



क.रा.बी.नि.
ESIC

தொழிலாளர் அரசு காப்பீட்டுக் கழகம்
தொழில் மற்றும் வேலைவாய்ப்பு அமைச்சகம்
कर्मचारी राज्य बीमा निगम
(श्रम एवं रोजगार मंत्रालय, भारत सरकार)
EMPLOYEES' STATE INSURANCE CORPORATION
(Ministry of Labour and Employment, Govt. of India)



सत्यमेव जयते

தொ.அ.கா.க. மருத்துவக் கல்லூரி மற்றும் மருத்துவமனை
क.रा.बी.नि. चिकित्सा महाविद्यालय एवं अस्पताल
E.S.I.C. MEDICAL COLLEGE AND HOSPITAL
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ENGAGEMENT OF TEACHING FACULTY AND CHILD PSYCHOLOGIST ON CONTRACT BASIS FOR ESIC MEDICAL COLLEGE & HOSPITAL, K.K. NAGAR, CHENNAI

ESIC Medical College & Hospital, K.K. Nagar, Chennai proposes to fill up the medical Teaching Faculty – **Professor, Associate Professor & Assistant Professor and Child Psychologist** in the disciplines mentioned below **on contract basis** through **walk-in interview**. The details of vacancies and reservation position is as under:-

DETAILS OF VACANCIES AND RESERVATION POSITION [POST-WISE]

PROFESSOR							
Sl. No.	Department	Category					TOTAL
		UR	OBC	SC	ST	EWS	
1	Dermatology	-	1	-	-	-	1
2	Psychiatry	-	-	1	-	-	1
3	Respiratory Medicine	1	-	-	-	-	1
4	Radiodiagnosis	-	-	-	1	-	1
5	Emergency Medicine	-	1	-	-	-	1
6	Physical Medicine & Rehabilitation	1	-	-	-	-	1
7	Transfusion Medicine / Blood Bank	-	-	-	1	-	1
TOTAL		2	2	1	2	-	7

ASSOCIATE PROFESSOR							
Sl. No	Department	Category					TOTAL
		UR	OBC	SC	ST	EWS	
1	FMT / Forensic Medicine	-	-	-	-	1	1
2	General Medicine	3	1	-	-	-	4
3	Dermatology	1	-	-	-	-	1
4	Respiratory Medicine	1	-	-	-	-	1
5	General Surgery	1	1	-	-	-	2
6	Orthopaedics	-	-	1	-	-	1
7	Otorhinolaryngology / ENT	-	1	-	1	-	2
8	Ophthalmology	-	-	1	-	-	1
9	OBGY	-	1	-	1	-	2
10	Radiodiagnosis	1	-	-	1	-	2
11	Emergency Medicine	-	1	-	-	-	1
12	Physical Medicine & Rehabilitation	-	-	1	-	-	1
13	Transfusion Medicine / Blood Bank	-	-	-	-	1	1
TOTAL		7	5	3	3	2	20

ASSISTANT PROFESSOR							
Sl. No	Department	Category					
		UR	OBC	SC	ST	EWS	TOTAL
1	Anatomy	1	-	-	-	-	1
2	Biochemistry	1	-	1	-	-	2
3	Pharmacology	-	1	-	-	-	1
4	Pathology	-	-	-	1	-	1
5	Microbiology	-	-	1	-	1	2
6	Community Medicine	-	-	-	1	-	1
7	General Medicine	2	1	-	1	-	4
8	General Surgery	1	1	1	-	-	3
9	Orthopaedics	1	1	-	-	-	2
10	Otorhinolaryngology / ENT	-	-	-	-	1	1
11	OBGY	-	1	-	-	-	1
12	Anaesthesiology	-	-	-	1	-	1
13	Radiodiagnosis	2	-	-	-	-	2
14	Emergency Medicine	-	1	-	-	-	1
15	Physical Medicine & Rehabilitation	1	-	-	-	-	1
TOTAL		9	6	3	4	2	24

Note :

In case of Non-availability of candidates for faculty positions in a particular reserved category, the available meritorious candidate may be given offer of engagement for a period of 44 days at the sole discretion of the Appointing Authority.

CHILD PSYCHOLOGIST (1 YEAR TENURE)

[UNDER CONSOLIDATED REMUNERATION] : 01 POST

Sl. No	Department	UR	OBC	SC	ST	EWS	TOTAL
1	Child Psychologist	1	-	-	-	-	1
Total		1	-	-	-	-	1

Walk-in Interview Schedule

Walk-in interview for the post of Teaching Faculty will be held on **05.12.2022, 06.12.2022, and 07.12.2022**. The candidates from any specialty can appear for walk-in interview on any of the three days. However,

1. One candidate can appear for the interview only once.
2. **Academics Qualification during the Transition Period as per eligibility criteria by NMC-TEQ 2022 :**

For Emergency Medicine - The candidates from the specialties of General Medicine, Anaesthesia, Respiratory Medicine, General Surgery and Orthopaedics can appear for the walk-in interview in addition to their own specialty.

For Physical Medicine & Rehabilitation - The candidates from the specialties of General Medicine with Diploma in PMR, General Surgery and Orthopaedics can appear for the walk-in interview in addition to their own specialty.

Sl. No.	Department	Date of walk-in interview/ Reporting time
1	Anatomy	Date : 05.12.2022, 06.12.2022 and 07.12.2022 Reporting time: 09.00 AM. Closing time : 11.00 AM.
2	Biochemistry	
3	Pharmacology	
4	Pathology	
5	Microbiology	
6	FMT / Forensic Medicine	
7	Community Medicine	
8	General Medicine	
9	Dermatology	
10	Psychiatry	
11	Respiratory Medicine	
12	General Surgery	
13	Orthopaedics	
14	Otorhinolaryngology / ENT	
15	Ophthalmology	
16	OBGY	
17	Anaesthesiology	
18	Radiodiagnosis	
19	Emergency Medicine	
20	Physical Medicine & Rehabilitation	
21	Transfusion Medicine / Blood Bank	

Sl. No.	Department	Date of walk-in interview/ Reporting time
1	Child Psychologist	Date : 08.12.2022 Reporting time: 09.00 AM. Closing time : 11.00 AM.

PWD Vacancies	Out of total vacancies, 2 vacancy from Professor, 3 vacancy from Associate Professor and 4 vacancy from Assistant Professor are reserved for PWD category in identified post only.
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Identified post for Person with Disabilities [PWD]

Name of the Specialty/ Post	Suitability for the post	Physical Requirement	Abbreviations used
Bio-Chemistry	OL	S,SE,ST,MF, KC,C	OL - One Leg KC-Kneeling & Crouching ST -Standing S-Sitting MF-Manipulation by fingers C - Communication SE-Seeing RW - Reading & Writing H - Hearing W - Walking BLA - Both Legs Arms OA - One Arm HH - Hard of Hearing
Radiology	OL	S,SE,ST,MF, KC,C	
Respiratory Medicine (TB & Chest)	OL	S,SE,ST,MF, KC,C	
ENT	OL	S,SE,ST,MF, KC,C	
Microbiology	BLA,OL,OA,HH	RW, ST, H, C, W	
Psychiatry	OL	S,SE,ST,MF, KC,C	

Note:

Only when there is no person with benchmark disability available for the post, the employer shall fill up the vacancy by appointment of a person, other than a person with benchmark disability, vide office memorandum dated 15.01.2018.

The person who suffers from not less than 40% of disability will only be eligible for the benefit of reservation and other relaxations under PWD category as permissible under the rule. The applicant must have a valid Disability Certificate issued from the competent authority. i.e, Medical Board duly constituted by the Central or State Government. Certificate issued by the Medical Practitioner, Hospital or any other Institution will not be considered. The Physical disability of finally selected candidates would be ascertained by a Medical Board of the Institute specifically constituted for this purpose, if deemed necessary.

Important Instructions:-

- (a) All the candidates are requested to appear for document verification along with filled application form as attached within the scheduled time (09.00AM – 11.00 AM) with proper protection like wearing face mask and carrying sanitizer and maintaining social distance. No candidate will be entertained to attend document verification after 11.00 AM on all scheduled dates as mentioned above.
- (b) **Only those candidates whose documents are verified will be allowed to attend walk-in interview.**
- (c) **Nine Posts** are horizontally reserved for PwD category in identified posts only.
- (d) Dean, ESIC Medical College & Hospital reserves the right to vary these vacancies including increase or decrease or cancellation of filling up of any or all posts without assigning any reason.
- (e) Change in date of interview, etc. if any, will be intimated on website only. Candidates are advised to check the website regularly for any updated information relating to the recruitment. Other terms and conditions as mentioned in **Annexure 'A'**.
- (f) The research publications are not mandatory for retired/resigned/voluntarily retired from Government or other Medical Colleges in case of their re-appointment on the same designation.
- (g) The actual appointment will be subject to outcome in case of recruitment related litigations if any.
- (h) The post advertised can be upgraded/downgraded depending upon the vacancy.
- (i) In case of turnout of candidates is more than the ratio of 1:10 per post, the competent authority at their own discretion may conduct a screening test to shortlist the candidates for the interview. The screening test will consist of multiple choice questions in the concerned discipline. The marks obtained in the screening test will not in any way be linked to the final selection process. The performance of the candidate in the interview will be the sole criteria for selecting the candidate for the respective post. Mere participation in the screening test will not confer any claim for the post.

Date: 22.11.2022

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Eligibility criteria and other Important Information relating to the contractual engagement is as follows:

Teaching Faculty :

A. Academic qualification and teaching experience to be eligible for engagement is as per the “Teachers Eligibility Qualifications in Medical Institutions, 2022” as amended and applicable as on date to the respective posts (Professor, Associate Professor and Assistant Professor).

B. Age Limit: Not exceeding 67 years as on date of reporting for interview.

C. Pay & Allowances:-

1. The consolidated remuneration will be paid as under.

Post	Pay
Professor	Rs.228942/-
Associate Professor	Rs.152241/-
Assistant Professor	Rs.130797/-

Note: In addition to consolidated remuneration, transport allowance with DA on transport allowance will be paid as per rules.

2. The consolidated remuneration will be revised whenever there is revision of rates of DA as per ESIC Hqrs. Office Memorandum no. Z-17/11/1/2007/Med.IV (Pt.file) dated 13.04.2022.
3. No Private practice is allowed during the tenure of service in ESIC.
4. In case of engagement of retired employees/pensioners, they may be allowed to draw full consolidated remuneration without any deduction as it is not a case of re-employment in terms of Central Civil Services (Fixation of Pay of Re-employed Pensioner) Orders 1986 and retired employees/pensioners can continue to draw pension and dearness relief on pension during their period of contractual engagement.

Child Psychologist:

A. Academic qualification to be eligible for engagement is given below:

- (i) M.A/M.Sc. in Psychology with M. Phil in Clinical Psychology from a recognized University or equivalent.
- (ii) At least 2 years' experience in Child & Adolescence mental health.

Desirable: - Ph.D. in Clinical Psychology from a recognized University or Institution.

B. Age Limit: Between 21-35 years as on date of reporting for interview.

B. Pay & Allowances:

Consolidated Remuneration - Rs. 47,838/- . No other allowances in any form shall be admissible. Private practice of any kind will not be allowed. The above engagement will be for a maximum period of **one year** or appointment of regular incumbents whichever is earlier.

General Terms and Conditions for Teaching Faculty and Child Psychologist

Terms of Contract:

1. **Teaching Faculty** - The contract would initially for a period of three years at the outset, with a provision of further extension for a period of two years. The maximum tenure of such engagement will not exceed 5 years or 70 years of the age of faculty, whichever is earlier.
2. The contractual engagement will be subject to the following:
 - a. Barring serious misconduct/irregularity, continuation of the incumbent would be based on satisfactory annual appraisal.
 - b. The contractual engagement may be terminated / discontinued on either side giving one month prior notice to this effect without assigning any reason.
3. **Child Psychologist** - The Contractual engagement will be for a maximum period of **one year** or appointment of regular incumbents whichever is earlier.
4. The Child Psychologist will be entitled for leave as per the Contractual Labour [Regulation & Abolition Act] 1970.
5. Rules for Reservation will be implemented as per Govt. of India instructions.
6. The Appointment shall not confer any right or preference for regular appointment.
7. No claim for any service benefits like PF, Pension, Gratuity, Medical allowances, Medical benefits, Seniority, Promotion etc. will be admissible.
8. Candidate must be registered with State Medical Council/NMC as applicable, before joining the post.
9. Candidate in the Government Service should submit "No Objection Certificate from the employer at the time of Interview.
10. The candidates who are already employed must produce relieving order from the previous employer at the time of joining.
11. No TA/DA will be admissible for interview or joining.
12. ESI Corporation may increase or decrease or cancel filling up of any or all posts without assigning any reason at the discretion of the Appointing Authority.
13. Candidates applying in **OBC/SC/ST/EWS/PWD** Category must possess the certificate issued by competent authority, valid for admission/ job in Central Govt. Institutions issued before the date of interview, failing which **he/she shall not be allowed to appear in interview for the reserved category.** However, he/she can be treated as UR Candidate.

14. The candidates claiming reservation on grounds of belonging to **OBC [non-creamy layer]** should submit the community certificate in Annexure “A” prescribed vide Govt. of India, Department of Personnel and Training O.M No. 36036/2/2013-Estt (Res) dated 30.05.2014 failing which the benefits of reservation will not be given and their application shall be rejected and no request /correspondence will be entertained. **Certificate issued in other formats will not be accepted and the candidature will be treated as “General Category” for all purposes.**
15. The candidates appointed under PWD quota will be adjusted against the vacancy of respective categories of SC/ST/OBC and UR quota. The disability certificate should be issued by a duly constituted and authorized Medical Board of the State or Central Government Hospitals/Institutions.
16. **In case of Non-availability of candidates for faculty positions in a particular reserved category, the available meritorious candidate may be given offer of engagement for a period of 44 days at the sole discretion of the Appointing Authority.**
17. The DEAN has the discretion to increase/decrease the number of vacancies depending on actual requirement or to cancel this recruitment or to withdraw offer of appointment.
18. The Teaching Faculty and Child Psychologist so selected will be required to submit acceptance/consent letter in writing before appearing for medical examination.
19. The doctors at any time found guilty of any gross misconduct or negligence of his/her duties shall be terminated without any notice or payment in lieu of the notice period.
20. The absence from work for a period of fifteen days without proper permission of the competent authority will amount to voluntary abandonment of engagement and automatic termination. The Medical Officers are required to mark attendance manually as well as on Aadhar Enabled Bio-metric Attendance System (AEBAS) daily during scheduled working days.
21. They will also be required to attend emergency, floor duty and other clinical duty as assigned by the Competent Authority.
22. They will also be required to perform duties in other departments as assigned by the competent authority.
23. Selected candidates will have to join duty on or before the date indicated in the offer of appointment/engagement likely to be issued.
24. The Teaching Faculty and Child Psychologist so engaged will be required to enter into a contractual agreement for the purpose on a **stamp paper of Rs.100/-**
25. **Candidates are permitted to apply for only one post at a time.(with an exception for Emergency Medicine and Physical Medicine & Rehabilitation)**
26. EWS candidate appearing for the post must have EWS certificate as per Govt. prescribed format and valid on the date of interview.
27. **On selection, candidate has to open an SB Account in the State Bank of India (Any branches) [This is applicable to cases where SB account is not held in State Bank of India]**

Application fee:

(i) Amount of Application fee:-

Sl. No	Category	Fee Amount
01	SC/ST/PWD/Women Candidates& Ex - Servicemen	NIL
02	All other categories	Rs. 500/-

(ii) Mode of Payment:-

A Demand Draft for Rs.500/- (as applicable) in favour of 'ESI Fund Account No.1' drawn on any scheduled bank payable at Chennai has to be submitted along with application form at the time of document verification cum walk-in Interview.

Note:

- (i) Fee once paid will not be refunded under any circumstances.
- (ii) Only Demand Draft drawn on any Scheduled Bank will be accepted. Application fee Paid by any other mode will not be accepted.
- (iii) The Demand Draft must be issued after the date of issue of this advertisement.

The following testimonials should be submitted at the time of walk-in-interview:

- (i) Two copy of recent self-attested passport size photograph.
- (ii) Self-attested copies of certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc.
- (iii) Original certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc., should be submitted at the time of interview.
- (iv) Certificate issued by competent medical board in respect of Persons with Bench Mark Disabilities.
- (v) Candidates seeking reservation benefits under SC/ST/OBC/EWS/PWD category must ensure that they are entitled to such reservation as per eligibility prescribed in the notice and as per the instructions issued by Govt. of India. They should also produce original certificates in the prescribed format of Govt. of India in support of their claim.
- (vi) Persons working in Central Government/State Government/Central Autonomous bodies/State Autonomous bodies/Central PSUs/State PSUs/have to produce no objection certificate from their employer at the time of document verification.

Selection Procedure:

- (i) The selection will be made on the basis of performance of the candidate in interview before the Selection Board.
- (ii) Result will be communicated through e-mail and will be displayed on website.
- (iii) Selected candidates will have to join immediately after receipt of the offer of appointment.

General Instructions:

- (i) Mere submission of application does not confer any right to the candidate to be eligible for interview unless they report on the scheduled date and time.
- (ii) Application should be submitted in the prescribed format only. The applications submitted in any other format OR incomplete applications will be summarily rejected.
- (iii) The candidates may ascertain their eligibility and report for interview on the scheduled date and time for interview. Candidates reporting after scheduled time will not be allowed to attend the interview process.
- (iv) ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.
- (v) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage in addition to suitable legal action.
- (vi) Opportunity for appearing in the interview given to the candidates is purely on provisional. Joining of the candidates will be subject to detailed scrutiny of eligibility conditions/production of prescribed certificates in case of reservation.

Note:

Candidates may contact office of Dean, ESIC Medical College & Hospital, Ashok Pillar Road, K.K. Nagar, Chennai at landline no.044-24748959 between 10.00 AM to 4.00 PM from Monday to Friday & 10.00 AM to 1.00 PM on Saturday. They may also send their queries, if any, on e-mail :deanmc-kkn.tn@esic.nic.in.

Date: 22.11.2022

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