

पत्तन प्रबंध बोर्ड
PORT MANAGEMENT BOARD
अण्डमान तथा निकोबार द्वीपसमूह
ANDAMAN & NICOBAR ISLANDS

F.No. 5-155/PMB/PL/2020/ Port Blair, dated the December 2022

VACANCY NOTICE

ENGAGEMENT OF PILOT ON CONTRACT BASIS

Applications are invited from eligible Indian Nationals for engagement as PILOT on contractual basis in the Port Management Board, A & N Administration, Port Blair on a consolidated salary of **Rs.1,50,000/- (Rupees One Lakh Fifty Thousand Only)** per month as per the Terms and Conditions stipulated in the Annexure. The proposed engagement is for 4 (Four) Pilots.

The eligible and interested candidates are advised to attend the walk-in-interview to be held on 20.01.2023 from 11.00 AM in the Board/Conference Hall, Port Management Board, Port Blair.

The candidate's are also advised to bring one set of self-attested copies of Certificates of Educational and other testimonials along with Curriculum Vitae at the time of attending the walk-in-interview.

Eligible and interested candidates may download the vacancy notice from website www.andaman.gov.in for further eligibility criteria under Vacancy/Announcement Section respectively.

For further details may please contact:

Assistant Director(Admn)
Port Management Board
Phone No. 03192- 233689

Sd/-
Chief Port Administrator
Port Management Board

VACANCY NOTICE

The Port Management Board, A&N Islands invites applications from interested candidates of Indian National fulfilling the following eligibility criteria for engagement as 'Pilot Officer' (04 Nos.) on contract basis for a period of (02) two years.

Eligibility Criteria	
(i)	Should possess Certificate of Competency (CoC) as Master of Home Tradeship granted by Government of India or equivalent; and
(ii)	05 years experience as Master of Home Trade Ship.

Note: The selected candidates may be placed as Trainee Pilot under the senior Pilots of PMB for a period of three months and on completion of the training period, they will be granted Pilot's License. During the period of training, they will be entitled for a wage of Rs. 1,30,000/- per month.

- 1. AGE LIMIT:** Less than 55 years
- 2. WORKING HOURS:** Working hours of the Pilot (on contract) will be as per Port operational requirements (day and night).
- 3. WORKING AREA:** They will be posted to any Ports of Andaman & Nicobar Islands as and when required.
- 4. CONSOLIDATED SALARY:** The fee would be **Rs.1,50,000/-** (Rupees One Lakh Fifty thousand only) per month and no other fee/allowances will be paid extra.
- 5. OTHER ALLOWANCES / FACILITIES:**
 - Medical facilities for emergency treatment in case of accident on duty shall be paid as per Medical Attendance Rules 1965 plus Insurance shall be covered.
 - They shall be awarded an Annual Increment of 3%.
 - Income Tax shall be deducted as per IT Rules.
 - AFSP from Port Blair to Chennai/Kolkata/Vizak and back for self and dependent family members once in a year with higher class accommodation in Ship or Air travel restricted to equivalent Ship fare shall be admissible.
 - The Pilot shall arrange three sets of Uniforms with Gloves, stripes, Cap, shoes, socks, raincoat and Pilot bag etc as per PMB specification and the cost incurred thereon shall be reimbursed but not exceeding Rs.10000/- per annum.
 - Transportation shall be provided on duty days to and fro movements to the place of embarkation and disembarkation.
 - TA/DA will be regulated as per extent Rules applicable to regular Pilots, if deputed to outstation Ports.
- 6. LEAVE FACILITIES**

They will be entitled for 2 days leave per month (but not exceeding 24 days per month) shall be credited which shall be availed by them before expiry of the contract. Leave shall not be carried forwarded to next year even if contact gets extended.
- 7. TENURE OF CONTRACT AND AGREEMENT**

Necessary Agreement will be executed between PMB and contract Pilot individually as per the terms & conditions laid down in the vacancy notice. The agreement shall be executed for (02) two years with effect from the date of issue of order or joining of duty and it could be extended further year(s) in public interest subject to suitability and satisfactory performance during the period.

8. TERMINATION OF CONTRACT

The contract can be terminated with three months notice or payments of three months of the emoluments by either side. In the event of unsatisfactory discharge of the duties, contract will be terminated forthwith without giving any notice or compensation.

9. ADDITIONAL CONDITIONS

- Selected candidates shall have to submit police verification certificate from the local Police Station of his native place / place of residence. He/they shall also be submitted fitness certificate from the Govt. Medical concerned.
- In the event of unsatisfactory discharge of the duties, contract will be terminated forthwith without giving any notice or compensation.
- Preference will be given to the person holding Pilot license issued by GoI or any other Ports notified by GoI. However, the persons without Pilot license shall be taken initially for three months as 'Trainee Pilot' and shall have to produce a Security Bond to the Port / PMB before joining service as 'Trainee Pilot'.
- Selected candidates shall be undertaken training with existing Pilots of PMB
- After completion of training, the pilot will be designated as 'Pilot' and they will be allowed to perform independent Pilot duty.
- During the period of training, they will be paid a consolidated pay of Rs.1,30,000/- per month.
- Pilots will be posted at outer ports other than Port Blair. They will be provided rent free accommodation.
- The contract engagement shall not confer on him any right to lay claim to permanent absorption/appointment in the Port service against any vacant post whatsoever.
- In the event of any dispute arising out of this contract, the interpretation and decision of the Chief Port Administrator, Port Management Board will be final and binding.
- The Chief Port Administrator, Port Management Board reserves all the rights to cancel or modify the terms and conditions without assigning any reason.

Charter of Duties:-

1. Pilot will berth/Unberth the vessels Arriving/Departing all ports in Andaman and Nicobar Islands as and when required basis, including shifting of vessels within the Port limits, if ordered to do so.
2. Discharge additional duties as may be assigned by the Chief Port Administrator/Harbour Master on day-to-day basis in addition to the duties as Pilot.
3. The Pilot is solely responsible for the safe navigation of ships entering and leaving the Port, and while shifting within port limits.
4. The Pilot should ensure the safety of the Tugs / Mooring boats, pilot boats, other vessels in port and etc during berthing /un-berthing and movement of the vessel with tugs.
5. Due to default/negligence of the pilot on duty, causing damage or loss to Port Property, vessels or ships, the Pilot shall be liable to pay the compensation for such damages or loss.
6. The Pilot will be directly report to the Conservator / Dy. Conservator of the Ports for the day-to-day discharge of duties as pilot and other duties that may be assigned to him.

7. The Pilot will strictly adhere to the timings as promulgated vide daily berthing programmes and amendments due to any circumstances which will be informed by PCT.
8. Any other duties as may be assigned by the Harbor Master and Chief Port Administrator from time to time.

Chief Port Administrator
Port Management Board
Port Blair
A & N Administration

FORMAT

Application for the post of 'Pilot' on contract basis in Port Management Board, Port Blair.

Affix a passport
size photograph

- 01 Name of candidate:-
- 02 Father's Name:-
- 03 Date of Birth:-
- 04 Age as on.....:-
- 05 Educational Qualification:-
- 06 Professional Qualification:-
- 07 Employment Registration No:-
- 08 Permanent Address with
Phone/Mobile No.:-
- 09 Postal Address with Phone /
Mobile No.:-
- 10 E-mail Id:-
- 11 Experience Details
 - (a) Organization:
 - (b) Post held:
 - (c) Period of service:
 - (d) Monthly emoluments:
 - (e) Nature of employment:

Signature of the candidate with date

List of Enclosures:

- 1.
- 2.
- 3.
- 4.
- 5.

