



**HOMELAND SECURITY AND SMART CITY BUSINESS SBU,
BENGALURU COMPLEX.**

Advertisement No.383/HR/TE&PE/HLS/2021-22

Date:12.01.2022

Bharat Electronics Limited a Navarna Company and India's premier professional electronics Company under the Ministry of Defence, requires the following personnel **on contract basis** for its Kerala Fibre Optic Network (KFON) Project, **Kochi**, Kerala for its Homeland Security and Smart City Business SBU, Bengaluru Complex.

Sl. No.	Post	Qualification / Discipline	Reservation	District / State (Place of posting)	No. of Posts	Experience as on 01.01.2022	Upper Age Limit
1	Trainee Engineer -I	BE / B. Tech in Electronics/ Electronics & Communication, Electronics & Telecommunication/ Telecommunication /Communication / Electrical & Electronics/ Computer Science / Information Technology /Information Science.	UR - 4 EWS- 1 OBC - 3 SC - 2 ST - 2	KOCHI, KERALA	12	0 Year	28 years
2	Project Engineer -I	BE / B. Tech in Electronics/ Electronics & Communication, Electronics & Telecommunication/ Telecommunication /Communication.	UR - 3 EWS- 1 OBC - 2 SC - 1	KOCHI, KERALA	7	Minimum 2 Years	32 years

***Note:** Number of vacancies may be increased or decreased based on the actual requirement at the discretion of the Management.

Candidates who are desirous of applying for the post should be willing to relocate to the place mentioned above.

ELIGIBILITY:

1. Qualification:

Aggregate of all semesters/years - **55% and above** for General, OBC & EWS Candidates and **Pass Class** for SC/ST/PWD (Person with Disability candidates.)

Trainee Engineer- I : Full Time course in BE/B. Tech in Electronics/ Electronics & Communication, Electronics & Telecommunication/ Telecommunication/ Communication/ Electrical & Electronics/ Computer Science / Information Technology and Information Science from a AICTE recognized University/ Institution.



Project Engineer- I: Full Time course in BE/B. Tech in Electronics/ Electronics & Communication/ Electronics & Telecommunication/ Telecommunication/ Communication and Communication from a AICTE recognized University/Institution.

2. **Age as on 01.01.2022:**

Trainee Engineers-I : Upper age limit is 28 years.

Project Engineers-I : Upper age limit is 32 years.

The upper age limit indicated is for candidates belonging to General & EWS Category. The upper age limit will be relaxed by 3 years for OBC candidates, 5 years for SC/ST and 10 years for PWD candidates (having minimum 40% disability, in addition to the relaxation applicable to OBC/SC/ST candidates).

3. **Remuneration:**

Trainee Engineer- I: An all-inclusive consolidated remuneration of Rs. 30,000/- per month for the 1st Year of engagement, Rs. 35,000/- per month for the 2nd year and Rs. 40,000/- per month for the 3rd year respectively.

Project Engineer- I: An all-inclusive consolidated remuneration of Rs. 40,000/- per month for the 1st Year of engagement, Rs. 45,000/- per month for the 2nd year, Rs. 50,000/- per month for the 3rd year and Rs. 55,000/- per month for the 4th year respectively.

4. **Experience as on 01.01.2022:**

For Trainee Engineer- I: Experience - 0 years.

Experience in IP Networking, GPON technology, Helpdesk Management is desirable.

For Project Engineer- I: Experience - Minimum 2 years.

The candidates should have relevant Industrial experience. Experience in IP Networking, GPON technology, Helpdesk Management is desirable.

Note: Teaching experience will not be considered. Only relevant industrial experience will be considered.

5. **Period of contract:**

Trainee Engineer- I: Initially for a period of Two (2) Years from the date of joining. However, the same may be extended upto a maximum of one year (Maximum tenure of 3 years) depending on the progress of the project and performance of the candidate.



Project Engineer- I: Initially for a period of Three (3) Years from the date of joining. However, the same may be extended upto a maximum of One year (Maximum tenure of 4 years) depending on the progress of the project and performance of the candidate.

However, if any candidate has completed three years of tenure as a Trainee Engineer in BEL and has applied for Project Engineer post he/she will be directly inducted as Project Engineer –II. The remuneration of such candidates will be Rs.45,000/- for the 1st year, Rs. 50,000/- for 2nd year and Rs.55,000/- for the 3rd year. The overall tenure will be limited to 3 years only.

Job Responsibilities

For Trainee Engineer- I :

- Client Interaction
- Ticket Management
- Alarm handling and escalation
- Documentation and reporting
- GPON L1 Support

For Project Engineer- I :

- Co-ordination with consortium partners/vendors and End Users in resolving complaints for maintaining SLA.
- Troubleshooting & Providing solutions
- Documentation and reporting the status of POPs on regular basis

SELECTION PROCEDURE: Candidates who meet the eligibility criteria w.r.t. qualification and experience will be allotted weightage as follows:

Criteria	Weightage
Aggregate Marks secured in BE/B.Tech	75%
Relevant Post Qualification experience: 2.5 marks will be allocated for minimum experience stipulated for the post. 1.25 marks will be allocated for every additional experience of 6 months subject to a maximum of 10 marks.	10%
Interview for shortlisted candidates	15%

- *Candidates have to compulsorily provide the CGPA conversion to percentage of marks as per the guidelines provided by their University.*
- Candidates will be shortlisted in the order of merit based on marks obtained in BE/B.Tech and number of years of experience as indicated above in the ratio of 1:5. Only those candidates shortlisted will be called for the interview.
- The names of candidates shortlisted for interviews and final selections will be notified on our Company's website.
- Please note that Interview call letters will be sent through email only.



HOW TO APPLY:

Applications complete in all respects should be sent by ordinary post to **Manager (HR/SC&US/HLS&SCB), Bharat Electronics Ltd, Jalahalli post, Bengaluru – 560013** along with the following documents and the same should reach on or before **27.01.2022.**

Documents to be submitted: Candidates are required to attach the following documents along with the application

- i) 10th Standard marks card (as proof of date of birth)
- ii) All certificates (starting from Matriculation/Class X) in support of educational qualifications.
- iii) B.E/B.Tech. Degree certificate (as applicable). **In case of CGPA or credits system of assessments, the candidates are required to attach the formula for conversion of CGPA/ Credits to percentage in accordance with the respective University norms. In the event of failing to do so the candidature will be cancelled.**
- iv) All semester Marks Sheets/Final consolidated marks sheet.
- v) Caste/Community/Disability/Income certificate in case of candidates belonging to SC/ST/OBC/PWD/EWS respectively. Candidates claiming reservation under any of the above categories are required to submit the certificate in the prescribed format. The formats of various certificates are provided as link to the advertisement. Candidates belonging to OBC category should possess the certificate issued on or after 01.09.2020. Candidates belonging to EWS category are required to produce the certificate either for the year 2019-20 or 2020-21.
- vi) Post qualification experience certificate/s from previous to till current employer. The joining/appointment letter and relieving letter (wherever applicable) needs to be attached to determine the number of years of post qualification experience. Where current employment certificate is not produced the joining/appointment letter, first and latest pay slip and employee ID proof should be compulsorily attached to determine the number of years of experience.
- vii) Candidates if working in PSUs/ Govt. organizations should compulsorily submit 'No Objection Certificate' at the time of application or interview.
- viii) Copy of the SBI receipt.

Application fee:

Post	Application fee	Exemption
Trainee Engineer – I	Rs. 200/-	Candidates belonging to PWD, SC and ST categories are exempted from payment of application fee.
Project Engineer – I	Rs. 500/-	Candidates belonging to PWD, SC and ST categories are exempted from payment of application fee.



- The application fee should be remitted through SBI Collect (through online mode or through SBI Branch).
- Candidates are requested to read the details and screenshots for making the payment.
- Candidates can also make the payment by approaching SBI branch. You have to select SBI branch in the payment option and download pre-printed challan generated through SBI Collect and deposit the application fee (as applicable) plus applicable bank charges in any SBI Branch. The candidate should ensure to obtain the seal and signature of the bank official.
- Candidates have to enter the “**SBI Collect reference No.**” generated after payment, in the Application Form.
- Candidates may go through all instructions and eligibility criteria carefully before remitting Application Fee and submitting the application. Fee once paid will not be refunded.

GENERAL:

- Selected candidates are required to obtain a medical insurance cover for a sum of Rs. 2 lakhs per annum and Rs. 5 lakhs per annum for life cover insurance and the same should be submitted at the time of joining. In addition to the remuneration indicated, a consolidated amount of Rs. 12,000/- per year will be paid towards expenses like medical insurance premium, attire allowance, stitching charges, footwear allowance, etc.
- **The Trainee and Project Engineers who are currently working in BEL prior intimation shall be given to the respective HR department of the Unit/SBU/CSG where the engineer is working.**
- **Lateral application for the same post is not permitted i.e. Trainee Engineers who are presently working in one of the Unit of BEL is not eligible to apply for Trainee Engineer elsewhere in BEL. The same is Applicable for Project engineer as well. If applied, the application will be summarily rejected without assigning any reasons.**
- Short listing of candidates will be carried out purely based on the information declared by candidates in the application form. If at any further stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection.
- Candidates are required to possess at least one valid e-mail id, which is to be entered in the application form. BEL will not be responsible for bouncing of e-mails, non-receipt of e-mails due to invalid e-mail IDs, setting options exercised by the candidate, etc.
- There will be no separate communication to any candidates on their non-selection at any stage.
- Candidates whose specialization mentioned in the degree certificate does not tally with the branch mentioned in the application will not be considered for selections. In the event it is found that candidates have disclosed false information in the application form, BEL reserves the right to disqualify their candidature at any stage during the selection process.
- Only Indian nationals need apply. The posts indicated above may vary based on the actual requirement at the time of selection. Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidate at any stage of the selection process for any reason what so ever.



Short listing of candidates will be carried out purely based on the information declared by candidates in the application form. If at any further stage of selection, it is found that candidates have declared false information w.r.t. their credentials, BEL reserves the right to debar them at any stage of selection.

For queries related to advertisement & payment of application fee contact us at:
E-mail: hrtbs@bel.co.in Telephone: 080-22195629.
