## Government of Tripura

State Mission Management Unit Tripura Rural Livelihood Mission Rural Development Department

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## F. No.3(48)RD(TRLM)/2019/69-73

Date: 13.04.2022

### **ADVERTISEMENT**

Applications are invited from bona fide Indian Nationals for empanelment of State Resource Persons(SRP)/ Retainer Consultant(RC) in Tripura Rural Livelihood Mission (TRLM). Their services will be utilized by TRLM on part time/ requirement basis.

### 1. Details are given below

SN	Name of the Post	Work domain	No. of position			
1	Financial Inclusion (FI) and digital finance	Bank linkage, Financial Literacy, Credit Linkage, Bank Sakhi, BC Model, etc.	2			
2	Farm Livelihoods	Agriculture/ Horticulture/ Value chain Development and Marketing, etc.	2			
3	Non-farm Livelihoods	Micro enterprise promotion/ Bamboo/ Handloom & handicraft/ Food & beverages/ Packing/ Food processing, innovative livelihoods etc.	2			
4	Livestock					
a.	Piggery, Goatery, Poultry	Extension and package of practices, policy	2			
b.	Dairy	value chain development				
5	Pisciculture	2				
6	Bamboo sector expert	Incenses stick cluster, handicrafts, bamboo utility products, bamboo value chain development, marketing	2			
7	Skill Development	Skill mela, Job mela, setting up of migration support centers, inspection of centers, skill gap analysis, identifying new and innovation areas etc.	2			
8	Audit Expert	Evport in quditing gracially Carried A. 11				
9	Agribusiness and value chain development expert	Value Chain Development, agribusiness, cluster development	2			
10	Marketing Expert	Marketing planning, targeting, positioning, market linkages	2			
	Total		22			

- 2. Detailed particulars for each category and eligibility criteria are given in Annexure- A.
- 3. Application format is available in Annexure- B. Only PDF copy of the filled up and signed application is to be submitted through email to: <a href="mailto:srp.trlm@gmail.com">srp.trlm@gmail.com</a>. The application should not contain more than two pages.

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- 4. Applications will be received till 5.30 PM on 30.04.2022.
- 5. Applications of candidate without having the required qualification & experience etc. shall be summarily rejected. Candidates without relevant experience / educational qualification need not to apply.
- 6. In case Grade/ CPI/ CGPA is awarded by the board/ University instead of total marks, it is to be converted into percentage of marks following the formula adopted by the concerned Board/ University and is to be mentioned in the application form at the appropriate place.
- 7. The applicant should be physically and mentally fit enough to take up the strenuous job involved in the responsibility including extensive travelling.
- 8. Proficiency in Computer and fluency in both spoken/ written English and Bengali or Kokborok for all categories is essential. The candidate should have his or her computer for consultancy.
- 9. Empanelled candidates will have to work and stay in rural areas of the State as and when required by the TRLM. The candidates should be willing to travel regularly inside and outside the state, as and when required by the TRLM.
- 10. The candidates should be willing to attend the training, new learning and implementation of such knowledge in the field. If any candidate is unwilling to receive trainings as per the norms of the Mission then the empanelment shall be discontinued with immediate effect. The training components shall be related to communication, community development, behavioural aspects, financial inclusion, livelihoods etc.
- 11. The candidate should be sensitive enough related to the rural issues and problems/ problems associated with women/ gender issues/ issues associated with ST, SC, PwD or any other vulnerable section of the society.
- 12. The candidates should be willing to accept different guidelines, advisories and protocols.
- 13. Candidates should have the patience to listen different issues and initiatives of the rural poor community.
- 14. The candidates from the State of Tripura shall be preferred. In case of the candidate outside State no TA/ DA for travelling to State of Tripura from the native place shall be provided by TRLM.

For attending training/ meeting/ workshop at outside State shall be provided by TRLM as per the policy of the retainer consultant of TRLM. For within the state travel, TA/DA shall be provided as per the TA/DA guideline of retainer consultant mentioned in the HR manual of TRLM.

### 15. Honorarium

In case of field or desk assignments for policy development

A+ Grade SRPs - Rs. 6000 per Day (Experience is more than 15 years).

A Grade SRPs - Rs. 5000 Per Day (Experience is more than 10 Years and below 15 years).

B+ Grade SRPs - Rs. 4000 Per Day (Experience is more than 6 and upto 10 years).

B Grade SRPs - Rs. 3000 Per Day (Experience 2 years or more and upto 6 years).

In case of trainings the honorarium shall be as per given below -

### A+ Grade

Full day training - 100% of the full days assignments as per grade.

Half day training- 50 % of the half-day assignments as per grade.

1 class of 90 minutes - Rs. 1500 Per Class. (In case of more than 2 classes half day honorarium shall be considered and 4 classes full day honorarium shall be considered).

### A Grade

Full day training - 100% of the full days assignments as per grade.

Half day training - 50 % of the half-day assignments as per grade.

1 class of 90 minutes - Rs. 1250 Per Class. (In case of more than 2 classes half day honorarium shall be considered and 4 classes full day honorarium shall be considered).

### B+ Grade

Full day training - 100% of the full days assignments as per grade.

Half day training - 50 % of the half-day assignments as per grade.

1 class of 90 minutes - Rs. 1000 Per Class. (In case of more than 4 classes full day honorarium shall be considered).

### **B** Grade

Full day training - 100% of the full days assignments as per grade.

Half day training - 50 % of the half-day assignments as per grade.

1 class of 90 minutes - Rs. 750Per Class. (In case of more than 4 classes full day honorarium shall be considered).

16. State Resource Person (SRP)/ Retainer Consultant (RC) shall be utilised as and when required by the TRLM, this empanelment does not provide any assurance of daily/ weekly/ monthly assignments.

- 17. Selection Process: Based on the criteria mentioned at Annexure A, candidates shall be shortlisted @ 1:5 for the Personal Interview. Minimum qualifying score after personal interview shall be 60%. The final merit list shall be prepared @ 1:3 for each required category. Candidates having experience in relevant area may be preferred in case of tie of score in the personal interview.
- 18. Candidates must be willing to undergo residential training and exposure visits, both inside and outside the State, as and when required.
- 19. The lien of the SRPs shall be attached with the concerned thematic verticals, the empanelled SRP shall act as per the plan of the thematic head or the programme head.
- 20. Empanelment of State Resource Person (SRP)/ Retainer Consultant (RC) does not make one eligible for permanent/ contractual employment in TRLM or any of the establishment of RD Department or any of the establishment of Government of Tripura.

(S. C Saha, TCS, SSG)

Addl. Chief Executive Officer Tripura Rural Livelihood Mission

## Copy to:

- 1. PS to the Hon'ble Deputy Chief Minister, RD Department for kind information of the Hon'ble Deputy Chief Minister.
- 2. PS to the Secretary, RD Department for kind information of the Secretary.
- 3. The Joint Secretary and Mission Director, DAY- NRLM, MoRD, Govt. of India for kind information.
- 4. The Director, Information Technology with a request to arrange display of the advertisement on website *rural.tripura.gov.in* and *tripura.gov.in* and *trlm.tripura.gov.in*
- 5. National Mission Manager, (MIS/ICT), NMMU, NRLM with a request to display the advertisement on website aajevika.gov.in

Addl. Chief Executive Officer Tripura Rural Livelihood Mission

# Terms of Reference for State Resource Person (SRP)/ Retainer Consultant

<b>⊢</b>	o.
Financial Inclusion (FI) and Digital finance	Category
Qualification: Graduate/ Post Graduate in any discipline from recognized academic Institutions.  Experience: Minimum 2 years or more experience in rural banking/ Retired bank manager. Candidates having experience in digital finance at the final stage of empanelment shall be preferred.	Educational Qualification & Experience
Advocacy for credit linkage, capacity building of staff and system, strategic planning, demonstration and execution for achieving different targets and goals under financial inclusion of TRLM.	Job Description
68 years	Age limit
2	Proposed no. of person required
As per requirement and not more than 20 days per month.	Required days per month

Category Experience  Challifeation: Graduate/ Post Graduate in Agriculture/ Economics/ Management/ Business/ from recognised academic institutions.  Experience: 2 years or more Experience in similar field or Purchaship development for Or, Related person (of maximum strategic support for system qualification/ Graduate/ PG in the same fields, willing to travel throughout the State can also apply.		S	,				
Qualification: Graduate/ Post Graduate in Agriculture/ Agriculture/ Economics/ Rural Development/ Agriculture/ Rural Development/ Agriculture/ Rural Development/ Agriculture/ Rural Development/ Agriculture/ Rural Development/ Business/ from recognised academic institutions.         Strategic and implementation academic institutions.         Strategic and implementation development, and relevant experience in similar field or any relevant experience in any discipline and experience in travel throughout the State can also apply.         TRLM, training and capacity         68 years         2							
Cualification: Graduate/ Post Graduate in Agriculture/ Horticulture/ Economics/ Management/ Rural Development/ Agri. Business/ from recognised academic institutions. Farm Experience: 2 years or more cyperience in similar field or any relevant experience of maximum (88 years) having similar qualification/ Graduate/ PG in the same fields, willing to travel throughout the State can also apply.		7	Experience	Job Description	Age limit	Proposed no. of	Required days non mon
Graduate in Agriculture' Horticulture' Agriculture' Horticulture' Agriculture' Economics/ Management' Business/ from recognised academic institutions.  Farm Experience: 2 years or more experience in similar field or TRLM, training and capacity Or, Retired person (of maximum 68 years) having similar qualification/ Graduate-PG in the same fields, willing to travel throughout the State can also apply.						na imbat massa.	The case of the month
	7		d i. t e e st	Strategic and implementation support to the TRLM, proposal development for TRLM, training and capacity ouilding, field demonstration, strategic support for system levelopment and innovation.	68 years	7	As per requirement and not more than 20 days per month.
					9		

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	Non-farm Livelihood		Category
Retired person (of maximum 68 years) having similar qualification/ Graduate/ PG in any discipline and experience in the same fields, willing to travel throughout the State can also apply.	Experience: 2 years or more experience in similar field or any relevant experience.  Or,	Qualification: Post Graduate in any economics/ commerce/ Management/ Rural Development/ Engineering/ any other discipline with relevant experience.	Educational Qualification & Experience
	Strategic and implementation support to the TRLM, proposal development, partnership development for TRLM, training and capacity building, field demonstration, strategic support for system development and innovation.		Job Description
	68 years		Age limit
	2		Proposed no. of person required
	As per requirement and not more than 20 days per month.		Required days per month

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	Required days ner mont	As per requirement and not more than 20 days per month.
	Proposed no. of	7
	Age limit	68 years
	Job Description	aduate/ Post academic scaemic Strategic and implementation support to the TRLM, lar field or partnership development for TRLM, training and capacity building, convergence, field demonstration, strategic support for system experience willing to e State can
Educational Qualification &	Experience	Qualification: Graduate/ Post Graduate in Veterinary Science from recognised academic institutions.  Experience: 2 years or more experience in similar field or any relevant experience. Or,  Retired person (of maximum 68 years) having similar qualification/ Graduate/ PG in any discipline and experience in the same fields, willing to travel throughout the State can also apply.
Category		Livestock (Piggery/ Goatery/ Poultry)
<u> </u>	No.	4.a.
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	4.b.		No.
	Livestock (Dairy)		Category
also apply.	Qualification: Graduate/ Post Graduate in Veterinary Science/ Dairy from recognised academic institutions.  Experience: 2 years or more experience in similar field shall or any relevant experience. Or, Retired person (of maximum 68 years) having similar qualification/ Graduate/ PG in any discipline and experience in the same fields, willing to travel throughout the State can		Educational Qualification & Experience
	st  d  d  d  Strategic and implementation e support to the TRLM, proposal development for TRLM, training and capacity n building, convergence, field ur demonstration, strategic n support for system development and innovation.		Job Description
	68 years		Age limit
	<u> </u>		Proposed no. of person required
	As per requirement and not more than 20 days per month.		Required days per month

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Required days nor more	▼ E Ĕ
Proposed no. of	
Age limit	68 years
Job Description	Strategic and implementation support to the TRLM, proposal development, partnership development for TRLM, training and capacity building, convergence, field demonstration, strategic support for system development and innovation.
Educational Qualification & Experience	Qualification: Graduate/ Post Graduate in Fishery from recognised academic institutions.  Experience: 2 years or more experience in similar field or Or,  Retired person (of maximum 68 years) having similar qualification/ Graduate/ PG in any discipline and experience in the same fields, willing to travel throughout the State can also apply.
Category	Pisciculture
No.	ν.



	6)	Xio.
	Bamboo sector expert	Category
	Qualification: Graduate/ Post Graduate in forestry/ any discipline from recognised academic institutions.  Experience: 2 years or more experience in similar field or any relevant experience. Or,  Retired person (of maximum 68 years) having similar qualification/ Graduate/ PG in any discipline and experience in the same fields, willing to travel throughout the State can also apply.	Educational Qualification & Experience
0	Strategic and implementation support to the TRLM, proposal development for TRLM, training and capacity building, convergence, field demonstration, strategic support for system development and innovation.	Job Description
	68 years	Age limit
	2	Proposed no. of person required
	As per requirement and not more than 20 days per month.	Required days per month

Category   Educational Qualification &   Job Description   Age limit   Proposed no. of Experience   Category   Category	ζ						
Age limit Proposed no. of Graduate in any discipline from recognised academic Institutions.  Skill any relevant experience of years) baving similar qualification/ Graduate/ PG in the same fields, willing to travel throughout the State can academic areademic legical development and innovation.  Skill any relevant experience in similar field or graduate/ PG in any discipline and experience in the same fields, willing to travel throughout the State can also apply.	7	-	Educational Qualification &				
Qualification: Graduate/ Post         Graduate in any discipline from recognised       Strategic and implementation       person required         Institutions.       Strategic and implementation       Strategic and implementation         Experience: 2 years or more experience in similar field or any relevant experience. Or,       Purport to the TRLM, training and capacity         Or,       Puilding, convergence, field demonstration, strategic qualification/ Graduate/ PG in any discipline and experience in the same fields, willing to travel throughout the State can also apply.       2	No.		Experience	Job Description	Age limit	Proposed no. of	Bomirod dove
Graduate in any discipline from recognised academic Institutions.  Experience: 2 years or more experience in similar field or any relevant experience. Or, Petired person (of maximum 68 years) having similar qualification/ Graduate/ PG in any discipline and experience in the same fields, willing to travel throughout the State can also apply.			Qualification: Graduate/ Post			person required	reduired days per month
recognised academic Institutions.  Experience: 2 years or more experience in similar field or any relevant experience. Or, Retired person (of maximum 68 years) having similar qualification/ Graduate/ PG in the same fields, willing to travel throughout the State can also apply.	2		Graduate in any discipline from		ı		
Experience: 2 years or more experience in similar field or any relevant experience. Or,  Retired person (of maximum 68 years) having similar qualification/ Graduate/ PG in any discipline and experience in the same fields, willing to travel throughout the State can also apply.			recognised academic				
Experience: 2 years or more experience in similar field or any relevant experience. Or,  Retired person (of maximum 68 years) having similar qualification/ Graduate/ PG in any discipline and experience in the same fields, willing to travel throughout the State can also apply.			Institutions.				
Experience: 2 years or more experience in similar field or any relevant experience. Or,  Retired person (of maximum 68 years) having similar qualification/ Graduate/ PG in any discipline and experience in the same fields, willing to travel throughout the State can also apply.					27		
experience in similar field or any relevant experience.  Or,  Retired person (of maximum 68 years) having similar qualification/ Graduate/ PG in any discipline and experience in the same fields, willing to travel throughout the State can also apply.			<b>Experience:</b> 2 years or more	support to	2		
any relevant experience.  Or, Retired person (of maximum 68 years) having similar qualification/ Graduate/ PG in any discipline and experience in the same fields, willing to travel throughout the State can also apply.	V 1		experience in similar field or	proposal			
Or, Retired person (of maximum 68 years) having similar qualification/ Graduate/ PG in any discipline and experience in the same fields, willing to travel throughout the State can also apply.	7	Skill	relevant experience.	partnership development for	4		
for maximum demonstration, strategic similar support for system and experience elds, willing to ut the State can		Development	1	TRLM, training and capacity	68 years	2	Maximum 10 days per
and experience elds, willing to ut the State can				building, convergence, field	•		month/ as per requirement
and experience development and innovelds, willing to ut the State can			68 years) having similar		20		
and experience elds, willing to ut the State can			qualification/ Graduate/ PG in	support for system			
in the same fields, willing to travel throughout the State can also apply.			any discipline and experience	development and innovation.			
travel throughout the State can also apply.		2	in the same fields, willing to				
also apply.			travel throughout the State can			15	
			also apply.			2	



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Audit Expert		Category
any relevant experience. Or, Retired person (of maximum 68 years) having similar qualification/ Graduate/ PG in any discipline and experience in the same fields, willing to travel throughout the State can also apply.  any relevant experience.  TRLM, training and capacity building, convergence, field demonstration, strategic support for system development and innovation.	Qualification: Post Graduate in Commerce/ Sociology/ MSW/ Rural Development/ any discipline from recognised academic Institutions.  Experience: 2 years or more	Educational Qualification & Experience
experience. partnership development, capacity (of maximum aving similar raduate/ PG in and experience the state can the State can experience. partnership development for TRLM, training and capacity building, convergence, field demonstration, strategic support for system development and innovation.	Strategic and implementation support to the TRLM for audit of community institutions including social	Job Description
68 years		Age limit
ω .		Proposed no. of person required
Maximum 10 days per month/ as per requirement		Required days per month

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		Required days per mon									As per requirement and not	more than 20 days per	month.					4		
	Proposed no. of	person required			2						- 4					2				
	Ago limit	min vgv				,		20			9	68 years						2		
	Job Description							Strategic and implementation		proposal			building, field demonstration,	strategic support for system	development and innovation.					3
	Educational Qualification & Experience	Qualification: Graduate/ Post	Graduate in Agriculture/	Horticulture/ Agriculture	Economics/ Management/	Rural Development/ Agri.	Business/ from recognised	academic institutions.		<b>Experience:</b> 2 years or more	experience in similar field or,	any relevant experience.	Or,	Retired person (of maximum	68 years) having similar	qualification/ Graduate/ PG in	any discipline and experience	in the same fields, willing to	travel throughout the State can	also apply.
	Category			,					Agribusiness	and Value	Chain	Development	1							
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Total	Marketing expert	Category
	Qualification: Post Graduate Marketing Management.  Experience: 2 years or more experience in similar field or, any relevant experience. Or, Retired person (of maximum 68 years) having similar qualification/ Graduate/ PG in any discipline and experience in the same fields, willing to travel throughout the State can also apply.	Educational Qualification & Experience
	Strategic and implementation support to the TRLM for product development, marketing planning, promotion of rural sector products, managing e-commerce platform, GeM, proposal development for TRLM, training and capacity building, convergence, field demonstration, system development and innovation.	Job Description
	68 years	Age limit
22	2	Proposed no. of person required
	As per requirement and not more than 20 days per month.	Required days per month

# APPLICATION FOR EMPANELMENT OF STATE RESOURCE PERSON (SRP)/ RETAINER CONSULTANTS (RC) IN TRLM

1. Name of the Candidate:

2. Father's Name / Husband's Name / Mother's Name:

Affix recent passport size photograph

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- 3. Date of Birth:
- 4. Area of Interest (please tick): FI & Digital Finance/ Farm Livelihoods / Non Farm Livelihood/ Livestock (Piggery, goatery, poultry)/ Livestock (dairy)/ Pisciculture/ Bamboo sector expert/ Skill Development/ Audit Expert/ Agribusiness and value chain development expert/ Marketing expert.
  - 5. Address for correspondence:
  - 6. Contact Phone Number: (The phone number must be an active one)
  - 7. Contact email id: (The email id must be an active one)
  - 8. Whether in service in any organization. If so details of the organization is to be given

9. Educational qualification(write only highest qualification & % of total marks):

10. Details of Experiences:

10. Details of Experiences.				
Organization	Position held	Job profile	Duration (in years & months)	Details of experience
		2		
		*		

I do hereby declare that, all the information given above is true to the best of my knowledge and belief. I also understand that my candidature/ selection shall be liable for cancellation in case any of the information is found to be incorrect/ false.

Signature of the Candidate

Date:

Place:

If required, for highlighting detailed experience, an additional page (not more than one page) can be added.

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