



SPORTS AUTHORITY OF INDIA

Netaji Subhas Eastern Centre,
Salt Lake City, Sector – III,
Kolkata – 700 106.
Email: rckolkata-sai@nic.in

No. SAI/EC/YP/2022-23

Dated: 16.01.2023

Sports Authority of India (SAI) is an autonomous organization under the Administrative control of the Ministry of Youth Affairs and Sports with its Head office at Jawaharlal Nehru Sports Complex, Lodhi Road, New Delhi-110003 having it's a Regional Office at SAI, Netaji Subhas Centre, Salt Lake City, Sector – III, Kolkata – 700 106.

2. SAI invites applications from eligible, qualified and motivated Indian Citizens for providing consultancy as Junior Consultants (Accounts/ Finance) on contract basis and Young Professional (Accounts/Finance) on contract basis initially for a period of 02 (Two) Years and extendable on yearly basis upto maximum period of 5 years for its Eastern Region.

S. No	Name of the post	UR	EWS	OBC	SC	ST	Total
1.	Junior Consultants (Accounts/ Finance)	1	0	0	0	0	01
2.	Young Professional (Accounts / Finance)	3	0	0	0	0	03

Number of vacancies is indicative and SAI is at liberty to appoint Jr. Consultant (Accounts/Finance) & Young Professional (Accounts/Finance) based on actual workload.

3. The details of recruitment along with application form is available SAI website, i.e., <http://sportsauthorityofindia.nic.in/>

4. SAI reserves all the rights to withdraw this advertisement at any time without assigning any reason. For any recruitment related query, e-mail to rckolkata-sai@nic.in

Regional Director (I/C)
SAI NSEC Kolkata

1. Job Description

[TABLE – I]

Position	Job Description
Young Professional (Accounts/Finance)	<ul style="list-style-type: none"> • Administration/ Personal matters viz. Pension, Revision of Pay, etc. • Matter related to Audit, Conduct of internal Audit, furnishing replies to all audit reports etc. • Preparation of Budget and maintaining expenditure /vouchers, and release of grant, BRS etc. • Preparation/Scrutiny/examination/vetting of Tender/e-tender/ contract/ agreements/ MOU. • Timely filing of TDS, GST Returns etc., • Compliances of foreign Coaches Salary & Pension • All matters concerning Taxation including TDS calculations, deductions, deposit, filling of return etc. • Monitoring expenditure against the allocated budget time to time. • Maintenance of Books of Accounts viz Cash Books / Ledger/ Broad Sheets/Assets/Register / ECR etc. • Preparing of monthly/ quarterly / Annual Accounts along with all schedules and reports. • Preparation of U.C. • Any other duties assigned by Head of the Division
Junior Consultants (Accounts/Finance)	<ul style="list-style-type: none"> • Scrutiny of Estimates • Scrutiny of Tender Documents • Scrutiny of evaluation of offers, Ranking of financial bids etc. in term of GFR and manuals notified Ministry of Finance from time to time in respect of Procurement of Goods, Works and services (Consultancy and Non - Consultancy). • Financial advice on proposal on various matters examination, advice on service matter such as pay fixation, pension fixation, TA/ DA, LTC etc.

2. Eligibility Criteria:-

[TABLE – I]

Position	Essential Qualification	Desired Qualification	Essential Experience	Desired Experience
Young Professional (Accounts/ Finance)	Bachelors' Degree in Accounting / Finance/ Commerce/ Masters' Degree in Finance Accounts /	Knowledge in Tally Software/ Excel /Data Analytics	Minimum 03 years' experience (In relevant field as mentioned in JD) after attaining Bachelors' Degree in Accounting / Finance/	Experience in any Government / Semi Government/ Autonomous/ PSU in relevant

	Commerce or two years PG Diploma in Financial Management Accounting/CA/ICMA from a recognized Institution/ University		Commerce from a recognized University/ Institution OR Minimum 01 year experience (In relevant field as mentioned in JD) after attaining Masters' Degree in Finance/ Accounts/ Commerce or two years PG Diploma in Financial Management or Accounting/CA/ICMA from a recognized Institution/ University	fields.
Junior Consultants (Accounts/ Finance)	Masters' Degree in Accounting / Finance/ Commerce/ Masters' Degree in Finance Accounts / Commerce or two years PG Diploma in Financial Management Accounting/CA/ICMA from a recognized Institution/ University	Working knowledge in Computer	Minimum 05 years' experience (in relevant field as mentioned in JD) after attaining Essential Qualification	Experience in any Government / Semi Government/ Autonomous/ PSU in relevant fields.

Note: Experience will be counted only if the same is acquired after the completion of Essential Qualification. The period of Ph. D/ research/ fellowship will not be counted as an experience

3. CRITERIA FOR SHORTLISTING OF CANDIDATES FOR THE INTERVIEW:

Candidates will shortlist in the ratio of 1:5 with following criteria for which necessary documents to attach along with application. Considering the requirement of effective experience in government and private sector in general and sports sector in particular the marking criteria is designed as below for scrutiny:-

Designation	Evaluation Criteria																
Young Professional (Accounts/ Finance)/ Junior Consultants (Accounts/ Finance)	<p>i) Weightage for marks in Essential Qualification (30 Marks) with further break-up as given below :</p> <p>a) Greater or equal to 60% - 30 Marks</p> <p>b) 50% - 60% - 20 Marks</p> <p>c) 45% - 50% - 10 Marks</p> <p>d) Less than 45% - 0 Marks</p>																
	<p>ii) Weightage work experience (35 Marks) with further break-up as:</p> <table border="1"> <thead> <tr> <th>With Bachelor as EQ (YP)</th> <th>With Master as EQ (YP)</th> <th>For JC</th> <th>Marks</th> </tr> </thead> <tbody> <tr> <td>Greater than 05 years-04-05 years-</td> <td>Greater than 03 years-02-03 years-</td> <td>Greater than 07 years06-07 years</td> <td>- 35 Marks</td> </tr> <tr> <td>03-04 years-</td> <td>01-02 years-</td> <td>05-06 years</td> <td>- 25 Marks</td> </tr> <tr> <td></td> <td></td> <td></td> <td>- 15 Marks</td> </tr> </tbody> </table>	With Bachelor as EQ (YP)	With Master as EQ (YP)	For JC	Marks	Greater than 05 years-04-05 years-	Greater than 03 years-02-03 years-	Greater than 07 years06-07 years	- 35 Marks	03-04 years-	01-02 years-	05-06 years	- 25 Marks				- 15 Marks
	With Bachelor as EQ (YP)	With Master as EQ (YP)	For JC	Marks													
	Greater than 05 years-04-05 years-	Greater than 03 years-02-03 years-	Greater than 07 years06-07 years	- 35 Marks													
	03-04 years-	01-02 years-	05-06 years	- 25 Marks													
				- 15 Marks													
	<p>iii) Weightage for work Experience in Sports Sector (25 marks) with further break-up as:</p> <table border="1"> <thead> <tr> <th>With Bachelor as EQ (YP)</th> <th>With Master as EQ (YP)</th> <th>For JC</th> <th>Marks</th> </tr> </thead> <tbody> <tr> <td>Greater than 03 years02-03 years-</td> <td>Greater than 02 years-01-02 years-</td> <td>Greater than 05 years04-05 years</td> <td>-25 marks</td> </tr> <tr> <td>01-02 years-</td> <td>06 months to 1 year-</td> <td>03-04 years</td> <td>-15 marks</td> </tr> <tr> <td></td> <td></td> <td></td> <td>-05 marks</td> </tr> </tbody> </table>	With Bachelor as EQ (YP)	With Master as EQ (YP)	For JC	Marks	Greater than 03 years02-03 years-	Greater than 02 years-01-02 years-	Greater than 05 years04-05 years	-25 marks	01-02 years-	06 months to 1 year-	03-04 years	-15 marks				-05 marks
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	01-02 years-	06 months to 1 year-	03-04 years	-15 marks													
				-05 marks													
	<p>iv) Weightage work experience in any Government/ Semi Govt. / Autonomous / PSU in a relevant field as mentioned in JD (10 Marks) with further break-up as:</p> <p>a) Greater than 02 years - 10 Marks</p> <p>b) 01-02 years - 05 Marks</p>																
	<p>Note: If a candidate is working in Sports Sector and (or) in the government sector as specified in iv, he/she will be eligible for weightage in ii, iii & iv depending on the number of Years of Experience</p>																

NOTE:-

- ❖ THE ABOVE-MENTIONED SHORTLISTING CRITERIA (TABLE-III) WILL BE USED FOR CALLING THE CANDIDATES TO APPEAR IN THE INTERVIEW
- ❖ THE FINAL MERIT WILL BE BASED ON THE SCORE OBTAINED IN THE INTERVIEW ONLY.

6. DEGREE AND MARKSHEET: The certificate uploaded must be one issued by the Competent Authority (i.e. University or other examining body) awarding the particular qualification.

i. WORKEXPERIENCE:

Documents claiming work experience must clearly mention the following:

- a. Name of the establishment
- b. Signature of competent authority/ issuing authority clearly stating their position of authority in the organization.
- c. Duration of work experience.
- d. The field in which the candidate has worked or the post held in the establishment.

ii. OTHER DOCUMENTS:

- a. Proof of Date of birth: Aadhar Card/10th class mark sheet/12th class mark-sheet.
- b. One recent passport size color photograph.

7. GENERAL INSTRUCTIONS (All the instructions given below must be strictly followed or else the application is liable to be rejected)

8. WHO CAN APPLY: Applications are invited only from Indian citizens who fulfill eligibility criteria of essential educational qualification and essential work experience (as mentioned in Table-II).

- i. After initial registration is completed online, the candidate must upload the following documents in the below mentioned order. Self-attested documents in PDF format are to be uploaded.
- ii. The order of documents is as follows:
 - a) Candidate details.
 - b) Document for DOB.
 - c) Online application printout.
 - d) Mark sheet of post graduate degree.
 - e) Degree certificate of post-graduation course
 - f) Mark sheet of graduation degree.
 - g) Degree certificate of graduation course.
 - h) Work experience, if any.
 - i) Last Pay Certificate for the month of December 2022
 - j) Documents supporting sports achievement if any.
- iii. The responsibility of ensuring genuineness of the certificate lies completely on the candidate by self-attestation. SAI reserves the right to discard experience certificates which do not provide correct details as mentioned above. Website links could be provided to ascertain genuineness.
- iv. Candidates will be called for the interview on the criteria as mentioned above. Hence, fulfillment of eligibility criteria does not entail that candidate will be considered for the interview.
- v. The Candidates should note that their candidature at all the stages will be purely provisional, subject to satisfying the prescribed eligibility conditions. If, on verification at any stage, before or after Interview, it is found that they do not fulfill any of the eligibility conditions; their candidature will be cancelled by SAI.

NOTE: SELECTED CANDIDATES WILL BE REQUIRED TO PRODUCE THE ORIGINAL CERTIFICATES MENTIONED IN APPLICATION AT THE TIME OF JOINING. FAILING TO SUBMIT THE REQUIRED CERTIFICATES IN ORIGINAL AT THE TIME OF JOINING WILL LEAD TO CANCELLATION OF CANDIDATURE.

9. TERMS AND CONDITIONS:

9.1 Tenure: The contractual engagement will be initially for a period of two years which could be extended by one year at a time up to a maximum tenure of five years i.e., 2+1+1+1 years. The contract can be terminated by giving a 30 days' Notice period by either party, i.e. SAI or the employee. In cases of extreme impropriety by the employee, the contract will be terminated immediately without prior notice.

9.2 Age Limit & Salary:

Designation	Age Limit*	Consolidated Monthly Salary
Junior Consultants (Accounts/ Finance)	45 Years	Rs.80,250/-*
Young Professional (Accounts/ Finance)	32 Years	Rs.50,000/-**

Age relaxation will be applicable to the candidates belongs to OBC, SC & ST as per DoPT norms as mentioned below:-

- a) Proof of Age - OM No. 19017/7/79-Estt(A) dated 30.11.1979.
- b) Caste certificate –
 SC/ST/ OBC – OM No. 36012/6/88-Estt(SCT) dated 24.04.1990,
 OM No.36011/1/2012-Estt(Res) dated 14.03.2016,
 OM No. 36036/2/2013-Estt.(Res-I) dated 31.03.2016

Age relaxation to the persons who rendered service in Sports Authority of India shall be considered as below: -

S. No.	Period of Experience in SAI	Relaxation in Age
1	2 years – 3 years	1 year
2	3 years – 5 years	2 years
3	5 years – 7 years	3 years
4	7 years– 9 years	4 years
5	9 years – 11 years	5 years
6	11 years – 13 years	6 years
7	13 years - 15 years	7 years
8	15 years - 17 years	8 years

*** The initial remuneration for the present recruitment shall be fixed as Rs. 80,250/-.**
Last pay drawn document: Candidates shall get their monthly remuneration document from their previous employer. If the last pay drawn is more than the remuneration mentioned in the advertisement, then pay may be fixed accordingly subjected to a maximum of Rs 1,00,000. In such case all the candidate selected above that candidate in merit shall draw equal remuneration.

**** The initial remuneration for the present recruitment shall be fixed as Rs. 50,000/-.**

Last pay drawn document: Candidates shall get their monthly remuneration document from their previous employer. If the last pay drawn is more than the remuneration mentioned in the advertisement, then pay may be fixed accordingly subjected to a maximum of Rs 70,000/-. In such case all the candidate selected above that candidate in merit shall draw equal remuneration.

Candidates should note that only the Date of Birth as recorded in the Matriculation/ Secondary Examination will be accepted. The maximum age limit will be calculated as on the last date of applications of this notification.

9.3 Tax Deduction at Source: The Income Tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment, for which the SAI will issue TDS/Service Tax Certificates, as applicable.

9.4 Other Allowances: No TA/DA shall be admissible for joining the assignment or on its completion. No other facilities like DA, Accommodation, Residential Phone, Conveyance /Transport, Personal Staff, Medical reimbursement, HRA and LTC etc. would be admissible.

9.5 Extension: Performance of the selected candidates would be continuously reviewed, and their extension will be considered on the basis of periodic review / requirement. Remuneration 7% increment will also depend on the periodic performance review after the initial period of two years. ***In case a candidates' initial remuneration is fixed at the maximum salary of the pay range as mentioned, i.e., Rs.70,000/- for YP and Rs.1,00,000/- for JC, the same shall be frozen for an initial period of 02 years.***

9.6 Leave: The Individual Consultants shall be entitled to leave at the rate of 2.5 days of each completed month with no accumulation of leave beyond a calendar year on pro-rata basis. Further, the absence up to one month may be considered without remuneration. However, in Exceptional cases for professional development, training etc. this condition may be relaxed by DG, SAI. Apart from this the women Consultant may be eligible for maternity leave as per the Maternity Benefit (Amendment) Act, 2017 issued by Ministry of Labour and Employment vide no S- 36012/03/2015-SS-I dated 12th April 2017. Also unveiled leave in a calendar year will lapse and will not be carried forward to the next calendar year.

9.7 TA/DA: To undertake domestic tours subject to the approval of Competent Authority:-

Post	Mode of Journey	Re-imbusement of Hotel, Taxi and Food Bills
Junior Consultants (Accounts/ Finance)	Air in Economy Class or by Rail in AC Two Tier	Hotel accommodation of up to Rs.2250/- per day; taxi charges of up to Rs. 338/- per day for travel within the city and food bills not exceeding Rs. 900/- per day shall be allowed.
Young Professional (Account/ Finance)	Air in Economy Class or by Rail in AC Two Tier	Hotel accommodation of up to Rs.2250/- per day; taxi charges of up to Rs. 338/- per day for travel within the city and food bills not exceeding Rs. 900/- per day shall be allowed.

9.8 Relaxation: DG, SAI where DG, SAI is of the opinion that, it is necessary or expedient so to do, it may by order and for reasons to be recorded in writing, relax any of the provisions of these rules

10. HOW TO APPLY:-The candidate has to apply only online through email ID: rckolkata-sai@gov.in. Applications received through any other mode would not be accepted and summarily rejected.

11. LAST DATE FOR RECEIPT OF APPLICATIONS: The schedule for applying online is given below:-

- i. **Date of opening of online registration – 17.01.2023 at 05:00 PM**
- ii. **Closing date for submission of online application – 02.02.2023 at 05:00 PM**

12. CONFIDENTIALITY:

- a. Selected persons will not be allowed to publish a book or a compilation of articles or participate in a radiobroadcast or contribute an article or anonymously or pseudonymously in the name of any other person, if such book, article, broadcast, uses any information that he/she may gather as part of this assignment.
- b. During the period of engagement, Employee would be subject to the provisions of the Indian Official Secret Act, 1923 and will not divulge any information gathered by him/her during the period of his/her engagement to anyone who is not authorized to know.
- c. The Selected personnel at no instance can represent or give opinion or advice to others in any matter, which is adverse to the interest of the Government.

13. OTHER CONDITIONS:

- a) The place of posting is **under SAI NSEC Salt Lake, Kolkata**
- b) The applications received will be scrutinized/ shortlisted on the basis of relevant experience and job description and the eligible candidates will be called for Interview at cost to the applicant.
- c) In case he/she is required to proceed outstation from the place of posting on tour for official duty, he/she will be entitled to TA/DA as admissible under the rules.
- d) In case the performance of Candidate is not found satisfactory, his/her services will be discontinued after giving one-month notice.
- e) Without any prejudice to the above condition, the candidate will be terminated from his services with immediate effect without any obligations, in case the candidate is found guilty of violating any of the conditions contained in the terms of employment or is guilty of any misconduct including negligence of duties, unauthorized absence etc.
- f) Decision of SAI in all matters regarding eligibility, selection and posting would be final and binding upon all candidates. No representation or correspondence will be entertained by SAI in this regard.
- g) SAI reserves the right to cancel the advertisement and/or the selection process at any stage without assigning any reason.

- h) The DG SAI shall be the final authority in case of any dispute.
- i) The appointment will be purely on contract basis and does not confer any right to claim to permanent employment in SAI.
- j) Any litigation matters pertaining to employment at SAI shall be amenable to jurisdiction of courts in Kolkata.
- k) Owing to the requirement in SAI, a panel shall be drawn which will be valid for a period of one Year and can be utilized by any Scheme/project funded by Government of India along-with SAI. SAI reserve the right to cancel the panel without assigning any reason.



Sports Authority of India

Netaji Subhas Eastern Centre
Salt Lake City, Sector – III
Kolkata – 700 106

APPLICATION FORM

1. Post applied for :
2. Name of the Candidate :
3. Father's/Husband's name :
4. Date of Birth :
5. Gender :
6. Category (SC/ST/OBC/Gen) :
7. Educational Qualification :

Affix recent self
attested
Photograph

S. No.	Qualification	Board/University/ Institution	Marks obtained	Total Marks	Subject

8. Experience :

Designation	Name of the Office	From	To	Details of the work

9. Present Address for Communication :

10. Permanent Address for Communication :

11. Contact / Mobile Number :

12. Aadhar Number :

13. Email Id :

DECLARATION: I hereby declare that all the information provided in the application is true and correct to the best of my knowledge and belief. I understand that in the event of any information being found false or incorrect or not satisfying the prescribed eligibility criteria for the post applied for, my candidature is liable to be cancelled / rejected at any stage of selection.

Place :

Date :

(Signature of the Applicant)

[Note: Please attach self attested copies of all the certificates]