

VAIKUNTH MEHTA NATIONAL INSTITUTE OF CO-OPERATIVE MANAGEMENT



(A National Institute under the aegis of National Council for Cooperative Training (NCCT),
Promoted by Ministry of Cooperation, Government of India)

Savitribai Phule Pune University Road, Pune - 411 007, Maharashtra, India

PHONE : +91-20-25701000 / 25528974, Web-site : www.vamnicom.gov.in, E-mail : info@vamnicom.gov.in

Recruitment of Faculty Positions (On Contract Basis)

VAMNICOM, Pune is a National Institute of Cooperative Training, Teaching, Research & Consultancy under Ministry of Cooperation, Govt. of India and this Institute is one of the 6th ranked Government B-School in India 2021 by CSR-GHRDC survey. VAMNICOM invites applications from willing talented individuals to fill-up various faculty positions on Contract basis. The said vacancy positions are as follows:

Sl. No.	Faculty Positions	Discipline	Total No. of posts (On Contract basis)	Pay (Consolidated) With 3% performance based Annual Increment
1	Professor	Cooperation or Business Administration - Human Resource Management/ Entrepreneurship Management/ Marketing Management	3	Rs. 1,23,100/-
2	Associate Professor	Cooperation/ Agri-Extension/ Economics/ Information Technology or Business Administration - Rural Management/ Communication Management	3	Rs. 78,800/-
3	Assistant Professor	Agri-Economics / Economics/ Banking & Finance/ Cooperation/ Law with specialization in Cooperative law or Business Administration - Agri-Business Management/ Public Policy Management / Project Management	3	Rs. 67,700/-
4	Research Officer	Economics/ Agri-Economics/ Commerce/ Business Administration/ Cooperation/ Law/ Agriculture / Social Science/Computer Science/ Information Technology/ Computer Application	3	Rs. 35,400/-

*The Institute reserves the right to increase or reduce the stated faculty positions.

Last date of receiving online application: 30.03.2022

For further details and online form etc. will be uploaded on 15.03.2022 at website of institute :

<https://vamnicom.gov.in>

Registrar



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Invitation of Application for Professor, Associate Professor, Assistant Professor and Research Officers (On Contract Basis)

About Institute:

Vaikunth Mehta national Institute of Co-operative Management (VAMNICOM) is located in Pune, a historic city, which is the cultural capital of the State of Maharashtra and educational centre of India. VAMNICOM is conceived as an intellectual nerve centre for the Co-operative Movement and it is financed by the Ministry of Cooperation, Government of India.

Training and Collaboration:

VAMNICOM associates with various international agencies/organisations like the International Co-operative Alliance (ICA), International Labour Organisation (ILO), Food & Agricultural Organisation (FAO), Asian & Pacific Agricultural Credit Association (APRACA) etc. The Institute conducts exchange programmes in collaboration with the Department of International, Technical & Economic Co-operation (ITEC), and Ministry of External Affairs. It offers training programmes for senior executives from co-operatives in developing countries. Also, it conducts collaborative programmes with National Institute for Co-operative Development (NICD), Sri Lanka, Association of Asian Confederation of Credit Unions (ACCU), Bangkok, Thailand, and The Cooperative College of Malaysia, Malaysia. The Institute has also been an active promoter in the establishment of the Centre for International Co-operation and Training in Agricultural Banking (CICTAB) which is engaged in organising training programmes in the field of Agricultural/Rural Banking to professional from SAARC countries.

The Institute organizes international, National and local level training and academic programmes on various areas of agriculture, agri – business and cooperative management. The Institute conducts two long duration programmes viz. (a) Diploma in Cooperative Business Management (DCBM) programme for in – service officers working in cooperatives and (b) Post Graduate Diploma in Management – Agri-Business Management (PGDM- ABM) which is equivalent to MBA degree for fresh graduates.

Recognition and Accreditation:

The PGBM - ABM Course has been recognised by the **All India Council for Technical Education (AICTE)**, Government of India and recognised by Association of Indian Universities as equivalent of MBA degree. The Course has been accredited by **National Board of Accreditation (NBA)**, New Delhi.

The Savitribai Phule Pune University, Pune has recognized VAMNICOM for undertaking research work leading to the award of Ph. D. degree in Management, in general, and Cooperative Management, in particular.

Recruitment of Faculty Positions (On Contract Basis):

To strengthen the faculty strength, Institute need to fill up following faculty positions on contract basis:

Professor - 3

Associate Professor - 3

Assistant Professor - 3

Research Officer - 3

Educational Qualification, Essential Experience and Desirable for Required Faculty Position

Sr.N.	Name of the Post	No. of vacancy	Educational Qualification
1.	Professor	03	<p>1. Full time Post Graduate Degree/Diploma with minimum 55% marks in Cooperation or Business Administration with specialization in Human Resource Management/ Entrepreneurship Management/Marketing Management from a recognized University or Institute.</p> <p>1. Ph. D. in relevant subject.</p> <p>2. Minimum of 10 Publications and 3 Books published in reputed Journal.</p> <p>3. Essential Experience :</p> <p>a. Minimum 12 years teaching/training/Research experience recognized University/Institute/Cooperative Training Organization/Cooperative Institute/Cooperative Department/Govt./Semi Govt. organisations.</p> <p>b. Holding analogous post</p> <p>OR</p> <p>c. 5 years' experience in the regular service in posts in the level of Associate Professor</p> <p>4. Age : Not exceeding 56 years.</p>
2.	Associate Professor	03	<p>1. Full time Post Graduate Degree/Diploma with minimum 55% marks in Cooperation/Agri-Extension /Economics/Information Technology or Business Administration with specialization in Rural Management/ Communication Management from a recognized University or Institute.</p> <p>2. Minimum of 8 Publications and 2 Books published in reputed Journal.</p> <p>3. Essential Experience :</p> <p>a. Minimum 10 years teaching/training/Research/Extension/ Consultancy experience recognized University/Institute/ Cooperative Training Organization/Cooperative Institute/Cooperative Department/Govt./Semi Govt. organisations/PSUs/Autonomous Bodies</p> <p>b. 5 years' experience in the regular service in posts in the level of Assistant Professor</p> <p>4. Age : Not exceeding 50 years.</p> <p>Desirable :</p> <p>i) Ph.D. in relevant subject</p> <p>ii) Computer Literacy</p>

Sr.N.	Name of the Post	No. of vacancy	Educational Qualification
3.	Assistant Professor	03	<p>1. Post Graduate Degree with minimum 55% marks in Agri-Economics /Economics/ Banking & Finance/Cooperation/ Law with specialization in Cooperative Law or Business Administration with specialization in Agri-Business Management/ Public Policy Management/Project Management from a recognized University or Institute.</p> <p>2. Minimum of 6 Publications and 1 Books published in reputed Journal.</p> <p>3. Essential Experience :</p> <p>a. Minimum 8 years teaching/training/Research /Extension/ Consultancy experience recognized University/Institute/Cooperative Training Organization/Cooperative Institute/Cooperative Department/Govt./Semi Govt. organisations/PSUs/Autonomous Bodies</p> <p>b. 5 years' experience in the regular service in posts in the level of Lecturer</p> <p>4. Age : Not exceeding 40 years.</p> <p>Desirable :</p> <p>i) Ph.D. in relevant subject</p> <p>ii) Computer Literacy</p>
4.	Research Officer	03	<p>1. Regular Full time Post Graduate with minimum 55% marks in Economics/Agri-Economics/ Commerce / Business Administration/ Cooperation/ Law/Agriculture/ Social Science or MCA/B.Tech (Computer Science), B.Tech (IT) from a recognized University or Institute.</p> <p>2. Essential Experience: 01 year from recognized Institute in the relevant area.</p> <p>3. Age : Not exceeding 30 years.</p> <p>Desirable :</p> <p>i) PGDBA/DCBM Qualifications</p> <p>ii) Computer Literacy</p>

* The Institute reserves the right to increase or reduce the state faculty positions.

Remuneration of Consolidated Package per Month – Professor - Rs. 1,23,100/-, Associate Professor - Rs.78,800/-, Assistant Professor - Rs. 67,700/- and Research Officer - Rs. 35,400/- with 3 % annual increment depending upon performance.

Terms & Conditions:

- i. Only online application (by login through the online mode) will be consider by the Institute and physical application are strictly prohibited.
- ii. The last date for online application is 30.03.2022.
- iii. The Contractual appointment would be made initially for a period of one year and may be extendable annually based on satisfactory performance of the incumbent to be reviewed on yearly basis for further periods till the regular appointments are made.
- iv. The contractual appointees shall be given 30 days (2.5 days per month)paid leave in year, in addition to week end and gazetted holidays.
- v. Services of the incumbent so selected/appointed on contract basis may be terminated by Institute by giving one month's notice or salary in lieu thereof without assigning any reason. The concerned person may leave the contract mid-way after giving one month's notice or salary in lieu thereof.

- vi. There would not be any claim for regularization/absorption on part of contractual faculty so appointed in VAMNICOM.
- vii. The persons appointed on contract basis shall not be entitled for any pension or other terminal benefits for the services rendered by him/her on contract basis.
- viii. The incumbent will not be allowed to accept any outside assignment.
- ix. The services of the person so appointed on contract basis will be regulated under the conduct rules applicable to the employees of the VAMNICOM/NCCT.
- x. The Institute reserves the right to cancel/increase/decrease the number of without assigning any reason thereof.
- xi. No correspondence will be entertained with the candidates, who are not called for interview/selected for appointment.
