

# NOTICE

Online applications are invited from Indian Citizens and as declared eligible by the Government of India for recruitment in the following contractual posts in Kolkata based Mini Pathological Laboratory having analytical toxicology, histology and serology testing facilities, attached to R.G. Kar Medical College & Hospital. Candidates must have the ability to read, write and communicate in Bengali.

Sl.No.	Name of the Posts	Number of seats	Category	Consolidated pay per month (in Rs.)
1	Pathologist	1(one)	UR	50,000/-
2	Chemist	2(two)	1-SC, 1-UR	40,000/-
3	X-Ray Technician	1(one)	UR	20,000/-
4	Lab Technician	3(three)	1-SC, 2-UR	20,000/-
5	Lab Attendant	1(one)	UR	15,000/-

Any reserved category candidate can also apply for the post marked for unreserved category.

All the recruitments will be purely on contractual basis for 1 year from the date of appointment.

A candidate should verify from the notified rules whether he/she is eligible. The condition prescribed cannot be relaxed. The recruitment shall be made by selection, but where a large number (more than 100) of applications are received, as a result of Advertisement, the Board may hold a preliminary examination for the purpose of short-listing.

Age : A candidate should be between 18 to 45 years as on 1<sup>st</sup> July, 2022 as per his/her age recorded in Madhyamik or equivalent Certificate. However, the upper age may be relaxed for candidates belonging to SC, ST and Other Backward Classes categories. The benefits of reservation of vacancies and upper age concession up to 5 years are admissible only to S.C. and S.T. candidates of West Bengal and up to 3 years to O.B.C. (category 'A' & 'B') (non Creamy Layer). Candidates of other States may apply for unreserved vacancies as general candidates.

No claim for being a Member of the SC or ST and OBC (A & B) shall be entertained after submission of the application.

Application shall be made only in the online format, as available on the website of KP ([www.kolkatapolice.gov.in](http://www.kolkatapolice.gov.in)) on and from 21.10.2022. The last date for submitting online application is 04.11.2022.

If any of the statements made in the application be subsequently found to be false within the knowledge of the candidate/by the candidate, his/her candidature shall be liable for cancellation, and even if he or she is appointed to the post on the basis of his or her examination, results of this examination his/her appointment shall be liable to be terminated. Wilful suppression of any material fact will also be similarly dealt with.

Candidates should take particular note that entries in their application submitted must be made correctly against all the items which shall be treated as final and no alteration and addition in this regard will be entertained after submission of the application. Application not duly filled in or found incomplete or defective in any respect will be liable to be rejected.

...2...

In case of submission of more than one application for the same post, the last one will be considered valid and all previous applications will be treated as cancelled.

Applicants do not need to send any print out/hard copy of the application form. However, they may preserve soft/print out copy for their own reserve.

**Particulars and Certificates required :** (a) A candidate claiming to be S.C./S.T./O.B.C. must have a certificate in support of his/her claim from the competent authority of Government of West Bengal as specified below (vide the West Bengal SCs and STs (identification) Act, 1994 and SCs/STs Welfare Department Order No. 261-TW/EC/MR-103/94 dated 06.04.1995 read with B.C.W. Department Order No.6320-BCH/MR-84/10 dated 24.09.2010 from the District,the Sub-Divisional Officer of the Sub-Division concerned, and for Kolkata, (the District Magistrate, Collector, Kolkata, South 24 Parganas, or any Additional District Magistrate, South 24 Parganas), as may be authorized by the District Magistrate, South 24 Parganas on his behalf. The migrant applicants having S.C./S.T./OBC certificate issued by competent authority of the States where he/she born, must have caste certificate issued by the Competent Authority, Govt. of West Bengal, for claiming benefit under SC/ST/OBC categories.

Out of the total applications received for posts mentioned at Sl.No.2, 3 4 & 5, the top 100 (one hundred) applications for each post will be provisionally sort listed on the basis of the total marks obtained in the basic qualification and job experience mentioned for the post. Such sort listed candidates shall be allowed to appear for a written examination. If, multiple candidates are found having the same total marks as that of the 100<sup>th</sup> candidate, such candidates will also be allowed to appear for the written examination, provided they fulfil other eligibility criteria.

The written examination shall be of MCQ type having full marks 50(fifty) with 1(one) hour duration. There will be no negative marking. The question paper will contain space for marking the correct answers. Based on the marks obtained in basic qualification, job experience and written test (where applicable) the top 10(ten) candidates for each categories of post will be called to appear before the interview board.

The screening criteria and weightage of marks in that regard will be as follows :-

Sl. No.	Name of the post	Basic qualification	Essential qualification	Marks distribution pattern		
				For MD Degree	Job Exp.	Interview
1	PATHOLOGIST	MD in Pathology	03(three) years experience in any Govt. or NABL accredited Pvt.Lab.	60	@10 marks/yr of exp. upto a maximum of 30 marks	10

Screening criteria		Written examination (if any)	Interview	Total Marks
Marks obtained in MD Degree	Work experience			
Weightage : 60 marks (Total marks obtained converted out of 60)	Weightage 30 marks 10 marks/year (max 30 marks)	Weightage 50 marks	Marks 10	To be tabulated accordingly

...3...

Sl. No.	Name of the post	Basic qualification	Desired qualification	Desired criterion	Marks distribution pattern				
					For M.Sc. Degree	For having M.Phil/ PhD	For having Certified Course in the field of analytical toxicology	Work experience in Govt./NABL /NABH certified Pvt.Lab.	Interview
2	CHEMIST	M.Sc.(Chemistry/Physiology/Biochemistry) with M.Phil or PhD in Chemistry/Physiology/Biochemistry	Certified course in the field of analytical toxicology or work experience in the field of analytical toxicology with knowledge of operating instruments like GC, HPLC, etc.	02(Two) yrs. working experience in any Govt. or NABL/NABH certified Pvt. Lab.	50 Total marks obtained out of 50 marks	10 (Irrespective of marks obtained)	20 (Irrespective of marks obtained)	10 ( 5 marks per year. Maximum 10)	10

Screening criteria					
Marks obtained in MSC	Having PhD or MPhil Degree	Technical course Completion	Work experience	Written examination (if any)	Interview
Weightage : 50 marks (Total marks obtained will convert to out of 50)	Weightage 10 (Irrespective of marks obtained)	Weightage : 20 marks (Irrespective of marks obtained)	Weightage 10 @5/yrMaximum 10 marks	Weightage 50 marks	Marks 10

Sl. No.	Name of the post	Essential qualification	Desired criterion	Marks distribution pattern			
				Passed HS exam	Radiology/ Technical Course as applicable	Working Exp. In any Govt/NABL/NABH / Certified Pvt Lab	Interview
3	X-RAY TECHNICIAN	Passed HS(10+2) or equivalent with Phy, Chem and Bio with 2(two) yr. Diploma Course in Radiology Technology recognized by the State Medical Faculty of West Bengal under West Bengal Para Medical Council or a Bachelor Degree in Radiology Technology from any University recognized by the Govt. of West Bengal	05(five) yrs. working experience in any Govt. or NABL/NABH certified Pvt. Lab.	40	35 Total marks obtained converted out of 35marks	@3/yr. Maximum 15	10

Screening criteria						
Marks obtained in HS	Marks Obtained in Medical Technology Course	Work experience	Written examination (if any)	Interview	Total Marks	
Weightage : 40 marks (Irrespective of marks obtained)	Weightage : 35 marks (Total marks obtained convert out of 35)	Weightage 15 @3/yr Maximum - 15 marks	Weightage 50 marks	Marks 10	To be tabulated accordingly.	

...4...

Sl. No.	Name of the post	Essential qualification	Desired criterion	Marks distribution pattern			
				Passed HS exam	Radiology/ Technical Course as applicable	Working Exp. In any Govt/NABL/NABH/ Certified Pvt Lab	Interview
4	LABORATORY TECHNICIAN	Passed HS(10+2) or equivalent with Phy, Chem and Bio with 2(two) yr. Diploma Course in Laboratory Technology recognized by the State Medical Faculty of West Bengal under West Bengal Para Medical Council or a Bachelor Degree in Laboratory Technology from any University recognized by the Govt. of West Bengal	05(five) yrs. working experience in any Govt. or NABL/NABH certified Pvt. Lab.	40	35 Total marks obtained converted out of 35 marks	@3/yr. Maximum 15	10

Screening criteria						
Marks obtained in HS	Marks Obtained in Medical Technology Course	Work experience	Written examination	Interview	Total Marks	
Weightage : 40 marks (Irrespective of marks obtained)	Weightage : 35 marks (Total marks obtained convert out of 35)	Weightage 15 @3/yr Maximum - 15 marks	Weightage 50 marks	Marks 10	To be tabulated accordingly	

Sl. No.	Name of the post	Essential qualification	Desired qualification	Desired criterion	Marks distribution pattern			
					Passed HS exam	Technical Course as applicable	Working Exp. In any Govt/NABL/NABH/ Certified Pvt Lab	Interview
5	LABORATORY ATTENDANT	Passed HS(10+2) or equivalent with Physics, Chemistry and Biology with knowledge in computer applications	Certified course in Medical Laboratory Technology/ Certified Programmes in Laboratory Techniques	03(three) yrs. working experience in any Govt. or NABL/NABH certified Pvt. Lab.	40 Total marks obtained converted out of 40 marks (which one is applicable)	35	5 marks/yr. 15(max)	10

Screening criteria						
Marks obtained in HS	Technical course Completion	Work experience	Written examination (if any)	Interview	Total Marks	
Weightage : 40 marks (Total marks converted out of 40)	Weightage : 35 marks (Irrespective of marks obtained)	Weightage 15 @5/yr Maximum 15	Weightage 50 marks	Marks 10	To be tabulated accordingly	

...5...

**(c) Signing authority of the Forensic/Pathological reports :**

- (i) The pathological & serological reports will be signed by the Pathologist.**
- (ii) The toxicological reports will be signed by the Chemist.**

**A candidate should note that his/her admission to the written Examination/ Interview will be deemed provisional subject to determination of his/her eligibility in all respects. If at any stage even after issue of the letter of appointment a candidate is found ineligible for the post, his/her candidature will be cancelled without further reference to the candidate.**

**Canvassing : Any attempt on the part of candidate to enlist support for his/her application through persons, officials of Government, or agencies will disqualify him/her for appointment.**

**Original Certificates relating to citizenship (by registration), age, qualifications, caste (SC/ST/BC) will have to be submitted when the Recruitment Board asks for them. If any candidate fails to furnish any certificate or any other relevant document or information relating to his/her candidature within the time specified by the Board, his/her claim for appointment may be rejected without further reference to him/her.**

**\*\* Please note that candidates should upload \*all testimonials (scanned copy of originals) at the time of filling up the application forms as required.**

