

APPLICATION FORM FOR ENGAGEMENT OF TEACHING FACULTY ON CONTRACTUAL BASIS
IN ESIC MEDICAL COLLEGE, FARIDABAD

1. (a) Name of ESIC Medical Education Institution applied for : _____
 (b) Post applied for _____
 (c) Specialty applied for _____
2. Particulars of the draft _____
 Amount (₹) _____
 Name of issuing bank branch _____
 D.D. No. _____ Dated _____
3. Name in full (in block letters) _____
 4. Father's / Husband's Name _____
 5. (a) Date of Birth (in figures) _____
 (in words) _____
 (b) Age as on date of walk in interview _____
6. Nationality _____
 7. Mailing address _____
 8. (a) Email _____
 (b) Mobile No. _____
9. Permanent Address _____

10. Sex (write 1 for Male, 2 for Female, 3 for Transgender)
11. i) (a) If Person With Disability (PWD) **Yes / No**
 (b) If Yes, Percentage of Disability _____
 ii) Whether Ex-Serviceman **Yes / No**
 iii) Whether ESIC / Govt. Employees **Yes / No**
12. Community to which applicant belongs
 (Write 1 for SC, 2 for ST, 3 for OBC and 4 for General)

Affix self-attested recent
 passport size photograph
 here (photograph should
 be firmly pasted on this
 space and not stapled)

I/241709/2023

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13. **ESSENTIAL EDUCATIONAL AND PROFESSIONAL QUALIFICATIONS**

(Attach annexure, if necessary)

Name & Address of College	University	Duration		Degree / Examination Passed	Subjects	Percentage of marks obtained
		From	To			

Contd. ...3

14. **DETAILS OF EMPLOYMENT (IN CHRONOLOGICAL ORDER)**

(Attach annexure, if necessary).

Name of the Institution	Position(s) held	Period of service		Institution Type	Whether Experience is recognized by MCI
		From	to		

Contd. ...4/-

15. DETAILS OF RESEARCH PUBLICATIONS

(Attach annexure, if necessary).

Name of Journals/Research Papers (Indexed in Pub. MED)	Year of Publication	Title of Research Papers

Contd... 5/-

16 Training

Institution	Period	Field of Training

17. Academic attainments and activities _____

(Attach Annexure, If necessary)

- | | |
|-----------------|------------------|
| (i) | (v) |
| (ii) | (vi) |
| (iii) | (vii) |
| (iv) | (viii) |

I hereby declare that all the statements made in this application are true, complete and correct to the best of my knowledge and belief.

I understand that in the event of any information being found false or incorrect at any stage, my candidature/appointment shall be liable to be cancelled/terminated summarily without notice or any compensation in lieu thereof.

I also affirm that No Objection Certificate from the present employer for applying this post has been applied for/taken.

Place _____

Date _____

Signature of Candidate _____



AGE LIMIT, PAY SCALE, EDUCATIONAL & OTHER QUALIFICATIONS FOR MEDICAL SPECIALTIES

Sl. No.	Name of the post	Consolidated Remuneration	Age Limit	Educational & Other Qualification
1	Professor	2,22,543/- per month	Not exceeding 50 years (relaxable up to five years for employees of the ESIC & Govt. Servants, in accordance with the instructions or orders issued by the Central Govt. from time to time). Not exceeding 67 years on date of interview for contractual recruitment.	<p>For GENERAL DISCIPLINES: <u>EDUCATIONAL QUALIFICATIONS</u> <u>Essential for Medical Candidates:</u></p> <p>(i) A recognized medical qualification included in the First or Second Schedule or Part II of the Third Schedule to the Indian Medical Council Act, 1956. (Holders of educational qualifications included in Part II of the Third Schedule should also fulfill the conditions stipulated in Section 13 (3) of the said Act); and</p> <p>(ii) A post graduate qualification e.g. MD (Doctor of Medicine) or MS (Master of Surgery) or a recognized qualification equivalent thereto in the respective subject/allied discipline.</p> <p>(iii) For Dentistry : A Post Graduate qualification viz. Master of Dental Surgery (MDS) or a recognized qualification equivalent thereto in the respective subject/allied discipline.</p> <p><u>Essential for Non – Medical Candidates :</u></p> <p>(i) A Postgraduate qualification i.e. Master's Degree in the concerned subject or allied discipline and (ii) A Doctorate degree from a recognized University in the respective subject or allied discipline.</p> <p>Note: The respective subject or allied discipline should be as in the Table – I of schedule I of the Medical Council of India – “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998.”</p> <p><u>Experience :</u></p> <p>(a) Four years teaching experience as Reader or Associate Professor in a recognized medical college in the concerned specialty.</p> <p>Note : The transitory period of 4 years w.e.f. 24th July, 2009, the appointment or promotion to the post of Professor can be made by the institutes in accordance with the Medical Council of India – “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998” as prevailing before notification of Medical Council of India - “Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2009.”</p>

				<p>(b) Three years teaching experience as Associate Professor in the concerned specialty in a recognized medical college with minimum of four research publications in indexed or national journals provided that these research publications are published or accepted for publications in the Journals by the National Associations or Societies of the respective specialties as the First Author, and further provided that the requirement of 4 research publications for promotion to the post of Professor should be taken on cumulative basis with minimum of 2 research publications must be published during the tenure of the Associate Professor.</p> <p>NOTE (1) The experience should be recognized by the Medical Council of India or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.</p> <p>NOTE (2) Teaching experience in any other post like the most of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.</p>
2	Associate Professor	1,47,986/- per month	Not exceeding 50 years (relaxable up to five years for employees of the ESIC & Govt. Servants, in accordance with the instructions or orders issued by the Central Govt. from time to time). Not exceeding 67 years on date of interview for contractual recruitment.	<p>For GENERAL DISCIPLINES: <u>EDUCATIONAL QUALIFICATIONS</u> <u>Essential for Medical Candidates:</u></p> <p>(i) A recognized medical qualification included in the First or Second Schedule or Part II of the Third Schedule to the Indian Medical Council Act, 1956. (Holders of educational qualifications included in Part III of the Third Schedule should also fulfill the conditions stipulated in Section 13 (3) of the said Act); and</p> <p>(ii) A post graduate qualification e.g. MD (Doctor of Medicine) or MS (Master of Surgery) or a recognized qualification equivalent thereto in the respective subject/allied discipline.</p> <p>(iii) For Dentistry: A Post Graduate qualification viz. Master of Dental Surgery (MDS) or a recognized qualification equivalent thereto in the respective subject/allied discipline.</p> <p><u>Essential for Non – Medical Candidates :</u></p> <p>(i) A Postgraduate qualification i.e. Master’s Degree in the concerned subject or allied discipline and (ii) A Doctorate degree from a recognized University in the respective subject or allied discipline.</p> <p>Note: The respective subject or allied discipline should be as in the Table – I of schedule I of the</p>

Medical Council of India - "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998."B

Experience :

(a) Five years teaching experience as Lecturer or Assistant Professor in a recognized medical college in the concerned specialty.

Note: The transitory period of 4 years w.e.f. 24th July, 2009, the appointment or promotion to the post of Associate Professor can be made by the institutes in accordance with the Medical Council of India - "Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998" as prevailing before notification of Medical Council of India - "Minimum Qualifications for Teachers in Medical Institutions (Amendment) Regulations, 2009."

OR

(b) Four years teaching experience as Assistant Professor in the concerned specialty in a recognized medical college with minimum of two research publications in indexed or national journals provided that these research publications are published or accepted for publications in the Journals by the National Associations or Societies of the respective specialties as the First Author, and further provided that the requirement of two research publications for promotion to the post of Associate Professor should be taken on cumulative basis with minimum of 2 research publications must be published during the tenure of the Assistant Professor.

NOTE (1) If a Diplomat of National Board (DNB) qualified candidate is working as Assistant Professor in a Medical Council of India recognized Medical College or Central Institute, he would require one more year of teaching or research experience to be promoted as Associate Professor over & above the minimum time frame for Doctor of Medicine (MD) or Masters of Surgery (MS).

NOTE (2) The experience should be recognized by the Medical Council of India or the statutory body concerned with the system of medicine as valid teaching experience for teaching posts and certificate thereof or any other valid proof in support thereof should be submitted and a certificate to this effect is to be submitted.

NOTE (3) Teaching experience in any other post like the most of General Duty Medical Officer shall not be considered for eligibility purpose for recruitment to teaching posts.

3	Assistant Professor	1,27,141/- per month	134-A-12/16/01/MC/2022-Admin Not exceeding forty years (relaxable up to five years for regular medical officers of the Employees' State Insurance Corporation and the government servant, in accordance with the instructions or orders issued by the Central Government from time to time)..	<p><u>Educational and other qualifications required</u></p> <p>(i) A recognized medical qualification included in the First or Second Schedule or Part II of the Third Schedule to the Indian Medical Council Act, 1956. (Holders of educational qualifications included in Part II of the Third Schedule should also fulfill the conditions stipulated in Section 13 (3) of the said Act); and</p> <p>(ii) A post graduate qualification e.g. MD (Doctor of Medicine) or MS (Master of Surgery) or a recognized qualification equivalent thereto in the respective subject/allied discipline.</p> <p>(iii) For Dentistry: A Post Graduate qualification viz. Master of Dental Surgery (MDS) or a recognized qualification equivalent thereto in the respective subject/allied discipline.</p> <p><u>Essential for Non – Medical Candidates :</u></p> <p>(i) A Postgraduate qualification i.e. Master's Degree in the concerned subject or allied discipline and</p> <p>(ii) A Doctorate degree from a recognized University in the respective subject or allied discipline.</p> <p>Note: The respective subject or allied discipline should be as in the Table – I of schedule I of the Medical Council of India – “Minimum Qualifications for Teachers in Medical Institutions Regulations, 1998.”</p> <p><u>Experience:</u></p> <p>(A) For Broad Specialties :</p> <p>(a) Master of Medicine (MD) or Master of Surgery (MS) or Diplomate of National Board (DNB) equated to Master of Medicine (MD) or Master of Surgery (MS) in the concerned subject, and</p> <p>(b) At least three years' teaching experience as Senior Resident or Tutor or Demonstrator or Registrar or Assistant Professor or Lecturer in the concerned Specialty in a recognized teaching institution after obtaining the Post graduate degree.</p> <p>(B) For Dentistry : Master of Dental Surgery (MDS) or equivalent in the respective subject or allied discipline and at least three years teaching experience as Senior Resident or Tutor or Demonstrator or Registrar or Assistant Professor or Lecturer in the concerned Specialty in a recognized teaching institution after acquiring the Master of Dental Surgery (MDS).</p> <p>(C) For Non-medical Candidates : A post graduate qualification i.e., Master's degree and Doctorate degree in the concerned subject from a recognized University in the respective subject in reference of</p>
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				<p>134-A-12/16/01/MC/2022-Admin Anatomy, Physiology and Biochemistry or as prescribed by the National Medical Commission in the "Teachers Eligibility Qualifications in Medical Institutions Regulations, 2022" as amended from time to time and at least three years teaching experience as Senior Resident or Tutor or Demonstrator or Registrar or Assistant Professor or Lecturer in the concerned Specialty in a recognized teaching institution after obtaining Ph.D.</p> <p>Note 1 : The concerned specialty shall be as in Teachers Eligibility Qualifications in Medical Institutions Regulations, 2022 as amended from time to time.</p> <p>Note 2 : The experience shall be recognized by the National Medical Commission or the statutory body concerned with the system of medicine as valid teaching experience or teaching posts and Certificate thereof or any other valid proof in support thereof shall be submitted and a certificate to this effect is to be submitted.</p>
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Relaxation in upper age limit shall be available to SC, ST, OBC, Persons with Disabilities, Ex Servicemen and other categories of persons as per the instructions / orders of the Government of India.

PAY & ALLOWANCES : 1. ESIC has adopted Consolidated Remuneration structure for Contractual Faculties (Professor/ Associate Professor / Assistant Professor) as per Hqrs letter No. Z-17/11/1/2007 Med IV (Pt. File) dated 13/04/2022

2. The retired Government Officers shall be paid emoluments in accordance with the rules in the corporation in force as on date.

3. Candidates appointed on contractual basis will be paid Consolidate Pay as on date as under:

Professor : 2,22,543/- Per Month

Associate Professor : 1,47,986/- Per Month

Assistant Professor : 1,27,141/- Per Month

- Consolidated Remuneration package as per SRESTA scheme for retired army teachers (Broad Specialty) who meet the eligibility criteria for faculty posts

Faculty Level Broad Specialties	Monthly Lump Sum remuneration slabs (Rs.)
Assistant Professor (Consultant)	a) 1.20 lakh, if post-P.G experience is under 3 years. b) 1.42 lakh, if post-P.G teaching experience is 3 years or more.
Associate Professor (Consultant)	a) 1.42 lakh, if post-P.G teaching experience is under 6 years. b) 1.88 lakh, if post-P.G teaching experience is 6 years or more.
Professor (Consultant)	a) 1.88 lakh, if post-P.G teaching experience is under 9years. b) 2.00 lakh, if post-P.G teaching experience is 9 years or under 13 years. c) 2.20 lakh, if post-P.G teaching experience is 13 years or more.

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5. In addition to above, No other allowances like D.A, N.P.A., HRA etc. would be payable.

6. No Private practice is allowed during the tenure of service in ESIC.

7. Retirees from Central/State Govt./PSU from the equivalent posts are eligible to apply. Persons working in recognized/approved Private Medical Institutions fulfilling eligibility criteria for the post may also apply.

8. The candidates have to attach the self-attested copies of all the relevant certificates/testimonials on support of date of birth, category, sub-category i.e. Educational qualification, teaching experience, Pension Payment Order (PPO), etc. with

B. TERMS OF CONTRACT :

- i. Selected candidates shall be appointed on purely contractual basis for the maximum period of one year or appointment of regular incumbent whichever is earlier.
- ii. The contractual engagement may be terminated/ discontinued on either side giving one month prior notice to this effect without assigning reason.
- iii. Other terms and condition will be applicable as issued by competent authority from time to time.

C. (i) AMOUNT OF APPLICATION FEE :

Sl. No.	Category	Fee Amount
01	SC / ST / PDW / Department Candidates, Female Candidates & Ex Servicemen	NIL
02	All other categories	225/-

(ii) MODE OF PAYMENT:

A Demand Draft of Rs. 225/- (as applicable) in favor of 'ESIC Fund Account No. I', drawn on any scheduled bank payable at 'New Delhi' has to be submitted along with the Application Form.

NOTE:

- i. Fee once paid will not be refunded under any circumstances.
- ii. Only Demand Draft drawn on any Scheduled Bank will be accepted. Application Fee paid by any other mode will not be accepted.
- iii. The Demand Draft must be issued after the date of issue of this advertisement.

The following testimonials should be attached with application form :

- (a) Two copy of recent self-attested passport size photograph.
- (b) Self-attested copies of certificates and testimonials in support of proof of age (Date of Birth), Educational Qualification, Experience and Research Papers, Publications etc.

Note : Candidates may contact **DEAN OFFICE, ESIC MEDICAL COLLEGE, NH-3, NIT, FARIDABAD** on phone number 0129-4156471 between 11.00 AM to 4.00 PM on working days for any clarification.

They may also send their queries, if any, on E-Mail : dean-faridabad@esic.nic.in

Selection Procedure :

- (i) The selection will be made on the basis of performance of the candidate in interview before the selection Board.
- (ii) Result will be communicated through e-mail / SMS and will be displayed on web-site.
- (iii) Selected candidates will have to join immediately after receipt of offer of Appointment.

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General Conditions:

- (i) These posts have also been advertised for regular selection.
- (ii) Mere submission of application does not confer any right to the candidate to be interviewed.
- (iii) Application should be submitted in the prescribed format only. The applications found to be incomplete will be summarily rejected.
- (iv) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- (v) Opportunity of interview given to candidates will be on provisional basis.
- (vi) **No Faculty Forms will be accepted after 10:00 am under any circumstances.**
- (vii) The interviews shall be conducted at **DEAN OFFICE, ESIC MEDICAL COLLEGE, NH-3, NIT, FARIDABAD.** However, ESIC reserves the right to change the centre, if needed.

Application Process :

- The candidates may ascertain their eligibility and 'walk-in' for interview on the **appointed day** **One Hour before schedule time of interview at the venue.**
- The ESIC reserves the right to cancel the recruitment process at any stage at its discretion and such decision will be binding on all concerned.

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