



ಕರ್ನಾಟಕ ಸ್ಟೇಟ್ ಮಿನರಲ್ ಕಾರ್ಪೊರೇಷನ್ ಲಿಮಿಟೆಡ್
(ಕರ್ನಾಟಕ ಸರ್ಕಾರ ಸ್ವಾಮ್ಯದ ಒಂದು ಸಾರ್ವಜನಿಕ ಉದ್ಯಮ)

KARNATAKA STATE MINERALS CORPORATION LIMITED
(A Government of Karnataka Undertaking)

Regd. Office: TTMC 'A' Block, 5th Floor, BMTC Building, KH Road, Shanthinagar, Bengaluru – 560 027

Phone: 080-22278813/14/15/16 Website: WWW.KSMC.KARNATAKA.GOV.IN CIN: U185110KA1966SND001620 GST No. 29AACCM78731170

No. KSMCL/PER/1174/MF/2021-22/ 3276

Date: 28.02.2022

NOTIFICATION

Sub: Recruitment of Statutory Post on contract basis – Walk In Interview - Reg

Karnataka State Minerals Corporation Limited invites applications from the interested and eligible candidates for the Statutory Post of MINE FOREMAN to work in its various mines/quarries across Karnataka State, on contract basis:

Sl. No.	Name of the post	Gross consolidated remuneration per month (In Rs.)	No. of posts required	Qualification and age
1	Mine Foreman	28,000	5	i) Must possess a Diploma in Mining Engineering from a Govt. recognized Technical Board or equivalent qualification. ii) Must possess Mine Foreman Certificate of Competency (R/UR) iii) Minimum age limit is 23 years and maximum is 45 years as on the date of this advertisement . <i>Preference will be given to-</i> 1. Experienced candidates 2. Kalyana-Karnataka candidates

The above statutory posts are required in the following mines/quarries for the present:

1. Subbarayanahalli Iron Ore Mines, Sandur, Ballari Dist. : 1 post
2. Thimmappanagudi Iron Ore Mines, Sandur, Ballari Dist : 1 post
3. Karya Magnesite Mine, Karya Village, Nanjangud Taluk, Mysore Dist : 1 post
4. Maskapura Kadahalli Granite Quarry, Maskapura Kadahalli, Chamarajanagar Taluk & District : 1 post
5. Vaddarahalli Granite Quarry, Vaddarahalli, Belur Taluk, Hassan Dist : 1 post

Candidates are required to mention their choice of work place in the order of preference in the Column provided in the Application Form. The candidates selected may require to work other than the Mines/Quarries of the Company mentioned above in case required.

The terms of reference for engaging the candidates in the above posts on contract basis can be seen in the Annexure-I given below. The interested eligible candidates are requested to download the Application format in the Annexure-II which is also given below. Duly filled-in application superscribing the post applied for can attend the *Walk-In Interview* with the original and copies of the relevant documents on 15.03.2022 between 11.00 A.M and 4.00 P.M at the Office of the Deputy General Manager, KSMCL, Iron Ore Division, Sy. No.429/2, House No.526, 2nd Ward, Vaishnavi Farm House, Doulatpur Road, Sandur – 583 119.

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Applications sent through the post or hand delivery prior to walk-in interview date will not be considered.

Candidates attending the Walk-In Interview will make their own travelling and other arrangements.

Company has the sole discretion to accept or reject the applications without giving any reason.


MANAGING DIRECTOR

NOTE: Candidates attending the Walk-In Interview should compulsorily wear Masks & maintain Social Distance.

Annexure – I
Terms of Reference for engaging on contract basis

1. **Method of Engagement** : On contract basis.
2. **Period of contract** : TWO years

The appointment to the said post will be purely on contract basis initially for a period of TWO years. Further extension may be considered based on the work performance and on need basis. The decision of the Company shall be final in this regard. *No right will be accrued in favour of the contract employee regarding renewal of contract, absorption in service, etc.*

3. **Age Limit:**

Not less than 23 years and not exceeding 45 years as on the date of this advertisement.

4. **Other terms of engagement :**

- (i) The contract employee will not be entitled for any separate monthly allowances like House Rent Allowances and Conveyance Allowances etc. However, in case, the employee is required to travel outside the place of working in the context of the work/assignment, the Company shall reimburse the actual cost of travel and daily allowance as per the rules/regulation of the Company applicable.
- (ii) The contract employee will not be eligible for any other facilities such as residential telephone and Medical reimbursement, personal support employee, transport facilities etc.
- (iii) In case of accident/injury on duty, medical facilities will be extended to the contract employee as per the Company rules.
- (iv) The contract employee shall be eligible for 12 days Casual leave and 10 days Sick Leave in a calendar year on pro-rata basis. Therefore, the contract employee shall not draw any remuneration for the absence in case of absence beyond eligible days in a year (calculated on a pro-rata basis). Also any kind of un-availed leave in a year cannot be carried forward to next calendar year. However, the leave accrued for the month of December can be availed in the month of January of next calendar year.
- (v) The contract employee will be required to discharge the duties as assigned to him/her by the Company.
- (vi) The contract employee will be liable to transfer from one Mine/Quarry to another Mine/Quarry of the Company in the State as per the requirement.
- (vii) The statutory taxes liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment for which the Company will issue TDS Certificate (s).
- (viii) The contract employee shall, in no case, work for or represent in court or before any other authority, tribunal etc. or give opinion/advice to any person other than the Company in any matter during the period of his/ her engagement. Further, in no case, the employee shall act, or conduct anything with regard to any person or render any advice to Company which is adverse to the interest of the Company.

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(ix) The contract may be terminated, after giving one month notice, in following situations:

- If the employee is unable to do the assigned work.
- Quality of the assigned works is not to the satisfaction of the Company.
- If the employee is absent from duty without due authorisation.
- If the Company elects not to renew the contract of the consultant at the end of contract period.
- Any other reason as may be required. Provided that the Company reserves the right to terminate the contract without giving any explanation or whatsoever with immediate effect without any remuneration or notice period on the ground of proven misconducts.

(x) The employee is required to give 30 days' notice to the Company in case he/she opts to quit the assignment; salary for the notice will be paid by the company.

(xi) Jurisdiction for legal disputes, if any arising during the period of the contract, will be at place of working or Bangalore only.

(xii) The contract employee shall not disclose the information received by him/ her during the period of such engagement to any person or establishment other than the Company at any time whether during continuance of such engagement or after its severance.

5. Selection process:

- Selection will be done on merit cum performance during the Walk-In Interview.
- Candidates having experience in relevant field.
- Candidates belongs to Kalyana-Karnataka region will be given preference for Kalyana-Karnataka posts; the selected candidates of this region should be prepared to work outside Kalyana-Karnataka region also.
- Performance of the candidates during the Walk-In Interview.

CANDIDATES ATTEND THE WALK-IN INTERVIEW SHOULD COME ALONG WITH THE RELEVANT DOCUMENTS IN ORIGINAL FOR VERIFICATION.

B. P. Lamba
MANAGING DIRECTOR

KARNATAKA STATE MINERALS CORPORATION LIMITED

APPLICATION FOR THE POST OF
MINE FOREMAN
(On Contract basis)

(Passport size
photograph should
be enclosed here)

1. Name of the Candidate (in BLOCK LETTERS)

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2. Date of Birth (proof should be enclosed)

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AGE in years & months (as at the date of Notification)

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3. Correspondence Address:

1. Contact No. and e-mail:

Mob:	e-mail:
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2. Educational Qualification

Name of the Govt. recognized Technical Board from which Diploma in Mining Engineering obtained	% of marks obtained

3. Details of the Mine Foreman Certificate of Competency:

Effective from	Whether R/UR

4. Details of Apprentice * (self-attested copies of certificates should be enclosed. Additional sheet may be attached if required).

Name of the Company	Designation	from	Up to	Period in years/months

* Please note that the apprentice period will not be considered as experience.

5. Experience (self-attested copies of certificates should be enclosed. Additional sheet may be attached if required)

Name of the Company	Designation	from	Up to	Period in years/months

6. Current work profile (Additional sheet may be attached if required)

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7. Whether candidate belongs to Kalyana-Karnataka region. If so, valid certificate should be enclosed.

8. Languages known:

Language	Speak	Read	Write

9. Additional information

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10. The services of 5 posts of Mine Foreman are required to work in the following Mines/Quarries of the Company. Candidates should mention the place of work they would prefer to work in the order of preference.

Sl. No.	Place of work (Name of the Mine/Quarry) ಕಾರ್ಯಸ್ಥಾನ (ಗಣಿ/ಕ್ವಾರಿಯ ಹೆಸರು)	No. of post	Please mention your choice of work place in the order of preference. ಅಭ್ಯರ್ಥಿಗಳು ತಾವು ಕೆಲಸ ಮಾಡಲು ಬಯಸುವ ಸ್ಥಳವನ್ನು ಆದ್ಯತೆಯ ಕ್ರಮದಲ್ಲಿ ನಮೂದಿಸುವುದು.
1	Subbbarayanahalli Iron Ore Mines, Sandur, Ballari Dist.	1	
2	Thimmappanagudi Iron Ore Mines, Sandur, Ballari Dist	1	
3	Karya Magnasite Mine, Karya Village, Nanjangud Taluk, Mysore Dist.	1	
4	Maskapura Kadahalli Granite Quarry, Maskapura Kadahalli, Chamarajanagar Taluk & District	1	
5	Vaddarahalli Granite Quarry, Vaddarahalli, Belur Taluk, Hassan Dist	1	

Place:

Date:

(Signature of the candidate)