



**Government of India**  
**Ministry of Defence**  
**Defence Research & Development Organisation (DRDO)**  
**Combat Vehicles Research & Development Establishment**  
**Avadi, Chennai - 600 054**

Advt. No. CVRDE/Consultant/PC-130/2022  
Dated : 27<sup>th</sup> December 2022

**CIRCULAR**

**Subject : Engagement of Retired Government Officials as Consultant on Contract basis in CVRDE, DRDO : Inviting applications thereof – Reg.**

DRDO invites applications from retired officials from Central Government/State Government/PSU/Autonomous Bodies having considerable experience of functioning of Central Government Ministries/Departments for engagement as Consultants on short term contract basis, to be positioned in **Combat Vehicles Research & Development Establishment located at Avadi, Chennai**. The relevant details and eligibility criteria are given below:

<b>Post Code</b>	<b>Pay Level of Retired Official</b>	<b>Category</b>	<b>Terms of Reference (TOR)</b>	<b>Contract duration/period</b>
2022/CVRDE/130	Level-14	Technical	Annexure-I	One year and extendable as per norms

**Experience :**

- a) Officers/Officials who have retired from Central/State Government/PSU/Autonomous Bodies/Universities/Govt. R&D Organizations and possessing practical knowledge and experience in the field for which he/she is applying as per Terms of Reference (TOR).
- b) Persons possessing experience of having worked with DRDO would be accorded preference during selection/appointment.
- c) He/She should have effective communication (both oral and written) and interpersonal skills with a strong flair for in-depth examination of his/her areas of work.

**Age Limit :**

The maximum age limit for all categories of retired Govt. employees for applying will be **63 years** as on closing date of application.

**Remuneration & Allowances:**

The details of Remuneration and Conveyance Allowance are as follows :

(a) **For Pensioners** : A fixed monthly amount shall be admissible, arrived at by deducting the basic pension from the pay drawn at the time of retirement. The amount so fixed shall remain unchanged for the term of the contract. There will be no annual increment/percentage increase during the contract period. A fixed monthly amount as conveyance allowance for the purpose of commuting between the residence and the place of work shall also be allowed at as mentioned below.

Rs. 5000/- for Pay Level from Level-12 to Level-14 and above.

(b) **Non-Pensioners** : A fixed consolidated monthly remuneration shall be admissible as follows :

Pay scale (Pay Scale of Employees retired from PSUs)	* Equivalent Pay Scale of 7 <sup>th</sup> CPC	Remuneration per month	Conveyance Allowance
Level 14	Rs. 1,00,000 - Rs. 2,60,000	Rs. 75,000/-	Rs. 5,000/-

(\*Equivalence is prepared based on the pay matrix of 7<sup>th</sup> CPC and revised pay scales of PSUs for the purpose of eligibility and remuneration/conveyance allowance)

The amount shall remain unchanged for the term of the contract. There will be no annual increment/percentage increase during the contract period.

(c) Consultants shall not be entitled to any kind of allowance/benefit such as Dearness Allowance, Transport Facility, Residential Accommodation, Personal Staff, CGHS, Medical reimbursement etc. However, should they require to travel inside the country in connection with the official work of the organization, he/she would be entitled to TA/DA at the rate commensurate with his/her Grade Pay/Pay Level (as may be applicable) from which he/she retired.

(d) **Drawal of Pension** : A retired Govt. Official appointed as a Consultant shall continue to draw pension and the dearness relief on pension during the period of his/her engagement as a Consultant, if eligible. His/Her engagement as Consultant shall not be construed as a case of re-employment.

2. No retired Government Servant shall be eligible for appointment as a Consultant unless there is a gap of fifteen (15) days between his/her retirement and appointment as Consultant. The broad terms and conditions of the contract is annexed at **Annexure - II**

3. Interested and eligible retired officials of Central Government/State Government / PSU/Autonomous bodies may submit their duly completed applications in the format enclosed at **Annexure - III** along with signed copy of Terms of Reference (**Annexure-I**) as a declaration of fulfilling the eligibility, self-attested copy of documents as referred in the application to the Director, CVRDE (DRDO), Avadi, Chennai - 600 054, so as to reach within a period of 21 days from the date of publication of this advertisement. Incomplete/Ineligible applications/Applications sent to address other than the mentioned address/Applications received after the closing date will be rejected automatically.

**List of Enclosures:**

Enclosure	Subject/Matter
Annexure - I	Terms of Reference
Annexure - II	Broad Terms and conditions of the Contract
Annexure - III	Proforma of Application

**DIRECTOR  
CVRDE, CHENNAI**

**Government of India  
Ministry of Defence  
DRDO**

**Terms of References (TOR) for Engagement of Consultants**

**(i) Whether the proposed engagement is against vacant post or for specific work or project:**

The proposed engagement is for specific work and projects.

**(ii) Precise statement of Objectives for appointment of Consultant:**

Consultant is required to technically guide and offer technical solutions during design, development & testing of both 1500 hp & 600 hp Engine and Automatic Transmission and power pack systems. Consultant is also required to guide ICV Command Vehicle configuration, development and integration.

**(iii) Category of work**

Technical Work

**(iv) Pay Level of consultant (at the time of retirement / Superannuation):** Level 14

**(v) Discipline or domain where engagement of consultant is required:**

Consultant shall be with Mechanical Engineering background and shall have adequate knowledge and experience on design, development and testing of high power armoured fighting vehicle Engine, Automatic Transmission, Power pack and its peripheral systems.

**(vi) The expertise / skills / knowledge required for engagement as consultant:**

The consultant shall be with Mechanical Engineering qualification preferably with Post Graduate in Mechanical Engineering. Consultant shall be with experience in the design, development and testing of High Power Armoured Fighting Vehicle Engines and Automatic Transmissions. Consultant shall have knowledge on Power pack configuration, vehicle requirement, knowledge on Cooling & Air Cleaning System and skills to configure as power pack. Consultant with knowledge on Power Pack for Main Battle Tanks and on Infantry Combat Vehicles is desirable.

**(vii) Outline of the tasks to be carried out:**

- Consultation on 600 hp Automatic Transmission, Power Pack and Controls development, Guidance on Design Vetting by Nodal Agency, Consultation to configure as Power pack using Cooling & Air Cleaning System during development
- Consultation on development and testing of 1500 hp Automatic Transmission and Power pack development
- Technical guidance to development of 1500 hp Engine and its sub systems
- Involvement in the development of 600 hp Engine Testing and Power Enhancement
- Guidance on Uprated 1000 hp Engine to T 72 Vehicle
- Guidance for procurement of 1400 hp MTU Power pack for 118 Arjun MBT Mk I A
- Guidance to Auto Gear Shifting for T 90 Tank
- Guidance for Hybridization of ICV Vehicle project initiation
- Consultation for ICV Command Vehicle Configuration and Development

**(viii) Estimated time period required for completion of Tasks:**

<b>S. No.</b>	<b>Tasks</b>	<b>Estimated Time Period</b>
1.	600 hp Automatic Transmission Development, Design Vetting, Power pack Systems development	24 Months
2.	1500 hp Automatic Transmission development and Testing	18 Months
3.	600 hp Engine Development and Testing	15 Months
4.	1500 hp Engine Development, Assembly and Testing	24 Months
5.	Guidance for Improvements of Uprated 1000 hp Engine	12 Months
6.	Guidance for Procurement of 1400 hp MTU Power pack for 118 Arjun MBT and related tasks	24 Months
7.	Guidance to Auto Gear Shifting for T 90 Vehicle	18 Months
8.	Guidance for Hybridization of ICV Vehicle project initiation	12 Months
9.	Guidance to Development of ICV Command Vehicle	24 Months

Therefore, a minimum period of one year is required for the achieving the objectives of engaging 'Consultant'. It is extendable for one more year. Beyond two years, in case requirement/adequate justification exists, the term may be further extended based on a review of the task and the performance of the contract appointee, provided it shall not be extended beyond total tenure of 5 years. Under no circumstances, the appointment/extension of 'Consultant' shall be done beyond 65 years of age.

**Terms and Conditions**

**for engagement as Consultant in the Labs/Estts/Units of DRDO**

1. The consultant shall perform the services as per Terms of Reference and the task/jobs assigned to him/her by the Director of the concerned Lab /Estt/Unit, where he is engaged.
2. The Working hours would be that of the working hours of the Lab/Estt/Unit where he is engaged.
3. Under special circumstances, the Consultant could be called for services on holidays or beyond normal working hours for which no other benefits/leave will be granted.
4. The consultancy will start for a period of one year from the date he/she enters into the Contract Agreement with DRDO.
5. The consultant shall be paid remuneration and conveyance allowance as per the para 6 of GoI letter dated 06<sup>th</sup> July 2022, subject to the ceiling that remuneration plus pension drawn by the consultant shall not be more than the last pay drawn by him at the current rate of DA. Mandatory deduction, if any, will be made. The remuneration for services rendered in a month shall be payable in subsequent month.
6. Secretary DD (R&D) shall have the right to examine/review/terminate the consultancy services provided by him/her at any time.
7. The consultant shall perform his/her obligations under his/her consultancy with all necessary skills, diligence, efficiency and economy.
8. The consultant shall meet high standard for ethics and integrity under the agreement of appointment.
9. No other facility whatsoever except remuneration and conveyance allowance shall be provided to him/her by DRDO in his/her capacity as Consultant.
10. The Department shall not be responsible for any loss, accident, damages/injury suffered by him/her whatsoever arising in or out of the execution of his/her work, including travel.
11. Consultant shall abide with Contract Agreement, Non-Disclosure Agreement, General Conduct Rules, Information Security Act and other restrictions as applicable to Govt. employees.
12. Paid leave of absence may be allowed at the rate of 1.5 days for each completed month of service. Accumulation of leave beyond a calendar year may not be allowed.
13. During the terms of the consultancy, he/she shall not be engaged in any private business or professional activity which could conflict with the interest of the Government. The engagement of Consultants is of a temporary (non-official) nature against the specific jobs.

**DECLARATION**

I, ..... (Name of the Consultant), S/o  
..... hereby agree unconditionally  
with all the above referred Terms and Conditions for engagement of Consultant in  
DRDO.

(Signature of the Applicant)

Name:

Date:

Place:

Post Code: \_\_\_\_\_

**APPLICATION FOR ENGAGEMENT OF RETIRED GOVERNMENT EMPLOYEES AS  
CONSULTANT IN DRDO**

- 1 Name in Full :  
2 Date of Superannuation :  
3 Designation at the time of Superannuation :  
4 Basic Pay & Grade Pay / Pay Level at the :  
time of Superannuation  
5 Name of the Organization last served with :  
address  
6 Date of birth :  
7 Age (As on closing date of advertisement) :  
8 Gender : Male/Female  
9 Address for correspondence :

E mail:

Contact No (Landline):

Mobile No:

10 Educational Qualification (Graduation onwards) :

11 Areas of Research :  
*(for Scientific/Technical posts)*

Area of Specialization :  
*(for Admin. Posts)*

12 Complete records of services rendered in Organization/Estts before superannuation:  
*(with special reference to the experience in the level of post for which application is made)*

Post Held with pay Level	From	To	Subjects Handled (in brief)

- 13 Complete list of published books/monographs Research papers etc. :  
*(for Scientific/Technological posts only)*
- 14 Details of Knowledge of Computer :
- 15 Any other relevant information :  
*(please enclose separate sheet. if required)*

### **Declaration**

I hereby declare that the particulars furnished above are true and correct to the best of my knowledge and belief. I understand and agree that in the event of any information being found false OR incorrect OR incomplete or ineligibility being detected at any time before or after selection, my candidature is liable to be rejected and I shall be bound by the decision of the Department. I have read this circular and ready to accept all the terms and condition for engagement of Consultant.

(Signature of the Applicant)  
Date: \_\_\_\_\_

Following documents are to be enclosed by the applicant

1. Identity Proof
2. Proof of Address
3. Copy of P.P.O.
4. Copy of proofs of Educational Qualification
5. Copy of Service Verification Certificate