



**TRIPURA PUBLIC SERVICE COMMISSION
AGARTALA**

**Advt. No.
01/2023**

Online applications are invited from bonafide citizens of India for selection of candidates for Direct recruitment of 01 vacant (UR) post of **Principal, Technical (Engineering) Degree College in Tripura, Group-A (Gazetted)**, under the Education (Higher) Department, Government of Tripura in the scale of Pay Level -14, Entry Pay Rs. 1,44,200/- of AICTE Regulations, 2019.

EDUCATIONAL & OTHER QUALIFICATIONS:

I) Essential Qualifications:-

- 1) Ph. D Degree and First Class or equivalent at either Bachelor's or Master's level in the relevant branch.
- 2) At least two successful Ph. D guided as supervisor/ co-supervisor and minimum 8 research publications in SCI journals/ UGC/AICTE approved list of journals.
- 3) Mimimum 15 years of experience in Teaching /Research/ industries , out of which at least 3 years shall be at the post equivalent to that of Professor

OR

As amended by AICTE from time to time.

Age: Maximum 50 years as on **17.02.2023** Relaxable by 5 (five) years in case of SC/ST/differently able (PH) candidates and Government servants. However, the SC/ST/Govt. Servant will not get the additional relaxation of 5 (five) years over and above relaxation of 5 (five) years which they are already entitled to get as SC/ST candidates.

* In pursuance of GA(P&T) Department memo No. F.23 (11)/-GA(P&T)/2022 dated 11.07.2022 2(two) years age relaxation in upper age limit for all categories of candidates for direct recruitment in Govt. departments & PSUs. due to Covid - pandemic .

The last date of submission of online application is **17.02.2023 (upto 5.30 PM)**. The application (s) received after the closing date will not be entertained.

Selection procedure :

- a) Total marks allotted for Selection process; 100 marks (85% weightage from API score as per new recruitment policy 2018 and AICTE Regulations, 2019 & a weightage of 15% marks for interview).
- b) The Selection process will comprise of 02 (two) successive stages viz-i) Short listing of candidates (for Interview/Personality test) at 1:5 ratio (five candidates against one vacancy) on the basis of API score as per AICTE Regulations, 2019 (**Annexure-'B'**)
ii) Interview/Personality test.
- c) It is also mentioned here that candidate(s) scoring API marks equal to that of the last qualified candidate shall also be called for interview.
- d) The final selection will be made in order of merit on the basis of the 85% marks obtained by a candidate as Annexure-'B' of the AICTE Regulations, 2019 and by adding the marks obtained in the Interview process (out of 15). If a candidate remains absent in the interview process, his/her candidature will not be considered for final merit list.

- e) In the list of recommendation, merit position of candidates securing equal marks will be finalized as per their seniority of age. The same procedure is to be followed for preparing waiting list, if there be any.
- f) For further detailed selection process please refer-**Annexure-'A'**.

Other Important information:-

1. Online Application Portal:

(a) Candidates will have to submit application through Online Application Portal only. The Commission will not entertain any hard copy application. Before submission of online application, read carefully the instruction to candidates.

(b) Online Application Portal will be available on Commission's website from **17.01.2023 to 17.02.2023 (5.30 PM)**. Before applying for the post, an applicant shall register his/her bio- data particulars through One Time Profile Registration (OTPR) on the Commission's Website viz. tpsc.tripura.gov.in. Once applicant registers his/her particulars, a User ID is generated and sent to his/her registered mobile number and email ID. Applicants need to apply for the post using the OTPR User ID through the Commission's website.

(c) Applicants should avoid submitting multiple applications. However, if due to any unavoidable circumstances, any applicant submits multiple applications then he/she must ensure that the application with latest Receipt Number is complete in all respect.

(d) In case of multiple applications, the application with latest Receipt Number shall only be entertained by the Commission and fee paid against one Receive Number shall not be adjusted against any other Receipt Number.

2. (a) Candidates are required to submit self attested copy of certificates in support of their claims regarding Age, Educational Qualifications (all mark sheets and certificates), Permanent Resident Certificate/Citizenship Certificate, Scheduled Castes/Scheduled Tribes, Experience Certificates, API score (**as per Annexure- 'B'**) and others, if mentioned in the application in the receipt section addressed to the Secretary, Tripura Public Service Commission, Akhaura Road, Agartala, Tripura, Pin-799001. Submission of such documents will be allowed up to **24.02.2023 (5.30 PM)** along with printed copy of Online Application failing which candidature will be treated as cancelled. The Commission will not entertain any application thereafter.

b) Applicants must be in possession of the prescribed minimum qualification(s). Mere issue of admission certificate to the candidate will not imply that his/her candidature has been finally cleared by the Commission. On scrutiny of documents, if a candidate found ineligible as per terms & condition of the Advertisement (including prescribed Recruitment fee) his /her candidature will be rejected.

3. (a) Group-A Posts:- Rs.400/- (Rupees Four Hundred) only for General Candidates and Rs. 350/- (Rupees three Hundred and Fifty) only for ST/SC/BPL card holders/Physically Handicapped Candidates. Recruitment fee so deposited, is non-refundable.

(b) SC/ST Candidates of other States are not recognized by the Govt. of Tripura.

(c) If a candidate submits incomplete application in respect of terms & condition of the Advertisement and without requisite recruitment fee, his/her candidature will be rejected.

4. **SC/ST Candidates of other States** (not recognized by the Govt. of Tripura) should apply for unreserved vacancy as general candidate along with recruitment fee prescribed for general candidates.

5. If the application is not routed through proper channel, at the day of interview candidates will have to submit 'no objection' certificate failing which his/ her candidature will not be considered for preparation of final merit list. In that no-objection certificate, it is to be clearly mentioned that your employer has '**No-objection**' if you are considered for recruitment to the post for which you have applied for.

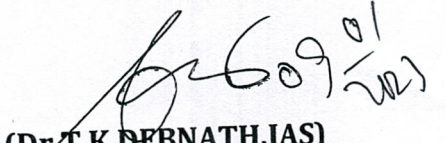
6. Decision of the Commission as to the eligibility or otherwise of a candidate at any stage of the selection process shall be final.

7. Candidates are instructed to visit the Commission's website for information regarding steps of recruitment process time to time.

8. Mobile Phone/Electronic Gadgets etc. are banned in the Campus of the Examination Premises /Interview Premises. Any Phone/ Electronic Gadget found in possession of any candidate in the Examination Premises /Interview Premises shall be confiscated forthwith and he/she may be debarred from appearing at the Examination /interview and also for the Examination(s)/Interview to be conducted by the Commission in future Violation of such instruction will be dealt as per Law.

9. Entry in the Examination hall/ Interview Premises with Jacket, Coat, Pull over & this type of garments will not be allowed .

10. Information in details regarding the posts are available in the Commission's Website www.tpsc.tripura.gov.in.


(Dr. T.K. DEBNATH, IAS)

Secretary,
Tripura Public Service Commission.

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Annexure-A

**PROCESS FOR SELECTION TO THE POST OF PRINCIPAL OF TECHNICAL
(ENGINEERING) DEGREE COLLEGE IN TRIPURA UNDER EDUCATION (HIGHER)
DEPARTMENT**

1. Screening shall be done as per AICTE Regulation, 2019 as amended from time to time. Detail API scoring process is given below.
 - A) Screening Committee will be formed by the Commission as per required guideline and list of eligible candidates for interview will be prepared accordingly as per norms. As per clause IV of Annexure-II of the AICTE Regulation, 2019 the Selection Committee for the post of Principal, Technical (Engineering) Degree College in Tripura under Education (Higher) Department shall have the following composition:-
 - (i) Chairperson of the Tripura Public Service Commission as Chairperson,
 - (ii) Two members of the Governing Body of the College to be nominated by Chairperson of whom one shall be expert in academic administration.
 - (iii) One nominee of the Vice-Chancellor of the affiliating University, who shall be expert in management of Higher Education.
 - (iv) Three experts consisting of the Principal, a Professor and an accomplished educationist not below the rank of Professor (to be nominated by the Chairperson, Tripura Public Service Commission) out of the panel of six experts selected by the TPSC.
 - (v) An academician representing SC/ST/OBC/Minority/Women/differently-abled categories, if any of the candidates representing these categories is the applicant, to be nominated by TPSC.
 - B) To constitute the quorum for the meeting, five of which at least two must be from out of the three subject experts.
 2. TPSC shall constitute Selection Committee and fix qualifying cut of mark (if any) for interview as per AICTE Regulations, 2019, as amended time to time.
 3. As per State New Recruitment Policy vide Notification No. F.20(1)-GA(P&T)/18 dated 5-6-2018, Screening API score followed by selection process of interview with a weightage of 15% and API score weightage of 85% in adherence of New Recruitment Policy, 2018 and AICTE Regulations, 2019. Accordingly interview marks will be fixed by TPSC keeping in view of the State's new recruitment policy.
 4. Merit list will be prepared by TPSC aggregating the 85% of marks obtained by the candidate as per Screening (85%) and the marks obtained by the candidate in interview / personality test (15%).
 5. All the selection procedures of the Selection Committee shall be completed on the day / last day of the Selection Committee meeting itself, wherein, minutes are recorded along with the scoring proforma and recommendation made on the basis of merit with the list of selected and waitlisted candidates / panel of names in order of merit, duly signed by the all members of the Selection Committee.
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Screening process by scoring in API:

Maximum Score for selection: Maximum score is 100 with following break up-

- Maximum score as per Academic Performance Indicators (API) = 85
- Maximum score on personality test through interview = 15

FORMAT OF API SCORES: (Principal, Degree Engineering College)

Sl. No.	Field of Evaluation	Items (With maximum score)	Rate of Score	Self Assessment score (to be filled by candidate)	Verified API score (for office use)
1.	Academic Qualification (Maximum score = 20)	Bachelor's degree (Max. score = 6)	Marks obtained below 60% = 3 Marks obtained 60% to 70% = 4 Above 70% up to 80%----- = 5 Above 80% up to 100%----- = 6		
		Master's degree (Max. score = 6)	Marks obtained below 60% = 3 Marks obtained 60% to 70% = 4 Above 70% up to 80%----- = 5 Above 80% up to 100%----- = 6		
		Integrated Master's degree (Max. score = 12)	Marks obtained below 60% = 6 Marks obtained 60% to 70% = 8 Above 70% up to 80%----- = 10 Above 80% up to 100%----- = 12		
		Ph.D degree (Score = 8)	For Ph.D degree----- ----- = 8		
2.	Working Experience (Maximum score = 10)	Total experience in teaching/research/industry (Max. score = 5)	Experience 15 to 16 years = 3 Above 16 years----- ----- = 4 Above 18 years----- ----- = 5		
		Experience at the post equivalent to Professor out of total (Max. score=5)	Experience 3 to 4 years --- = 3 Above 4 years up to 6 year= 4 Above 6 years = 5		

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3.	Academic Contribution & Research (Maximum score = 35)	Research Papers published in refereed Journals (Max. score=10)	Score = 1/publication as first author. For others the rate of score = half of above.		
		Research Papers published in Non-refereed journals but having ISBN/ISSN number (Max. score=2)	Score = 0.5/publication as first author. For others the rate of score = half of above.		
		Text or Reference Books Published (Max. score=2)	Score = 2/book for sole author. For multiple authors, the rate of above score will be shared equally.		
		Chapters contributed to edited knowledge based volumes published (Max. score=2)	Score = 1/chapter		
		Sponsored/ Consultancy Projects carried out or ongoing (Max. score=3)	Score to Principal Investigator/ Principal Consultant for total amount mobilized (Rs.)- Equal or above 50,000 = 1 Above 2 lakhs to 5 lakhs = 2 Above 5 lakhs = 3 For co-investigator/co-consultant the rate of score = half of above		
		Presentation of research papers (oral/poster) (Max. score=2)	International conference= 2/each National conference = 1/each		
		Research Guidance (Max. score=8)	M.Phil-degree awarded = 2/each Ph.D-degree awarded = 4/each Ph.D-thesis submitted = 2/each		
		Patent (Max. score=4)	Score = 2/patent		
		Recognized Refresher Courses or	Four week course = 2/course		

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		Swayam/NPTEL courses attended (Max. score=2)	Two week course = 1/course One week course = 0.5/course		
4.	Professional Activities (Maximum score = 10)	Faculty Development Program conducted (Max. score=2)	As Coordinator = 2/program As Joint/Assistant Coordinator = 1/program		
		Performed as External examiner for Ph.D in reputed University or Institute (Max. score=2)	Score = 2/occasion		
		Performed as Expert for faculty recruitment in reputed University or Institute (Max. score=2)	Score = 2/occasion		
		Organized different State lever academic activities as Chairman or Secretary of organizing committee (Max. score=2)	Score = 1/occasion		
		Performed as BOG member in reputed University or Institute (Max. score=2)	Score = 2		
Signature of the Candidate →					
Name of the Candidate					
Father's Name					
Permanent Address					
Mobile No.					

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