



**BHARAT ELECTRONICS LIMITED**

(A Govt. of India Enterprise under the Ministry of Defence)

Bharat Electronics Limited (BEL) a Navratna Company and a Premier Indian Public Limited Company in Professional Electronics requires Ex-Navy personnel on fixed tenure basis in executive cadre for Naval Systems SBU of Bangalore Complex as indicated below:

Sl No	Post	No of Posts	Reservation	Pay Scale (Rs.)	Upper age limit as on 01.03.2022	Period of employment
1.	Sr. Assistant. Engineer (TESTING/CS) E – I Grade	8	UR:04 OBC(NCL)-02 SC-01 ST-01	30000-3%-120000/-	50 years	5 years

**1. POST: - SR.ASST.ENGINEER (E - I Grade) (on Fixed Tenure basis for 5 years)**

**POSTING:** Bengaluru

**NO. OF POSTS:** 8

**PERIOD:**-On short term basis for 5 years may be extended based on requirement/performance of the candidate.

**AGE:** Upper age limit 50 years as on 01.03.2022 (Relaxable in case of SC/ST/OBC/PWD/EWS as per Govt. guidelines).

**QUALIFICATION**

Ex-Navy personnel retired/serving officers retiring shortly from Navy, with 3 years Diploma in Engineering or equivalent in Electronics/Electronics & Communication /Electronics & Telecommunication/ Communication/ Tele-communication in the rank of JCO or equivalent having 15 years & above post qualification (Professional) experience. First class for General & OBC candidates and Pass class for SC/ST candidates.

## **Job Description**

Testing / repair of module / PCBs. Integration of systems and technical support towards installation & commissioning of BEL supplied system onboard *IN* Ships & Submarines. Job requires frequent traveling to various Naval sites.

## **Experience**

Ex- Navy personnel retired / retiring with minimum rank of JCO or equivalent) after completing 15 years with relevant experience. He must be having minimum 15 years or more post qualification experience. He must be having experience on working onboard *IN* Ship / Submarine / Dock Yard. He must be having hands-on experience in maintaining any one of the system i.e. Radio or Network system or Communication system or SONAR or RADAR or Weapon control system.

**SELECTION:** - The selection for all the posts will be through a written test & interview.

Written test will be conducted in **the nearest BEL Units- Bangalore, Ghaziabad, Pune, Machlipatnam, Chennai, Hyderabad , Kotdwara, Navi Mumbai and Panchkula and BEL Offices-Mumbai, Delhi, Kolkata, Visakhapatnam and Kochi**. Date of written test will be intimated later and Interview will be conducted through online (i.e video based) for the candidates those who qualify in the written test and shortlisted for the interview.

## **OTHER INSTRUCTIONS**

**AGE RELAXATION:** SC/ST-5 years, OBC (Non-Creamy Layer) – 3 years. For candidates belonging to Persons with Disability (PWD) category having minimum 40% disability will get 10 (ten) years relaxation in addition to the relaxation applicable to SC/ST/OBC mentioned above.

The Cutoff date for deciding the maximum permissible age and experience (Post Qualification Experience) shall be 01.03.2022. In order to compute post qualification work experience , the period of work experience starting from the month immediately succeeding the month of final examination in which candidate acquire the essential educational qualification shall be considered.

Interested candidates meeting all the criteria mentioned above, should submit the application in the format appended to this advertisement and send the applications through post, **SUPER SCRIBING ON THE ENVELOPE THE POST APPLIED FOR.**  
**The following documents, should compulsorily be enclosed:**

1. Self attested copy of SSLC/Matriculation Certificate (proof of age).
2. Self attested copies of Marks cards for having passed all semesters / years of Diploma or equivalent examination as applicable, BE or B.Tech or equivalent as applicable.

3. Certificate from the previous employer regarding relevant post qualification experience.
4. Caste / Tribe Certificate (SC/ST/OBC/EWS in latest format in prescribed proforma) and other relevant certificates Discharge Certificate / Summary from Defence forces, if applicable.

In addition to basic pay , other allowances like Dearness Allowance, House Rent Allowance, 35% of the annual basic pay as perquisites , Performance Related Pay (PRP), Group Life Insurance, Medical Reimbursement , Provident Fund, Gratuity and pension as per Company's rules will be part of remuneration package.

Reservation for SC/ST/OBC/EWS candidates will be as per Government directives

Applications complete in all respects should be sent to **Sr.DGM (HR), Naval Systems SBU, Bharat Electronics Ltd, Jalahalli post, Bangalore – 560 013, latest by 23.03.2022.** Applications that are incomplete, not in the prescribed format, not legible, without the required enclosures will be summarily rejected without assigning reasons and no correspondence in this regard will be entertained.

Only Indian Nationals need to apply.

### **General Conditions.**

Reservation / relaxation for SC/ST/OBC/PWD/EWS Candidates will be as per Government guidelines.

Candidates employed in Government / Quasi Government and Public Sector undertaking will be required to have their application forwarded through proper channel or produce No Objection Certificate at the time of interview.

Applications that are incomplete, not in the prescribed format, not legible, without the required enclosures will be summarily rejected without assigning any reason and no correspondence in this regard will be entertained.

Candidates are required to possess at least one valid e-mail id which is to be entered in the application form. Information pertaining to the written test/interview will be sent by e- mail only to the ID that is furnished. BEL will not be responsible for bouncing of any e-mail sent to the candidate.

Canvassing in any form will result in disqualification. BEL reserves the right to debar / disqualify any candidates at any stage of the selection process for any reason what so ever.

Interested candidates may send the applications through post, super scribing on the envelope the post applied for, in the downloadable application format affixing a recent passport size photograph along with self attested copies of SSLC / Matriculation Certificate (proof of age), Marks cards for having passed all semesters of Diploma certificate, BE or B.Tech or equivalent, current employment certificate , previous employer certificate regarding experience, Caste Certificate and other relevant certificates so as to reach **Sr.DGM (HR), Naval Systems SBU, Bharat Electronics Ltd, Jalahalli post, Bangalore – 560 013 on or before 23.03.2022.**

**For Further details or any clarification please feel free to Contact on Telephone No. 080-22195444 or e-mail to hrns@bel.co.in**