Professor (Junior Lecturer), Soil Sci. & Agril. Chemistry	01	01	-	-	-
xii.	Assistant Professor, Lecturer in Chemistry	01	-	-	01	-
xiii.	Assistant Agriculture Engineer	02	01	01	-	-
B. College of Home Science, Kanpur						
1. Professor (As per 7th CPC) Academic Scale (Level 14)						
i.	Professor, Food Science & Nutrition	01	-	-	01	-
ii.	Professor, Extension Education & Communication Management	01	01	-	-	-
2. Associate Professor (As per 7th CPC) Academic Scale (Level 13A)						
i.	Associate Professor, Family Resource Management	01	01	-	-	-
ii.	Associate Professor, Extension Education & Communication Management	01	-	01	-	-
iii.	Associate Professor, Human Development	01	-	01	-	-
iv.	Associate Professor, Textiles & Clothing	01	-	01	-	-
3. Assistant Professor (As per 7th CPC) Academic Scale (Level 10)						
i.	Assistant Professor, Food Science & Nutrition	01	01	-	-	-
ii.	Assistant Professor, Family Resource Management	01	-	-	-	01
iii.	Assistant Professor, Extension Education & Communication Management	02	01	-	01	-
iv.	Assistant Professor, Human Development	01	-	01	-	-
v.	Assistant Professor, Textile & Clothing	01	-	01	-	-
C. College of Agriculture (Campus) Lakhimpur-Kheri						
1. Professor (As per 7th CPC) Academic Scale (Level 14)						
i.	Professor, Agronomy	01	01	-	-	-
2. Associate Professor (As per 7th CPC) Academic Scale (Level 13A)						
i.	Associate Professor, Genetics & Plant Breeding	01	01	-	-	-
ii.	Associate Professor, Horticulture	01	-	01	-	-
iii.	Associate Professor, Plant Pathology	01	-	-	01	-
iv.	Associate Professor, Soil Sci. & Agri. Chemistry	01	01	-	-	-



3. Assistant Professor (As per 7th CPC) Academic Scale (Level 10)						
i.	Assistant Professor, Genetics & Plant Breeding	01	-	-	01	-
ii.	Assistant Professor, Economics	01	01	-	-	-
iii.	Assistant Professor, Agriculture Biochemistry	01	01	-	-	-
iv.	Assistant Professor, Agriculture Extension	01	01	-	-	-
v.	Assistant Professor, Entomology	01	-	-	01	-
vi.	Assistant Professor, Animal Science and Husbandry	01	01	-	-	-
vii.	Assistant Professor, Agricultural Engineering	01	-	-	-	01
viii.	Assistant Professor, Agronomy	01	-	-	01	-
D. College of Agricultural Engineering, Etawah						
1. Professor (As per 7th CPC) Academic Scale (Level 14)						
i.	Professor, Farm Machinery & Power Engineering	01			01	
2. Associate Professor (As per 7th CPC) Academic Scale (Level 13A)						
i.	Associate Professor, Processing & Agril. Structure	01	01			
ii.	Associate Professor, Soil & Water Conservation Engineering	02			01	01
3. Assistant Professor (As per 7th CPC) Academic Scale (Level 10)						
i.	Assistant Professor, Animal Science	01		01		
ii.	Assistant Professor, Soil Science	01	01			
iii.	Assistant Professor, Agronomy	01	01			
E. College of Dairy Technology, Etawah						
1. Professor (As per 7th CPC) Academic Scale (Level 14)						
i.	Professor, Dairy Engineering	01	01			
ii.	Professor, Dairy Microbiology	01		01		
2. Associate Professor (As per 7th CPC) Academic Scale (Level 13A)						
i.	Associate Professor, Dairy Engineering	01	01			

Abbreviations: SC=Schedule Caste, OBC=Other Backward Castes, UR=Unreserved, EWS = Economically Weaker Sections. There is horizontal reservation for physically handicapped, dependent of freedom fighter, Ex-serviceman and woman.

Note: Reservation will be applicable as per rules of Uttar Pradesh State Government.

MINIMUM QUALIFICATION (Professor/Associate Professor/Assistant Professor or equivalent)

Concerned/Relevant disciplines	Eligibility qualifications
Agriculture	
Genetics & Plant Breeding	Graduation in concerned faculty, Master's degree in Agriculture with specialization in Genetics & Plant Breeding/Plant Breeding/genetics.
Fruit Technology	Graduation in concerned faculty(B.Sc.Ag./Horticulture), Master's degree in Agriculture (Horticulture)/M.Sc. Horticulture with specialization in Fruit Sciences /post harvest Technology.
Agricultural Economics	Graduation in concerned faculty, Master's degree in Agriculture with specialization in Agricultural Economics.
Mathematics	<ul style="list-style-type: none"> Graduation in concerned faculty, Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's degree in mathematics. Net qualified conducted by UGC/CSIR/ICAR or similar test conducted by UGC, CSIR, SLET/SET. Not with standing anything contained in sub-clauses (I) and (II) to this clause, candidates, who are, or have been awarded a Ph.D. degree in accordance with the university grants commission (minimum standards & procedure for award of Ph.D. degree) regulations 2009, shall be exempted from the requirement of the minimum eligibility conditions of NET/SLET/SET for requirement and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions. Desirable: Knowledge in algebra, Applied mathematics, probability theory, vector calculus & linear algebra, integral transform, numerical analysis, Fourier series, differential equations, linear programming & operation research.
Agricultural Statistics	Graduation in concerned faculty, Master's degree in Agricultural Statistics/Statistics with specialization in Agriculture.
Biochemistry	Graduation in concerned faculty, Master's degree in Plant Biochemistry/Biochemistry with specialization in plants.
Agriculture Extension	Graduation in concerned faculty, Master's degree in Agricultural Extension/Agriculture Communication in Agriculture Sciences/Rural Development/ Rural Management.
Entomology	Graduation in concerned faculty, Master's degree in Agriculture/Entomology/Ag. Zoology/Plant Protection with specialization in Agricultural Entomology.
Animal Husbandry & Dairying	Graduation in concerned faculty, Master's degree in Animal Husbandry & Dairying/Livestock Production Management.
Soil Sciences & Agricultural Chemistry	Graduation in concerned faculty, Master's degree in Agriculture is Soil Sciences/Agriculture Chemistry /Soil Science & Agricultural Chemistry/Soil Conservation.
Agriculture Engineering	Graduation in concerned faculty, Master's degree in Agricultural Engineering
Agronomy	Graduation in concerned faculty, Master degree in Agriculture with specialization in Agronomy.
Horticulture	Graduation in concerned faculty(B.Sc.Ag./Horticulture), Master's degree in Agriculture (Horticulture)/Horticulture/Floriculture and Landscaping/Post Harvest Technology/Vegetable Sciences.
Plant Pathology	Graduation in concerned faculty, Master's degree in Agriculture in Plant Pathology/Plant Protection with specialization in Plant Pathology/Mycology.
Agricultural Biochemistry	Graduation in concerned faculty, Master's degree in Plant Biochemistry/Agricultural Biochemistry/Biochemistry with specialization in plants.
Animal Science & Husbandry	Graduation in concerned faculty, Master's degree in Animal Husbandry & Dairying/Livestock Production Management.
Home Science	
Food Science & Nutrition	Graduation in concerned faculty, Master's degree in Home Science with specialization in Food Science & Nutrition
Extension Education & Communication Management	Graduation in concerned faculty, Master's degree in Home Science with specialization in Extension Education & Communication Management
Family Resource Management	Graduation in concerned faculty, Master's degree in Home Science with specialization in Family Resource Management
Human Development	Graduation in concerned faculty, Master's degree in Home Science with specialization in Child/Human Development
Textile & Clothing	Graduation in concerned faculty, Master's degree in Home Science with specialization in Textile & Clothing
Agricultural Engineering	
Farm Machinery & Power Engineering	Graduation in concerned faculty, Master's Degree in Agricultural Engineering with specialization in Farm Machinery & Power.
Processing & Agriculture Structure	Graduation in concerned faculty, ME/M.Tech. in processing & food engineering with 1 st Class.
Soil & Water Conservation	Graduation in concerned faculty, M.E/M. Tech. in Soil & Water Conservation Engineering.

Engineering	
Animal Science	Graduation in concerned faculty, Master's degree in Animal Husbandry & Dairying/Livestock Production Management.
Soil Science	Graduation in concerned faculty, Master's degree in Agriculture is Soil Sciences
Agronomy	Graduation in concerned faculty, Master degree in Agriculture with specialization in Agronomy.
Dairy Technology	
Dairy Engineering	Graduation in concerned faculty, Master's degree in Dairy Engineering.
Dairy Microbiology	Graduation in concerned faculty, Master's degree in Dairy Microbiology/Veterinary Animal Sciences with specialization in Dairy Microbiology.

ESSENTIAL QUALIFICATIONS FOR AGRICULTURE AND HOME SCIENCE

PROFESSOR

1. Master's Degree in concerned discipline with 55% marks in per cent systems or its equivalent grade in point scale system by a recognized university.
2. Ph.D. degree in concerned discipline and actively engaged in teaching/research/extension with evidence of research work of high quality published in national/international referred journals.
3. An imminent scholar with minimum of ten years experience in teaching/research/extension including two years experience as Associate Professor (Rs. 12000-18300 pre revised)/revised pay scale as per 6th Pay Commission in an equivalent position (Rs. 37000-67000+Rs.9000 AGP) or in an equivalent position. Evidence of contribution to teaching/research/extension as supported by published work/innovations.

Desirable : Teaching experience at UG & P G level in concerned/relevant discipline.

ASSOCIATE PROFESSOR

1. Master's Degree in concerned discipline with 55% marks in per cent systems or its equivalent grade in point scale system by a recognized university.
2. Ph.D. degree in concerned discipline with consistently good academic record.
3. An imminent scholar with minimum of 8 years experience of teaching/research/extension as Assistant Professor or equivalent level (excluding period spend in obtaining Ph.D. Degree) in the pre-revised pay scale of Rs. 8000-13500 or revised pay scale as per 6th Pay Commission.

Desirable : Teaching experience at UG & P G level in the concerned discipline, and research papers published in national/international referred journals.

ASSISTANT PROFESSOR

1. Graduation in concerned faculty.
 2. Master's Degree in the relevant subject with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) from an Agriculture Indian University or an equivalent degree from a recognized foreign university.
 3. For the candidates having Master's degree, NET shall remain compulsory along with one publication in NAAS rated referred journal for recruitment to the post of Assistant Professor and equivalent in the disciplines in which NET is conducted. Essentiality of NET can be waived off for the candidates holding Ph.D. degree provided it has been done with course work as prescribed by the UGC Regulations, 2009 (and also as per ICAR letter No. 23(46)/2010-EQR (Edn.) dated 26th December, 2011, issued by ADG (EQR), and the candidate has at least two full length publications having a NAAS rating of not less than 4.0 on the last date of submission of applications. Those candidates with Ph.D. degree without course work will not be considered for NET exemption.
 4. Further, the award of degrees to candidates registered for the M. Phil/Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By laws/regulations of the Institution awarding the degrees and the Ph.D. candidates shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions :
 - (a) Ph.D degree of the candidate awarded in regular mode only;
 - (b) Evaluation of the Ph.D thesis by at least two external examiner;
 - (c) Open Ph.D viva voce of the candidate had been conducted;
 - (d) Candidate has published two research papers from his/her Ph.D work out of which at least one must be in a referred journal;
 - (e) Candidate has made at least two presentations in conferences/seminars, based on his/her Ph.D work
- (a) to (e) as above are to be certified by the Vice-Chancellor/Pro Vice-Chancellor/Dean (Academic affairs, Dean (University Instructions)

Desirable: (1) Ph.D. in relevant discipline. (2) Two years experience of Teaching/Research/Extension after Master's degree in concerned discipline.

ESSENTIAL QUALIFICATIONS FOR AGRICULTURAL ENGINEERING

Farm Machinery & Power Engineering (Professor)	<p>A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/ relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.</p> <p>(ii) A minimum of ten years of teaching experience in university/college and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.</p> <p>(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.</p> <p>(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulation 2010.</p>
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	OR
	B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/ relevant discipline, to be substantiated by credentials.
Irrigation & Drainage Engineering (Professor)	<p>A. (i) An eminent scholar with Ph.D. qualification(s) in the concerned/allied/ relevant discipline and published work of high quality, actively engaged in research with evidence of published work with a minimum of 10 publications as books and/or research/policy papers.</p> <p>(ii) A minimum of ten years of teaching experience in university/college and/or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.</p> <p>(iii) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process.</p> <p>(iv) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulation 2010.</p> <p style="text-align: center;">OR</p> <p>B. An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/ relevant discipline, to be substantiated by credentials.</p>
Soil & Water Conservation Engineering (Associate Professor)	<p>(i) Good academic record with a Ph.D. Degree in the concerned /allied /relevant disciplines.</p> <p>(ii) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).</p> <p>(iii) A minimum of eight years of experience of teaching and/or research in an academic/ research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.</p> <p>(iv) Contribution to educational innovation, design of new curricula and courses, and technology – mediated teaching learning process with evidence of having guided doctoral candidates and research students.</p> <p>(v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC Regulation 2010.</p>

Note:

- A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/ Scheduled Tribe/Other Backward Classes (OBC) (Non-creamy Layer)/Differently abled (a) Blindness and low vision, (b) Deaf and Hard of Hearing, (c) Loco motor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace marks procedure (UGC Gazette of India 2018 July 2018, 3.4(i)).
- A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991 (UGC Gazette of India 2018 July 2018, 3.5).
- The time taken by candidates to acquire M. Phil. and/or Ph.D. Degree shall not be considered as teaching/research experience to be claimed for appointment to the teaching positions. Further the period of active service spent on pursuing Research Degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment. (UGC Gazette dated 18 July, 2018 (3.11)).
- (i) A combined merit list will be prepared on the basis of marks obtained in academic score and written examination (A+B+C+D of Table-3A) by the University for short listing of candidates for interview.
(ii) From this combined merit list, the candidates will be shortlisted by the University for Teaching Skill Test and interview (Step-II) maximum in a ratio of 1:10 for one post followed by 05 candidates for each additional post.
- Working knowledge of Computer work and data processing is desirable for all teaching posts.

(Application Form for the post of Professor, Associate Professor & Assistant Professor)

IMPORTANT INSTRUCTIONS:

- Before submission of Application Form on-line the candidate should carefully read the details of posts, requisite qualifications & experience, terms & conditions, processing fee, and other details posted on the University website (www.csauk.ac.in).



2. Candidate should submit his/her 'Application Form' complete in all respect alongwith essential and other supporting documents, through registered post/speed post to **Director, Administration & Monitoring, C.S. Azad University of Agriculture and Technology Kanpur-208 002 (U.P.) on or before December 20, 2021**
3. Candidates should fill up Application Form, as well as Annexure I, II & III and attach evidence for Essential qualifications, Publication, Award/Fellowship/externally funded project, Innovations, Foreign visit for research work, and Administrative/Managerial experience. Scores will be given only on the basis of evidence provided by the candidate.
4. Candidates, who wish to apply for more than one post, should submit separate Application Form for each post.
5. In-service candidate must send his/her application through proper channel. However, an advance copy of application should reach before the last date.
6. Candidate should attach following documents with the Application Form:
 - (i) Processing fee is to be submitted through online link.
 - (ii) One latest colored passport-size self attested photograph should be pasted on the Application form.
 - (iii) Certificate from Personnel Office for in-service candidate
 - (iv) List of publication in given format.
 - (v) Score Card, duly filled.
 - (vi) Reservation Certificate (if applicable)
 - (vii) Attested copies of essential qualification including testimonials, transcripts, certificates, degrees etc.
 - (viii) Experience certificates
 - (ix) Other supporting documents
7. An Application form will be summarily rejected in the following events.
 - (i) If a candidate submits more than one application form for a particular post.
 - (ii) If the application is not in the prescribed Form.
 - (iii) If the application is unsigned/incomplete.
 - (iv) If the experience certificate is without details of salary per month received or not issued by competent authority.
 - (v) If attested copy of Reservation Certificate is not attached (for reserve posts.)
 - (vi) If the application form is received in the University after the last date.
 - (vii) If a candidate does not possess the requisite academic qualifications on the closing date.
 - (viii) If bank draft of prescribed processing fee is not attached.
8. The application received after the last date shall stand rejected. Application and any delay in receipt thereof on any account.

PROCESSING FEE

Non-refundable application processing fee is to be submitted through on-line link Rs. 1500.00 (Rupees One thousand five hundred only) for General and OBC candidate and of Rs. 750.00 (Rupees Seven hundred fifty only) for SC/ST and PWD candidate The prescribed processing fee will not be refunded under any circumstances. No concession of application fee is admissible to SC/ST candidates of other state.

POSTAL ADDRESS FOR SUBMISSION OF APPLICATION & FURTHER ENQUIRIES

Candidate should submit his/her Application Form' completed in all respect along with other essential and supporting document through registered post/speed post only to "Director, Administration & Monitoring C.S. Azad University of Agriculture & Technology, Kanpur.



GENERAL INSTRUCTION, TERMS & CONDITIONS

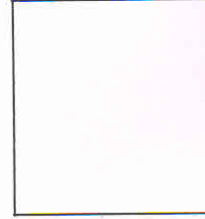
- (1) The candidate must be a citizen of India.
- (2) The service conditions including pay matrix level and age of superannuation shall be as per Government of Uttar Pradesh Rules.
- (3) Reservation Rules issued by State Government of U.P. G.O. No. 5/2019/4/1/2002/का-2 / 2019 टी.सी.1 dated 13.08.2019 will be applicable. The claimant for reservation must furnish the certificate as applicable, issued by the competent authority.
- (4) These posts are temporary but likely to continue.
- (5) The main responsibility of the recruited faculty will be teaching of UG and PG Courses, development of course curriculum and establishment of laboratories. The additional duties in research, extension, administration, development of farm & laboratories, etc. will have to be performed as and when assigned by the competent authority.
- (6) University reserves the right to increase or decrease the number of posts, fill or cancel any of posts in any of the subjects/disciplines listed above without assigning any reason.
- (7) The last date for receiving the application in the University office is **December 20, 2021**. The application received after the last date shall stand rejected. Applicants should clearly note that the University will, in no case be responsible for non receipt of their application and any delay in receipt thereof on any account.
8. In-service candidate should send his/her application through proper channel. However, an advance copy of application (along with bank draft and documents) must reach the University before the last date. The copy through proper channel must reach within 30 days after the last date of application.
9. Following document should be attached with the Application:
 - Receipt & processing fee.
 - One latest passport-size self-attested photograph should be pasted on the application form.
 - Physically Handicap Certificate issued by competent Authority.
 - Certificate from Personnel Office (for in-service candidate).
 - Attested copy of Reservation Certificate (if applicable) issued by Competent Authority
 - Attested copies of essential qualifications including Testimonials, certificates, degrees, etc.
 - List of publications in the format provided.
 - Other supporting documents.
10. An application form will be rejected in the following events:
 - If a candidate submits more than one application form for a particular post.
 - If the application is not in the prescribed Form.
 - If the application is unsigned/incomplete.
 - If the experience certificate is without detail of salary per month received & not issued by competent authority.
 - If attested copy of Reservation Certificate is not attached.
 - If the application form is received in the University after the last date.
 - If the candidate does not possess the requisite academic qualifications on the last date.
 - If bank draft of prescribed processing fee is not attached.
11. The envelope containing Application Form complete in all respect must be superscripted as "Application for the post of Assistant Professor".
12. Having fulfilled the essential qualification will not entitle an applicant to be called for interview.
13. Canvassing in any manner directly or indirectly will result in the disqualification of the candidature.
14. No TA/DA shall be paid to the candidate for attending the interview.
15. The University is governed by the Act & Statues of the Agriculture University Act 1958 of Uttar Pradesh, as amended from time to time.

16. The selected candidate shall be governed by the "New Pension Scheme" of the Government of India as applicable w.e.f. 1st April 2005.
17. After joining the service of the University, the candidate will have to abide by the Rules, Regulations and Ordinances of the University applicable from time to time. He/she may be assigned any duty within the University or outside depending upon the exigency of the work.
18. Information uploaded on the university website shall not be provided to the candidate under RTI Act, 2005. The uploaded information on the university website shall remain for a specific period only. Therefore, the candidates are advised to download the information and keep them for future reference. In midway of recruitment process neither any application under RTI Act, 2005 shall be entertained nor shall any information be provided. Factual information under RTI Act shall be provided only after declaration of final result. Reply of inferential (speculative) question shall not be provided.
19. In case of any disputes, any suits or legal proceedings against the University, the territorial jurisdiction shall be restricted to District Court at Kanpur City and High Court at Lucknow & Allahabad only.
20. Corrigendum or Addendum or Cancellation to this advertisement, if any, shall be published only on the University Website: www.csauk.ac.in and will not be published in the newspapers. Therefore, candidates are advised to check the University Website regularly.
21. There will be no upper age limit for Associate Professor & Professor.
22. Maximum age limit for the post of Assistant Professor shall be 40 years, relaxation of 05 years in case of OBC and SC/ST category and 15 year relaxation for PWD. 05 years relaxation to the regular employee of State of UP as per G.O. No. 2-EM/2001-ka-4-2013 dated 27.08.2013.


**Director,
Administration & Monitoring**



Chandra Shekar Azad University of Agriculture
and Technology
Kanpur, Uttar Pradesh-208002



Application Form

(To be filled by the candidate)

Name of the Applicant		
Post Applied for		
Advertisement No.		
Post Code		
Copy of the payment receipt should be attached with the application form.	Name of the Bank from which payment has been made	Amount Paid

Candidate should pay the requisite fee via link provided in the on line portal.

(Signature of the candidate)

For Official Use Only

Date of receipt of the application

Checked by	Dealing Assistant	Section Officer /AR

Remarks, if any

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**CHANDRA SHEKHAR AZAD UNIVERSITY OF AGRICULTURE &
TECHNOLOGY, KANPUR**

APPLICATION FORM

Applicant's code Number (To be filled by office)

Please affix your
latest passport size
self-attested
photograph

Advertisement No.

Name of Post & Discipline Applied for:

Sr. No. of Post Applied for:

Last date for receipt of application

1. Name in full (in capital letters)

First Name & Middle Name

Surname

2. Date of Birth (DD/MM/YY)

Sex: Male/ Female

3. Age as on last date (DD/MM/YY)

4. Father's name

5. Designation of the candidate (if employed)

6. Name of the Institution/Organization
where employed

7. Actual place of posting

8. Full postal address along with pin code
for correspondence

9. Please mention Telephone No.

Fax No.

Mobile No.

Email-ID:

10. Permanent address with Pin code

11. Are you a citizen of India? If so, whether
by birth/ domicile.

12. Category (Write SC/ST/OBC/ UR/General and
Name of State)/ Sub Category
(As per SC/ST/OBC/PH certificate issued by
competent Authority)

13. Have you ever been convicted by a court
of law for any offence? If so, give details
thereof.

24 Employment Record & Experience

Designation*	Pay Scale	Nature of Work	Organization/Institution & place of posting	Period		Duration (Years/Months)
				From	To	

*Please attach appointment letters and experience certificates as per given format (for In-service candidate)

25. Experience in relevant field (Experience in the field of preferential qualification including SRF/JRF etc.)

Name of relevant Field	Duration		Year
	From	To	

26. Awards/Recognition/Fellowship received

Name of the Award/ Recognition/Fellowship	Awarding Organization (place/country)	Year	International/National/Institutional/Award/ Fellowship/Recognition/President/ Member

27. Teaching/Research/Extension/Monitoring and Research Co-ordination

a. Teaching: UG/PG Teaching

S. No.	Degree Programme/ Class Taught	Course No.	Course Title	No. of times taught & year	College/University
1.					
2.					
3.					
4.					
5.					
6.					
7.					
8.					

Guiding of Students*

S. No.	Name of Programme	No. of Student		
		As Guide	As Co-guide	As Member of Advisory Committee
1.	Master			
2.	Ph.D.			

* Please attach detailed list of students who have completed M.Sc. and Ph.D. under your guidance.

Success of Students

S. No.	Name of Student guided by you	Name of fellowship awarded	Name of qualifying ARS/SRF/NET
1.			
2.			
3.			
4.			
5.			

b. Research

S. No.	Particulars	Individual (No.)	Group (No.)	Remark if any
1.	Projects handled (Institutional/sponsored/contract/consultancy)			
2.	Involvement in technology development			
3.	Special international /national research assignments			

c. Extension

S. No.	Particulars	Individual (No.)	Group (No.)
1.	Popularization of new technologies		
2.	Innovation in extension technology and methods		
3.	Initiation of abortive extension programs		
4.	Trainings conducted and farmers benefited through awareness generation		
5.	Organizing Kisan Mela and Exhibition, TV-Radio talks, etc		

d. Monitoring and Research/Extension/Coordination

S. No.	Particulars	Individual (No.)	Group (No.)
1.	Assistance in project management and coordination		
2.	Preparation of review reports/proceedings and other assigned duties (specify)		
3.	Participation in institutional activities		
4.	Innovation in monitoring and coordinate methods		
5.	Any other relevant contribution not covered above		

28. **Special Attainments (Innovations - Technology development, Variety released, Patent, Prototype, Concept Methodology highlight, salient research story and creation of ICT mediated teaching only for Associate Professor and Professor posts.**

Category	Title	Year	Details

29. **Seminars Symposia/Course /Workshop attended/organized**

Title of Seminars /Symposia/Course/Workshop	Place of Seminars/Symposia /Course /Workshop	Year	Duration	
			From	To
(A) As Organizing Director/Secretary				
(B) As Participant				

30. **Externally funded Projects**

Title	Duration	Year	As PI/Co-PI	Funding agency Name	Amount

31. International Exposure

S. No.	Particular	Event Name	Country Name	Period
1.	Experience of working in internationally important Organization abroad, for a period of 03 months and above			
2.	Paper/poster presentation in international event abroad—seminar/symposium/conference/ workshop, training/study mission of less than 03 months period			

32. Publications*

S. No.	Particulars	Give total no. only
1.	Research papers in international referred journals (NAAS rating 6.0 and above)	
2.	Research papers in national referred journals/ University Journals (NAAS rating less than 6.0)	
3.	Review articles in referred journals	
4.	Books (Published by Publishers)	
5.	Manuals (Published by Publishers/Institute)	
6.	Chapters in Books	
7.	Popular articles (in magazine, research paper in non-referred journals & published in Proceedings)	

*Please attach a complete list of publications (along with NAAS Journal ID and rating)

33. Score Card:

Score card has to be prepared as detailed in Table 3A for Assistant Professor and Table 2 for Associate Professor and Professor.

34. List of certificates, testimonials (attested copies) & other documents attached with application (✓) in the box:

1.	List of publications	
2.	Score Card	
3.	Reservation Certificate (if applicable)	
4.	Testimonials, transcripts, certificates, degrees	
5.	Experience certificates along with detail of salary per month, grade etc	
6.	Other supporting documents	
Total number of attached documents		
Total number of attached pages (Please mark page number in all attached documents)		

DECLARATION

A. I hereby declare that the entries in this application are true to the best of my knowledge & belief, and also that I have not concealed any fact or withheld any information regarding my past services and record and that if any entry is found be false or incorrect or that if at any time this is found to have been concealed, I will be disqualified for selection or if appointed, will be liable to termination without any notice or compensation.

B. I certify that I have read Terms and Conditions carefully.

Date and Place

Candidate's Signature



EMPLOYER REMARKS
(For in-service candidates only)

The application Sri/Smt./Kr./Dr.-----is holding a permanent/temporary post of-----in the pay scale of Rs-----from the period----- to----- and his/ her basic pay is Rs.-----per month. His/her application is forwarded and he/she will be relieved in case he/she is selected for the post applied for. It is further certified that no vigilance case/any enquiry is pending against /Shri/Dr/Smt.

Date:-----

Place:-----

Signature
Designation of the officer
(With official seal)



(a) Academic Qualification

S. No.	Examination passed	Year of passing	Name of University /Board	Division	Marks (%)	Subject/ Specialization	Medals/ Distinction
1.	High School/ Matriculation						
2.	10+2/Intermediate						
3.	Graduation						
4.	Master						
5.	Ph.D.						
6.	NET qualified						
7.	Post-Doctorate						
8.	Other						

(b) Research Publication

A. Research Publications

S. No.	Research Publications in referred journals (Name(s) of Authors in same sequence as published, Year of publication, Title of the publication, Full name of the Journal, Volume & page numbers)	NAAS* Journal ID	NAAS Journal Rating*
1.			
2.			
3.			

* NAAS Journal ID and Rating may be downloaded from the Website of National Academy of Agricultural Sciences (www.naasindia.org).

B. Review articles (Referred Journals)

1.	
2.	
3.	
4.	
5.	

C. Books /Book Chapter

1.	
2.	
3.	

D. Manuals

1.	
2.	
3.	

E. Others

1.	
2.	
3.	



Chandra Shekhar Azad University of Agriculture & Technology, Kanpur-208002 (U.P.)

Advertisement No.

Candidate Name:

Father's Name :

Subject :

Category: GEN/OBC/SC/ST-
(State.....)

Criteria for selection of Assistant Professor in the University

Table- 3A

Step-I : Short-listing of candidates(s) for teaching skill test and interview (Max.Marks.140)

A.	Academic and API Score	Maximum Marks	Marks obtained
1	Graduation (i) 80% & above = 15 Marks (ii) 60% to < 80%=13 Marks (iii) 55% to < 60%=10 Marks (iv) 45% to < 55%=05 Marks	15	
2	Post Graduation (i) 80% & above = 25 Marks (ii) 60% to < 80%=23 Marks (iii) 55% to < 60% (50% to < 60% in case SC/ST/OBC (non-creamy layer)/PWD) = 20 Marks	25	
3	M.Phil. and Ph.D. a. M. Phil. (i) 60% & above = 07 Marks (ii) 55% to less than 60%=05 Marks b. Ph.D. (30 Marks)	30	
4	NET with JRF (07 Marks) NET (05 Marks) SLET/SET (03 Marks)	07	
5	Awards International / National Level (Awards given by International Organizations / Government of India / Government of India recognized National Level Bodies) (03 Marks each) State Level (Awards given by State Government) (02 Marks each)	03	
	Total	80	
B.	Research Publication (2.0 Marks for each research publications published in peer-reviewed or UGC listed Journals)	10	
C.	Teaching / Post Doctoral Experience (02 marks for one year each) (However, if the period of teaching/Post-doctoral experience is less than one year then the marks shall be reduced proportionately)	10	
	Total	100	

Signature of candidate

B.	Domain knowledge : Objective type Written Examination for subject knowledge	40	
	Total (A+B)	140	

For office use only			
S.N.	Particulars	Maximum Marks	Marks obtained
A.	Academic/Research/Teaching Score		
I	Academic Score	80	
II	Research Publication	10	
III	Teaching Experience	10	
B.	Written Exam	40	
	Total (A+B)	140	

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Step-II of Selection Process (Maximum Marks : 30)

SN	Selection Parameters	Marks
1	Knowledge of Teaching Skill (Knowledge of Computer working for online class etc and presentation in the class)	20
2	Interview	10
	Total	30

Selection Criteria

Step I: Criteria for short listing of candidates for teaching skill test & interview:

1. The Scrutiny Committee will assess the marks of applicants in the Academic Score (Table-3A) on the basis of information provided by the candidate in the application.
2. The marks awarded in API (A+B+C) Table-3A to the applicants will be published on the university website www.csauk.ac.in and objections has to be raised within 07 days time on university website as well as through an email ID damcsaukanpur@gmail.com. The objections received within the stipulated time will be resolved by the Scrutiny Committee and revised marks will be published again.
3. To test the domain knowledge, an objective type written examination of 40 marks will be conducted and the result will be declared by the university as soon as possible. Marks obtained by each candidate will be uploaded on university website, objection (if any) will be invited within three days time through email only. The objections received within due course of time will have to be resolved and revised marks will again be uploaded on university website.
4. A combined merit list will be prepared on the basis of marks obtained in Academic Score and written examination (A+B+C+D of Table-3A) by the University for short listing of candidates for interview.
5. From this combined merit list, the candidates will be shortlisted by the University for Teaching Skill Test and interview(Step-ii) maximum in a ratio of 1:10 for one post followed by 05 candidates for each additional post.

Step-II of Selection Process:

The shortlisted candidates will be called for Step-II of selection process i.e. Teaching Skills Test by subject matter presentation and interview.

The shortlisted candidates will be invited on a specified date and a topic will be allotted to each one of them on which they will have to make a power point presentation before 15-20 students of the subject concerned. The presentation will be conducted in presence of the Selection Committee members. After that, the Selection Committee will conduct the interview. Final selection will be based on the marks obtained by the candidate in teaching skill test and interview (20+10=30). The marks allotted for step-II of selection process will be as given here under :


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Table-2

Methodology for University and College Teachers for calculating Academic/Research Score for direct selection of Associate Professor & Professor (vide letter no. E-4229/GS dated 02.07.2021)

S. No.	Academic/Research Activity	Faculty of Agriculture/ Home Science /Agriculture Engineering/ Horticulture/Forestry /Dairy & Technology/ Fisheries	Marks obtained
1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 Per paper	
2.	Publications (other than Research papers)		
	(a) Books authored which are published by;		
	International publishers	12	
	National publishers	10	
	Chapter in Edited Book	05	
	Editor of Book by International Publisher	10	
	Editor of Book by National Publisher	08	
	(b) Translation work in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	
	(b) Design of new curricula and course	02 per curricula/course	
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20	
	MOOCs (development in 4 quadrants) per module /lecture	05	
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02	
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	
	(d) E-Content		
	Development of e-content in 4 quadrants for a complete course/ e-book)	12	

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	e-Content (development in 4 quadrants) per module	05	
	Contribution to development of e-content module	02	
	Editor of e-content for complete course/paper/e-book	10	
4.	(a) Research guidance Ph.D.	10 per degree awarded 05 per thesis submitted	
	(b) Research Project Completed		
	More than 10 lakhs	10	
	less than 10 lakhs	05	
	(d) Consultancy	03	
5.	(a) Patents		
	International	10	
	National	07	
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central		
	International	10	
	National	07	
	State	04	
	(c) Awards/Fellowship		
	International	07	
	National	05	
6.	*Invited lectures/Resource Person/paper presentation in Seminars/Conferences/full paper in Conference proceeding (paper presented in Seminars/Conferences and also published as full paper in Conference Proceeding will be counted only once)		
	International (Abroad)	07	
	International (Within country)	05	
	National	03	
	State/University	02	

Signature of Candidate

The Research score for research paper would be augmented as follows:

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):

- | | | | |
|------|--|---|-----------|
| i) | Paper in refereed journals without impact factor | - | 05 Points |
| ii) | Paper with impact factor less than 1 | - | 10 Points |
| iii) | Paper with impact factor less than 1 and 2 | - | 15 Points |
| iv) | Paper with impact factor less than 2 and 5 | - | 20 Points |
| v) | Paper with impact factor less than 5 and 10 | - | 25 Points |
| vi) | Paper with impact factor >10 | - | 30 Points |

(a) Two authors: 70% of total value of publication for each author.

(b) More than two authors: 70% of total value of publication for the first/Principal/Corresponding author and 30% of total value of publication for each of joint authors.

Joint Project: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book proceeding then it can be claimed only once.
- For joint supervision and Co-supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Selection Criteria

The process of recruitment will be performed into steps as mentioned in order no. E-4229/GS date July 02, 2021 and order no. E-5862/GS dated September 03, 2021 issued by office of the Rajbhawan, Uttar Pradesh.


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