



Port
Par-excellence
चेन्नै पत्तन प्राधिकरण
CHENNAI PORT AUTHORITY

प्रशासनिक कार्यालय :
ADMINISTRATIVE OFFICE :

नं.1, राजाजी सालै चेन्नै - 600 001.
No.1, Rajaji Salai, Chennai - 600 001.
Website : www.chennaiport.gov.in

No.G1/293/2017/GA

Dated: 19 .11.2022.

To

The Chairpersons of All Major Port Authorities (except KPL).

Sir,

Sub: ESTT. – Filling up of the post of Senior Personnel Officer (Dy. HOD) in the scale of pay of Rs.80000-220000 (Pre-revised scale of pay of Rs.32900-58000 / 16000-20800) in GA Department, Chennai Port Authority on Composite Method – Reg.

1. Applications are invited for filling up of the post of **Senior Personnel Officer (Dy.HOD)** in the pay scale of Rs.80000-220000 (Pre-revised scale of pay of Rs.32900-58000 / 16000-20800) in GA Department of Chennai Port Authority, through **Composite Method**, from the eligible Officers of Major Port Authorities, who possess the prescribed qualifications, experience, as mentioned in the RR, enclosed at **Annexure – I**.
2. Eligible candidates have to apply through '**Online Application Portal**' (OAP) of the **Ministry of Ports, Shipping & Waterways** (<http://onlinevacancy.shipmin.nic.in>) and a print-out of the online application should be sent through proper channel, along with the following documents within the stipulated time: -
 - a) Copies of educational qualifications and experience,
 - b) Undertaking of the applicant not to withdraw, if selected.
 - c) A self attested Passport Size Photo of the candidate to be affixed on the application.
3. The Ministry in the letter dated 09.07.2020, has informed that the Appointing Authority as well as Disciplinary Authority for all Dy. HOD level posts will be the Central Government i.e. Secretary (Shipping) and directed all Major Ports to carry out amendments in their service regulations viz. Recruitment, Seniority and Promotion (RS&P), Classification, Control and Appeal and other relevant Regulations as per the laid down procedure.
4. Subsequently, the Ministry by letter dated 29.12.2020 has conveyed that "till amendments in the Service Regulations viz. Recruitment Rules (RRs), Seniority and Promotion (RS&P), Classification, Control and Appeal and other relevant Regulations are notified, Dy. HoD level posts in Major Ports may be filled up only by absorption through Composite Method at Port level. Advertisement for filling up of the posts, DPC etc. may be held at Port level. However, recommendations of the DPCs may be conveyed by Major Port Authorities to this Ministry and obtain approval of the Ministry before issuing appointment orders".
5. As per Ministry's instructions dated 11.08.2021 in respect of filling up the post of Dy.HoD level, in case of receipt of advance copy of application in respect of any applicant by the Port, candidature of **the candidate would not be considered by the Port if his / her application is not received within 15 days of the last date of receipt of applications.**
6. As per the aforesaid instructions dated 11.08.2021, Port officials, who **withdraws** his / her candidature for the post after his / her selection by the Services Selection Committee, **will be liable for debarment from future selection to Dy.HoD level post in all Major Port Authorities for a period of two years.**
7. As per the instructions of the Ministry contained in the letter dated 30.05.2022, the details of Major / Minor penalties and Vigilance Clearance clearly indicating whether the Officer is CLEAR / NOT-CLEAR from vigilance angle in the prescribed format (**Annexure-II**) should be furnished.

8. The selection is by merit for which overall grading in the ACRs / APARs will not be below "Very good".

9. Ports have to forward the applications of suitable and willing Officers who satisfy the requirements, along with the following documents, so as to reach **SECRETARY, CHENNAI PORT AUTHORITY, RAJAJI SALAI, CHENNAI – 600001, on or before 02 .01.2023**:-

- (a) Photocopy of ACRs / APARs of the applicant for the last 5 years duly attested by an officer, not below the rank of Deputy Head of Department, on each of the page.
- (b) Willingness of the candidate for joining the post in case of selection.
- (c) No Objection Certificate of respective Port to relieve the candidate.
- (d) Vigilance / Administrative Clearance of the Officer in the proforma prescribed at **Annexure-II**.
- (e) The veracity of the University Certificates and the recognition of the Degree obtained by the applicant may be ensured and certified.
- (f) If ACRs / APARs for a particular year / period is not available, a certificate to that effect should be enclosed.
- (g) If any major or minor penalty has been imposed on the applicant during the last 10 years, the details of the disciplinary case leading to such penalty, along with necessary documents, have to be sent.
- (h) **Complete service details of the applicants with posts held till date in the prescribed format at Annexure-IV.**

10. The Officers selected for the above post will be appointed on **Composite Method** and will be governed by the terms and conditions, prescribed by the Central Government.

11. In terms of Ministry's letter dated 11.08.2021, once the application(s) is / are forwarded in respect of any employee with the prior approval of the competent authority, **the Port concerned shall ensure that he / she would be relieved immediately in any case within 30 days of his / her present post in case of selection and appointment to the above post.** In case he / she is not relieved within 30 days of his / her appointment to the above said post, it would be deemed as relieved of his / her present post after expiry of 30 days of his / her appointment.

12. The crucial date for determining the eligibility is the last date of receipt of applications, i.e. 02 .01.2023. Applications received through proper channel will only be considered. **Applications received after the last date / without ACRs / APARs without enclosures, etc, will not be considered.**

13. The applications duly forwarded within the due date shall only be considered. Hence the Port Authorities are requested to forward the applications with complete details, so as to reach the undersigned **on or before 02 .01.2023**.

14. The Circular along with Annexures is also available on our Website www.chennaiport.gov.in.

- Encl.: 1. Annexure-I Copy of the Recruitment Rules for the post
2. Annexure-II Proforma for Vigilance / Administrative Clearance
3. Annexure-III Certificate to be given by the Head of Department
4. Annexure-IV Proforma for Service details of the applicants
5. Annexure-V Self Undertaking

Yours faithfully,

e. shan
SECRETARY

Copy to:

1. The Secretary to the Govt. of India,
Ministry of Ports, Shipping & Waterways
New Delhi - 110 001.

Kind attention: Shri Rajiv Nayan,
Under Secy. to Gol
(w.r.t. Ministry's letter No.I-26/2/2017-PE.I
(Part (1)) dated 03.05.2017)

2. All HODs of ChPA

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with a request to circulate among the
Officers of Chennai Port Authority.

Recruitment Rules for the post of Senior Personnel Officer

Sl. No.	Name of the Post	No. of posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection	Upper Age limit for direct recruitment (in years)	Educational and other qualifications prescribed for direct recruitment	Whether (a) age (b) Educational qualifications (c) experience for direct recruits will apply in the case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion / transfer / absorption / deputation)	In case of promotion / transfer/absorption / deputation, grades from which it should be made	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
	Senior Personnel Officer	1	Class I	32900-58000 (Pre-revised 16000-400-20800)	Selection	42	Essential:- (i) A degree from a recognized university/Institution (ii) Twelve years experience in executive cadre in the field of General Administration, Personnel, Industrial Relations etc., in an Industrial / Commercial / Govt. Undertaking. Desirable:- Post Graduate Degree/ Diploma in Personnel Management / Industrial Relations / Social Work/ Labour Welfare or allied subjects or degree in Law from a recognized university / institution.	(a) No (b) Yes (c) No	2	By absorption through composite method of recruitment i.e. through promotion / transfer / deputation on basis failing which deputation and falling both by direct recruitment. The promotion /transfer / on absorption will be from the officers from Major Port Trusts.	For absorption through composite method holding analogous post or the post of Personnel Officer or Officers in the respective discipline of General Administration Department with 2 years regular service in the grade and a combined regular service of 7 years in the scales of pay of Rs.10750-16750 (pre-revised) and Rs.13000-18250 (pre-revised) in the respective discipline of General Administration Department in a Major Port Trust will be eligible.	Existing post of Director (Training) in the scale of pay of Rs.16000-20800 (pre-revised) will be re-designated as Senior Personnel Officer in the scale of pay of Rs.16000-20800 (pre-revised).

Sl. No.	Name of the Post	No. of posts	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection	Upper Age limit for direct recruitment (in years)	Educational and other qualifications prescribed for direct recruitment	Whether (a) age qualifications (c) experience for direct recruits will apply in the case of promotion / absorption / deputation	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion / transfer / absorption / deputation)	In case of promotion / transfer/absorption / deputation, grades from which it should be made	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)
											For deputation, officers holding analogous posts or holding posts of Personnel Officer or equivalent posts in the respective discipline of General Administration Department in the scale of pay of Rs.13000-18250 (pre-revised) in Govt. / Semi Govt. / PSUs or Autonomous Bodies with 3 years regular service in the grade will be eligible. The selection is by merit for which the bench mark in overall grading in the ACRs will not be below "Very good".	

**PARTICULARS OF THE OFFICER FOR WHOM VIGILANCE COMMENTS /
CLEARANCE IS BEING SOUGHT**
(To be furnished and signed by the CVO or HOD)

Sl. No.	Particulars																			
1.	Name of Officer (in full)																			
2.	Father's Name																			
3.	Date of Birth																			
4.	Date of Retirement																			
5.	Date of entry into service																			
6.	Service to which the Officer belongs including batch / year cadre etc., wherever applicable																			
7.	Positions held (during the ten preceding years)																			
	<table border="1"> <thead> <tr> <th>Sl. No.</th> <th>Organization (Name in full)</th> <th>Designation & Place of posting</th> <th>Administrative / nodal Ministry / Deptt. Concerned (in case of officers of PSU etc.)</th> <th>From</th> <th>To</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	Sl. No.	Organization (Name in full)	Designation & Place of posting	Administrative / nodal Ministry / Deptt. Concerned (in case of officers of PSU etc.)	From	To													
Sl. No.	Organization (Name in full)	Designation & Place of posting	Administrative / nodal Ministry / Deptt. Concerned (in case of officers of PSU etc.)	From	To															
8.	Whether the Officer has been placed on the "Agreed List" or "List of Officers of Doubtful Integrity". (If yes, details to be given)																			
9.	Whether any allegation of misconduct involving vigilance angle was examined against the Officer during the last 10 years and if so, with what result (*)																			
10.	Whether any punishment was awarded to the Officer during the last 10 years and if so, the date of imposition and details of the penalty (*)																			
11.	Is any disciplinary / criminal proceedings or charge sheet pending against the Officer as on date. (If so, details to be furnished – including reference No., if any, of the Commission)																			
12.	Is any action contemplated against the Officer as on date. (If so, details to be furnished) (*)																			
13.	Whether the Officer / Official has submitted his / her annual immovable property return of the previous year as required under Rule 18 of the CCS (Conduct) Rules, 1964 within the prescribed limit																			
14.	Details of complaint pending against the officer as on dated																			

Date

(Name and Signature)

(*) If Vigilance Clearance had been obtained from the Commission in the past, the information may be provided for the period thereafter

Certificate to be given by the Head of the Department

Certificate in respect of Shri / Smt _____
(Name & designation)

1. It is certified that the particulars furnished by the applicant are correct and he / she fulfil the eligibility criteria.
2. The veracity of the qualification certificates and caste certificates submitted by the applicant are ensured and certified
3. It is certified that no disciplinary / vigilance case is pending or contemplated against the applicant and he/she is clear from the vigilance angle.
4. His / Her integrity is certified.
5. It is certified that no major / minor penalties have been imposed on the Officer during the last 10 years.
6. Attested copies of ACRs for the last five years are enclosed.

Dated:

Signature of the Head of the Dept.
Name along with official seal

ANNEXURE – IV

SERVICE PARTICULARS OF THE APPLICANTS TO BE FURNISHED BY THE PORTS CONCERNED

Sl. No.	Name and Designation of the Officers D.O.B. / D.O.R. & Date of joining in the Port	Educational Qualification	Posts held in the Port Sector with name of the Port / Method of Recruitment (Please mention whether Adhoc / Regular)	Scale of Pay	Period	Vigilance Status (Clear / Not clear)	Minor / Major penalty imposed for the last 10 years with date of order, if any	Whether ACRs for the last five years, viz., 2016-17 to 2021-2022 are enclosed (If not, whether No Report Certificate for that year / period is enclosed)
					From To			

Signature of the Head of the Department
along with official seal

Dated:

SELF UNDERTAKING

I, _____ (Name & Designation) _____

hereby undertake that in the event of my selection to the post of _____,

_____ Authority, I shall not withdraw my candidature, if selected to

the said post.

Signature of the Applicant