



NATIONAL FERTILIZERS LIMITED
(A Government of India Undertaking)
Vijaipur Unit: Vijaipur, Distt. Guna(M.P.)-473111

ENGAGEMENT OF EXPERIENCED NFL SUPERANNUATED EMPLOYEES ON CONTRACT BASIS

Applications are invited for engagement of experienced superannuated NFL Employees on Contract basis as Advisor (E4-E6), Sr.Consultant (E-0-E3) and Consultant (W7-W12) in Mechanical, Electrical, Laboratory and Materials/Transportation Discipline at Vijaipur Unit.

Interested eligible superannuated employee may submit the application in the enclosed Pro-forma along-with self attested copies of certificates regarding date of birth, should reach on or before 30.12.2021 in a sealed envelope subscribed as – “Application for engagement as Advisor/Sr.Consultant/Consultant” to Chief Manager(HR) at Vijaipur Unit. The application may be sent either by Post/Scanned copy (PDF) through email to: narendra@nfl.co.in. List of Shortlisted candidates will be displayed on website and only shortlisted candidates will be called for interview at Vijaipur Unit.

Discipline wise details of job requirement are mentioned below and Application form along with terms and conditions are enclosed at Annexure I & II.

VIJAIPUR UNIT				
Deptt.	Advisor (E4-E6)	Sr.Consultant (E0-E3)	Consultant (W7-W12)	Total
Mechanical	-	4	3	7
Electrical	-	7	-	7
Laboratory	-	3	-	3
Materials/ Transportation	6	-	8=2(Loco Operator)+6 (Shuntsman)	14
Total	6	14	11	31

सुमित मुखर्जी
(सुमित मुखर्जी)
व.प्रबंधक(मा.सं.)

APPLICATION FORM

1. Name of Applicant:
2. Ex-Employee Code:
3. Date of Birth:
(Candidate should not be beyond 65 years of age as on 30.12.2021)
4. Date of Joining of NFL:
5. Date of Superannuation form NFL
6. Designation /Post last held:
7. Last Posting (Unit & Section):
8. a) Correspondence Address:
b) Email Id (Mandatory):
c) Mobile Phone No.
9. No. of years of Experience (Since initial Appointment in NFL):
10. Place of Posting: Vijaipur Unit

PLEASE AFFIX YOUR
RECENT PASSPORT
SIZE PHOTOGRAPH

S.No.	PERIOD OF SERVICE		PLANT/SECTION	UNIT
	FROM	TO		
1				
2				
3				
4				
5				

11. Any Award /Commendation Certificate received during the service in NFL:

(Signature of Applicant)
Date:

DETAILED TERMS AND CONDITIONS FOR ENGAGEMENT OF SUPERANNUATED EMPLOYEES

1. Applicable to employees working in any discipline at Unit/Office who superannuated from the services of the Company at or below the level of Chief Manager (E-6) except those who were removed from services on disciplinary grounds or those who resigned from the Company.
2. Candidates should be clear from Vigilance angle at the time of retirement.
3. Candidate should not be beyond 65 years of age as on 30.12.2021.
4. Period of engagement will be six months which can be extended for another 6 months on the basis of performance and discretion of Management. However, in case of Materials/Transportation discipline, the period of engagement shall be six months only.
5. Facilities:
 - (a) Emoluments:
 - (i) Executives: - 50% of Last drawn Pay (Basic Pay +DA) (rounded off to the next higher 100 rupees).
 - (ii) Non-Executives:- 50% of Last drawn Pay (Basic Pay +DA) (rounded off to the next higher 100 rupees).

Special Pay, Personal Pay / Stagnation Increment, etc. being drawn at the time of superannuation shall not be payable. No other allowance / perks shall be payable.
 - (b) 'A/B' type unfurnished accommodation in NFL Township would be provided, as per availability on payment of Normal License Fee at par with regular employees. Electricity and water shall also be chargeable at par with regular employees. This would be for engagement at Units only.
 - (c) One day's leave shall be allowed for each month of service from the date of engagement.
 - (d) If a person does not attend office on any working day, the remuneration shall be on pro rata basis.
 - (e) Facility of Clubs in the Townships shall be available at par with serving employees. This would be for persons engaged at Units only.
 - (f) The Income Tax or any other tax liable to be deducted as per the prevailing rules shall be deducted at source before effecting the payment, for which the Department will issue TDS Certificate as applicable at prevalent rates.
6. Selection of the candidates will be made through a personal interview. No TA/DA is payable for appearing in the interview or for joining at Unit in case of selection.