



# COCHIN SHIPYARD LIMITED

A GOVERNMENT OF INDIA ENTERPRISE

A MINI RATNA COMPANY UNDER THE MINISTRY OF PORTS, SHIPPING AND WATERWAYS

## Vacancy Notification Ref No. CSL/P&A/RECTT/PERMANENT/Supervisors/2021/4 dated 23 November 2021

Cochin Shipyard Limited, a listed premier Mini Ratna Company of Government of India, invites **Online Applications** from candidates fulfilling the eligibility requirements, for filling up of the following **Supervisory posts**:

### **A. Name of Posts, Educational Qualification & Experience**

Sl No	Name of Post, Grade & No. of Vacancies	Educational Qualification & Experience
1	Assistant Engineer (Electrical) 3 Posts (2 UR, 1 OBC)	Three year Diploma in Electrical Engineering from a State Board of Technical Education. Seven years post qualification experience in electrical works in a Shipyard or Dockyard or Engineering Company or Government Establishment, out of which two years should be in supervising electrical works and workmen. <b>OR</b> ITI(NTC) Certificate and National Apprenticeship Certificate (NAC) in the trade of Electrician with 22 years of experience in electrical works in a Shipyard or Dockyard or Engineering Company or Government Establishment.
2	Assistant Engineer (Electronics) 1 Post (UR)	Three year Diploma in Electronics Engineering/Electronics & Communication Engineering from a State Board of Technical Education. Seven years post qualification experience in electronics works in a Shipyard or Dockyard or Engineering Company or Government Establishment, out of which two years should be in supervising electronics works and workmen. <b>OR</b> ITI(NTC) Certificate and National Apprenticeship Certificate (NAC) in the trade of Electronic Mechanic with 22 years of experience in electronics works in a Shipyard or Dockyard or Engineering Company or Government Establishment.
3	Assistant Engineer (Instrumentation) 2 Posts (UR)	Three year Diploma in Instrumentation Engineering/Instrumentation & Control Engineering/Electronics & Instrumentation



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Sl No	Name of Post, Grade & No. of Vacancies	Educational Qualification & Experience
		Engineering/Applied Electronics & Instrumentation Engineering from a State Board of Technical Education. Seven years post qualification experience in instrumentation works in a Shipyard or Dockyard or Engineering Company or Government Establishment, out of which two years should be in supervising instrumentation works and workmen. <b>OR</b> ITI(NTC) Certificate and National Apprenticeship Certificate (NAC) in the trade of Instrument Mechanic with 22 years of experience in instrumentation works in a Shipyard or Dockyard or Engineering Company of Government Establishment.
4	Assistant Engineer (Welding) 20 Posts (10 UR, 6 OBC*, 2 SC*, 2 EWS)  <i>*3 OBC Backlog</i> <i>*1 SC Backlog</i>	Three year Diploma in Mechanical Engineering from a State Board of Technical Education. Seven years post qualification experience in welding works in a Shipyard or Dockyard or Engineering Company or Government Establishment, out of which two years should be in supervising welding works and workmen. <b>OR</b> ITI(NTC) Certificate and National Apprenticeship Certificate (NAC) in the trade of Welder with 22 years of experience in welding in a Shipyard or Dockyard or Engineering Company or Government Establishment.
5	Assistant Engineer (Structural) 10 Posts (5 UR, 3 OBC*, 1 SC, 1 EWS)  <i>*1 OBC Backlog</i>	Three year Diploma in Mechanical Engineering from a State Board of Technical Education. Seven years post qualification experience in structural fittings works in a Shipyard or Dockyard or Engineering Company or Government Establishment, out of which two years should be in supervising structural works and workmen. <b>OR</b> ITI(NTC) Certificate and National Apprenticeship Certificate (NAC) in the trade of Sheet Metal Worker with 22 years of experience in structural fittings works in a Shipyard or Dockyard or Engineering Company or Government



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Sl No	Name of Post, Grade & No. of Vacancies	Educational Qualification & Experience
		Establishment.
6	Assistant Engineer (Pipe) 15 Posts (9 UR, 4 OBC*, 1 SC*, 1 EWS)  *1 OBC Backlog *1 SC Backlog	Three year Diploma in Mechanical Engineering from a State Board of Technical Education. Seven years post qualification experience in pipe fitting works in a Shipyard or Dockyard or Engineering Company or Government Establishment, out of which two years should be in supervising piping works and workmen. <b>OR</b> ITI(NTC) Certificate and National Apprenticeship Certificate (NAC) in the trade of Fitter Pipe / Plumber with 22 years of experience in pipe fitting works in a Shipyard or Dockyard or Engineering Company or Government Establishment.
7	Assistant Engineer (Engineering) 3 Posts (2 UR, 1 OBC)	Three year Diploma in Mechanical Engineering from a State Board of Technical Education. Seven years post qualification experience in machinery engineering works in a Shipyard or Dockyard or Engineering Company or Government Establishment, out of which two years should be in supervising engineering works and workmen. <b>OR</b> ITI(NTC) Certificate and National Apprenticeship Certificate (NAC) in the trade of Mechanic Diesel with 22 years of experience in machinery engineering works in Shipyard or Dockyard or Engineering Company or Government Establishment.
8	Assistant Engineer (Electrical Cranes) 2 posts (UR)	Three year Diploma in Electrical Engineering/ Electronics Engineering/Electronics & Communication Engineering/ Instrumentation Engineering/Instrumentation & Control Engineering/Electronics & Instrumentation Engineering/Applied Electronics & Instrumentation Engineering from a State Board of Technical Education. Seven years post qualification experience in operation of Electrical Cranes in a Shipyard or Dockyard or Engineering Company or Government Establishment, out of which two years should be in supervisory grade.



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Sl No	Name of Post, Grade & No. of Vacancies	Educational Qualification & Experience
		<b>OR</b> ITI(NTC) Certificate and National Apprenticeship Certificate (NAC) in the trade of Electrician /Electronic Mechanic/ Instrument Mechanic with 22 years of experience in operation of Electrical Cranes in a Shipyard or Dockyard or Engineering Company or Government Establishment.
9	Assistant Engineer (Painting) 2 Posts (1 UR, 1 OBC,)	(I) a) Degree in Chemistry <b>OR</b> Three year Diploma in any branch of Engineering from a State Board of Technical Education. b) NACE or FROSIO level-I Inspector qualification. c) Seven years post qualification experience in painting works in a Shipyard or Dockyard or Engineering Company or Government Establishment. <b>OR</b> (II) ITI(NTC) Certificate and National Apprenticeship Certificate (NAC) in the trade of Painter with 22 years of experience in painting works in Shipyard or Dockyard or Engineering Company or Government Establishment.
10	Accountant 2 posts (UR)	a) Graduate with M.Com and Seven years post qualification experience in Finance/ Accounting in a Government Establishment or Public Sector Undertaking or Private Sector Undertaking. <b>OR</b> b) Graduate with a pass in CA/CMA Intermediate examination with Five years post qualification experience in Finance / Accounting in a Government Establishment or Public Sector Undertaking or Private Sector Undertaking.  Out of the above experience at a) and b), two years experience should be in a Supervisory Grade. Experience of working in a computerized environment would be an added advantage.
11	Assistant Administrative	Educational qualification:- Essential :-



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Sl No	Name of Post, Grade & No. of Vacancies	Educational Qualification & Experience
	Officer (1 Post) (UR)	<p>a) Three year Degree (Bachelor of Arts, Bachelor of Science, Bachelor of Business Administration, Bachelor of Computer Application, Bachelor of Commerce) securing minimum of 60% marks from a recognised University <b>OR</b></p> <p>b) Three year Diploma in Commercial Practice/ Computer Engineering / Information Technology securing minimum of 60% marks from a State Board of Technical Education.</p> <p>Desirable :- Proficiency in Computer Applications like SAP, MS Project, MS Office etc.</p> <p>Experience :- Essential :- Seven years post qualification experience in matters relating to Office work such as updating ERP system, computerized data entry, Record and Report Generation, maintenance of files, registers and records in Human Resources or Personnel Department or Establishment or Administrative section of a</p> <ul style="list-style-type: none"><li>• Public sector company or</li><li>• Private Company or</li><li>• Commercial Organization or</li><li>• Banks / Insurance Company or</li><li>• Government / Semi Government Board/Company/ Establishment.</li></ul> <p>Out of the above experience, two years should be in a Supervisory grade.</p> <p>Desirable: Experience in matters relating to Human Resource, Time / Leave /shift /overtime management.</p>
12	Assistant Engineer (Information Technology) 1 post (UR)	<p>Educational Qualification :- Essential:- a) Three year Degree in Computer Science / Information Technology / Computer Application securing minimum of 60% marks from a</p>



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Sl No	Name of Post, Grade & No. of Vacancies	Educational Qualification & Experience
		<p>recognised University. <b>OR</b></p> <p>b) Three year Diploma in Computer Engineering / Information Technology securing minimum of 60% marks from a State Board of Technical Education.</p> <p>Desirable A valid certification from reputed agencies or organizations on Networking/Systems Management.</p> <p>Experience : Seven years post qualification experience in IT department/section of a Government/ Semi-Government Company or Establishment/Public Sector Undertaking/Private Company, out of which two years should be in a supervisory grade.</p>

\*Backlog vacancies

**Three posts out of the above 62 posts are earmarked for Persons with Benchmark Disabilities (PwBD). The detailed physical requirements and categories identified are at clause E (b).**

## **B. Scale of Pay & Benefits:**

a) Grade and Pay Scale :-

Grade	Pay Scale
PS -I	₹ 28000-3%-110000

b) Monthly Emoluments as on date:-

Sl. No	Wage type	Amount (₹)
1	Basic pay	₹ 28000
2	DA (at present 27.20%)	₹ 7616
3	HRA (at present 18%) at Kochi	₹ 5040
4	Perks & Allowances (35%)	₹ 9800
<b>Total</b>		<b>₹ 50456</b>

c) The other benefits include Superannuation Pension (NPS), Contributory Provident Fund, Accident Insurance coverage, Reimbursement of Medical expenses under the Contributory Medical Insurance policy, Leave encashment, Performance related Payment etc. as admissible.



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- d) Selected candidates shall be placed in the minimum of the pay scale and Pay protection will not be considered.

### C. Age:

- a) **The upper age limit prescribed for the posts shall not exceed 45 years as on 20 December 2021, i.e. applicants should be born on or after 21 December 1976.** The upper age limit is relaxable by 3 years for OBC (Non-Creamy Layer) candidates and 5 years for SC/ST candidates in posts reserved for them. The upper age limit is further relaxable by two years for applicants who are in the regular employment of CSL.
- b) Age relaxation for Persons with Benchmark Disabilities (PwBD) and Ex-servicemen shall be as per Government of India guidelines. However, in no case, age limit after applying all age relaxations shall exceed 50 years.

### D. Method of Selection:

- a) The method of selection shall include :-  
**(i) Phase I - Online test (Objective Type – 40 Marks & Descriptive type – 40 Marks)**  
**(ii) Phase II - Power point presentation on work experience (20 Marks)**
- b) The Objective type Online test shall be of **45 minutes duration** and consists of two parts - General (Part A) and Discipline related (Part B). Part A comprises of General Knowledge, General English, Reasoning and Quantitative Aptitude. The Descriptive type written test shall be of 40 marks, 90 minutes duration comprising of Subject based questions. The pattern of the Objective Type Online Test question paper, number of questions and allotment of marks is detailed under:

No. of questions in each section/ marks per section*					Total no. of questions for Objective type Online test / Max marks
General Knowledge	General English	Reasoning	Quantitative Aptitude	Discipline related	
5	5	5	5	20	40

\*Each question carries one mark. There shall be no negative marks.

- c) Depending upon the number of online applications, the Phase I shall be held at Kochi or at any place in Kerala as decided by CSL and also other than through online mode. The allocation of examination centre shall be at the sole discretion of CSL.
- d) The merit list for each post shall be prepared on the basis of marks secured by candidates in the Phase -I. In case, same marks secured by more than one candidate, marks scored in the discipline part of the Objective type test shall be the basis of determining the order of merit list. In case of a tie thereafter, relative merit shall be decided based on seniority in age.



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- e) Candidates scoring the minimum marks as given below in the objective type test and in the descriptive type test shall be considered for certificate verification.

General candidates – 50 % of Total Marks of each test

OBC candidates – 45 % of Total Marks of each test

SC/ST/PwBD candidates – 40 % of Total Marks of each test

- f) Only those candidates who successfully complete the certificate verification shall be shortlisted to attend the Phase-II. For posts at Sl Nos. 1 to 3 and 7 to 12 of item A above, short list will be prepared in the ratio of 10 candidates against one post in the order of merit. For posts at Sl Nos. 4 to 6, the candidates in the ratio of 6 candidates against one post shall be shortlisted for Phase II. For such shortlisting, candidates belonging to reserved category in the merit list shall also be counted against merit as well as reservation post.
- g) Phase II (Power Point Presentation), shall be held at CSL, Kochi, or any other location as decided by CSL or through electronic media in view of Covid-19 pandemic situation. Power Point Presentation shall be of duration not more than ten minutes highlighting the work experience of candidates.
- h) Rank lists of candidates who qualified in all the phases shall be prepared based on the total marks secured by the candidates in Phase I & Phase II. In case, same aggregate marks is secured by more than one candidate, marks scored in the discipline part of the Objective type test shall be the basis of determining the order of mark list. In case of a tie thereafter, relative merit shall be decided based on seniority in age.
- i) Depending upon the number of online applications received, CSL reserves the right to scrutinise applications for various posts and prepare shortlist of candidates based on meeting eligibility requirements ascertained through the certificates uploaded by the applicants in the online application portal and only such shortlisted candidates may be permitted to attend the selection process.

### **E. Conditions:**

#### **a) Reservation:**

- (i) Government of India Directives on reservation applicable for Scheduled Caste (SC)/ Scheduled Tribe (ST)/ Other Backward Class (OBC)/ Economically Weaker Sections (EWS)/ Persons with Benchmark Disabilities (PwBD)/ Ex-servicemen (ESM) candidates shall apply.
- (ii) Applicants belonging to SC or ST or OBC (Non Creamy Layer), applying against reserved vacancies should produce a valid recent community certificate issued by the Revenue Authority not below the rank of the Thahsildar, failing which their candidature shall not be considered against the reserved posts, and for other concessions/relaxations applicable to the categories.





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(iii) Applicants belonging to EWS category should produce a valid Income and Asset Certificate issued by any of the following authorities in the prescribed format. This certificate shall only be accepted as proof of applicant's claim as belonging to EWS, failing which their candidature shall not be considered against reservation under EWS category:

- District Magistrate/Additional District Magistrate/ Collector/ Deputy Commissioner/Additional Deputy Commissioner/ 1st Class Stipendary Magistrate/ Sub-Divisional Magistrate/ Taluka Magistrate/ Executive Magistrate/ Extra Assistant Commissioner
- Chief Presidency Magistrate/Additional Chief Presidency Magistrate/ Presidency Magistrate
- Revenue Officer not below the rank of Tahsildar and
- Sub-Divisional Officer or the area where the candidate and/or his family normally resides

(iv) In the case of Persons With Benchmark Disabilities, the degree of disability should be a minimum of 40%. The applicant should submit a valid Certificate of disability to this effect in the prescribed format obtained from a notified authority by Government of India / State Government.

## b) Physical Requirements for Persons with Benchmark Disabilities (PwBD) for the posts:

Sl. No	Name of Posts	Categories of Persons with Benchmark Disabilities (PwBD) as per clause 2.2 of DoPT OM No.36035/02/2017-Estt (Res) dated 15.01.2018	Physical Requirements
(i)	Assistant Engineer (Electrical)	Categories of PwBD under clauses 2.2 (b & c)	S, ST, W, BN, PP, KC, MF, SE, RW, C
(ii)	Assistant Engineer (Electronics)	Categories of PwBD under clauses 2.2 (b & c)	S, ST, W, BN, MF, SE, RW, H, C
(iii)	Assistant Engineer (Instrumentation)	Categories of PwBD under clauses 2.2 (b & c)	S, ST, W, BN, L, PP, KC, MF, SE, RW, C
(iv)	Assistant Engineer (Welding)	Categories of PwBD under clauses 2.2 (b & c)	S, ST, W, BN, MF, SE
(v)	Assistant Engineer (Structural)	Categories of PwBD under clauses 2.2 (a, b & c)	S, ST, BN, L, MF, SE
(vi)	Assistant Engineer (Pipe)	Categories of PwBD under clauses 2.2 (a, b & c)	S, ST, W, PP, L, KC, MF, SE, C
(vii)	Assistant Engineer (Engineering)	Categories of PwBD under clauses 2.2 (b & c)	S, ST, W, BN, KC, MF, SE, RW, H, C
(viii)	Assistant Engineer (Painting)	Categories of PwBD under clauses 2.2 (b & c)	S, ST, W, BN, PP, KC, SE



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Sl. No	Name of Posts	Categories of Persons with Benchmark Disabilities (PwBD) as per clause 2.2 of DoPT OM No.36035/02/2017-Estt (Res) dated 15.01.2018	Physical Requirements
(ix)	Accountant	Categories of PwBD under clauses 2.2 (b, c & e)	S, ST, MF, SE, RW, C
(x)	Assistant Administrative Officer	Categories of PwBD under clauses 2.2 (a, b, c & e)	S, ST, W, SE, RW, H, C
(xi)	Assistant Engineer (Information Technology)	Categories of PwBD under clauses 2.2 (a, b, c & e)	S, ST, W, SE, RW, BN, MF, C

For details on categories of PwBD, refer DoPT OM 36035/02/2017-Estt (Res) dated 15.01.2018 (Career Page).

**Abbreviations used:** S=Sitting, ST=Standing, W=Walking, BN=Bending, L=Lifting, KC=Kneeling & Crouching, JU=Jumping, PP=Pulling & Pushing, MF=Manipulation by Fingers, RW=Reading & Writing, SE=Seeing, H=Hearing, C=Communication

### c) Qualification:

- (i) The minimum qualification stipulated for the posts must be from a University or Institute or Examination Board recognized by AICTE or appropriate statutory authority or State or Central Government.
- (ii) For the posts at Sl nos. 1 to 9 & 11 to 12, applicants without prescribed qualification, but having higher qualifications such as B. Tech, M. Sc etc. shall not be considered.
- (iii) The applicants are required to fill in the exact percentage of marks scored by them in the qualifying examination in the online application submitted for the posts as applicable. Some Universities/Institutes / Examination Boards do not award Class or Percentage of marks and allot Aggregate Grade Points (e.g. CGPA/OGPA/CPI, etc.). In case University/Institute/ Examination Board defines criteria for conversion of Aggregate Grade Point into Class and/or percentage of marks, the same shall be accepted. However, where the University/ Institute/ Examination Board does not define criteria for conversion of Aggregate Grade Point into Class and/or percentage of marks, the Aggregate Grade Points may be multiplied by 10 to get the required percentage of marks.

### d) Experience:

- (i) **Experience acquired after the date of passing of the qualification stipulated as per item A above shall only be considered. Period of experience shall be reckoned as on 20 December 2021.**



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- (ii) The period of completed Apprenticeship Training in the relevant discipline/ trade under the Apprentices Act 1961, shall be treated as experience. Any training with remuneration shall also be treated as experience. However, the period of training shall not be counted to calculate 2 year supervisory experience.
- (iii) **Experience Certificates obtained from Companies registered under the Companies Act 1956 or Foreign Companies of equivalent status shall only be considered for short listing and for consideration for selection.**
- (iv) Applicants who are presently working in any company (Private / Public Sector / Govt), in the absence of experience certificate, should submit copy of **Appointment / Offer letter issued by the company, latest Pay Slip / copy of last Pay drawn as proof of experience. For past employment, experience certificate indicating the date of joining as well as relieving should be submitted. During the certificate verification process, the candidates should produce all certificates in original to establish the experience claimed in their online application, failing which they shall not be considered for further selection.**
- (v) **Work experience obtained from contractors (Proprietary Firms and Partnership Firms) engaged by companies may be considered based on the endorsement of the Principal Employer on the certificates issued by the contractor. Such applicants are required to submit their experience certificates along with further proof such as ESI/EPF statements. Certificates of training issued by the contractors without the endorsement of the Principal Employer shall not be considered.**
- (vi) Applicants in regular Government service or in Government owned industrial or other similar organizations should submit their applications online directly to CSL. However, such applicants are required to upload a declaration **(as per Annexure -I)** that they have informed in writing to their employer that they have applied for the post notified by CSL. Candidature of such applicants will not be considered if objection if any received from the employer.
- (vii) Applicants who are Ex-servicemen should submit **Discharge Certificate/ Book/ Pension Payment Order from the Armed Forces.** Those ex-servicemen having qualification endorsed in their Discharge Certificate/ Book should have working experience in the relevant trade in the Armed Forces. Ex-servicemen claiming equivalency of qualification should produce certificate of equivalency or endorsement in the Discharge Certificate of the same with authority (refer order issued by the Govt of India), should produce certificates indicating qualification and work experience in the relevant trade/ discipline in the Armed Forces, as proof of experience and produce the same during certificate verification process. They should produce experience certificate from the authorities concerned, failing which their candidature shall not be considered.



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- (viii) Those ex-servicemen, on re-employment in any Government job on civil side after availing of the benefits given to him as an ex-serviceman, his ex-serviceman status for the purpose of re-employment in Government shall be governed by DoPT OM Nos. 36034/27/84-Estt (SCT) dated 02.05.1985, 36034/6/90-Estt(SCT) dated 02.04.1992 and 36034/1/2014-Estt (SCT) dated 14.08.2014. **All ex-servicemen should submit an undertaking to this effect along with the online application**, that he has not been re-employed in Government after availing the benefits for ex-servicemen.
- (ix) Applicants should clearly specify the nature of work performed and duties, responsibilities handled in the respective jobs, as well as experience certificate in proof of the same shall be uploaded while submitting their online application for the posts notified.

### e) **Application Fee:**

- (i) Application fee of ₹ 400/- **(Non refundable, plus bank charges extra) should be remitted using the Online payment options (Debit card/Credit card/Internet Banking/Wallets/UPI etc)** which can be accessed through our Online application facility from **27 November 2021 to 20 December 2021**. No other mode of payment shall be accepted.
- (ii) **Applicants belonging to Scheduled Caste (SC)/ Scheduled Tribe (ST)/ Person with Benchmark Disabilities (PwBD) need not pay application fee.** They are exempted from payment of application fee.
- (iii) All applicants for whom the fee is applicable, i.e. except those belonging to SC/ST/PwBD, should pay the application fee as stipulated in clause e(i) above. **It is important to note that their candidature shall be considered only on receipt of application fee.**

### f) **How to Apply:**

- (i) Applicants should go to the website [www.cochinshipyard.in](http://www.cochinshipyard.in) (Career page) and proceed to the link for online application. The application consists of two phases – **Registration** and **Submission of application**. Applicants should not submit more than one application to the same post. Application once submitted shall be final.
- (ii) Applicants meeting the notified requirements may go through the instructions (FAQ) on the online application page, complete the Registration and submit their application online through the online application facility from 27 November 2021 and the facility can be accessed through our website [www.cochinshipyard.in](http://www.cochinshipyard.in) (Career page). Application submitted direct or by any other mode shall not be accepted.
- (iii) Applicants should ensure that all the entries in the online application have been correctly filled in and application submitted successfully. Change in the data provided in the



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application after final submission of the same through online will not be considered. Filling of garbage/junk details in any of the fields can lead to rejection of application.

- (iv) Application must be complete in all respects as per this Advertisement Notification. **Please note that incomplete applications shall not be considered.**
- (v) **After applying through online, applicants should retain a soft copy/ printout of the online application containing the unique registration number generated by the system for their reference. It is important to note that, the unique application number will be obtained only upon successful submission of online application.** The Application Number on the online application should be quoted for any correspondence with CSL.
- (vi) **Applicants need not send the online application print out/ certificates/ application fee in the form of DD/Challan/Cheque by post to Cochin Shipyard Ltd.**
- (vii) The website will remain functional for the purpose of submitting applications from 27 November 2021 and the last date for submission of applications through online is 20 December 2021. In order to avoid heavy traffic in website on the last date that may result in non-submission of application, candidates are advised to log in to CSL website and submit applications well in advance before the last date. Those who apply on the last date of application may not get any troubleshooting assistance / technical support in the online application portal by email/phone after 1600hrs on the last date.

### **g) General:**

- (i) **Applicants are advised to make sure that they are meeting the eligibility requirements as per the vacancy notification for the posts before submitting the applications.**
- (ii) Definition of Ex-serviceman: Ex-serviceman is a person
  - (a) who has served in any rank whether as combatant or non-combatant in a Regular Army, Navy and Air Force of the Indian Union, and
    - (i) who either has been retired or relieved or discharged from such service whether at his own request or being relieved by the employer after earning his or her pension; or
    - (ii) who has been relieved from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or
    - (iii) who has been released from such service as a result of reduction in establishment;
  - (b) who has been released from such service after completing the specific period of engagement, otherwise than at his own request, or by way of dismissal, or discharge



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- on account of misconduct or inefficiency and has been given a gratuity; and includes personnel of the Territorial Army, namely, pension holders for continuous embodied service or broken spells of qualifying service; Or
- (c) personnel of Army Postal Service who are part of Regular Army and retired from the Army Postal Service without reversion to their parent service with pension, or are released from the Army Postal service on medical grounds attributable to or aggravated by military service or circumstances beyond their control and awarded medical or other disability pension; Or
  - (d) Personnel, who were on deputation in Army Postal Service for more than six months prior to 14th April, 1987; Or
  - (e) Gallantry award winners of the Armed Forces including personnel of Territorial Army; Or
  - (f) Ex-recruits boarded out or relieved on medical ground and granted medical disability pension.
- (iii) CSL shall have the right to call for any additional documentary evidence from candidates in support of educational qualification, experience, other notified eligibility requirements as indicated in their online application, and information / replies to such queries should be only through the e-mail [career@cochinshipyard.in](mailto:career@cochinshipyard.in) . However, CSL shall not be responsible for any delay/non-receipt of such e-mails within the stipulated date and time. Replies to any such queries received after the stipulated date and time shall not be considered, and no further correspondence shall be entertained in this regard.
- (iv) Original Certificates of the short-listed candidates shall be verified again at the time of joining or at any other stage as decided by CSL. Candidature is purely provisional subject to verification of original certificates in proof of age, qualification, experience, caste, disability, medical fitness etc and meeting the notified eligibility requirements. At the time of certificate verification/joining, if the candidates short-listed above are found not meeting the eligibility requirements or fail to produce certificates in original or if at any stage, it is found that any information furnished by the candidate is false/incorrect or suppressing any relevant information, the candidate shall not be considered for selection and candidature will be cancelled/rejected without further notice.
- (v) No travelling allowance shall be paid to any candidate for appearing for Phase I. However, SC/ST/PwBD candidates appearing for the Phase II shall be reimbursed single to & fro sleeper class rail/bus fare as admissible for the posts as per company rules by the shortest route from the mailing address mentioned in their online application form to CSL, Kochi on production of proof. Candidates claiming travel re-imbursement are required to submit the copy of front page of **Savings bank passbook with account number and IFSC code**, at the time of certificate verification and the eligible amount of reimbursement shall be credited to their bank account through NEFT. Reimbursement of travel fare shall only be made to those candidates who submit the above details. However, at the time of certificate verification, if it is found that the candidate does not fulfil any of the notified



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eligibility conditions, he/she shall neither be allowed to attend selection process nor be paid any travelling allowance.

- (vi) **No correspondence regarding the rejection of application in case of ineligibility shall be entertained.**
- (vii) Call letters shall not be sent to short-listed candidates by post. They shall be informed by e-mail/through CSL website to download call letter from [www.cochinshipyard.in](http://www.cochinshipyard.in). Schedule of the selection shall be intimated to the shortlisted applicants through E-mail/CSL website (Career page). Candidates are requested to frequently check the above website (Career Page) for updates related to the selection.
- (viii) Mere submission of application through online, Issue of call letter and attending Phase I test shall not confer any right to the applicant of acceptance of candidature or cannot be construed as an acknowledgement of fulfilling the eligibility criterion.
- (ix) Appointment of selected candidates will be subject to verification of character and antecedents, and verification of caste certificates if applicable.
- (x) The candidates short-listed for appointment should undergo a medical examination in the hospitals as prescribed by CSL. The reports of such medical examination shall be examined by Medical Officer of CSL and the appointment of the candidate shall be subject to certification of Medical fitness by Medical Officer of CSL.
- (xi) CSL shall not bear any liability on account of salary/leave salary/gratuity/pension contribution etc, if any of previous employment of any candidate already working in Government/Public Sector Undertakings.
- (xii) Rank lists shall be maintained for all posts and shall be operated only in the event of occurrence of a vacancy caused by non-joining of a candidate from the rank list within the date of joining as stipulated in the offer of appointment issued to the candidate, OR, where a candidate joins the post and in the event of separation of a candidate on account of death or resignation or termination from the post during the validity period of the rank list. The validity period of the rank list shall be upto 18 months from the date of reporting of the last candidate, from the list of candidates advised to join on publication of the result, unless a fresh notification for the same post is issued. Vacancy which arose as stated above shall not be treated as a fresh vacancy.
- (xiii) The number of posts indicated at para A is based on present requirement and shall vary depending on the project requirements. Vacancies that may arise during the validity period of the rank list shall be filled up from that rank list at the discretion of CSL.
- (xiv) Notwithstanding the above or any other conditions, CSL reserves the right not to fill up the vacancies notified. Further, the filling up of the notified vacancies shall be subject to the



## COCHIN SHIPYARD LIMITED

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suitability of candidates in the rank list, availability of projects and job requirements. CSL reserves the right to restrict/ alter/cancel/modify the recruitment process, if need so arises .

- (xv) If at any stage it is found that the candidate does not satisfy the eligibility criteria, the candidature/appointment is liable to be cancelled/ rejected.
- (xvi) All documents related to this selection shall be preserved for a period of two years from the date of publication of results.
- (xvii) Any legal proceedings in respect of any claim or dispute arising out of this advertisement and/or an application in response thereto and selection process thereafter can be instituted only in the Courts/Tribunals/Forums at Ernakulam and such Courts/ Authorities shall have sole and exclusive jurisdiction.
- (xviii) Any amendment, modification or addition to this advertisement shall be published in the CSL website only.
- (xix) For any further clarification, please contact us e-mail [career@cochinshipyard.in](mailto:career@cochinshipyard.in) .

### F. **Important Dates:**

**Commencement of Online Application : 27 November 2021**

**Last Date of Online Application : 20 December 2021**

“CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION”

“ONLY INDIAN NATIONALS NEED APPLY”

Sd/-  
GENERAL MANAGER (HR)