



## **Institute of Rural Management, Anand (IRMA)**

The Institute of Rural Management Anand (IRMA) is a premier, national-level Institute for Postgraduate, Doctoral, and Mid-career/in-service education, training, research, and consulting in rural management. Founded in 1979, IRMA's mission is to promote all-around sustainable rural development through professional management.

### **Requires Research Associate(s)**

Applications are invited for the position of Research Associate(s) for the project **“Impact Study of Development Support Agency of Gujarat (D-SAG) Projects”**

#### **Job Profile**

The responsibilities of the Research Associate will include the following:

- A. Be stationed at Anand, Gujarat, and be a part of a team undertaking the study at IRMA
- B. Carry out qualitative and quantitative data collection in select Districts of Gujarat.
- C. Transcribe the audio data and analyse the same as per the guidance of the investigator team or reporting officer as the case may be.
- D. Assist in designing the questionnaire
- E. Clean data, analyse and present it periodically
- F. Write reports and such other communications as needed from time to time
- G. Assist in other work related to the project

#### **Essential Qualification**

- A. Postgraduate with minimum 50% marks, preferably in Social Science or Business Management
- B. Proficiency in English, Hindi, and Gujarati language
- C. Proficiency in handling MS office
- D. Excellent command over oral and written English & Gujarati language
- E. Experience in carrying out qualitative data collection, transcription, and analysis
- F. Experience in carrying out questionnaire design, data collection, and analysis

Proficiency in qualitative data analysis software namely Atlas Ti or NVivo will be an added advantage.

#### **Remuneration and Tenure**

The appointment will be made on a contractual basis with a consolidated remuneration of Rs. 30,000/- per month based on qualification and experience. Candidates with PhD qualifications shall be considered for the position of Research Associate with a consolidated remuneration of Rs. 40,000/- per month. This is a contractual position for four months.

#### **Application deadline**

The Director, IRMA reserves the right to make relaxations in the prescribed qualifications/experience if found suitable.

Mere fulfilling the minimum qualifications and experience prescribed will not make a candidate eligible to be called for an interview. Only short-listed candidates will be called for an interview. No correspondence/interim inquiries/telephone inquiries in the matter will be entertained.

Interested candidates may apply online at <https://www.irma.ac.in/careers/careers.php> by February 10, 2023. Please ensure that the application contains a statement of interest and a detailed Curriculum Vitae.