



ಮಾನವಸಂಪನ್ಮೂಲವಿಭಾಗ/मानवसंसाधनअनुभाग/HUMAN RESOURCES SECTION  
ಭಾರತೀಯವಿಜ್ಞಾನಸಂಸ್ಥೆ/भारतीयविज्ञानसंस्थान/INDIAN INSTITUTE OF SCIENCE  
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## Advertisement No.R(HR)/Recruitment-4/2022 (Deputation / Short-term Contract Basis)

Online applications are invited from the Indian Nationals for filling up the following position at the Indian Institute of Science, Bangalore

Sl. No	Position	No. of Vacancies	Category	Department / Unit	Recruitment Type	Group	Age Limit	Pay Matrix Level (as per 7 <sup>th</sup> CPC)
(a)	Assistant Engineer (Civil)	02	UR	Campus Management and Development	Deputation / Short -Term Contract Basis	B	40 Years*	Level – 07 (Rs. 44900 - 142400)
(b)	Assistant Engineer (Electrical)	01						
	<b>Total</b>	<b>03</b>						

\* as on the last date of Advertisement

### 1. Prescribed Minimum Qualification/ Experience:

#### (a) Essential:

Bachelor's Degree or 3-year Diploma in Civil/Electrical with a minimum of 55% of marks or equivalent grade from a recognized University.

#### (i) On Contract Basis:

Having atleast 8 years of Experience in relevant field as an engineer for infrastructure development/management in the private sector such as corporate/private industries or reputed infrastructure firms or builders/institutions.

#### (ii) On Deputation:

8 years of experience as a Junior Engineer or an equivalent post in Government / Autonomous / PSU's in Level 06 (Rs. 35400 – 112400) or pre-revised scale [PB-2 (Rs.9300-34800) + Grade Pay Rs. 4200].

### 2. Tenure of Appointment

(a) **On Contract Basis:** Appointment is for a period not exceeding five years, which shall include a period of probation of one year

(b) **On Deputation:** Appointment will be for a maximum period of 05 years.

## GENERAL INSTRUCTIONS

1.

### **Instructions for Application**

- (a) Candidates should read carefully the requisite minimum essential qualifications, age, eligibility, experience criteria, etc. laid down in the advertisement before applying for the post. Since all the applications will be screened based on the data submitted by the candidate in the online application, the candidates must satisfy their suitability for the position to which they are applying.
- (b) **The selection for the post will be based on an interview. However, Institute reserves the right to conduct a written test, if deemed necessary.** The details of the same will be communicated with the candidates through their registered email id's.
- (c) Applicants should take due care while filing information online. Application once submitted online cannot be altered/resubmitted, under any circumstances. Further, no request with respect to making changes in any data/ particular entered by the candidate in the Online Application will be entertained, once the application is submitted successfully. Therefore, please keep all data/details ready before you start filling up the Application Online.
- (d) In addition to the Pay in the Pay Matrix as per the 7th CPC as mentioned above, the posts carry the usual allowances at par with those admissible under IISc rules in the corresponding Pay Scale.
- (e) The position of Assistant Engineer is suitable for PwD of Deaf (D), Hard of Hearing (HH), One Leg Affected (OL), One Arm Affected (OA), Leprosy Cured (LC), Dwarfism (Dw), Acid Attack Victims (AAV), Specific Learning Disability (SLD), Mental Illness (MI) and Multiple Disabilities categories. Since all vacancies are unreserved, the relaxation to all the reserved categories including Persons with Disability (PwD) candidates shall not apply. However, such candidates will only be considered if qualified under Own Merit.
- (f) The persons with disability (PwD) shall be required to submit the Disability/Medical certificate in the proforma prescribed and issued by the competent medical authorities for the purpose of employment as per Government of India norms with a duly completed application form.
- (g) The minimum qualifying marks in the **interview** will be as per the standards fixed by the Institute at its discretion.
- (h) Fulfilment of qualifications and experience is an essential requirement. The candidate will be called for the interview, as stated above while progressing ahead in the stage(s) of recruitment/ selection, following the standards in general. As stated, the Institute is free to set the benchmark and call only the eligible candidates above the set benchmark for the **interview**. Further, IISc also reserves the right NOT to fill any of the posts advertised, in the event or exigency so decided without assigning any reason thereof.
- (i) Once a candidate has chosen a reserved category, no request shall be entertained for change to other reserved categories.
- (j) Reservation policy and age relaxation wherever applicable, as per GoI norms till the closing date of the online registration may be considered.
- (k) Age should not exceed the limit as on the closing date for receipt of the application.
- (l) All candidates, irrespective of category may be considered against UR vacancies, subject to fulfilment of eligibility criteria prescribed for UR candidates.
- (m) The Institute reserves the right to select any candidate on a contractual basis who has applied for the above positions. The appointments on a contract basis shall be made for a maximum period of up to 05 years, including 01 year of probation period.
- (n) If at any stage during the screening, recruitment, and selection process and even after appointment, it is found that candidates have furnished false or incorrect information, their candidature will be rejected/cancelled/terminated immediately. The institute takes no responsibility for incomplete/incorrect information. No correspondence in this regard shall be entertained at later date.

2.	Submission of Application
	<p>(a) The candidates are required to apply <b>ONLINE</b> only from <b>28.11.2022</b> to <b>18.12.2022</b> till 11:59 p.m.</p> <p>(b) For submission of application through ONLINE MODE, please visit: <a href="https://recruitment.iisc.ac.in/Temporary_Positions/">https://recruitment.iisc.ac.in/Temporary_Positions/</a></p> <p>(c) No hardcopy submission of the online submitted application is accepted for the non-teaching positions. However, candidates are advised to keep a printout of the online application form for future reference.</p> <p>(d) Candidates working in Government / PSU / Autonomous Bodies should obtain NOC from the present employer and upload it online. However, an application without NOC will also be considered provided the candidate uploads a duly signed undertaking that the NOC will be submitted at the time of document verification.</p> <p>(e) Incomplete applications will be summarily rejected.</p> <p>(f) Decision of the Institute in all matters relating to the eligibility of the candidate and aptitude test would be final and binding on all the candidates.</p> <p>(g) The appointment of the selected candidates will be subject to their being found medically fit as per the requirements of the Institute.</p> <p>(h) Uploading and submission of Marks Cards &amp; Certificates in support of Qualification (starting from Class 10<sup>th</sup> onwards), marks obtained by them in the essential qualification degree, Experience, etc. is mandatory along with the application form. Applications will be summarily rejected without these attachments. No further correspondence will be entertained in this regard.</p> <p>(i) Candidates who are awarded gradations under the CGPA/GPA system in respect of bachelor's degree are advised to submit the correct percentage of marks obtained as per the University/Institute guidelines for conversion of CGPA/GPA to appropriate percentage. The onus is on the candidate to provide documentary evidence for the conversion formula at the time of document verification.</p> <p>(j) The Institute shall verify the antecedents or documents submitted by a candidate at any time, at the time of appointment, or during the tenure of the services. In case, it is detected that the documents submitted by the candidates are fake or the candidate has doubtful/unacceptable antecedents/background and has suppressed the said information, then his / her services shall be terminated forthwith and in addition, legal action may be initiated against such candidates/employees as per law.</p> <p>(k) The details filled in by the applicants in the application form will be duly verified before publishing the results. If the candidates fail to provide authentic proof for the details filled in by them, their candidature will be summarily forfeited.</p> <p>(l) In case of any corrigendum/addendum pertaining to this advertisement, the same shall be published on the Institute website only.</p> <p>(m) All the employees appointed to Institute service on or after 01.01.2004 are covered under the New Pension Scheme (NPS).</p> <p>(n) During the period of service, every employee shall observe, obey, and abide by the Scheme, Regulations and Byelaws (SRB), Administrative Manuals, other statutory documents, CCS (Conduct) Rules and CCS (CCA) Rules etc.</p> <p>(o) The positions on a contract basis can be terminated at any time by giving one month's notice, by either side.</p> <p>(p) The prescribed qualifications are the minimum required and the mere fact that a candidate possesses the same will not entitle them for being called for the interview.</p> <p>(q) Candidates should submit applications well in advance, without waiting until the last date.</p> <p>(r) Call letters to attend the interview will be sent only to the eligible candidates and the same will be intimated by e-mail. Candidates are required to check their registered mail frequently. No correspondence will be made with applicants who are not eligible for the <b>interview</b>.</p>

	<p>(s) The Institute reserves the right to reject any application without assigning any reason. The Institute also reserves the right to cancel the advertisement/ recruitment at any stage due to any administrative reason. No correspondence will be entertained in this regard.</p> <p>(t) Candidates will have to appear for the interview at their own cost.</p>
<b>3.</b>	<b>Follow up after applying</b>
	<p>(a) Candidates once applied should visit the Institute website and portal regularly for status updates on recruitment.</p> <p>(b) Interested individuals are requested to go through the Institute website: <a href="https://iisc.ac.in/positions-open">https://iisc.ac.in/positions-open</a> for the notification and other details.</p> <p>(c) Information regarding the recruitment stages will be communicated through the Institute website and email. The Institute will not be responsible in any manner, if, the candidate fails to visit/access the website on time. Candidates are requested to visit the Institute's website regularly.</p> <p>(d) Institute will upload the information on its website/homepage, for the convenience of the candidates regarding the conduct and result of the interview. Candidates may submit their applications at the Online portal <a href="https://recruitment.iisc.ac.in/Temporary_Positions/">https://recruitment.iisc.ac.in/Temporary_Positions/</a> in their own interest and refer to any updates, posted over there from time to time.</p> <p>(e) No correspondence whatsoever will be entertained from candidates regarding the conduct and result.</p> <p>(f) List of shortlisted candidates will be displayed on the Institute's Website. Shortlisted candidates will be informed through email only and no separate communication will be sent.</p>

Date : 28.11.2022

Registrar