

चौ. बंसी लाल विश्वविद्यालय
भिवानी-127021 (हरियाणा)



Ch. Bansi Lal University
Bhiwani -127021 (Haryana)

RECRUITMENT OF TEACHING STAFF ON REGULAR BASIS

Advt. No. CBLU/Estt./T-1/01/2022

Applications are invited on the prescribed Application Form, available on the University website, from the eligible candidates for appointments to the posts of Professor/Associate Professor/Assistant Professor on Regular basis in various Departments of the University. The last date for submission of the applications, along with enclosures is 08.02.2022 upto 05:00 PM. Details are available on the University website (www.cblu.ac.in).

CHAUDHARY BANSI LAL UNIVERSITY BHIWANI**RECRUITMENT NOTICE**

Applications are invited on the prescribed Application Form, available on the University website, from the eligible candidates for appointment of Professor/Associate Professor/Assistant Professor on Regular basis, in the following Departments of the University.

Sr. No.	Name of Department	Post	Category	Nature of Appointment
1	Pharmaceutical Sciences	Professor	UR-1	Regular basis
2	Physical Education	Associate Professor	UR-1	Regular basis
3	Botany	Assistant Professor	UR (PwBD)-1 UR-1	Regular basis
4	Commerce	Assistant Professor	SC-1	Regular basis
5.	Chemistry	Assistant Professor	UR-1	Regular basis
6	English	Assistant Professor	BCA-1	Regular basis
7	Geography	Assistant Professor	EWS-1 UR-1	Regular basis
8	History	Assistant Professor	SC-1	Regular basis
9	Hindi	Assistant Professor	SC-1	Regular basis
10	Physics	Assistant Professor	BCA-1	Regular basis
11	Political Science	Assistant Professor	ESM-1	Regular basis
12	Psychology	Assistant Professor	EWS-1 UR-1	Regular basis
13	Zoology	Assistant Professor	UR-1	Regular basis

NOTE: **The number of post(s) may increase or decrease or may be withdrawn.**
Only the shortlisted candidates will be called for interview.

PAY SCALES:

Sr.No.	Name of the Post	Scale of Pay (Rs.) As per 7th PAY COMMISSION
1.	Professor	Academic Level-14
2.	Associate Professor	Academic Level-13 A
3.	Assistant Professor	Academic Level-10

Qualifications and experience etc. for the posts, in above departments shall be as under:

A. Qualifications prescribed by the UGC for the post of Professor

- (i) An eminent scholar with Ph.D qualification(s) in the concerned /allied/ relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of 10 publications in Refereed Journals.
- (ii) The Ph.D. Degree shall be a mandatory qualification for the appointment of Professors.
- (iii) A minimum of ten years of teaching experience in University/College, and/or experience in research at the University/National level institutions//industries, including experience of guiding candidates for research at doctoral level.
- (iv) Contribution to educational innovation, design of new curricula and courses and technology-mediated teaching learning process.
- (v) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) as per UGC Regulations on Minimum Qualifications for appointment of teachers and other academic staff in Universities and Colleges and measures for the maintenance of standard in Higher Education, 2010 and mentioned in the recruitment notice uploaded on the University website.

OR

An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials.

A. Qualification prescribed by the UGC for the post of Associate Professor

- (i) Good academic record with a Ph.D. Degree in the concerned /allied /relevant disciplines.
- (ii) The Ph.D. Degree shall be a mandatory qualification for all candidates to be appointed as Associate Professor through direct recruitment.
- (iii) A Master's Degree with at least 55 marks (or an equivalent grade in a point scale wherever grading system is followed).
- (iv) A minimum of eight years of experience of teaching and /or research in an academic/research position equivalent to that of Assistant Professor

in a University, College or Accredited Research Institution/Industry excluding the period of Ph.D research with evidence of published work and a minimum of 5 publications as book and or research papers in referred journals only/ policy papers.
- (v) Contribution to educations innovation, design of new curricula and courses and technology-mediated teaching learning process with evidence of having guided doctoral candidates and research students.
- (vi) A minimum score as stipulated in the Academic Performance Indicator (API) based performance Based Appraisal System (PBAS), as per UGC Regulations on Minimum Qualifications for appointment of teachers and other academic staff in Universities and Colleges and measures for the maintenance of standard in Higher Education, 2010 and mentioned in the recruitment notice uploaded on the University website.

Qualifications prescribed by the UGC for the post of Assistant Professor

- i National Eligibility Test (NET) shall be compulsory for appointment at the entry level of Assistant Professor, subject to the exemptions to the degree of Ph.D. in respect of those persons obtaining the award through a process of registration, course-work and external evaluation, as have been laid down by the UGC through its regulations, 2009 & 2016.
- ii The minimum requirements of a good academic record, 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the master's level.
- iii A minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) will be required at the Master's level for those recruited as teachers at any level from industries and research institutions and at the entry level of Assistant Professor, Assistant Librarians, Assistant Directors of Physical Education and Sports.
- iv. A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste/Scheduled Tribe/Differently-abled (physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55 marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation 05 to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
- v. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- vi Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized University shall also be considered eligible.

CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN IN THE LIGHT OF THE CRITERIA PROPOSED FOR THE POST OF PROFESSOR.

Consolidated API Score

Minimum requirement of 400 points

	Total Marks-100
A) Academic Record	25 marks
(i) Under Graduate: 50 to less than 60%	07 marks
B.A./B.Sc., etc.: 60 % and above	10 marks
(ii) M.A./M.Sc, etc.: 55 - less than 60%	11 marks
60% and above	15 marks
B) Research Performance	40 marks
As per U.G.C. Category-III (minimum 16 to 0.04 X API score in Category-III)	
C) Domain knowledge and Teaching Skills	18 marks
(based on merit and successful defence of five good sorted out research papers) **	05
D) Experience@	05 marks
E) Interview	12 marks
With respect to;	
i) Communication Skill	
ii) Confidence level	
iii) Quality of response	
iv) Overall personality	
@	

Research experience/Teaching experience to be claimed for weightage beyond minimum eligibility of teaching/research experience (the period required to acquire M.Phil. and/or the residency period to acquire Ph.D. degree shall not be considered as research experience)			
1.	(i) Post Ph.D. research experience as post-doctoral fellow (ii) Research Scientist etc. in recognized University/ Institution in India or abroad.	1 point for every 1 year.	Maximum=05 points
2.	Teaching experience (as full-time, adhoc, temporary or permanent) in recognized University/College/Institutions.	1 point for every 1 year i.e. one full academic year and not part that of.	

** the candidate shall submit such list among his/her publications at the time of facing the experts.

CRITERIA/WEIGHTAGE FOR AWARD OF SCORES DRAWN IN THE LIGHT OF THE CRITERIA PROPOSED FOR THE POST OF ASSOCIATE PROFESSOR.

Consolidated API Score	Minimum requirement of 300 points & Ph.D.	Total Marks-100
A) Academic Record		25 marks
(i) Under Graduate: 50 to less than 60%		07 marks
B.A./B.Sc., etc.: 60 % and above		10 marks
(ii) M.A./M.Sc, etc.: 55-less than 60%		11 marks
60% and above		15 marks
B) Research Performance		40 marks
As per U.G.C. Category-III(minimum 12 to 0.04 X API Score)		
C) Domain knowledge and Teaching Skills		18 marks
(to be evaluated on the basis of successful defence of the three best publications sorted by the candidate) **		
D) Experience@		05 marks
E) Interview		12 marks
<div style="background-color: black; width: 50px; height: 15px; margin-bottom: 5px;"></div> With respect to;		
i) Communication Skill		
ii) Confidence level		
iii) Quality of response		
iv) Overall personality		

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Research experience/Teaching experience to be claimed for weightage beyond minimum eligibility of teaching/research experience (the period required to acquire M.Phil. and/or the residency period to acquire Ph.D. degree shall not be considered as research experience)			
1.	(i) Post Ph.D. research experience as post-doctoral fellow (ii) Research Scientist etc. in recognized University/ Institution in India or abroad.	1 point for every 1 year.	Maximum = 05 points
2.	Teaching experience (as full-time ad hoc, temporary permanent) or recognized in University/College/Institution.	1 point for every 1 year i.e. one full Academic year and not part that of.	

** the candidate shall submit such list among his/her publications at the time of facing the experts.

(ANNEXURE--C)

Criteria for the Selection of Assistant Professor

Subject Specific Screening Test

Total Marks: 100

Twenty Five (25%) questions will be from General Awareness

**Duration: 90 Minutes
Very Short Answer Type/
Objective Type**

NOTE:

- 1. The candidates will be sort-listed. For one post 15 candidates and for every additional post 05 candidates will be called for interview on the basis of merit of Screening Test.**
- 2. There will be $\frac{1}{4}$ negative marks for each wrong answer.**

(The syllabus for the test will be as prescribed by the UGC/CSIR for NET and the Subject Specific Screening Test will be of multiple choice questions.)

Criteria Distribution	Marks Distribution
(A) Academic Record	50%
(B) Assessment of Domain Knowledge & Teaching Skills	30%
(C) Interdisciplinary Subject Knowledge and Personality	08%
(D) Interview Performance	12%

Total 100 Marks

(A)Academic Record:

50 Marks

i) 10+2	5%	(weightage will be given only when marks are 60% and above)
ii) Bachelor Degree	7%	-do
iii) Master Degree	10%	-do
iv) Screening Test	15%	
Impact Factor (IF) based on		
v) Thompson & Reuters of Publications		$\frac{1}{2}$ mark for each impact factor (Maximum 5 Marks)
vi) H-Index		1 mark for each H-Index (Maximum 3 Marks)
vii) Medals		Maximum 5 Marks

Gold Medal at PG level stood 1 st in the University	Gold Medal at UG level stood 1 st in the University	Topper in State Education Board Examination at 10+2 level or topper in the region/in national level case of other boards
(3 Marks)	(5 Marks)	(5 Marks)

(B)Assessment of Domain Knowledge & Teaching Skills**(30 Marks)**

I	Publications	(Maximum 05 Marks)
II	Ph.D.	(Maximum 08 Marks)
III	Post. Doc.	(Maximum 03 Marks)
IV	Young Scientist Project	(Maximum 03 Marks)
V	Research Performance	(Maximum 03 Marks)
VI	Patents	(Maximum 05 Marks)
VII	Teaching Experience	(Maximum 03 Marks)

1 Publications**(Maximum 05 Marks)**

a)	Research paper(s) Journals and indexed in International Databases (Web of Science, Scopus, Humanities International complete, EBSCO Host, etc.)	02 marks for each publication
b)	Indexed in Research Paper in referred International/National Journal (ISSN/ISBN)	01 mark for each publication <i>(Maximum Three Papers from this category)</i>

II NET/JRF and Ph.D.**(Maximum 08 Marks)**

a)	Only NET or Ph.D	00 marks
b)	NET and Ph.D. Both	05 marks
	JRF & Ph.D. Both	08 marks

III Post. Doc.**(Maximum 03 Marks)**

a)	RA/Post. Doc (UGC/CSIR)/DST/DBT/ICSSR/ ICAR etc.) as evident by Published Work with due <u>acknowledgement in the paper</u>	Maximum 03 Marks (01 marks for every completed year)
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IV Young Scientist Project**(Maximum 03 Marks)**

a)	Young Scientist Project	03 marks on Completion and 01 mark for the award of project 01 mark per year
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V Research Performance**(Maximum 03 Marks)**

Only one research paper per conference will be considered
Research paper presented in:

a)	International Seminar attended abroad	03 marks for each paper
b)	International/National Seminar sponsored by UGC/other National Funding Agency/ State Govt.	02 marks for each paper
c)	University and other Funding Agencies	01 mark for each paper and Maximum Marks 02

VI Patent (Awarded)**(Maximum 05 Marks)****VII Teaching Experience****(Maximum 03 Marks)**

01 Mark for each semester at P.G. level and $\frac{1}{2}$ marks for U.G. level (Semester means at least 4 $\frac{1}{2}$ months)

- Note: i) Experience as Assistant Professor (whether adhoc/temporary/contract), Guest Faculty (full workload) is countable towards teaching experience, after one having become eligible.
- ii) Experience gained as Project Asstt., Research Scholar, Research Fellow, J.R.F., S.R.F. is not countable towards teaching experience.

(C) Interdisciplinary Subject Knowledge & Personality (Maximum 08 Marks)

- | | | |
|------|--------------------------------------|----------|
| i) | Communication Skills & ICT knowledge | 03 marks |
| ii) | Interdisciplinary Subject Knowledge | 03 marks |
| iii) | Overall personality | 02 marks |

(D) Interview**(Maximum 12 Marks)**

- | | | |
|-----|--|----------|
| i) | Class Room Lecture (10 minutes to be video recorded) | 06 marks |
| ii) | Subject knowledge and Concept Clarity | 06 marks |

Grand Total (A=50) + (B=30) + (C=08) + (D=12) = 100 Marks

Notes:

- I) Teaching experience may be considered only of those who have taught the concerned subject (Arts/Science/Commerce/B.Ed.) after acquiring the eligibility qualifications.
- II) For Lecturers/Assistant Professor appointed in B.Ed. colleges equal weightage for percentage in M.A./M.Sc./M.Com. and M.Ed.
- III) For SC candidates appearing in SC specific interview, the eligibility would be 50%. However, weightage shall be given on acquiring marks at par as per the above criteria.
- IV) SLET shall be only treated as eligibility qualification. No separate weightage shall be given to SLET qualified candidates.

BEFORE APPLYING FOR THE POST, THE CANDIDATES SHOULD GO THROUGH THE INSTRUCTIONS/CONDITIONS CAREFULLY

GENERAL INSTRUCTIONS/CONDITIONS

FOR REGULAR BASIS (PROFESSOR/ASSOCIATE PROFESSOR/ASSISTANT PROFESSOR)

1. In-service candidates shall route their applications through proper channel. However, candidates are advised to submit an advance copy of the application form well before the last date. They will however, be considered for interview only after their applications through proper channel are received in the University.
2. The candidates for the post of Professor, Associate Professor and Assistant Professor must enter the relevant score in the Academic Performance Indicator (API) based on Performance Based Appraisal System (PBAS) at appropriate place in the application form and justify on their own, enclosing necessary documentary evidence in support of their claim.

Copies of criteria for merit/weightage score approved by the competent authority, is appended at **Annexure-A & B and for Assistant Professor at Annexure-C.**

3. The Application form must be accompanied by additional sheets (wherever required) and enclosures giving details of academic qualifications, experience, published work duly filled category III claiming API Score etc.
4. **Candidates applying for the post of Professor shall submit five copies of top ten full-length papers published in journals/books and for the post of Associate Professor shall submit five copies of top five full-length papers published in journals/books, along with their applications.**
5. Relaxation of 5% marks (from 55% to 50%) will be provided at the Master's level in the case of SC/ST/PWD (persons with disability) and to those Ph.D. holders, who have passed their Master's Degree prior to 19th September, 1991. The eligibility marks of 5%
(or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace marks.
6. The benefit of reservation will be given only to Haryana domiciled candidates. The candidates of SC/BC/ESM/PwD/EWS are required to submit SC/BC/ESM/PwD/EWS certificate duly issued by the competent authority of Haryana only.
Only such PwD candidates would be eligible for reservation in services/posts who suffer 40% relevant disability or more.
7. The selected candidates shall be appointed under a written contract/agreement.
8. Applicant must check his/her eligibility before depositing the fee. The application fee is non-refundable. The fee details are as under:

Category		Fee
General	Male (irrespective of State)/Female (Non-resident of Haryana State)	Rs.`1000/-
	Female (Resident of Haryana State)	Rs.`500/-
SC/BC-A/BC-B/EWS candidates of Haryana State only	Male	Rs.`250/-
	Female	Rs.`125/-
Person with Disabilities (PwD) and Ex-serviceman of Haryana State	Nil	

9. Before applying for a post, candidates are advised to satisfy themselves about their eligibility. No enquiry in this regard will be entertained.
10. No TA/DA shall be paid to the candidates for attending the interview.
11. The prescribed qualifications and experience are minimum and the mere possession of the same will not entitle a candidate for being called for interview. Stringent criteria may be applied by the University for short-listing the candidates to be called for interview.
12. The University reserves the right to place reasonable limit on the total number of candidates to be called for interview. The shortlisted candidates shall be restricted to 15 times for the first post and additional five for each additional post advertised in the respective category for their further processing.
13. Application not accompanied by necessary/required documents, self-attested copies of degree/certificates/mark sheets/experience certificate/category certificate/reprints (if applicable) issued by the competent authority and incomplete applications shall be rejected summarily.
Applicants must attach the self-attested proof of indexed/refereed/impact factors/national or international, along with first page of research publications claimed for API.
14. (a) The period spent by the candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as research experience.
(b) As per the UGC communication dated 1 March, 2016 a certificate from the employer has to be submitted mentioning that the period of active service spent on pursuing Research Degree i.e. for acquiring Ph.D. degree simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.
15. Any change of address given in the application form should at once be communicated to the University.
16. The University reserves the right to modify/withdraw/cancel any communication made to the candidate(s) at any stage in the process of selection in case any inadvertent mistake is detected even after issue of appointment letter.

17. Canvassing in any form may lead to cancellation of candidature.
18. The University shall not be responsible for postal delay, if any.
19. In the cases of any disputes, any suites or legal proceedings against the University, the territorial jurisdiction shall be restricted to the Courts in Haryana at District Court, Bhiwani and Punjab & Haryana High Court, Chandigarh.
20. The university reserves the rights not to fill up any of the vacancies advertised if the circumstances so warrant.
- 21. An undertaking to be given by the candidate mentioning that 'the publications submitted by them are free from any plagiarism, if found later, their candidature/selection shall stand rejected/cancelled'.**
22. The crucial date for determining the eligibility on the basis of qualifications/experience/publications etc. shall be reckoned the last date of submission of application.
23. The process of selection may include a written test/presentation/interview or a combination thereof as decided by the competent authority at that time.
24. The selection committee may decide its own method of evaluating the domain knowledge performance of the candidates in interview.
25. Experience gained as Project Assistant, Research Scholar, Research Fellow, JRF, URF or SRF shall not be counted towards experience.
26. The advertisement & further recruitment process will be subject to any clarifications from DGHE, UGC or any competent authority.
27. In case of any difficulty in submitting application please contact at 01664-274218 or e-mail jobs@cblu.ac.in.
28. Corrigendum/Addendum, if any, shall be posted on the University's website www.cblu.ac.in
- 29. Documents to be brought at the time of interview:**
 1. All original certificates/documents/testimonials of educational qualifications, experience, Haryana Domicile and other documents submitted in the application forms including complete research publications/books etc.
 2. Candidates who are in employment in Govt./Semi Govt. will have to submit "No Objection Certificate" from their employer at the time of interview.
30. Candidates who have already applied against this University advt. no. CBLU/Estt./T-1//02/2020 need not to apply. However, such candidates may update their biodata in Application form giving reference of their previous

applications (if he/she falls in his/her category in this advertisement.)

31. The application duly filled in the prescribed form (downloadable from the University's website i.e. www.cblu.ac.in) along with required documents must reach the University office on or before the **08.02.2022 upto 05:00 P.M.** at the below given address. The name of the post must be mentioned on the top of the envelope. Applications received after due/last date shall not be entertained:

ASSTT. REGISTRAR (ET)
CH. BANSI LAL UNIVERSITY
BHIWANI (HARYANA)

REGISTRAR

**PROPOSED SCORES FOR ACADEMIC PERFORMANCE INDICATORS (APIs) IN RECRUITMENTS
AND CAREER ADVANCEMENT SCHEME (CAS) PROMOTIONS OF UNIVERSITY / COLLEGE
TEACHERS.**

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee

Table-1

S No.	APIs	Engineering/Agriculture/ Veterinary Science/ Sciences/ Medical Sciences	Faculties of Languages Arts/ Humanities/Social Sciences/Library/ Physical education/ Management	Max. points for University and college teacher position		
				API Score allotted	Self Appraisal Score	Verified API Score
IIIA	Research Papers published in:	Refereed Journals with impact factor 5 and above	Refereed journals with impact factor 5 and above	45 Publications		
		Refereed Journals with impact factor 2 and more but less than 5	Refereed Journals with impact factor 2 and more but less than 5	35 Publications		
		Refereed Journals with impact factor 1 and more but less than 2	Refereed Journals with impact factor 1 and more but less than 2	30 Publications		
		Refereed Journals with impact factor of more than zero but less than 1	Refereed Journals with impact factor of more than zero but less than 1	20 Publications		
		Refereed Journals *	Refereed Journals *	15/publication		
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	10/Publication		
		Conference proceedings as full papers, etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	10/publication		
III (B)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers with an established peer review system	Text or Reference Books Published by International Publishers with an established peer review system	50 /sole author; 10 /chapter in an edited book		
		Subjects Books by National level publishers/State and Central Govt.Publications with ISBN/ISSN numbers.	Subject Books by / national level publishers /State and Central Govt. Publications with ISBN/ISSN numbers.	25 /sole author, and 5/ chapter in edited books		
		Subject Books by Other local publishers with ISBN/ISSN numbers.	Subject Books by Other local publishers with ISBN/ISSN numbers.	15 / sole author, and 3 / chapter in edited books		
		Chapters contributed to edited knowledge based volumes published by International Publishers	Chapters contributed to edited knowledge based volumes published by International Publishers	10 /Chapter		

		Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	Chapters in knowledge based volumes in Indian/National level publishers with ISBN /ISSN numbers and with numbers of national and international directories	5 / Chapter
III (C)	RESEARCH PROJECTS			
III(C) (i)	Sponsored Projects carried out/ ongoing	(a) Major Projects amount mobilized with grants above 30.0 lakhs	Major Projects amount mobilized with grants above 5.0 lakhs	20 /each Project
		(b) Major Projects amount mobilized with grants above 5.0 lakhs upto 30.00lakhs	Major Projects Amount mobilized with minimum of Rs.3.00 lakhs up to Rs. 5.00 lakhs	15 /each Project
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakh)	Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3 lakh)	10/each Project
III (C) (ii)	Consultancy Projects carried out / ongoing	Amount mobilized with minimum of Rs.10.00 lakh	Amount mobilized with minimum of Rs.2.0 lakhs	10 per every Rs.10.0 lakh and Rs.2.0 lakh, respectively
III (C) (iii)	Completed projects : Quality Evaluation	Completed project Report (Acceptance from funding agency)	Completed project report (Accepted by funding agency)	20 /each major project and 10 / each minor project
III (C) (iv)	Projects Outcome / Outputs	Patent/Technology transfer/ Product/Process	Major Policy document of Govt. Bodies at Central and State level	30 /each national level output or patent /50 /each for International level,
III (D)	RESEARCH GUIDANCE			
III (D) (i)	M.Phil.	Degree awarded only	Degree awarded only	3 /each candidate
III(D) (ii)	Ph.D	Degree awarded	Degree awarded	10 /each candidate
		Thesis submitted	Thesis submitted	7/each candidate
III(E)	TRAINING COURSES AND CONFERENCE/SEMINAR WORKSHOP PAPERS			
III(E) (i)	Refresher courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20/each
		(b) One week duration	(b) One week duration	10/each
(ii)	Papers in Conferences/ Seminars/ workshops etc.**	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers (oral/poster) in	
		a) International conference	a) International conference	10 each
		b) National	b) National	7.5 /each
		c) Regional/State level	c) Regional/State level	5 / each
		d) Local – University/ College level	d) Local University/College level	3 / each

III(E) (iii)	Invited lectures or presentations for conferences/ / symposia	(a) International	(a) International	10/each
		(b) National level	(b) National level	7.5/each
		(c) Regional/State Level	(c) Regional/State Level	5/each
		(d) Local-University/College Level	(d) Local-University/ College Level	5/each

*Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points. ** If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e)(ii)).

NOTE:

1. The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.
2. Date of publication of research paper will be 1st January in case of journals published annually; 1st day of the half year in case of journals published half yearly, 1st day of the quarter in case of journals published quarterly; 1st day of month in case of journals published monthly and likewise.

