

**Delhi Electricity Regulatory Commission**  
**Viniyamak Bhawan, C-Block, Shivalik, Malviya Nagar, New Delhi-110017**

Delhi Electricity Regulatory Commission invites applications from eligible candidates to consider filling up following anticipated vacancy. The vacancy shall be filled up either on Deputation/ Direct Recruitment or on Contract basis in accordance with the Delhi Electricity Regulatory Commission (Management & Development of Human Resources) Regulations 2001 (as amended from time to time). However, the preferred mode of recruitment is Deputation. The Regulations can be accessed / downloaded from DERC's Website: [www.derc.gov.in](http://www.derc.gov.in)

SINo	Name of the Post, Scale of Pay, Group, Number of vacancy	Essential Qualification	Desirable Qualification
1.	<p>Dy. Director (Personnel)</p> <p>Pay Matrix Level – 11 (7<sup>th</sup> CPC)</p> <p>Rs.67,700-2,09,200)</p> <p>Pay Band -3 (pre-revised) Rs.15600-39100 Grade Pay Rs.6600/-</p> <p>Group-A (One Post)</p> <p>Anticipated</p>	<p>1. Graduate degree from a recognised university</p> <p>2. Officers holding analogous Posts on regular basis</p> <p style="text-align: center;">OR</p> <p>With 3 year regular service in the Pay Matrix Level – 10 (7<sup>th</sup> CPC) / PB-3 (pre-revised) Rs.15600-39100 with Grade Pay Rs.5400/-</p> <p style="text-align: center;">OR</p> <p>With 5 year regular service in the Pay Matrix Level – 8 (7<sup>th</sup> CPC) / PB-2 (pre-revised) Rs.9300-34800 with Grade Pay Rs.4800/-</p> <p style="text-align: center;">OR</p> <p>With 8 years regular service in the Pay Matrix Level –6 (7<sup>th</sup> CPC) Pay Band – 2 (pre-revised) Rs.9300-34800 with Grade Pay Rs 4200/-.</p>	<p>1. Administrative experience in Managerial capacity in Human Resources Development.</p> <p>2. Diploma in Management.</p>

Contd.2

**GENERAL INSTRUCTIONS:**

1. The preferred mode of appointment for the above post is Deputation from Central / State / UT Government Departments, Statutory/Autonomous/ Constitutional/Cooperative/Local Govt. Bodies and Public Sector Undertakings, Corporations etc. under administrative control of Central / State / UT Governments. In the event of non availability of suitable candidate for appointment on deputation, the post can be filled up on contract recruitment basis. The Commission shall have full discretion to fill up the post through any of the three modes viz. Deputation /Direct /Contract recruitment as per the specific requirement. The Commission's decision in this regard shall be final.
2. The Commission reserves the right not to fill the above mentioned anticipated vacancy. In case of any eventuality, no action on the application received against this anticipated vacancy may be taken by the Commission and the advertisement of the said vacancy shall be treated as withdrawn.
3. All candidates should have fulfilled the minimum eligibility on the date of application. Further, merely fulfilling the minimum qualifications or the eligibility criteria does not entitle a candidate to be necessarily considered or called for interview. More stringent criteria may be applied for short-listing the candidates to be called for interview.
4. The Commission shall follow the Government's policy on reservation for SC/ST/OBC/PH candidates in the case of direct recruitment.
5. The age limit is subject to general guidelines issued by Central Govt. / Govt. of NCT of Delhi. The crucial date for determining eligibility criteria / age limit would be date of publication of advertisement.
6. The age limit for the post of Deputy Director (Personnel) for appointment on Deputation and Direct is 56 years and 45 years respectively.
7. (i) The tenure of appointee on contract basis though shall be initially for three years, but the same is subject to satisfactory performance appraisal every year within the three years period.  
(ii) The tenure of appointment on deputation initially for 3 years which shall be extendable by each year, subject to concurrence of Parent Department of Deputationist.  
(iii) For Direct recruitment, the probation period shall be 02 years from the date of appointment.
8. Canvassing in any form shall be a disqualification for the post. No correspondence with the applicants will be entertained.

9. The Pay & Allowances and other terms and conditions of appointments on deputation basis will be regulated in accordance with the instructions contained in the Department of Personnel & Training OM. No. 6/8/2009-Estt. (Pay II) dated 17.06.2010, as amended from time to time. The pay package of the appointee on Contract, shall be in accordance with the DERC (Management & Development of Human Resources) Regulations 2001, as amended from time to time.
10. For fulfilling the eligibility criteria of the post, regular service of certain years in various pay scales has been prescribed as essential qualification. The pay scale shown in the eligibility criteria are Central Government Scale/ Delhi Government Scale of Pay and Dearness Allowance pattern applicable w.e.f. 01.01.2016 and the eligibility of candidates shall be accordingly determined with reference to the pay scales.
11. The eligibility of such candidates who are working in Public Sector Undertakings or other Govt. Organizations where Industrial / Variable Dearness Allowance pattern is applicable shall be determined by equating their IDA/VDA pattern Pay scale with the requisite CDA pattern Pay scales of eligibility in the following manner:

Central DA pay scale	=	Industrial/Variable DA pay scale
7 <sup>th</sup> CPC Pay Matrix Level  (Pre-revised 6 <sup>th</sup> CPC 2006, Minimum of Pay Band + Grade Pay) + Applicable Central Dearness Allowance on Pay)		Minimum of Pay scale held by the candidate + Dearness pay, if any + Applicable Industrial / Variable Dearness Allowance

Further, only those applicants who hold the post as well as the pay scale of that post on substantive basis shall be considered eligible for appointment. The Competent Authority may, however, in most deserving cases, consider relaxation in the eligibility criteria in public interest.

**12. How to Apply:**

**ONLINE APPLICATION:** The candidates must submit application through **ONLINE** mode only for which a provision has been made in DERC website. The candidates should click "**APPLY ONLINE**" link provided in the notice for vacancy to open **ONLINE** Application Form . Please follow the instructions and proceed to fill the form. Please note that all fields to be filled and no column should be left blank. You are also requested to upload relevant documents at appropriate column to substantiate essential qualifications possessed by you along with last 03 months salary slips, IT Statements, FORM-16 (for verification purpose). It is mandatory for the candidates after successfully submitting application **ONLINE**, to take a **Print Out** of the application form together with copies of the testimonials and supporting documents already sent online and the same be forwarded to the Secretary, DERC at the given below :

**The Secretary,  
Delhi Electricity Regulatory Commission  
Viniyamak Bhawan, 'C' Block, Shivalik  
Malviya Nagar, New Delhi - 110017**

**The envelope containing the application must mention the name of the post applied for.**

**13. Submission of Undertaking :**

The candidates have to give Undertaking as mentioned below:-

The candidates serving in Government / PSU / Autonomous Body / Statutory Body / Local Body / Corporations etc. must submit Undertaking as per Annexure – I.

The candidates who have retired or resigned from Government / PSU / Autonomous Body / Statutory Body / Local Body / Corporations must give Undertaking as per Annexure – II.

The candidates other than Annexure-I & Annexure-II must give Undertaking as per Annexure – III.

**14. Last date of application:**

The **last date** for submission of ON-LINE application is eight weeks from the date of publication of advertisement in newspaper.

The **last date** for receipt of hard copy of ON-LINE application is seven days after expiry of eight weeks from the date of publication of advertisement in newspaper.

**15. APPLICANTS IN CENTRAL/STATE/UT GOVERNMENT SERVICE OR IN THE SERVICE OF AUTONOMOUS / STATUTORY BODY / PSU / CORPORATIONS ETC. SHOULD APPLY THROUGH PROPER CHANNEL ONLY. THE APPLICATIONS OF SUCH APPLICANTS SHOULD BE FORWARDED THROUGH PROPER CHANNEL WITH ATTESTED COPIES OF ANNUAL CONFIDENTIAL REPORTS OF LAST FIVE YEARS AND VIGILANCE CLEARANCE CERTIFICATE. NO ADVANCE COPY SHALL BE ENTERTAINED.**

**16. Incomplete application or application submitted in a different format is liable to be summarily rejected.**

**Sd/-  
Secretary, DERC**

**APPLICATION FOR THE POST OF DEPUTY DIRECTOR (PERSONNEL)**

**UNDERTAKING**

**(Applicable to candidates serving in Government / PSU / Autonomous Body / Statutory Body / Local Body / Corporations etc.).**

1. I certify that all statements made in this application are true, complete and correct to the best of my knowledge and belief.
2. I certify that I am eligible for the post applied for vis-à-vis the age or qualifications or experience prescribed for the said post.
3. I certify that no vigilance / disciplinary case is pending against me.
4. I certify that no major or minor penalty was imposed on me during the last 10 years of my service in the Ministry / Department / Organization.
5. I certify that no prosecution for criminal charge is pending against me in any court of law.

SIGNATURE OF CANDIDATE

NAME OF THE CANDIDATE

PLACE:

DATE:

**ANNEXURE – II**

**APPLICATION FOR THE POST OF DEPUTY DIRECTOR (PERSONNEL)**

**UNDERTAKING**

**(Applicable to candidates who have retired / resigned from Government / PSU / Autonomous Body / Statutory Body / Local Body / Corporations etc.).**

1. I certify that all statements made in this application are true, complete and correct to the best of my knowledge and belief.
2. I certify that I am eligible for the post applied for vis-à-vis the age or qualifications or experience prescribed for the said post.
3. I certify that no prosecution for criminal charge is pending against me in any court of law.
4. I certify that no vigilance / disciplinary case was either pending or contemplated against me in the Ministry / Department / Organisation at the time of my retirement / resignation. (Please enclose a copy of PPO (if applicable) and Order notifying your discharge from service on retirement / resignation).
5. I certify that I have never been convicted, charge sheeted or ever had a vigilance case/ punishment and major/ minor penalties imposed on me during my present / previous employment or otherwise.

SIGNATURE OF CANDIDATE

NAME OF THE CANDIDATE

PLACE:

DATE:

**APPLICATION FOR THE POST OF DEPUTY DIRECTOR (PERSONNEL)**

**UNDERTAKING**

**(Applicable to candidates other than Annexure- I & Annexure-II )**

1. I certify that all statements made in this application are true, complete and correct to the best of my knowledge and belief.
2. I certify that I am eligible for the post applied for vis-à-vis the age or qualifications or experience prescribed for the said post.
3. I certify that no prosecution for criminal charge is pending against me in any court of law.
4. I certify that no punitive action was taken against me for any misconduct during my present / previous employment / organization.
5. I certify that I have never been convicted, charge sheeted or ever had a vigilance case/ punishment and major/ minor penalties imposed on me during my present / previous employment or otherwise .

**Note: Please enclose copy of last relieving Order / Certificate from previous employer/ employment.**

SIGNATURE OF CANDIDATE

NAME OF THE CANDIDATE

PLACE:

DATE:

