

No.13-93/Estt.I/19/167

Dated Aizawl, the 10th August, 2022

GUEST FACULTY ADVERTISEMENT NO. 3 OF 2022

Applications are invited for engagement of Guest Faculty in Mizoram University for various Departments as detailed under PART B: DETAILS OF DEPARTMENT. The engagement shall be strictly on ‘per lecture basis’. Honorarium shall be at the rate of Rs 1,500/- per lecture subject to a maximum of Rs 50,000/- per month. Any subsequent revision in the rate of honorarium shall be applicable only after a decision to this effect is made by the Mizoram University.

The current advertisement is on the basis of the anticipated requirement. Conduct of the interview and/or engagement as Guest Faculty shall be subject to the actual requirement of the University from time to time. Interview, if scheduled is likely to be held at short notice and in online mode. Applicants should, therefore refer to the website of Mizoram University (www.mzu.edu.in) regularly for any update in this regard.

PART A: TERMS AND CONDITIONS

1. The prescribed format of application and other required materials may be downloaded from Mizoram University website, www.mzu.edu.in.
2. Candidates are advised to satisfy themselves before applying that they possess at least the minimum essential qualifications, furnished with clarity, as laid down in the advertisement.
3. Applications should be supported by relevant documents (self-certified) in all respects. Claims of educational qualifications should be supported by Certificates/Mark sheets.
4. Application after the last date, incomplete in any respect and any fresh paper/enclosures after the closing date, shall not be considered. Canvassing directly or indirectly at any stages of the process will lead to disqualification.
5. The qualifications for Guest Faculty shall be the same as those prescribed for the regular Assistant Professors of Universities/Colleges in the UGC/AICTE/NCTE/COA/RCI Regulations as the case may be, AND/OR as decided by Mizoram University.
6. The University reserve the right to verify the antecedents or documents submitted by a candidate at any time. In case of fake documents, clandestine antecedents or suppression of information, engagement in the University shall be terminated.

7. The crucial date for reckoning possession of educational and other qualifications, possession of required experience, etc. is the last date of submission of application.
8. The National Eligibility Test (NET) or an accredited test (State Level Eligibility Test: SLET/SET) shall remain the minimum eligibility wherever provided in the UGC (Minimum Qualifications for Appointment of Teachers and other Academic Staff in Universities and Colleges and other Measures for the Maintenance of Standards in Higher Education) Regulations, 2018. SLET/SET shall be valid as the minimum eligibility in the respective state only.

Provided that candidates who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their subsequent amendments from time to time, as the case may be, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET.

Provided further that the award of degree to candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET subject to the fulfillment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned).

9. Applicants awarded degrees by foreign Universities are required to submit Equivalence Certificate issued by Association of Indian Universities, New Delhi. The University reserves the right to require Equivalence Certificate for various degrees from any of the applicant.
10. The completeness of the submitted application is the sole responsibility of the applicant. The University shall not be responsible for any delay/loss due to postal or technical reasons.
11. In case of any inadvertent mistake in the advertisement and in the process of selection, which may be detected at any stage, even after actual engagement as Guest Faculty, the University reserves the right to modify/withdraw/cancel any communication made to the candidate.

12. On any matters related to the current advertisement and in the subsequent process of selection, any decision and/or interpretation of Mizoram University shall be final.
13. **Experience Certificate:** All claims of experience shall be supported by an Experience Certificate which is clear and complete in all respects.
- (a) The experience certificate shall be in proper format i.e., it shall bear the organization's letter-head, bear the date of issue, specific period of work, name and designation of issuing authority along with signature and official seal.
- (b) Appointment letter and such other documents issued at the initial stage of appointment/engagement i.e., before completion of the experience under consideration shall not be accepted as valid proof of the period of work.
- (c) The experience certificate shall reflect the rate of salary/honorarium/remuneration OR a separate supporting document reflecting the rate of salary/honorarium/remuneration shall be enclosed.
- (d) For the purpose of screening criteria for Guest Faculty, the teaching/ post-doctoral/ professional experience shall be considered if the salary/honorarium/remuneration is at least at the rate of Rs 25,000 per month.
- (e) The decision of Mizoram University in any matters related to teaching/research/post-doctoral/professional experience shall be final.
14. Applicants are required to submit their '**Application (Annexure I)**' alongwith the '**Criteria for Guest Faculty (Annexure II)**' with relevant supporting documents.
15. Last date of receipt of complete application is **15th August, 2022**. Candidates applying more than one Department should submit separate application.
16. Application should be submitted by email only. **Scanned/PDF** copy of the application should be sent to the concerned Department as per email IDs provided in PART B: DETAILS OF DEPARTMENT.

Sd/-
Joint Registrar(Estt)

Copy to:

- 1. Finance Officer, MZU.*
- 2. All Dean of Schools, MZU.*
- 3. All Head of Academic Departments, MZU.*
- 4. Assistant Registrar(Acad/Conf), MZU*

PART B: DETAILS OF DEPARTMENT IN MIZORAM UNIVERSITY

SN	Department	Tentative requirement	Email IDs for submission of Application
1.	Zoology	2	zoology@mzu.edu.in
2.	Chemistry	1	chemistry@mzu.edu.in
3.	Management	1	hod.management@mzu.edu.in
4.	Tourism & Hospitality Management	1	mzut236@mzu.edu.in

PART C: MINIMUM QUALIFICATION FOR GUEST FACULTY

Note: The time taken by candidates to acquire M.Phil and/or Ph.D degree shall not be considered as teaching/research experience.

Note: For those disciplines in which the National Eligibility Test (NET) is conducted by the University Grants Commission or Council of Scientific and Industrial Research as the case may be, or State level Eligibility Test (SLET) or the State Eligibility Test (SET) is conducted by bodies accredited by the UGC for the said purpose, qualifying in NET/SLET/SET shall be an additional requirement.

(I).	For the Disciplines of Zoology and Chemistry
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Eligibility (A or B):

A.

- (i) A Ph.D. degree in the concerned subject.

Note: In the event of unavailability of Ph.D candidate OR unavailability of suitable Ph.D candidate, the University reserved the right to consider those candidate without Ph.D degree who are otherwise fulfilling all the other eligibility conditions purely as a stop-gap arrangement under 'MZU Guest Faculty norms' @Rs 1,300/- per lecture subject to a maximum of Rs 36,000/- per month.

- (ii) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in the concerned subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (iii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR or a similar test accredited by the UGC, like SLET/SET or who are or have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time as the case may be, shall be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/By-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET subject to the fulfillment of the following conditions:-

- a) The Ph.D degree of the candidate has been awarded in regular mode;
- b) The Ph.D thesis has been evaluated by at least two external examiners;
- c) An open Ph.D viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal;

- e) The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by the UGC/ ICSSR/ CSIR or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

- (iv) NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted by the UGC, CSIR or similar test accredited by the UGC, like SLET/SET.

OR

- B.** The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Sanghai).

(II).	Management
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Eligibility:

Bachelor's Degree in any discipline and Master's Degree in Business Administration with First class or equivalent and two years of professional experience after acquiring the degree of Master's degree.

Note: Candidates who have done Ph.D after the Bachelor's Degree from institution of National importance with GATE/GPAT/CEED shall also be eligible.

(III).	Tourism & Hospitality Management
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Eligibility:

Bachelor's Degree in any discipline and Master's Degree in Tourism & Hospitality Management with First class or equivalent and two years of professional experience after acquiring the degree of Master's degree.

Note: Candidates who have done Ph.D after the Bachelor's Degree from institution of National importance with GATE/GPAT/CEED shall also be eligible.