



**GOVERNMENT OF ODISHA
ENERGY DEPARTMENT**

ADVERTISEMENT

No. 2087 /En., Bhubaneswar, dt. 20th February, 2023
ENG-FE_I-DAPP-0011-2022

Sub: Invitation of applications for the post of Director (Commercial) in GRIDCO Ltd.

GRIDCO Limited (GRIDCO), a wholly owned Government of Odisha Undertaking is engaged in the business of Bulk Purchase and bulk sale of power to DISCOMs inside the State & trade the surplus power through Inter-State Traders and exchange of power outside the States.

GRIDCO is a Deemed Trading Licensee under 5th Proviso to Section 14 of the Electricity Act, 2003. Considering the vital position that GRIDCO plays in respect of power supply to the State, the Government of Odisha notified GRIDCO as the "State Designated Entity" (SDE) for execution of Power Purchase Agreements (PPAs) with various Developers generating energy on behalf of the State of Odisha.

2. JOB DESCRIPTION AND RESPONSIBILITIES:

This position is at the Board Level. The incumbent shall report to the Managing Director/ Chairman-cum-Managing Director. He/she shall be responsible for Commercial matters, Electricity Regulatory Affairs and Power Purchase Agreements according to the requirement of the State. He/she will coordinate with CEA, ERPC, OERC for better planning and coordination. He/she will introduce new systems and best practices in the organization.

3. ELIGIBILITY:

I. Age:

As on the date of advertisement-Minimum age will be 45 years and maximum age will be 57 years (for external candidates) & 58 years (for internal candidates).

II. Educational Qualification:

Graduate in any discipline from a recognized University/Institute. Preference will be given to the candidates possessing B.Tech / MBA/ CA/ Law Degree or equivalent with good academic records.

III. Experience:

For all candidates:

All applicants should have adequate exposure to commercial matters, power purchase, regulatory affairs unique to the power sector.

For Internal Candidates:

A proven track record of at least 20 (twenty) years of post qualification experience in **relevant functional areas** out of which at least 02 (two) years in a senior level position (GM & above).

OR

The candidate should have drawn a pay in the scale of Rs.1,23,100–2,15,900/- in EE-5 level or higher.

The applicant shall furnish the organizational chart indicating his/her position there in.

For Other Candidates:

A proven track record of at least 20 (twenty) years of experience in **relevant functional areas**, out of which at least 03 (three) years in a senior level position (GM & above) in an organization of repute.

OR

The Candidate should have drawn a pay in the scale of Rs. 1,23,100 – 2,15,900/- in Level-15 of ORSP Rule 2017 or equivalent revised scale of pay or higher pay of Central Govt., CPSE on the date of advertisement.

The applicant shall furnish the organizational chart indicating his/her position there in.

In addition, the candidates who have worked in Private Sector Company must fulfill the following criteria:

i. The annual turnover of the private sector company where in the candidate must have worked should be more than Rs.500 crores over last 3 years.

ii. The candidate must have worked at a senior management level equivalent to General Manager in Public Sector for at least 3 years.

iii. They must have worked in a private company listed on the Stock Exchange.

4. SCALE OF PAY:

The initial pay will be Rs 1,81,600/- in Level 17 under ORSP Rules,2017 with D.A as applicable, HRA or company based leased accommodation, Medical Allowance and other perks as per Rules.

The Pay protection will be allowed to the officers who have worked in Central or State Governments/CPSEs/State PSUs or any other Government Organization limited to applicable scale of pay.

5. TENURE OF APPOINTMENT:

This position is on full time contract basis for a period of 05 (five) years or up to the age of 60 years, whichever is earlier.

An extension of the term may be allowed for a person who is beyond 60 years, in exceptional cases, but in any case not more than 63 years subject to assessment of the performance by PESB. There will not be any extension beyond two terms.

If an internal candidate is selected for the post of Director (Commercial), he/she should resign/take VRS from service and join as Director (Commercial) on contractual appointment.

6. SUBMISSION OF APPLICATION:

Prospective candidates shall send their applications as at **Annexure-I**, through proper channel with a prescribed forwarding letter by their Cadre Controlling Authority/Controlling Officer as in **Annexure-A**.

Interested candidates shall submit their applications in the format at **Annexure-I**, along with a write up on significant contributions made by them during their present/past assignments and their suitability for the post. Further, all candidates shall submit a statement indicating their vision for GRIDCO over the next 10 years (in about 100 words).

The applicant shall submit:

i. A certificate separately (in sealed cover), duly certified by the Head of the Unit/ Head of Organisation with regards to the integrity of the said applicant in **Annexure-II**, and

ii. His/ her performance rating in last 05 (five) years duly certified by the Controlling Authority (in sealed cover) in **Annexure-III**.

iii. Self attested copies of certificates in support of age(matriculation/Class 10th certificate) and degree & other qualifications.

In addition to the above, Private Sector Executives must submit the following documents along with the application form:

i. Annual reports of the company for the last 3(three) years duly certified by Company Secretary.

ii. Evidence of listing on the Stock Exchange;

iii. The details of job handled in the past with details/particular references.

Interested candidates may arrange to send their application through the Cadre Controlling Authority (for Central/State Government Candidates)/ Controlling Officer(for other candidates) in the format at Annexure-I along with a passport size photograph to the following address by **Registered post/ Speed post only so as to reach by 31/3/2023**.

Address: Additional Chief Secretary to Govt.,
Energy Department,
Kharavel Bhawan, Bhubaneswar-751001

Envelope containing the application should be super-scribed as “**Application for the post of Director (Commercial), GRIDCO.**”

The undersigned reserves the right to accept / reject any or all of the applications at any stages of selection without assigning any reason thereof.

7. Disqualification etc:

- a. If any of the candidates who appeared for the interview and is selected by the PESB, gives his/her unwillingness after the interview is held, ‘or’ his/her unwillingness after the issue of offer of appointment, he/she would be debarred for a period of two years from being considered for a Board Level post in any State PSU of Odisha other than the one to which the candidate belongs.
- b. In the above cases, no request for relaxation or otherwise would be entertained.

Applications received beyond the last date and incomplete applications shall not be considered. Any wrong information given in the application will make the application liable for rejection.

D. 20/2/2023

**Additional Chief Secretary to Government
Energy Department**

Memo No. 2088 /En., Dated. 20.02.2023

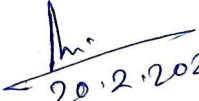
Copy forwarded to the Secretary, CERC, New Delhi/ Secretary, CEA, New Delhi/ Additional Secretary, Ministry of Power, GoI / CMD, NTPC/ NHPC/ PFC/ REC/ PGCIL for kind information & necessary action. It is requested to kindly accord wide publicity of this Advertisement among the interested and eligible candidates in their organization.

M.
20.2.2023

Additional Secretary to Govt.

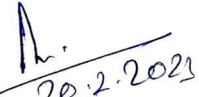
Memo No. 2089 /En., Dated. 20.02.2023

Copy forwarded to all Departments, Govt. of Odisha for information & necessary action.


20.2.2023
✓ Additional Secretary to Govt.

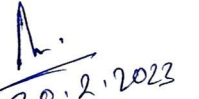
Memo No. 2090 /En., Dated. 20.02.2023

Copy forwarded to Addl. Chief Secretary to Govt., Public Enterprises Department/ Chairman, OHPC / EIC (Elect.)-cum-PCEI, Odisha / MD, OHPC / MD, OPGC / OPTCL / Secretary, OERC, Bhubaneswar / CEO, TPCODL / TPWODL / TPNODL / TPSODL / GEDCOL / CE, OREDA, Bhubaneswar for information & necessary action.


20.2.2023
✓ Additional Secretary to Govt.

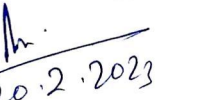
Memo No. 2091 /En., Dated. 20.02.2023

Copy forwarded to MD, GRIDCO for information. He is requested to get the advertisement published in The Times of India, The Samaj and the Indian Express.


20.2.2023
✓ Additional Secretary to Govt.

Memo No. 2092 /En., Dated. 20.02.2023

Copy forwarded to Head, Portal Group, IT Centre, Lok Seva Bhawan, Bhubaneswar / Computer cell, Energy Department for information & necessary action. It is requested to host this advertisement in the website of Energy Department urgently.


20.2.2023
✓ Additional Secretary to Govt.

FORMAT OF APPLICATION

APPLICATION FOR APPOINTMENT TO THE POST OF:

Director (Commercial), GRIDCO

1. Name in full :
2. Present Designation :
3. Office / Department :
4. Pay/ Level (In detail) :
5. Date of Birth :

Passport size
photograph
to be pasted

(Self-attested copy of Matriculation Certificate to be enclosed)

6. Age as on the date of advertisement: Years : Month: Days:

7. Nationality :

8. Whether belongs to SC/ST/OBC :

9. Full Address (Office / Residence):

i. Office with Telephone No., Mobile No., e- mail, address etc.

ii. Residence :

10. Present Emoluments :

 Basic Pay :

 Dearness Pay / Allowances:

 Special Pay, if any :

 HRA :

 OCA :

 Any other allowances:

 Total :

11. QUALIFICATION:

Educational Qualification:

a. Academic :

b. Professional:

(Self-attested copies of all degree professional certificates to be enclosed)

c. Details of affiliation with Professional Bodies / Institution / Society:

 i. Name :

 ii. Membership No.:

 iii. Since when :

12. EXPERIENCE:

Details of posts held from time to time (2000 onwards)

Sl. No.	Post held (Designation and pce of posting) & scale of pay	Organisation	Period		Experience		Nature of job
			From	To	Years	Months	

13. TRAINING:

Details of training undergone in India and abroad.

Name of training program	Institute where training was received	Period of training	Nature of training	Achievement

14. FOR PRIVATE SECTOR EXECUTIVES:

- i. Annual turnover of last three years (FY 2021-22,2020-21,2019-20) of the Company where he is working presently:

(Certified copy of the Annual Report to be attached)

- ii. Details of position held and reporting structure

- iii. Details of Stock Exchange listing:

15. List of Publications / Academic honours received:

16. If selected, minimum time required to join:

17. Any other Information

1. i. Whether furnished your organizational chart up-to Board level indicating your current position there in duly certified by the Company Secretary/controlling officer Yes/No
- ii. Whether enclosed a write up on the significant contributions made by you in present/past assignments (in 200 words) Yes/No
- iii. Whether enclosed a statement on your vision of GRIDCO in next 10 years(in 100 words) Yes/No

Declaration:

I hereby declare that all the information furnished above is correct to the best of my knowledge and nothing has been suppressed. I understand that in the event of my selection, if it is found that any information furnished above is false or misrepresented, or any information or fact is suppressed, my selection is liable to be cancelled.

(Name and Signature of the applicant)

Date:

Place:

Note: Copies of Testimonials in support of age, all educational and professional qualifications, experience, etc. may be furnished, wherever necessary.

ANNEXURE – A

Forwarding letter by Cadre Controlling Authority (for Central/State Govt. candidates)/ Controlling Officer (for CPSE/State PSU/ Private candidates)

To
Additional Chief Secretary to Government
Department of Energy
Kharavel Bhawan, Bhubaneswar- 751001

(By Regd. Post/ Speed Post Only)

Dear Sir,

I am forwarding herewith the application (Annexure-I) of _____ for the post of Director (Commercial), GRIDCO.

The Integrity certificate and Performance Grading Report (Annexure -II & III) are enclosed separately in a sealed cover and sent by Registered Post.

Place :

Date:

Signature:

Name & Designation

Seal of the Organisation (if any)

Integrity Certificate
(To be submitted in sealed cover)

This is to certify that the integrity of _____ is beyond all reasonable doubts as verified from his performance appraisal reports. No vigilance/ disciplinary proceedings is pending/ contemplated against him/her.

Place :

Date:

Signature:

Name & Designation

Seal of the Organisation (if any)

Performance Grading of past five years

(To be submitted in sealed cover)

Year	Grading*	
2020-21		
2019-20		
2018-19		
2017-18		
2016-17		

*The maximum attainable grading for the above year.

Place :

Date:

Signature:

Name & Designation

Seal of the Organisation (if any)