

GOVERNMENT OF ANDHRA PRADESH
HEALTH MEDICAL AND FAMILY WELFARE DEPARTMENT
OFFICE OF THE DISTRICT MEDICAL AND HEALTH OFFICER, KURNOOL.

Notification No.05/Specialist Doctors/2021.

Recruitment of Specialist Doctors on contract basis under National Health Mission, through "WALK-IN-INTERVIEW" to conduct Specialist Clinics at the PHCs & UPHCs in Kurnool District.

The Primary Health Centers (PHCs) and Urban Primary Health Centers (UPHCs) are upgraded as Health and Wellness Centers in the State. The Government have desired to provide Specialist Doctors services in all the PHCs and UPHCs.

Hence, the Walk-in- Interview is going to be conduct in the O/o District Medical and Health Officer, Kurnool from 16.02.2022 to 15.03.2022 (except on Public Holidays) between 10.30 AM to 5.00 PM, for recruitment to the following No.of Specialist Doctor posts under the Roster Points, as noted below as noted below against each post, to work on Contract Basis under NHM in Kurnool District initially for a period of one year, to conduct Specialist Clinics at the PHCs & UPHCs in Kurnool District :-

S.No.	Name of the Post	No.of Vacancies	Roster Point	Roster Category	Open / Local
1	Specialist Doctor - Obstetrics & Gynecology	7	2	SC (W) - Converted into OC	Open
			6	VH (W) - Converted into OC	Local
			7	SC - Converted into OC	Local
			8	ST (W) - Converted into OC	Local
			9	OC	Local
			10	BC-B (W) - Converted into OC	Local
			11	OC	Local
2	Specialist Doctor - General Medicine - Geriatric	10	1	OC (W) - Converted into OC	Open
			2	SC (W) - Converted into OC	Open
			4	BC-A (W) - Converted into OC	Open
			5	OC	Local
			6	VH (W) - Converted into OC	Local
			7	SC - Converted into OC	Local
			8	ST (W) - Converted into OC	Local
			9	OC	Local
			10	BC-B (W) - Converted into OC	Local
			11	OC	Local
3	Specialist Doctor - ENT	6	2	SC (W) - Converted into OC	Open
			4	BC-A (W) - Converted into OC	Open
			6	VH (W) - Converted into OC	Local
			7	SC - Converted into OC	Local
			8	ST (W) - Converted into OC	Local
			10	BC-B (W) - Converted into OC	Local

S.No.	Name of the Post	No.of Vacancies	Roster Point	Roster Category	Open / Local
4	Specialist Doctor - Paediatrics	6	4	BC-A (W) - Converted into OC	Open
			6	VH (W) - Converted into OC	Local
			7	SC - Converted into OC	Local
			8	ST (W) - Converted into OC	Local
			10	BC-B (W) - Converted into OC	Local
			11	OC	Local
5	Specialist Doctor - Skin	11	1	OC (W) - Converted into OC	Open
			2	SC (W) - Converted into OC	Open
			3	OC	Open
			4	BC-A (W) - Converted into OC	Open
			5	OC	Local
			6	VH (W) - Converted into OC	Local
			7	SC - Converted into OC	Local
			8	ST (W) - Converted into OC	Local
			9	OC	Local
			10	BC-B (W) - Converted into OC	Local
			11	OC	Local
6	Specialist Doctor - Orthopaedics	6	2	SC (W) - Converted into OC	Open
			4	BC-A (W) - Converted into OC	Open
			6	VH (W) - Converted into OC	Local
			8	ST (W) - Converted into OC	Local
			10	BC-B (W) - Converted into OC	Local
			12	EWS (Women)	Local
7	Specialist Doctor - Chest Diseases	10	2	SC (W) - Converted into OC	Open
			4	BC-A (W) - Converted into OC	Open
			5	OC	Local
			6	VH (W) - Converted into OC	Local
			7	SC - Converted into OC	Local
			8	ST (W) - Converted into OC	Local
			9	OC	Local
			10	BC-B (W) - Converted into OC	Local
			11	OC	Local
			12	EWS (Women)	Local
8	Specialist Doctor - General Medicine - NCD	9	1	OC (W) - Converted into OC	Open
			2	SC (W) - Converted into OC	Open
			4	BC-A (W) - Converted into OC	Open
			6	VH (W) - Converted into OC	Local
			7	SC - Converted into OC	Local
			8	ST (W) - Converted into OC	Local
			9	OC	Local
			10	BC-B (W) - Converted into OC	Local
			11	OC	Local

S.No.	Name of the Post	No.of Vacancies	Roster Point	Roster Category	Open / Local
9	Specialist Doctor - General Surgery	5	2	SC (W) - Converted into OC	Open
			6	VH (W) - Converted into OC	Local
			7	SC - Converted into OC	Local
			8	ST (W) - Converted into OC	Local
			10	BC-B (W) - Converted into OC	Local
	Total :	70			

EDUCATIONAL QUALIFICATIONS :

Sl. No.	Name of the Clinic	Name of the Post	Qualification
1	Obstetrics & Gynecology	Specialist Doctor - OBG	MBBS with MD/MS/DNB/ Diploma in OBG. The Candidate must have a valid A.P. Medical Council Registration.
2	Geriatric	Specialist Doctor - General Medicine - Geriatric	MBBS with MD/DNB in General Medicine. The Candidate must have a valid A.P. Medical Council Registration.
3	ENT	Specialist Doctor - ENT	MBBS with MS/DNB in ENT or DLO. The Candidate must have a valid A.P. Medical Council Registration.
4	Pediatrics	Specialist Doctor - Paediatrics	MBBS with MD/DNB/Diploma in Pediatrics. The Candidate must have a valid A.P. Medical Council Registration.
5	Skin	Specialist Doctor - Skin	MBBS with MD/DNB/Diploma in DDVL. The Candidate must have a valid A.P. Medical Council Registration.
6	Orthopedics	Specialist Doctor - Orthopaedics	MBBS with MS/DNB/ Diploma in Orthopedics. The Candidate must have a valid A.P. Medical Council Registration.
7	Chest	Specialist Doctor - Chest Diseases	MBBS with MD/DNB/ Diploma in TB and Chest Diseases. The Candidate must have a valid A.P. Medical Council Registration.
8	NCD	Specialist Doctor - General Medicine - NCD	MBBS with MD/DNB in General Medicine. The Candidate must have a valid A.P. Medical Council Registration.
9	General Surgery	Specialist Doctor - General Surgery	MBBS with MS/DNB in General Surgery. The Candidate must have a valid A.P. Medical Council Registration.

JOB CHART AND GENERAL INSTRUCTIONS :

- The Recruited Doctors will be mapped to PHCs & UPHCs with roster.
- The Specialist Clinics will be conducted weekly once at all PHCs & UPHCs.
- The Specialist Doctors shall attend two PHCs/UPHCs in a day and should cover 12 Facilities in a week.
- Mobility support will be provided as per the NHM norms.

REMUNERATION :

- Salary will be paid @ Rs.1,10,000/- (Rupees one lakh and ten thousands only) per month.
- Mobility support will be provided as per the NHM norms for all categories of posts.

SELECTION PROCEDURE :

S.No.	CRITERIA	WEIGHTAGE (Total Marks 100)
a)	Aggregate of Marks obtained in all the years in the Qualifying Examination	75% of Marks obtained in Qualifying Examination.
b)	Weightage for No of years since passing qualifying Examination	Up to 10 Marks @ 1.0 Mark per year completed year after acquiring requisite qualification.
c)	Weightage for Experience of Government Service including Contract Service	<u>Based on Working Area</u> (i) @ 2.5 marks per six months in Tribal area. (ii) @2.00 marks per six months in Rural area. (iii) @ 1.00 marks per six months in Urban areas.
		<u>Based on Covid-19 duties :</u> (i) @ 5 marks per six months. (ii) @ 10 marks per one year. (iii) @ 15 marks per one year six months.

Note :

- The Maximum weightage, as mentioned at Point-c, will be awarded for the Government Service rendered in Tribal/Rural/Urban areas only.
- No weightage will be given for the service rendered less than six months.
- The Specialist Doctor on contract / Outsourcing basis may be continuing in service (or) may not be in service at present subject to condition that he/she shall not be removed from service on any disciplinary grounds/adverse remarks.
- There will be no interview.

Eligible service for awarding weightage, for the service rendered in equal post of Specialist Doctor :

1. The contractual service put up by the Specialist Doctors who were appointed with financial concurrence at the Government level and where services were discontinued but not on account of any fault on their part, will be considered for weightage of marks.
2. The contractual service of those Specialist Doctors who have been appointed on contract basis without prior financial concurrence of Government of Andhra Pradesh but are presently working in APSACS, RNTCP and Mobile Epidemics and MCH Team in tribal and vulnerable area under NHM will be considered for weightage of marks.
3. The contract service put in by the doctors who have been appointed on contract basis selected by the DSC and who are drawing salary under 310/311 - grants will be counted for weightage of marks.

4. The contract service put in by the doctors who have been appointed on contract basis in the ESI Hospitals under Director of Insurance Medical Services by the DSC and who are drawing salary under 300 - grants will be counted for weightage of marks.
5. Service in Dr.YSR Aarogyasri Health Care Trust.
6. Services in 104 (Mobile Medical Units).
7. Services in e UPHCs.
8. As per Govt.Memo No.3446645/B2/2020, HM&FW (B2) Department, dt.13.04.2020 of the Government of Andhra Pradesh, Specialist Doctors who render their services for COVID-19 on contract / outsourcing.

AGE:

The age shall be reckoned as on 01.07.2021 with the relaxations allowed for reckoning the maximum age limit as per rules. **The candidate should not have completed (42) years of age as on 01.07.2021.**

Note : Maximum age limit mentioned above is subject to issue of orders from the Government from time to time.

Age Relaxation will be as follows:-

- i) For S.C's and S.T's & B.Cs - 5 (Five years).
- ii) For ex-service Men - 3 (Three) years in addition to the length of service in armed forces.
- iii) For Physically Challenged persons 10 (Ten) years.

FEE:

The candidates applying for the posts should invariably enclose Demand Draft / Banker Cheque for Rs.500/-, obtained in favor of '**District Medical and Health Officer, Kurnool**'.

HOW TO APPLY:

Eligible candidates should attend for the Walk-in-Interview in the O/o District Medical and Health Officer, Kurnool **from 16.02.2022 to 15.03.2022 (except on Public Holidays) between 10.30 AM to 5.00 PM** with filled in enclosed prescribed **Application Form**, along with the following original Certificates/documents, in the O/o District Medical and Health Officer, Kurnool :-

- 1) SSC or equivalent examination Marks Memo.
- 2) MBBS Degree Certificate.
- 3) P.G. Degree / Diploma Certificate.
- 4) P.G. Degree / Diploma Marks Memo.
- 5) P.G. Degree / Diploma A.P. Medical Council Registration Certificate.
- 6) Latest Caste Certificate.
- 7) In case of Physically Challenged person, latest certificate issued by Medical Board.
- 8) In case of Ex-servicemen, relevant certificate issued by competent authority.
- 9) Study Certificates from Class-IV to X.
- 10) Contract Service Certificate, with the countersignature of the Competent Authority.
- 11) Demand Draft / Banker Cheque for Rs.500/- in favor of '**District Medical and Health Officer, Kurnool**' towards prescribed Fee.

Note :-

Self attested Photo Copies of all the above certificates should be submitted during the walk-in-interview.

SERVICE CONDITIONS:

- a. The candidate selected and appointed on contract basis shall not be regarded as a member of the service in which the post to which he / she is appointed, is included and shall not be entitled by reason only of such appointment in that or any other service. The Department or the person may revoke the contractual appointment or discontinue the contract by giving one month's notice in writing on either side. This contract would automatically cease to operate on lapse of contract period and both parties will be discharged of their respective obligations and liabilities without any formal or informal communication.
- b. No private practice is allowed during the contract period.
- c. Selected candidates shall be liable to serve in any part of the District.
- d. Disciplinary control in accordance with previous of APCS (CCA) Rules, 1991.
- e. All persons appointed on contract basis shall execute an agreement on a Non-Judicial stamp paper of Rs.100/- with two witnesses and submit the same to the District Medical and Health Officer, Kurnool at the time of reporting for duty agreeing the terms and conditions of the contract.
- f. The appointments are purely on temporary on contract basis and liable for termination at any time.

INSTRUCTIONS TO CANDIDATES

I. Caste & Community:

- a. Community Certificate issued by the competent authority in terms of G.O.Ms.No.58, SW(J) Department, dt.12-05-1997 (Candidates belonging to BC, SC & ST of other States are not entitled for reservations).
- b. The General Rule 22 of Special representation shall apply to the appointments of these posts subject to various provisions in the relevant Service rules, except in the case of Physically Handicapped persons.

II. The reservation to Women will apply as per General Rule 22-A (G.O.Ms.No.41, WD&CW (Estt.) Department, dt.01-08-1996.

III. The Rule of Reservation to local candidates is applicable.

Local : In terms of Para 8 of the G.O., A.P. Public Employment (Organization of local cadres) and regularization of Director Recruitment order 1975 (G.O.Ms.No.674, G.A.(SPF.A) Department, dt.29-10-1975), G.O.P.No.763, G.A.(SPF.A) Department, dt.15-11-1975), read with G.O.Ms.No.124, G.A.(SPF.A) Department, dt.07-03-2002, Reservation to the local candidates is applicable as provided in the Rules and as amended from time to time as in force on the date of notification. The candidates claiming reservation as local candidates should enclose the required study certificates (from IV class to SSC) or Residence Certificate as the case may be. Subsequent production of the certificates will not be entertained under any circumstances.

A. Definition of local candidate:

- a) "Local Candidate" means a candidate for direct recruitment to any a post in relation to that Local area where he/she has studied in Educational Institution(s) for not less than four consecutive academic years prior to and including the year in which he/she appeared for SSC or its equivalent examination. If however, he/she has not studied in any educational Institution during the above four years period, it is enough if he/she has resided in that area which is claimed as his/her local area during the above said period.
- b) In case the candidate does not fall within the scope of the above, it will be considered if he/she has studied for a period of not less than seven years prior to and inclusive of the year in which he/she has studied for the maximum period out of the said period of seven

years and where the period of his/her study in two or more local areas are equal such local area where he/she has studied last (in such local areas) will be taken for determination the local candidature. Similarly, if he/she has not studied during the above said period in any Educational Institution(s) the place of residence during the above period will be taken into consideration and local candidature determined with reference to the maximum period of residence or in the case of equal period where he/she resided last.

- c) If the claim for local candidature is based on study, the candidate is required to produce a certificate from the Educational Institution(s) where he/she has studied during the said 4/7 years period. If, however, it is based on residence, a certificate should be submitted which is obtained from an Officer of the Revenue Department not below the rank of Mandal Revenue Officer, in independent charge of a Mandal.
- d) If, however, a candidate has resided in more than one Mandal during the relevant four/seven years period but within the same District or Zone as the case may be separate Certificate from the Mandal Revenue Officers, exercising jurisdiction have to be obtained in respect of different areas.

Note: A Single certificate, whether of study or residence would suffice for enabling the candidate to apply a “LOCAL CANDIDATE”.

- B. Residence certificate will not be accepted, if a candidate has studied in any Educational institutions upto S.S.C. or equivalent examination, such candidates have to produce study certificates invariably.
- C. The candidates claiming reservation as Local candidates should enclose the required certificates issued by the concerned authorities. Subsequent production of the certificate will NOT be entertained under any circumstances.
- D. This local reservation is only for providing District representation.
- E. Reservations to disabled persons, are subject to their eligibility to the posts shall be subject to special rules/adhoc rules governing the posts.
- F. All are informed that the various conditions and criterion prescribed herein are Governed by the General rules of A.P. State and Subordinate Service Rules, 1996 read with the relevant specific rules applicable to any particular service in the Departments, any guidelines or clarification is based on the said rules, and in case of any necessity, any matter will be processed as per the relevant general and special rules, cited as in force.
- G. The District Selection Committee is empowered to conduct the recruitment for appointments to the posts notified herein duly following the principles of order of Merit and ensuring that the whole recruitment and selection process is carried out with utmost regard to maintain secrecy and confidentially, so to ensure that the principle of merit is scrupulously followed.

DEBARMENT:

- a. Candidates should make sure of their eligibility to the post applied for and that the declaration made by them in the format of application regarding their eligibility in all respects. Any candidate furnishing in-correct information or making false declaration regarding his/her eligibility at any stage or suppressing any information is liable to be debarred from recruitment conducted by the department and summarily rejection of their candidature for this recruitment & future recruitments.
- b. The department is vested with duty of conducting recruitment and selection as per rules duly maintaining utmost secrecy and confidentiality in this process and any attempt.

- c. The Act by any one causing or likely to cause breach of duty in such manner or by such action as to violate or likely to violate the fair practices followed and ensured by the Department will be sufficient cause for rendering such questionable means ground for department.

DISTRICT SELECTION COMMITTEE DECISION TO BE FINAL:

The decision of the District Selection Committee pertaining to the application and its acceptance or rejection, as the case may be, conduct of counseling and at all consequent stages culminating in the selection or otherwise of any candidate shall be final in all respects and binding on all concerned under the powers vested with it. The District Selection Committee also reserves its right and modify regarding time and conditions laid down in the notification for conducting the various stages upto selection duly intimating details thereof to all concerned as warranted by any unforeseen circumstances arising during the course of this process.

Sd/-
District Medical & Health Officer/
Member Convener, DSC,
Kurnool.

Sd/-
Joint Collector (VWS&D)/
Chairman, DSC,
Kurnool.