



GUJARAT METRO RAIL CORPORATION (GMRC) LIMITED

(SPV of GOI and GOG)

(Formerly known as Metro-Link Express for Gandhinagar And Ahmedabad (MEGA) Company Limited)

No. GMRC/HR/RECT/CIVIL/05-2022/03

Date: 25th May, 2022

RECRUITMENT NOTIFICATION FOR VARIOUS POSTS OF CIVIL.

Gujarat Metro Rail Corporation (GMRC) Limited, a 50:50 Special Purpose Vehicle (SPV) jointly owned by Government of India and Government of Gujarat is entrusted with the responsibility of implementation of Ahmedabad Metro Rail Project Phase-I, Phase-II and Surat Phase-I and its Operations & Maintenance.

GMRC invites applications from qualified and experienced candidates as per the following posts and appointments will be only on “Contract” with minimum 3 years to 5 years, on standard terms & conditions of the Organization:

Sr. No.	Post	Pay/Revised IDA Pay Scale	No. of Vacancies	Education Qualification & Essential experience	Age as on date of Advertisement Max.
Civil – Project Wing:					
1	Additional General Manager (Environment & Social) on contract/deputation/post retirement/superannuation basis	100000 - 260000	1	<ol style="list-style-type: none">1. Candidate must be B.E./ B. Tech. in Civil Engineering or Environment Engineering and M.E./M. Tech. in Environmental Engineering from a Govt. recognized University/Institute.2. Candidate should have minimum 18 years of Post Qualification experience of Executive level in reputed private organization of Civil Engineering, or 15 years Post Qualification experience of Executive level in Government/PSU's.3. Candidate should be working in IDA pay scale of Rs. 90000-240000 or higher pay scales or equivalent CDA pay scale OR should be working with reputed private organizations drawing salary (CTC) of minimum Rs. 2,50,000/- per month (approximately).4. Candidate should have good understanding and knowledge of Indian environmental legislation, regulatory framework and compliances, Environment Clearances/ NOCs from Central and State regulatory authorities. Candidate should have worked on Environmental & Social Impact Assessments (ESIAs) and Environmental Management Plans (EMPs) for various sectors, such infrastructure projects (like Ports, Roads, Airports and Landfills etc.), MRTS, Light rail transit, high speed etc. Candidate should have experience in handling projects funded by multilateral and bilateral funding agencies such as WB, AfD, KfW, ADB, JICA and well-versed health, safety and Environmental monitoring and assessment guidelines	On Contract/Deputation basis – 53 years post retirement/superannuation basis – 62 Years
2	Additional General Manager (Safety) on contract/deputation/post retirement/superannuation basis	100000 - 260000	1	<ol style="list-style-type: none">1. Candidate must be a B.E / B. Tech in Civil Engineering from a Govt. Recognized University/Institute with a Diploma/P.G. Diploma in Construction/Industrial Safety from an Institute recognized by State / Central Govt. or other Statutory authorities.2. Candidate should have minimum 18 years of Post Qualification experience of Executive level in reputed private organization of Civil Engineering, or 15 years Post Qualification experience of Executive level in Government / PSU's.3. Candidate should be presently working in IDA payscale of ₹ 90000-240000 or higher pay scales or equivalent CDA pay scale. OR should be working with reputed private organizations drawing salary (CTC) of minimum Rs. 2,50,000/- per month (approximately).4. Candidate should have experience in handling projects funded by multilateral and bilateral funding agencies such as WB, AfD, KfW, ADB, JICA and well-versed Health, Safety and Environmental monitoring and assessment guidelines.	On Contract/Deputation basis – 53 years post retirement/superannuation basis – 62 Years



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3	Joint General Manager (Civil) on contract/deputation/post retirement/superannuation basis	90000 - 240000	3	<ol style="list-style-type: none">1. Candidate must be B.E/ B.Tech in Civil Engineering from a Govt. recognized University/ Institute.2. Applicants should have minimum 16 years of Post Qualification experience of Executive level in reputed private organization of Civil Engineering, or 14 years Post Qualification experience of Executive level in Government / PSU's.3. Candidate should be presently working in IDA payscale of ₹ 80000-220000 or higher pay scales or equivalent CDA pay scale OR should be working with reputed private organizations drawing salary (CTC) of minimum Rs. 2,00,000/- per month (approximately).4. Candidate should have experience in the field of Planning/Design/Execution/Contractual Matters of Viaducts/ Tunnels/ Underground Structures/ Depots/ Tracks/ Railways / Highways/ Bridges or large Civil Engineering Projects similar nature.	On Contract/ Deputation basis – 50 years post retirement/ superannuation basis – 62 Years
4	Deputy General Manager (Civil-Safety) on contract/deputation basis	70000 - 200000	1	<ol style="list-style-type: none">1. Candidate must be a B.E / B. Tech in Civil Engineering from a Govt. Recognized University/Institute with a Diploma/P.G. Diploma in Construction/Industrial Safety from an Institute recognized by State /Central Govt. or other Statutory authority.2. Applicants should have minimum 10 years of relevant post qualification experience of Executive level reputed private organization of Civil Engineering, or 8 years of relevant Post Qualification experience of Executive level in Government / PSU's.3. Candidate should be working in IDA pay scale of Rs. 60000-180000 & above pay scales or equivalent CDA pay scale OR should be working with reputed private organizations drawing salary (CTC) of minimum Rs. 1,50,000/- per month (approximately).4. Candidate should have experience in handling projects funded by multilateral and bilateral funding agencies such as WB, AfD, KfW, ADB, JICA and well-versed Health, Safety and Environmental monitoring and assessment guidelines.	On Contract/ Deputation basis – 50 years
5	Deputy General Manager (MMI) on contract/deputation basis	70000 - 200000	1	<ol style="list-style-type: none">1. Candidate must be Bachelor in Planning from a Govt. Recognized University/Institute & Masters in Transport Planning or related field from a Govt. Recognized University/Institute.2. Applicants should have minimum 10 years of relevant Post Qualification experience of Executive level in reputed private organization of Civil Engineering, or 8 years of relevant post Qualification experience of Executive level in Government / PSU's.3. Candidate should be working in IDA pay scale of Rs. 60000-180000 & above pay scales or equivalent CDA pay scale OR should be working with reputed private organizations drawing salary (CTC) of minimum Rs. 1,50,000/- per month (approximately).4. Candidate should have experience in the field of Multi Modal Integration works in Transport Sector.	On Contract/ Deputation basis – 50 years
6	Deputy General Manager (Social) on contract/deputation basis	70000 - 200000	1	<ol style="list-style-type: none">1. Candidate must be Masters in Sociology or Social Works or relevant field from a Govt. recognized University/ Institute.2. Candidate should have minimum 10 years of Post Qualification experience of Executive level in reputed private organization of Civil Engineering, or 08 years Post Qualification experience of Executive level in Government / PSU's.3. Candidate should be presently working in IDA pay scale of ₹ 60000-180000 or higher pay scales or equivalent CDA pay scale OR should be working with reputed private organizations drawing salary (CTC) of minimum Rs. 1,50,000/- per month (approximately).4. Candidate should have experience in coordinating and conducting Social Impact Assessment, preparation & implementation of Resettlement Action Plan (RAP), Livelihood Restoration Plan (LRP), Environmental & Social Due Diligences (ESDDs) and development of Social Management Systems (ESMS) in Metro or various large Infrastructure or Rural Development Projects and detailed knowledge of carrying out social assessment studies, socio- economic baseline studies, planning and conducting public consultation/stakeholder consultation, indigenous peoples' studies, preparation of land acquisition plan, resettlement and rehabilitation plans, monitoring and evaluation strategies.	On Contract/ Deputation basis – 50 years



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				Candidate should have experience in handling projects funded by multilateral and bilateral funding agencies such as WB, AfD, KfW, ADB, JICA and well-versed Health, Safety and Environmental monitoring and assessment guidelines.	
7	Manager (Architect) on Contract basis	60000 - 180000	2	<ol style="list-style-type: none"> 1. Candidate must be a B.Arch engineering graduate from a Govt. Recognized University/Institute. 2. Applicants should have minimum 9 years of Post Qualification experience of Executive level in reputed private organization of Civil Engineering or, 7 years Post Qualification experience of Executive level in Government / PSU's. 3. Candidate should be working in IDA pay scale of Rs. 50000-160000 & above pay scales or equivalent CDA pay scale OR should be working with reputed private organizations drawing salary (CTC) of minimum Rs. 1,25,000/- per month (approximately). 3. Candidate should have experience in planning & design of elevated/ underground Metro stations and checking conformity of station layout to NBC/NFPA standards. 4. Candidates having experience of designing large number of elevated Metro stations, which are in Operation with ample exposure to use design software like AutoCAD, Photoshop, 3D Max, Revit, BIM etc. will be preferred. In addition, candidate shall be conversant with the procedures for obtaining statutory clearance from local authorities. 	40 years

Civil/Track-O&M Wing:

Executives:

Sr. No.	Post	Pay/Revised IDA Pay Scale	No. of Vacancies	Education Qualification & Essential experience	Age as on date of Advertisement Max.
8	Joint General Manager - Civil/Track (O&M) on contract/deputation/ post retirement/ superannuation basis	90000 - 240000	1	<ol style="list-style-type: none"> 1. Candidate must be B.E/ B. Tech in Civil Engineering from a Govt. recognized University/ Institute. Candidate should have minimum 16 years of Post Qualification experience of Executive level in reputed private organization of Civil Engineering, or 14 years Post Qualification experience of Executive level in Government / PSU's. 2. Candidate should be presently working in IDA payscale of ₹ 80000-220000 or higher pay scales or equivalent CDA pay scale OR should be working with reputed private organizations drawing salary (CTC) of minimum Rs. 2,00,000/- per month (approximately). 3. Candidate should have experience in the field of Maintenance of Civil Structures like Viaduct/ Tunnel/ Metro Stations/ Depots/ Ballasted and Ballast less Tracks. Preference will be given to Railway/ Metro Rail Corporation Officials having experience of Maintenance of Civil Structure or Track. 	On Contract/ Deputation basis – 58 years post retirement/ superannuation basis – 63 Years
9	Manager - Civil/Track (O&M) on Contract basis	60000 – 180000	2	<ol style="list-style-type: none"> 1. Candidate must be B.E/ B. Tech in Civil Engineering from a Govt. recognized University/ Institute. 2. Candidate should have minimum 09 years of Post Qualification experience of Executive level in reputed private organization of Civil Engineering, or 07 years Post Qualification experience of Executive level in Government / PSU's. 3. Candidate should be working in IDA pay scale of Rs. 50000-160000 & above pay scales or equivalent CDA pay scale OR should be working with reputed private organizations drawing salary (CTC) of minimum Rs. 1,25,000/- per month (approximately). 3. Candidate should have experience in the field of Maintenance of Civil Structures like Viaduct/ Tunnel/ Metro Stations/ Depots/ Ballasted and Ballast less Tracks. Preference will be given to Railway/ Metro Rail Corporation Officials having experience of Maintenance of Civil Structure or Track. 4. Preference will be given to Railway/ Metro Rail Corporation Officials having experience of Maintenance of Civil Structure or Track. 	40 years



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10	Assistant Manager (Civil/Track (O&M) on Contract basis	50000 – 160000	1	1. Candidate must be B.E/ B. Tech in Civil Engineering from a Govt. recognized University/ Institute. 2. Candidate should have minimum 5 years of Post Qualification experience of Executive level in reputed private organization of Civil Engineering or Candidate should have 05 years of experience (including on-job training period) in PSU/Metro Corporation. 3. Candidate should have worked at least 1 year in pay scale of ₹ 35000-110000 or 2 years in pay scale of ₹ 30000-120000 OR should be working with reputed private organizations drawing salary (CTC) of minimum Rs. 60, 000/- per month(approximately). 4. Candidate should have experience in the field of Maintenance of Civil Structures like Viaduct/ Tunnel/ Metro Stations/ Depots/ Ballasted and Ballast less Tracks. 5. Preference will be given to Railway/ Metro Rail Corporation Officials having experience of Maintenance of Civil Structure or Track.	32 years
Non-Executives:					
Sr. No.	Post	Pay/Revised IDA Pay Scale	No. of Vacancies	Education Qualification & Essential experience	Age as on date of Advertisement Max.
11	Assistant Section Engineer - Civil/Track (O&M) on Contract basis	35000 - 110000	2	Candidate must be Diploma in Civil Engineering from a Govt. recognized University/ Institute. Candidate should have minimum 5 years of Post Qualification experience in the field of Maintenance of Civil Structures like Viaduct/ Tunnel/ Metro Stations/ Depots/ Ballasted and Ballast less Tracks.	28 years
12	Junior Engineer - Civil/Track (O&M) on Contract basis	33000 – 100000	2	Candidate must be Diploma in Civil Engineering from a Govt. recognized University/ Institute. Candidate should have minimum 3 years of Post Qualification experience in the field of Maintenance of Civil Structures like Viaduct/ Tunnel/ Metro Stations/ Depots/ Ballasted and Ballast less Tracks.	28 years
13	Maintainer - Civil/Track (O&M) on Contract basis	20000 - 60000	2	Candidate must be qualified from a Govt. recognized ITI or equivalent Government Certification. Candidate should have 2 years of experience in the field of Maintenance of Civil Structures like Viaduct/ Tunnel/ Metro Stations/ Depots/ Ballasted and Ballast less Tracks. Preference will be given to Officials from Railways/ Metro Corporation having sufficient experience of Civil Structure Maintenance.	28 years

***Medical Examination:** The successful candidates in personal interviews for the above mentioned posts Sr. 13 will have to undergo B-1 category and from Sr. No. 11 & 12 will have to undergo A-3 category of medical fitness test (s) as per Indian Railway Medical standards. Those who are unfit in medical examination will not be eligible for any position in GMRC Co.

- For Sr. No. 1 to 6 & 8:** Interested candidates working in Indian railways/Metro Rail Organization/State or Central Govt. PSU/Board/Organization of Government may apply on deputation basis on standard terms & conditions of parent organization and other entitlements as per governing policies of GMRC Ltd. The NOC should be submitted with application on or before the date of interview.
- For Sr. No. 1 to 3 & 8:** The Officials who have recently retired may also apply for the on contractual basis and their remuneration would be on Consolidated Pay on negotiable terms.
- Preference will be given to candidates working in Indian Railways/Metro Rail Organizations/ Central Government/State Government/ PSUs/Organization of Government implementing Large Civil Engineering Projects
- Preference will be given to candidate who has worked in Gujarat State for at least 03 years and are conversant with the Gujarati Language.



GENERAL CONDITIONS

1. ON CONTRACT

- The number of posts indicated above may vary based on further assessment of requirement.
- Apart from the pay, other benefits will also be paid as per the Company Policy. Age & Experience period may be relaxed for exceptional candidates having relevant experience in Metro Rail Project.
- Eligible Officials / Staff working in GMRC who have completed minimum two years of service at present designation & grade may apply through proper channel.
- Candidates after selection are likely to be posted at Ahmedabad / Gandhinagar/ Surat or any other projects of GMRC, anywhere in Gujarat. The % of HRA may vary according to the place of posting as per Government guidelines.
- Reservations Rules shall be followed as per regulations of Government of Gujarat.
- Exceptionally qualified and higher rank holders can be considered for suitable position & compensation package at the discretion of Competent Authority.
- Candidates cannot apply for more than one post.
- Candidates from private organization should submit copy of their CTC breakup along with Form – 16 at the time of online application. For candidates from Private organization, Form -16 shall be considered for arriving the current CTC. Without CTC break up (Form – 16), application will not be considered for the position applied.

Further, the selected candidates will be extended medical coverage and personal accident insurance coverage apart from other entitlements as per governing policies of the GMRCL.

2. CONTRACT APPOINTMENT

1. The Contract Appointment will be initially for minimum 3 years to 5 years on extendable basis.
2. The contract of appointment may be terminated by either side by giving 30 days (up-to Assistant Manager Cadre) or 90 days (Manager & above Cadre) notice or by paying the contractual remuneration / salary in lieu of notice period, if the circumstances so warrant.

3. CONDITIONS

1. Candidates who have appeared for interviews conducted by GMRC for the above said posts on an earlier occasion need not send their applications again unless there is a change in the eligibility criteria.
2. Prescribed qualifications are the minimum requirements and mere possession of the same does not entitle candidates to be called for interview.
3. The experience is post qualification and the minimum required. Mere possession of minimum experience does not confer any right for interview / selection.
4. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.

4. SELECTION

1. Applicants should fill up the required information **online only** on our Company website through the link under <http://www.gujaratmetrorail.com/careers/> “**APPLY ONLINE**” along with necessary attachments in a merged single PDF file containing CV, payslips & testimonials etc., on or before **31st May, 2022**.
2. Any candidate found guilty of impersonation or submitting fabricated documents or



making statements, which are false, incorrect or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection.

3. The candidate shall have to indicate his/her acceptance to the offer within three working days from the receipt of offer, if not; next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.

5. MISCELLANEOUS

1. Candidates from private organization should submit copy of their CTC breakup (Form – 16) along with the other documents at the time of online application. Without CTC break up (Form – 16), application will not be considered for the position applied.
2. Original Documents in support of qualification and relevant experience shall be shown and photocopies of the same to be submitted along with the Resume at the time of interview. Non- submission of documents along with the Resume, will lead to rejection of candidature at any stage during the process of recruitment.
3. GMRC shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.
4. Management reserves the right to assess fitness or otherwise of the candidates selected.

6. TIME & DATE OF INTERVIEW

Call letters for interview will be issued to shortlisted applicants indicating Time, Date and Venue of the Interview.

S/d

Sr. Deputy General Manager (HR)