

FORMAT FOR ADVERTISEMENT

Engagement of Bank's Medical Consultant
(BMO) on contract basis with fixed hourly
remuneration

Applications are invited from eligible candidates for preparing a panel to fill up post/s of Bank's Medical Officer (BMO) on contract basis, for dispensaries of NABARD at its Main Office Building / Staff Quarters located at 32, SDA Commercial Complex, Kusumpti, Shimla – 171009. The application should reach the Chief General Manager, Human Resource Management Department, National Bank for Agriculture and Rural Development, Himachal Pradesh Regional Office, Shimla on or before 23 November 2022 by 3.00 pm either by physically or through Email at shimla@nabard.org.

- i. Applicant should possess MBBS degree in the allopathic system of medicine of any university recognized by the medical Council of India.
- ii. Candidates having post graduate degree in General medicine can also apply.
- iii. The applicant should have a minimum of 2 (two) years' experience in any hospital or clinic as a Medical Practitioner.
- iv. The applicants should have their own dispensary or place of residence within a radius of 3—5kms from the Bank's dispensaries at afore mentioned location.
- v. The remuneration of the BMO on contract basis will be fixed with reference to the actual duty hours performed and will be all inclusive.
- vi. The Contract for engagement will be for a period of five years renewable on completion of the contract upto the age of 70 years subject to performance review.
- vii. The rate of remuneration and the duty hours is tabulated below :

Sr.No.	Location of Dispensary	Tentative Working Hours	Remuneration
1			Rs.1000/- per hour for the first three years of contractual service and
2			Rs.1200/- per hour on completion of three years of contractual service. Out of total monthly remuneration so payable, a sum of Rs.1000/- per month may be treated as conveyance expense.



- viii. NABARD reserves the right to review the rate of remuneration from time to time and alter the duty hours and location of dispensary at its discretion, in case it becomes expedient to suit administrative and operative requirements. Accordingly, the selected candidate/s may have to attend dispensaries of the Bank as advised from time to time in addition to those mentioned above.
- ix. Interested and eligible candidates may please make an Application in the prescribed format as at Annexure — I(D). The application should be sent in a cover super scribed 'Application for the post of BMO on contract basis'

Selection Procedure:

- x. NABARD, _____(HO / RO - as applicable) will be conducting an interview of selection of panel of Medical Officers on contract basis, with fixed hourly remuneration.
- xi. Selection will be made through interview of eligible candidates. The Bank reserves the right to raise the minimum eligibility standards etc., in order to limit the number of candidates to be called for interview. The decision of the Bank in this regard will be final. The Bank will not entertain any correspondence with the applicants who have not been called for the interview.
- xii. The shortlisted applicant/s after interview be subjected to medical tests / submit Medical Fitness Certificate as per prescribed norms before engagement as BMO.
- xiii. Candidates selected for the post will be appointed subject to their being found medically fit and acceptance of Terms and Conditions as per Annexure — I(B).

