



CHILD DEVELOPMENT CENTRE

(An Autonomous Centre under Government of Kerala)

NOTIFICATION

No. CMD/CDC/01/2022

28/09/2022

The Child Development Centre (CDC), an autonomous centre under Government of Kerala, invites applications from qualified and competent candidates for appointment to the following posts on **Permanent basis**. Interested candidates may apply **ONLINE** through the website of Centre for Management Development (CMD), Thiruvananthapuram (www.kcmd.in) by satisfying themselves with the terms and conditions of this recruitment.

Schedule of Events:

- Start date for submitting online application: **28/09/2022 (10:00 AM)**
- Last Date for submitting online application: **12/10/2022 (05:00 PM)**

The details of the posts, vacancies, qualification, experience, remuneration are mentioned below:

Sl. No.	Post	No. of Vacancies	Qualification & Experience Required (as on 01/09/2022)	Age Limit	Monthly Remuneration
1	Clinical Psychologist	1	<ul style="list-style-type: none">• DMSP/MPhil in Clinical Psychology.• RCI recognition – Mandatory.• Two years clinical experience with children.	23-36 years ; Only candidates born between 02.01.1986 and 01.01.1999 (both dates included) are eligible to apply for the post with usual relaxation to SC/ST and OBC candidates. #	Rs. 36,600 - 79,200/- (10 th Pay Revision)

Sl. No.	Post	No. of Vacancies	Qualification & Experience Required (as on 01/09/2022)	Age Limit	Monthly Remuneration
2	Speech Pathologist & Audiologist	1	<ul style="list-style-type: none"> • M.Sc. in Speech and Hearing or Equivalent. • RCI recognition – Mandatory. • Two years clinical experience with children – Preferable. 	22-36 years; Only candidates born between 02.01.1986 and 01.01.2000 (both dates included) are eligible to apply for the post with usual relaxation to SC/ST and OBC candidates. #	Rs. 36,600 - 79,200/- (10 th Pay Revision)

(For other conditions regarding age relaxation please see Part II, Para 2 of the General Conditions of the Gazette Notification in PSC website).

Selection Process

The selection process may comprise of Written Examination and/or Proficiency Test and Interview. CDC reserves the absolute right to decide as to whether to use any/a combination of these modes for selection to the notified posts.

Instructions for Scanning of Photograph & Signature

- Scan the latest photograph of the candidate and upload the same in the space provided in the online application [scanned image shall be less than 200kB and in *.JPG format only]
- Candidate shall make his/her signature on a white paper, scan the same and upload it in the space provided in the online application [scanned image shall be less than 50kB and in *.JPG format only]
- The candidate has to scan his full signature, since the signature is proof of identity, it must be genuine and in full. Initials are not sufficient. Signature in CAPITAL LETTERS is not permitted. The signature must be signed only by the candidate and may not by any other person.

General Instructions

1. Candidates should apply through online mode only.
2. Please note that no change of application data will be permitted at any stage after completion of registration process of the online application. Merely applying for the post and being shortlisted in the subsequent processes does not imply that a candidate will necessarily be offered employment. No request for considering the candidature under any category/post other than the one in which applied will be entertained.
3. Educational qualifications should be from a University/Institution/Board recognized by Govt. of India/approved by Govt. Regulatory Bodies.
4. The candidate must possess valid Degree/PG Certificate/Provisional Certificate of the necessary qualification at the time of submission of application.
5. Have a valid personal e-mail ID and mobile no., which should be kept active till the completion of this Recruitment Process. All official communication will be sent to the registered e-mail ID of the candidate.
6. Candidates are advised to carefully fill and verify the details filled in the online application themselves as no change will be possible/ entertained after the submission.
7. The Name of the candidate should be spelt correctly in the application as it appears in the Certificates/Mark sheets/Identity proof. Any change/alteration found may disqualify the candidature.
8. Please note that all the particulars mentioned in the online application including Name of the Candidate, Category, Date of Birth, Address, Mobile Number, E-mail ID, Qualification, Experience etc. will be considered as final and no change/modifications will be allowed after submission of the online application form. Candidates are hence advised to fill in the online application form with utmost care as no correspondence regarding change of details will be entertained. CMD will not be responsible for any consequences arising out of furnishing of incorrect and/or incomplete details in the application or omission to provide the required details in the application form.
9. If the applicant possesses an equivalent qualification, he/she should also upload the equivalency certificate along with the qualification certificate or else the application will not be considered.
10. Only post qualification experience of candidates / applicants will be considered.
11. Any information submitted by an applicant in his/her application shall be binding on the candidate personally and he/she shall be liable for prosecution/civil consequences in case the information/ details furnished by him/her are found to be false at a later stage.

12. Applicants need to upload a valid certificate for every experience he/she mentioned. In the case of the latest/current experience an affidavit bearing all details (name of organization, designation, period, task and duties) shall be uploaded. The copy of appointment letters, salary certificates, pays slips etc. will not be accepted in lieu of work experience certificate.
13. Decision of the concerned authority in all matters relating to recruitment will be final and binding on the candidates. No correspondence or personal enquiries shall be entertained in this regard.
14. Instances of providing incorrect information and/or process violation by a candidate detected at any stage of the selection process will lead to disqualification of the candidate from the selection process and he/she will not be allowed to appear in any recruitment process in the future. If such instances go undetected during the selection process but are detected subsequently, such disqualification will take place with retrospective affect.
15. While applying online for the post, the applicant should ensure that he/she fulfils the eligibility and other norms mentioned above as on the specified dates and that the particulars furnished by him/her are correct in all respects. In case it is detected at any stage of recruitment that a candidate does not fulfil the eligibility norms and/or that he/she has furnished any incorrect/false information or has suppressed any material facts, his/her candidature will stand cancelled. If any of these shortcomings is/are detected even after appointment, his/her services are liable to be terminated.
16. Intimations will be sent by e-mail and/or SMS only to the e-mail ID and mobile number registered in the online application form. CMD shall not be responsible if the information/intimations do not reach candidates in case of change in the mobile number, e-mail address, and technical fault or otherwise, beyond the control of CMD and candidates are advised to check their registered e-mail account from time to time during the recruitment process.
17. Canvassing in any form will be a disqualification.
