

GOVERNMENT OF MEGHALAYA  
POWER DEPARTMENT  
**POWER.10/2022/Pt/ 64 Dated 15/09/2022**

**ADVERTISEMENT**

Applications are invited to fill the one common post of the Managing Director of the Meghalaya Energy Corporation Limited (MeECL) and its three subsidiary companies namely Meghalaya Power Distribution Corporation Limited (MePDCL), Meghalaya Power Generation Corporation Limited (MePGCL) and Meghalaya Power Transmission Corporation Limited (MePTCL).

|                   |                                    |
|-------------------|------------------------------------|
| Name of Post      | Managing Director of MeECL & Subs. |
| Number of vacancy | 1 (One)                            |

**1. Brief profile of the Corporations (MeECL and Subs.):**

The Meghalaya Energy Corporation Ltd (MeECL) is a Government Company, wholly owned by the Government of Meghalaya, incorporated under the Companies Act, 2013 in the year 2009 and inherited its business from the erstwhile Meghalaya State Electricity Board (MeSEB) in the year 2010. It has wholly owned three subsidiary Companies namely, Meghalaya Power Generation Corporation Ltd, Meghalaya Power Transmission Corporation Ltd and Meghalaya Power Distribution Corporation Ltd responsible for Generation, Transmission and Distribution of Electricity, respectively throughout the State as State Utilities.

The Turnover of the Company and its subsidiaries during the financial year 2020-21 is as mentioned below –

|        |   |                  |
|--------|---|------------------|
| MeECL  | - | Rs. 14.85 Crore  |
| MePDCL | - | Rs. 988.75 Crore |
| MePGCL | - | Rs. 271.93 Crore |
| MePTCL | - | Rs. 69.65 Crore  |

The **MePDCL** (State Power Distribution Utility) provides electricity throughout the State of Meghalaya. It serves more than 6 lakhs consumer with around 3500 employees. In terms of infrastructure, the Company operates a vast network comprising of 107 nos. of 33/11KV substations and switching stations, approximately 350 nos. of feeder, 12405 nos. of Distribution transformers, 18000 KMs of 11KV lines and approximately 1544.12 KMs of 33KV lines spread over 2.24 thousand sq. km geographical area of Meghalaya covering 6,600 villages and 16 towns. Presently, the Company operates through a network of offices consisting of a Corporate Office, 2 Zonal Offices, 7 Circle Offices, 17 Divisional Offices and 52 Sub-Divisional offices.

The power generation capacity of the **MePGCL** (State Power Generation Utility) is 356.20 MW with total design energy of 1273 MU. The power generation stations of the MePGCL are located throughout the State of Meghalaya.

The existing transmission system of the **MePTCL** (State Power Transmission Utility) within the State comprises a total line length 1287.158 circuit km (400 kV - 4.648ckm, 220 kV - 226.84ckm & 132 kV - 1055.67 ckm) with sub-station installed capacity of 1740MVA (400/220 kV - 630 MVA, 220/132 kV - 520 MVA & 132/33 kV, 132/33/11 kV, 132/11 kV - 590 MVA). It is capable of handling the State peak demand of 381 MW, along with the Open Access demand of 46MW. The State Load Despatch Centre is under the administrative control of the MePTCL.

## **2. Job description and Responsibilities:**

- The Managing Director being the Chief Executive of the Company, he/she is accountable to the Chairman, it's Board and the Government of Meghalaya.
- Assuring the responsibility for effective functioning of the Company so as to improve metering/billing/collection efficiency and increasing overall operational performance of the DISCOM.
- Ensuring conducting of rational analysis of the ACS-ARR gap, AT&C loss, T&D loss and capacity to manage and reduce high AT&C loss of Discom.
- Ensuring implementation of the projects under different projects and schemes introduced by the Government of Meghalaya/ Government of India.
- Controlling various functions in the company including personnel, financial and commercial management, corporate planning with business strategy etc. And monitor the progress achieved periodically.
- Assuring the responsibility for effective functioning of the Company including proper operation and maintenance of Power plants/Stations for achieving high degree of reliability and efficiency of power generation and supply,
- Keeping abreast of the technological development and adopting the same through renovation/modernization programmes to improve productivity and overcome various operational bottlenecks for sustained performance.
- Ensuring optimum utilisation of water for full generation of Power and monitor safety parameters of Power Plants and Dams.
- Ensuring proper execution of hydro power generation projects and/or generation of power through other renewable energy sources.
- Ensuring better management of State Load Dispatch centre, Regulatory affairs relating to System Operation and related matters including State Grid Code.
- Assuring the responsibility to effectively manage, plan and maintain real time grid operation/support services, Commercial activities, Electricity Regulatory Affairs, Power Purchase Agreements etc. according to the requirement of the Transco/Genco/Discom and advice for better planning and coordination.
- Ensuring maintenance of overall reliability of the power transmission network of the State Transco.
- Ensuring planning and execution of renovation/modernization programmes through technological development etc. for improving the efficiency and reliability of the transmission network for sustained performance.
- Establishment of training facilities for updating the skills of offices and Staff.
- Planning for resources mobilization and proper control and accounting.
- Setting goals for the company and ensuring that effective steps are taken to achieve the goals.
- Developing vision and mission of the Company, providing guidelines on policies and procedures
- Judicious allocation of responsibilities to the executives according to their skills and capabilities.
- Inculcating healthy work culture, which has positive outlook and less scope for conflicts and in case of conflicts resolution of the same without affecting the work culture.
- Ensuring that the feedback from the work is properly obtained and analyzed for planning improvements.
- Ensuring proper interfacing within various departments and motivate the groups effective working
- Ensuring creation of environment for establishment of good HR systems and healthy industrial relations.
- Ensuring that the finance and accounts functions are managed with proper systems and controls.
- With the help of concerned whole time Director, he/She is to maintain standards of performance in terms of criteria such as product quality, technological leadership, financial measures etc. that will meet expectations of all stake holders.
- To maintain public relations with all stakeholders, especially at the Government level.
- Any other responsibility deemed appropriate by the Chairman/ Government of Meghalaya

**3. Age:**

- Minimum Age: 45 Years as on 15/09/2022
- Maximum Age: 55 years as on 15/09/2022

**4. Experience:**

- He/She should have at-least 20 years of experience in Energy Sector.
- He/She should have professional experience of minimum five (5) years in administration and adequate exposure of working at the level of Director or an equivalent post in the power sector or in similar sector in government.
- Experience of working in a corporate power utility would be preferred. Must have good communication and negotiation skills.

**5. Education Qualification:**

He/ She should be an engineering degree holder preferably in Electrical/ Mechanical from a recognized university/Institute.

**6. Scale of Pay:**

Level 1 of revised pay matrix of the Meghalaya Energy Corporation Limited - Rs.2,09,300 - 2,15,600 - 2,22,100 - 2,28,800 - 2,35,700/- (5 years) plus other admissible allowance as per policy of the Corporation.

**7. Deputation:**

In case of person in deputation from any Central or State Government Department/ Organization, the pay protection will be ensured.

**8. Tenure of Appointment:**

The position is on full time basis for a period of **three years** which can be extended at Government's discretion by another 2 years.

**9. Appointment:**

- The appointment order for the post of the Managing Director will be issued by the Government of Meghalaya for the MeECL and in its three subsidiary companies.
- The Government of Meghalaya will constitute a Selection committee for selecting the candidate to the post of the Managing Director.

**10. Selection:**

Shortlisted applicants would be required to mandatorily appear before the selection committee. Candidate meeting all job requirements and scoring maximum marks in the selection process would be offered the position.

**11. TA:**

The reimbursement for travelling expenditure will be provided for appearing interview by the Shortlisted outstation candidate on production of valid supporting document. The

expenditure will be allowed for the to and fro journey from the residence to the place of interview in economy class Air fare or the actual expenditure, whichever is less.

## 12. Submission of Application:

- Interested candidates shall submit their Application in the format annexed herewith as Annexure -1 along with a write up on the significant contribution(s) made by them during their present/past assignments and their suitability for the post.
- Prospective candidates from the Central or State Government Department/ Organization shall send their application, through proper channel.
- The following documents (Self attested) are required to be enclosed along with the application form:
  1. Copies of document in support of age, education qualification, Other qualifications and experience.
  2. Evidence of working at Board Level or an equivalent post in the power sector or in similar sector in government.
  3. Details of job handled in the present/past job.
  4. Other supporting documents
- The envelope containing the application of the interested candidates should be super-scribed as “**Application for the post of the Managing Director**” and should reach to the following address on or before .....14<sup>th</sup> October 2022 with in office time (Date and time of last date of submission of applications by the interested candidates) through post or courier (application sent through email will not considered and summarily will be rejected).

Address: The Joint Secretary to the Government of Meghalaya,  
Power Department, Additional Secretariat Building  
Shillong – 793001, Meghalaya  
Email: megpowerdept@gmail.com

Phone No-9485112324

- The undersigned reserves the right to accept/reject any or all of the applications at any stages of selection without assigning any reason thereof.
- Applications received beyond the last date and incomplete application shall not be considered. Any wrong information given in the application will make the application liable for rejection.

Sd/-

Joint Secretary to the Government of Meghalaya,  
Power Department



**APPLICATION FORM**  
APPLICATION FORM FOR THE COMMON POST OF THE MANAGING  
DIRECTOR of MeECL & SUBS.  
**(THROUGH PROPER CHANNEL FOR CADIDATES WORKING IN**  
**CENTRAL OR STATE GOVERNMENT DEPARTMENT/**  
**ORGANIZATION)**

1. Name of the Applicant (in full) \_\_\_\_\_

Please affix a self-attested Photograph

2. Present or Last Designation held by Applicant (in full) \_\_\_\_\_

3. Organization \_\_\_\_\_

Office Address \_\_\_\_\_

4. Address for communication \_\_\_\_\_

Telephone No. :Office \_\_\_\_\_

Residence \_\_\_\_\_

Fax No. \_\_\_\_\_

Mobile No. \_\_\_\_\_

E-mail .....

5. Date of Birth \_\_\_\_\_ Age as on (Date of advertisement) : \_\_\_\_\_ Years \_\_\_\_ Months

6. Nationality \_\_\_\_\_

7. Whether belongs to SC/ST/OBC:

8. Pay and total annual emoluments drawn in the present/last assignment held (In detail):

9. Qualification:

|   | Qualification | Institution | Year |
|---|---------------|-------------|------|
| Educational / Professional Qualifications (along with the name of Institutions) |               |             |      |
| (a) Graduation  |               |             |      |
| (b) Post-graduation   |               |             |      |
| (c) Professional  |               |             |      |

10. Positions held during the preceding twenty years: (Chronological start with recent one)

|  | Designation & Place of Posting | Organization | From | To | Details of relevant work experience and achievements |
|--|--------------------------------|--------------|------|----|--|
|  |                                |              |      |    |  |
|  |                                |              |      |    |  |
|  |                                |              |      |    |  |

11. Certification and Affiliations

|  | Particulars of Certification | Certifying Body | Date of Issuance | Date of Validity, if any |
|--|------------------------------|-----------------|------------------|--------------------------|
|  |                              |                 |                  |                          |
|  |                              |                 |                  |                          |
|  |                              |                 |                  |                          |
|  |                              |                 |                  |                          |

12. Skills

| Sr. | Management Skills | Technical Skills |
|-----|-------------------|------------------|
|     |                   |                  |
|     |                   |                  |
|     |                   |                  |
|     |                   |                  |

13. Job Fitness and Strategic Vision (explain your fitness and your strategic vision in maximum 500 words)

14. a) Whether any punishment awarded to the applicant during the last 10 years

Yes No

If yes, the details thereof

(b) Whether any action or inquiry is going on against him/her as far as his/her knowledge goes:

Yes No

If yes, the details thereof

I \_\_\_\_\_ son/daughter of \_\_\_\_\_  
\_\_\_\_\_ certify that the details furnished above by me are  
true and I am eligible for the post.

Resident

Date

(Name & Signature of the applicant)

Place:

**(TO BE FILLED BY THE PSU/MINISTRY/DEPARTMENT CONCERNED IN  
CASE OF CANDIDATES WORKING IN ANY CENTRAL OR STATE  
GOVERNMENT DEPARTMENT/ ORGANIZATION)**

It is certified that the particulars furnished above have been scrutinized &  
found to be correct as per official records.

**Signature & Designation of the Competent forwarding authority with  
telephone no. & office seal**

**(THE INFORMATION RECEIVED WILL BE TREATED AS CONFIDENTIAL)**