



SWAMI KESHWANAND RAJASTHAN AGRICULTURAL UNIVERSITY

National Highway No. 15, Sriganganagar Road, Beechwal - Bikaner – 334006 (Rajasthan)

Phone : 0151-2250025 Fax : 0151-2250025 E-mail: reg@raubikaner.org

Advt.No.04/2022

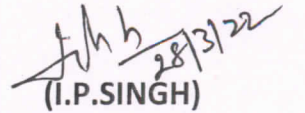
Dated 28.03.2022

EMPLOYMENT ADVERTISEMENT

Online Application Forms are invited for the following posts sanctioned under State fund by Government of Rajasthan, Jaipur in the University as under :-

- 1- Dean-04 (College of Agriculture, Bikaner, College of Agriculture, Sriganganagar, College of Community Science, Bikaner , Post Graduate Studies, Bikaner),
- 2- Director-06 (Directorate of Extension Education, Bikaner, Directorate of Human Resources Development, Bikaner, Institute of Agri.Business Management, Bikaner, Directorate of Prioritization, Monitoring & Evaluation, Bikaner, Directorate of Research, Bikaner, Directorate of Student Welfare, Bikaner)

Kindly refer to the University website www.raubikaner.org for the detailed Advertisement with Online Application Form, Online Score Card, desired qualifications, general instructions with other terms & conditions. The last date for submission of Online Application form & Score Card is 20th May, 2022 (12.00 midnight).


(I.P.SINGH)

ADDITIONAL REGISTRAR



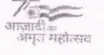
**SWAMI KESHWANAND
RAJASTHAN AGRICULTURAL UNIVERSITY**

National Highway No. 15, Sriganganagar Road, Beechwal - Bikaner - 334006 (Rajasthan)

स्वामी केशवानन्द राजस्थान कृषि विश्वविद्यालय

राष्ट्रीय राजमार्ग सं० 15, श्रीगंगानगर रोड़, बीछवाल - बीकानेर - 334006 (राजस्थान)

Phone : 0151-2250025 Fax : 0151-2250025 E-mail: reg@raubikaner.org



Advt.No.04/2022

Dated:28.03.2022

EMPLOYMENT ADVERTISEMENT

Online Application Forms are invited for posts of Dean and Director sanctioned under State fund by Government of Rajasthan, Jaipur in the University. The details of posts with categories are as under :-

S.No.	Name of post	Total post	Gen.(UR)				SC			ST			OBC			MBC			EWS			Horizontal Reservation						
			Gen	Gen (F)	Widow	Divorce	Gen	Gen (F)	Widow	Divorce	Gen	Gen (F)	Widow	Divorce	Gen	Gen (F)	Widow	Divorce	Gen	Gen (F)	Widow	Divorce	Special Abled person	Ex-Serviceman				
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29
A	Dean	Academic Level-14(Pay Scale Rs.144200-218200)																										
1.	College of Agriculture, Bikaner	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
2	College of Agriculture, Sriganganagar	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3	College of Community Science, Bikaner	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4	Post Graduate Studies, Bikaner	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
B	Director	Academic Level-14(Pay Scale Rs.144200-218200)																										
1	Directorate of Extension Education, Bikaner	1													1	-	-	-	-	-	-	-	-	-	-	-	-	-
2	Directorate of Human Resources Development, Bikaner	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
3	Institute of Agri.Business Management, Bikaner	1	-	-	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
4	Directorate of Prioritization, Monitoring & Evaluation, Bikaner	1	1	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-

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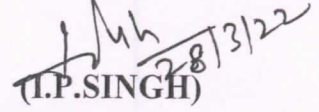
5. Prescribed Application Fees		
1.	GEN, OBC/MBC(Creamy layer of Rajasthan)	1500/-
2.	OBC/MBC (Non-Creamy layer of Rajasthan),/EWS of Rajasthan	1000/-
3.	Specially abled person, SC/ST/, whose family income less than Rs.2.50 lacs (Rajasthan State)	750/-

General Instructions

1. Separate application should be apply for each post .
2. Number of post (s) can be increased or decreased by maintaining the roster system.
3. University reserves the right not to fill up any or all posts advertised.
4. Where the number of applications received in response to this advertisement is large in number and it is not convenient or possible for the University to interview all those candidates, the University may restrict the number of candidates based on academic achievements and experience in the relevant field by screening of applications.
5. A relaxation of 5% will be provided (from 55% to 50%) in the marks at Masters level only for SC/ST categories candidates.
6. Pay, Pension and other allowances will be admissible to selected candidates as per financial rules of the University modified from time to time.
7. Any candidate joining the University will be placed on probation period for one year from the date of joining as "Probationer" and will be paid regular pay scale as per Finance Department, Government of Rajasthan Memorandum No.F.12(6)FD/Rules/2005Pt.II dated:16-03-2015 and as per government rules amended from time to time.
8. The selected candidates will be governed under the rules adopted by the Board of Management vide its Resolution No.RAU/BOM-67/2007-1/1042 dated:23-01-2007, notified by Notification No.496 dated:6.2.2007 and as per government rules amended from time to time.
9. No candidate shall be eligible for appointment to the service who has more than two children on or after 01.06.2002.
 - Provided that the candidate having more than two children shall not be deemed to be disqualified for appointment so long as the number of children he/she has on 1st June, 2002, does not increase.
 - Provided further that where a candidate has only one child from earlier delivery but more than one child are born out of a single subsequent delivery, the children so born shall be deemed to be one entity while counting the total number of children.
10. **The candidates are required to enclose soft copy of all documents related to qualification they possess and proof of other related information. It is compulsory to write the Enclosure No. related to documents/qualifications, otherwise the application form will be treated as incomplete and rejected without any information. Proof of documents/qualifications received after the due date will not be accepted. Applicants should provide hard copy at the time of interview for verification also.**
11. **Persons already in service must submit NO OBJECTION CERTIFICATE from present employer. The NO OBJECTION CERTIFICATE is also to be submitted online alongwith other documents.**

12. Procedure & instruction for filling the Online Application and Score Card are available on our website www.raubikaner.org separately. Please read carefully and then fill up the same.

13. प्रबन्ध मण्डल के निर्णय स्वाकेराकृवि/बोम-107/2022-1/1437 (3) दिनांक 28.1.2022 के अनुसार भविष्य में नियुक्त होने वाले शैक्षणिक एवं अशैक्षणिक कार्मिकों से 5.00 लाख रूपये का पाँच वर्ष के लिये बन्ध पत्र भरना होगा ।


(T.P.SINGH)

ADDITIONAL REGISTRAR

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**INSTRUCTIONS AND PROCEDURES FOR ONLINE APPLICATION
FORM AND SCORE CARD**

1. Please read the instructions and procedure carefully before you start filling the Online Application Form.
2. The interview will be conducted as per University rules. For details, check Advertisement available on SKRAU website (www.raubikaner.org).
3. Candidates can apply for the advertised posts "Online" only.
4. Time Schedule for Application.

Final date of uploading of Application Form & Score Card on SKRAU website(www.raubikaner.org)

20th May, 2022 (12.00 midnight)

5. **Uploading of Photographs, Signature, Certificates & Research publications, etc.**
 - i. The scanned image of the passport size photograph of the candidate should be in JPG/JPEG format and Image size should be between 10Kb to 200Kb.
 - ii. The scanned image of signature of the candidate should be in JPG/JPEG format and Image size should be between 4Kb to 30Kb
 - iii. The scanned image of Certificates, Research publications etc. of the candidate should be in JPG format and Image size should be between 100Kb to 300Kb
 6. **The Application Form fee can be remitted in the following ways in the account of Coordinator, University Recruitment, SKRAU, Bikaner (Account No. 670101700879 Bank - ICICI, Beechwal, Bikaner)**
 - i. By Credit Card/Debit Card.
 - ii. Net Banking
 - iii. UPI
 7. **Candidates must follow four simple steps to apply online;**
 - a) Fill the Online Application Form & Score Card and note down the application number
 - b) Upload required documents
 - c) Make payment of fee by prescribed modes
 - d) Print confirmation page after successful remittance of fee
- I have read and understood all the instructions mentioned above.


(I.P.SINGH)
ADDITIONAL REGISTRAR

Contd

**SWAMI KESHWANAND
RAJATHAN AGRICULTURAL UNIVERSITY: BIKANER**

Advt.No.04/2022

Dated: 28.03.2022

QUALIFICATION FOR THE POST OF DEAN

ESSENTIAL QUALIFICATION

1. Ph.D. degree in any branch of Agricultural Science/Home Science/Community Science with consistently good academic record ;
2. An eminent scientist having proven record of scientific contribution/working in a reputed organization/institute having at least 15 years Teaching/Research/Extension experience from recognized Govt. Institutions in the relevant subject out of which 05 years must be at the level of Professor (pre-revised scale Rs. 37400-67000 AGP-10000) or in an equivalent position.
3. Evidence of contribution to Teaching/Research/Extension as supported by published work/innovations. A minimum of 15 research publications in the peer-reviewed or NAAS Rated journals.
4. The tenure of the Dean will be for a period of 03 years which is extendable for another 03 years, subject to other rules of service, age bar etc. in the University.

QUALIFICATION FOR THE POST OF DIRECTOR

ESSENTIAL QUALIFICATION

1. Ph.D. degree in any branch of Agricultural Science/relevant/related field with consistently good academic record ;
2. An eminent scientist having proven record of scientific contribution/working in a reputed organization/institute having at least 15 years Teaching/Research/Extension experience from recognized Govt. Institutions in the relevant subject out of which 05 years must be at the level of Professor (pre-revised scale Rs. 37400-67000 AGP-10000) or in an equivalent position.
3. Evidence of contribution to Teaching/Research/Extension as supported by published work/innovations. A minimum of 15 research publications in the peer-reviewed or NAAS Rated journals.
4. The tenure of the Director will be for a period of 05 years, subject to other rules of service, age bar etc. in the University.

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28/3/22
(I.P.SINGH)

ADDITIONAL REGISTRAR

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SCORE CARD FOR DIRECT SELECTION OF DEAN

Attributes (rounded off to nearest one decimal, wherever applicable)		Max. Score	Candidate's Score	Scrutiny Committee Score
A	Academic Qualifications			
	Score for B.Sc. (Ag.)/B.Sc. degree (% marks/5) In case of OGPA in 10 point scale (OGPA x 2) / 4 point scale (5 OGPA-2)/ 5 point scale(4 OGPA-2); In case of other point scale, the committee will decide.	20		
	Score for M.Sc. (Ag.)/M.Sc. degree (% marks/5)/In case of OGPA in 10 point scale (OGPA x 2) / 4 point scale (5 OGPA-2)/ 5 point scale(4 OGPA-2); In case of other point scale, the committee will decide.	20		
	Score in Ph.D. ((% marks/5) In case of OGPA in 10 point scale (OGPA x 2)/ 4 point scale (5 OGPA-2)/ 5 point scale(4 OGPA-2); In case of other point scale, the committee will decide. In case of only thesis, a fix score of 13 be awarded.	20		
	Five marks each for standing first or award of gold medal in university at graduate and M.Sc. level (Maximum of 10 marks)	10		
	Five mark(s) each for Junior and Senior Research fellowship through National Level Test at Master and Ph.D. levels. Maximum of 10 marks	10		
	One mark each for participation in All India/Regional/Inter-university Games & Sports Meet/NCC "C" certificate/ Youth Festivals, and ½ mark each for NCC camps, NSS rallies, other youth programmes at national & state level – Maximum of 5 marks	5		
	Post-doctorate Fellowship. One mark for each completed six month period Maximum of 5 marks.	5		
	Jawahar Lal Nehru Award for Ph.D Thesis (5 Marks) or Best Thesis Award for Ph.D. thesis of respective university (3 Marks) - Maximum of 5 marks	5		
	Total-A	95		
B.	Employment Record and Experience (20)			
	One mark for each completed year of service as Asstt. Prof. / Associate Professor/ Professor - Maximum of 20 marks	20		
	C. Service in Remote Areas(5)	5		
	Half mark for each completed year of service rendered as Assistant Professor/ Associate Professor in remote areas (maximum 5 marks).			
	D. In-service Award/Recognition: 3 marks each for award by Central Government organizations such as ICAR, CSIR,UGC, DBT, DST, National Institutes, FAO of the UN etc. and two marks each for state level awards(Maximum of 5 marks)	5		

E. One mark each for fellow of/award/recognition by Institutional or recognized professional societies; Member of important Committees and other decision/policy making bodies at national level (excluding official duty/assignment at institutional level); and Conference prize/medal/award such as best paper / poster / exhibition etc. (Maximum of 5 marks)	5		
F. Teaching, Research, Extension and Monitoring & Coordination (Subject to a maximum of (125))			
Teaching as Asstt. Prof. /Assoc. Professor/ Professor (125)			
No. of UG courses taught (Two marks for each course) subject to a maximum of 40 marks (Marks shall be shared equally among teachers in shared courses).	40		
No. of PG courses taught (One mark for each course) subject to a maximum of 60 marks (Marks shall be shared equally among teachers in shared courses).	60		
Guiding M.Sc. / Ph.D. students (One mark for M.Sc. and Two marks for Ph.D. as Major Advisor and one mark for Ph.D. as Co-Major Advisor and ½ & ¼ marks as Member of advisory committee of Ph.D.& M. Sc students respectively and ¼ mark as Major Advisor of DST / other projects got sanctioned for funding support- Maximum of 25 marks.	25		
Research as Asstt. Prof. /Assoc. Professor/ Professor (125)			
No. of experiments conducted (Two marks for each experiment/season as sole researcher and one mark for each experiment/season shared with other researcher) subject to a maximum of 65 marks.	65		
Projects got sanctioned, handled and completed (Competitive Mode): Two marks for each no. of project years completed/handled as Principal Investigator and 1 mark each as Co-Principal Investigator. Subject to a maximum of 15 marks.	15		
Contract/Consultancy obtained & handled: One mark each for Rs. 50,000/- or more of contract/ consultancy/product testing handled as Principal Investigator and ½ mark each as Co-Principal Investigator. Subject to a maximum of 10 marks.	10		
Varieties/Technologies developed and included in Package of Practices : Ten marks for each variety developed& released at national level and five marks for each variety developed& released at state level and four marks for each technology as major contributor and two, one and two marks each respectively as Associate contributor (subject to maximum of 35)	35		
Extension: Contribution as Asstt. Prof. /Assoc. Professor/ Professor (125)			

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No. of On-campus trainings/kisan melas/exhibition organized (0.8 mark as major contributor and 0.4 mark /Off-campus trainings/field days/ campaign organised (0.4 and 0.2 mark respectively) subject a to a maximum of 70 marks)	70		
TV-Radio talks delivered: One mark for each TV talk and 0.5 mark for each radio talk subject to a maximum of 10 marks	10		
No. of lectures delivered in trainings/field days/ melas etc organized by other agencies : (0.1 mark for each lecture subject to a maximum of 10)	10		
Popularization of Technologies: Success story/ Impact study/On-farm testing made/Demonstration unit/Orchard established (0.8 mark each as major contributor and 0.4 as associate contributor) and FLD,s and other demonstrations conducted(0.4 and 0.2 mark respectively)	35		
Monitoring of Teaching, Research and Extension Co-ordination as Asstt. Prof. /Assoc. Professor/ Professor (125)			
Full time assistance in teaching, research, extension management, Planning, Monitoring, Co-ordination, conducting examination, Distance Learning, Uni. Level DDO, Land Scape, OSD, Information centre, Dean, Director, ADR/ZDR/PC etc : Four marks for each year subject to a maximum of 60 marks	60		
Full time assistance in preparation of annual reports/proceedings/ self study report/ other major documents at university/ directorates/college/ZRS level (Four marks each as Major Contributor and two marks each as Associate) and news letter/ research highlights / seasonal research reports of the zone(Two and one marks respectively) subject to a maximum of 65 marks	65		
Total (F) Maximum of 125	125		
G. Other part time assigned duties as Asstt. Prof. /Assoc. Professor/ Professor at University Units & other activities such as ADSW, Hostel Warden(s), Games/ NCC/NSS In-charge, OSD, DDO, HOD, Farm/store/placement cell/Technical Cell/Esstt./Student section/Security In-charges /Asstt. Supdt examination/Jet&Pre PG counselling/ Programme Coordinator/Officer in-charge, etc. (Two marks for each year of assigned duty with a maximum of 20)	20		
H. Summer/Winter Schools/Refresher Courses/Other trainings organized as Asstt. Prof.)/Assoc. Professor/ Professor			
Summer/Winter Schools/Refresher Courses/Other trainings/ Seminar Symposium organized: Five marks for each event organised as Course Director and two marks each as Co-ordinator - Maximum of 10 marks.	10		

I. Summer/Winter Schools/Refresher Courses/Other trainings participated and seminar symposia attended as Asstt. Prof. /Assoc. Professor/ Professor.			
Two marks for each training of one week or more duration and one mark for each seminar symposia/conferences etc. attended - Maximum of 15 marks.	15		
J. Publications in NAAS rated Journals up to date			
Research papers published in NAAS rated journals (Two marks for each paper to leading author & One mark to co-author) with a maximum of 40 marks.	40		
K Other Publications up to date			
One mark for each book chapter/training /laboratory/practical manual/ proceeding paper/popular article in a leading farm journal/bulletin/short communication/other research paper published as a leading author and ½ mark as co-author- Maximum of 20 marks.	20		
L. Book Publications up to date			
Four marks for each book published as sole author and two marks each book as Co- author/ two marks for each book edited published by a National Level publisher with ISBN/ISSN numbers or University/State or Central Govt publication.	15		
M. Grand Total (A to L)	375		
N. The cumulative total (M) is rounded off to 75 by multiplying with 0.20.	75		
O. Interview	25		
Total	100		

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SCORE CARD FOR DIRECT SELECTION OF DIRECTOR

Attributes (rounded off to nearest one decimal, wherever applicable)		Max. Score	Candidate's Score	Scrutiny Committee Score
A	Academic Qualifications			
	Score for B.Sc. (Ag.)/B.Sc. degree (% marks/5) In case of OGPA in 10 point scale (OGPA x 2) / 4 point scale (5 OGPA-2)/ 5 point scale(4 OGPA-2); In case of other point scale, the committee will decide.	20		
	Score for M.Sc. (Ag.)/M.Sc. degree (% marks/5)/In case of OGPA in 10 point scale (OGPA x 2) / 4 point scale (5 OGPA-2)/ 5 point scale(4 OGPA-2); In case of other point scale, the committee will decide.	20		
	Score in Ph.D. ((% marks/5) In case of OGPA in 10 point scale (OGPA x 2)/ 4 point scale (5 OGPA-2)/ 5 point scale(4 OGPA-2); In case of other point scale, the committee will decide. In case of only thesis, a fix score of 13 be awarded.	20		
	Five marks each for standing first or award of gold medal in university at graduate and M.Sc. level (Maximum of 10 marks)	10		
	Five mark(s) each for Junior and Senior Research fellowship through National Level Test at Master and Ph.D. levels. Maximum of 10 marks	10		
	One mark each for participation in All India/Regional/Inter-university Games & Sports Meet/NCC "C" certificate/ Youth Festivals, and ½ mark each for NCC camps, NSS rallies, other youth programmes at national & state level – Maximum of 5 marks	5		
	Post-doctorate Fellowship. One mark for each completed six month period Maximum of 5 marks.	5		
	Jawahar Lal Nehru Award for Ph.D Thesis (5 Marks) or Best Thesis Award for Ph.D. thesis of respective university (3 Marks) - Maximum of 5 marks	5		
	Total-A	95		
B.	Employment Record and Experience (20)			
	One mark for each completed year of service as Asstt. Prof. / Associate Professor/ Professor - Maximum of 20 marks	20		
	C. Service in Remote Areas(5) Half mark for each completed year of service rendered as Assistant Professor/ Associate Professor in remote areas (maximum 5 marks).	5		
	D. In-service Award/Recognition: 3 marks each for award by Central Government organizations such as ICAR, CSIR,UGC, DBT, DST, National Institutes, FAO of the UN etc. and two marks each for state level awards(Maximum of 5 marks)	5		

E. One mark each for fellow of/award/recognition by Institutional or recognized professional societies; Member of important Committees and other decision/policy making bodies at national level (excluding official duty/assignment at institutional level); and Conference prize/medal/award such as best paper / poster / exhibition etc. (Maximum of 5 marks)	5		
F. Teaching, Research, Extension and Monitoring & Coordination (Subject to a maximum of (125))			
Teaching as Asstt. Prof. /Assoc. Professor/ Professor (125)			
No. of UG courses taught (Two marks for each course) subject to a maximum of 40 marks (Marks shall be shared equally among teachers in shared courses).	40		
No. of PG courses taught (One mark for each course) subject to a maximum of 60 marks (Marks shall be shared equally among teachers in shared courses).	60		
Guiding M.Sc. / Ph.D. students (One mark for M.Sc. and Two marks for Ph.D. as Major Advisor and one mark for Ph.D. as Co-Major Advisor and $\frac{1}{2}$ & $\frac{1}{4}$ marks as Member of advisory committee of Ph.D.& M. Sc students respectively and $\frac{1}{4}$ mark as Major Advisor of DST / other projects got sanctioned for funding support- Maximum of 25 marks.	25		
Research as Asstt. Prof. /Assoc. Professor/ Professor (125)			
No. of experiments conducted (Two marks for each experiment/season as sole researcher and one mark for each experiment/season shared with other researcher) subject to a maximum of 65 marks.	65		
Projects got sanctioned, handled and completed (Competitive Mode): Two marks for each no. of project years completed/handled as Principal Investigator and 1 mark each as Co-Principal Investigator. Subject to a maximum of 15 marks.	15		
Contract/Consultancy obtained & handled: One mark each for Rs. 50,000/- or more of contract/ consultancy/product testing handled as Principal Investigator and $\frac{1}{2}$ mark each as Co-Principal Investigator. Subject to a maximum of 10 marks.	10		
Varieties/Technologies developed and included in Package of Practices : Ten marks for each variety developed& released at national level and five marks for each variety developed& released at state level and four marks for each technology as major contributor and two, one and two marks each respectively as Associate contributor (subject to maximum of 35)	35		
Extension: Contribution as Asstt. Prof. /Assoc. Professor/ Professor (125)			

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No. of On-campus trainings/kisan melas/exhibition organized (0.8 mark as major contributor and 0.4 mark /Off-campus trainings/field days/ campaign organised (0.4 and 0.2 mark respectively) subject a to a maximum of 70 marks)	70		
TV-Radio talks delivered: One mark for each TV talk and 0.5 mark for each radio talk subject to a maximum of 10 marks	10		
No. of lectures delivered in trainings/field days/ melas etc organized by other agencies : (0.1 mark for each lecture subject to a maximum of 10)	10		
Popularization of Technologies: Success story/ Impact study/On-farm testing made/Demonstration unit/Orchard established (0.8 mark each as major contributor and 0.4 as associate contributor) and FLD,s and other demonstrations conducted(0.4 and 0.2 mark respectively)	35		
Monitoring of Teaching, Research and Extension Co-ordination as Asstt. Prof. /Assoc. Professor/ Professor (125)			
Full time assistance in teaching, research, extension management, Planning, Monitoring, Co-ordination, conducting examination, Distance Learning, Uni. Level DDO, Land Scape, OSD, Information centre, Dean, Director, ADR/ZDR/PC etc : Four marks for each year subject to a maximum of 60 marks	60		
Full time assistance in preparation of annual reports/proceedings/ self study report/ other major documents at university/ directorates/college/ZRS level (Four marks each as Major Contributor and two marks each as Associate) and news letter/ research highlights / seasonal research reports of the zone(Two and one marks respectively) subject to a maximum of 65 marks	65		
Total (F) Maximum of 125	125		
G. Other part time assigned duties as Asstt. Prof. /Assoc. Professor/ Professor at University Units & other activities such as ADSW, Hostel Warden(s), Games/ NCC/NSS In-charge, OSD, DDO, HOD, Farm/store/placement cell/Technical Cell/Esstt./Student section/Security In-charges ./Asstt. Supdt examination/Jet&Pre PG counselling/ Programme Coordinator/Officer in-charge, etc. (Two marks for each year of assigned duty with a maximum of 20)	20		
H. Summer/Winter Schools/Refresher Courses/Other trainings organized as Asstt. Prof.)/Assoc. Professor/ Professor			
Summer/Winter Schools/Refresher Courses/Other trainings/ Seminar Symposium organized: Five marks for each event organised as Course Director and two marks each as Co-ordinator - Maximum of 10 marks.	10		

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I. Summer/Winter Schools/Refresher Courses/Other trainings participated and seminar symposia attended as Asstt. Prof. /Assoc. Professor/ Professor.			
Two marks for each training of one week or more duration and one mark for each seminar symposia/conferences etc. attended - Maximum of 15 marks.	15		
J. Publications in NAAS rated Journals up to date			
Research papers published in NAAS rated journals (Two marks for each paper to leading author & One mark to co-author) with a maximum of 40 marks.	40		
K Other Publications up to date			
One mark for each book chapter/training /laboratory/practical manual/ proceeding paper/popular article in a leading farm journal/bulletin/short communication/other research paper published as a leading author and ½ mark as co-author- Maximum of 20 marks.	20		
L. Book Publications up to date			
Four marks for each book published as sole author and two marks each book as Co- author/ two marks for each book edited published by a National Level publisher with ISBN/ISSN numbers or University/State or Central Govt publication.	15		
M. Grand Total (A to L)	375		
N. The cumulative total (M) is rounded off to 75 by multiplying with 0.20.	75		
O. Interview	25		
Total	100		

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