

HINDUSTAN SHIPYARD LIMITED : : VISAKHAPATNAM – 530 005

**(A Government of India Undertaking)
[Eighty-Two years of Service to the Nation]**

ADVT NO.HR/ES(O)/0102/02/2023 Dated 08 Mar 2023

HSL is the pioneer Shipbuilding and Ship Repair Yard functioning under the Ministry of Defence. The Company is looking for suitably qualified and experienced personnel with proven track record for the following posts:

On Permanent Absorption Basis:

S.No.	Name of the Post (Grade)	Post Code	No. of posts	Reservation
1	Manager (Legal) (E3)	02/2023/MGR01	01	01-UR
2	Manager (Commercial) (E3)	02/2023/MGR02	02	01-UR; 01-SC
3	Manager (Technical) (E3)	02/2023/MGR03	07	04-UR; 01-OBC; 02-SC
4	Asst. Manager (Finance) (E1)	02/2023/AM01	02	01-UR; 01-EWS

On Fixed Term Contract (FTC) Basis:

S.No	Name of the Post (Grade)	Post Code	No. of posts	Reservation
1	Dy. Project Officer (Plant Maintenance)	02/2023/AMC01	01	01-ST
2	Dy. Project Officer (IT & ERP)	02/2023/AMC02	04	02-UR; 01-EWS; 01-OBC
3	Dy. Project Officer (Civil)	02/2023/AMC03	02	01-UR; 01-ST
4	Dy. Project Officer (Technical)	02/2023/AMC04	06	02-EWS; 01-OBC; 02-SC; 01-ST
5	Dy. Project Officer (HR/Training/Admin)	02/2023/AMC05	03	01-UR; 01-OBC; 01-ST
6	Dy. Project Officer (Security & Fire Service)	02/2023/AMC06	01	01-UR
7	Dy. Project Officer (Safety)	02/2023/AMC07	01	01-UR
8	Dy. Project Officer (Design)	02/2023/AMC08	04	01-UR; 01-OBC; 01-SC; 01-ST
9	Medical Officer	02/2023/AMC09	04	02-UR; 01-OBC-01-SC
10	Dy. Project Officer (Legal)	02/2023/AMC10	02	01-UR; 01-SC

Consultant on Fixed Term Contract & Part Time Basis:

S. No.	Name of the Post (Grade)	Post Code	No. of posts
1	Sr. Advisor (Corporate & Business Development)	02/2023/CON01	01
2	Sr. Consultant (IT&ERP)	02/2023/CON02	01
3	Sr. Consultant (Contract Management)	02/2023/CON03	01

Important dates for present recruitment process are as indicated below:

IMPORTANT DATES	
Date of commencement of ONLINE application for all posts	08 Mar 2023 From 1000 hrs
Last Date for ONLINE submission for all posts (Once submitted editing is not allowed)	06 Apr 2023 upto 1700 hrs - For Permanent Posts 16 Apr 2023 upto 1700 hrs - For FTC (Except posts mentioned at SI No. 9 and Sr. No 10) & Consultant Posts
Last Date for receipt of copy of the printed online application along with mandatory enclosures by Post/Courier.	13 Apr 2023 upto 1700 hrs - For Permanent Posts 23 Apr 2023 upto 1700 hrs - For FTC & Consultant Posts
Last Date for ONLINE submission for the FTC posts mentioned at SI No 9 & 10	21 Mar 2023 upto 1700 hrs
Walk-in interview date and time for Medical Officers (FTC) & Dy. Project Officer (Legal) (FTC) Posts	23 Mar 2023 at 0830 hrs

1. On Permanent Absorption basis:

S No.	Name of the post (Grade)	Pay Scale (IDA)	Max. Age As on 06 Apr 2023	Discipline/ Reservation & No. of posts	Qualification	Professional experience as on 06 Apr 2023
1	Manager (E-3)	Rs. 60,000-1,80,000/- (E3) CTC is shown in the table below	40 Yrs.	Legal 01 post (UR)	<p><u>Essential:</u></p> <p>Graduate with 3 Years Bachelor Degree in law OR</p> <p>Five Year integrated degree in law from a recognized university / deemed university approved by AICTE with minimum 60 % marks in qualifying examination.</p> <p><u>Desirable:</u></p> <p>Masters in Law</p>	<p><u>Essential</u></p> <p><u>Experience:</u></p> <p>(a) The candidate should have minimum of 09 years of post-qualification experience in legal matters out of which the candidate should have minimum 04 years of working experience in Govt Organisation/PSUs/ Reputed Private Organisation/Law Firm.</p> <p>(b) Candidate having experience in dealing with arbitration cases, labour law related cases would be given priority</p> <p><u>(c) Lower Grade Experience:</u></p> <p><u>(i) Candidates from Govt. / PSUs:</u></p> <p>Candidate should have minimum 3 years' experience in immediate lower grade of <u>IDA-PSU:</u> Rs. 20,600 - 46,500 (2nd PRC) Rs. 50,000 - 1,60,000 (3rd PRC)</p> <p><u>CDA/Govt:</u> <u>7th CPC Pay matrix:</u> Pay level 9</p> <p><u>(ii) Candidates from Private Sector:</u></p> <p>The candidate should be working in organizations of repute with minimum annual turnover of Rs. 100 Cr and drawing present CTC of Rs.14 lakhs per annum.</p> <p><u>Desirable Skills:</u></p> <p>Working knowledge of Telugu.</p>

S No.	Name of the post (Grade)	Pay Scale (IDA)	Max. Age As on 06 Apr 2023	Discipline/ Reservation & No. of posts	Qualification	Professional experience as on 06 Apr 2023
2	Manager (E3) CTC is shown in the table below	Rs. 60,000-1,80,000/- (E3) CTC is shown in the table below	40 Yrs	Commercial 02 posts (01-UR; 01-SC)	<p><u>Essential</u> Graduate in full time Engineering (Any Discipline) from a recognized university / deemed university approved by AICTE with minimum 60 % marks (55% for SC Candidates) in qualifying examination.</p> <p><u>Desirable:</u> MBA preferably in Materials Management / Two years Post Graduate Diploma in Materials Management. Degree /diploma / Cert, Course in Inventory Management / Integrated Logistics Management System.</p>	<p><u>Essential</u></p> <p>(a) <u>Experience:</u></p> <p>(i) The candidate should have at least 09 years of post-qualification experience in Govt. organisations/ PSU /Private Organisation of repute on one or more of the following:</p> <p>a) Procurement, Supply Chain Management, Inventory Control, Integrated Logistics Management System. b) Preparation of Commercial terms / conditions of tender and commercial evaluation of tender. c) Logistics Management, cost estimation, Procurement of Ship Board Key Equipment from Indian and foreign OEM's. d) Customs Clearance procedures for Home Consumption of imported equipment. e) Procurement strategy, scheduling of Procurement w.r.t Project schedule to receive Material Just in Time.</p> <p>(b) <u>Lower Grade Experience:</u></p> <p>(I) <u>Candidates from Govt. / PSUs:</u> Candidate should have minimum 3 years' experience in immediate lower grade of <u>IDA-PSU:</u> Rs. 20,600 - 46,500 (2nd PRC) Rs. 50,000 - 1,60,000 (3rd PRC) <u>CDA/Govt:</u> 7th CPC Pay matrix: Pay level 9</p> <p>(ii) <u>Candidates from Private Sector:</u> The candidate should be working in organizations of repute with minimum annual turnover of Rs 100 Cr and drawing present CTC of Rs.14 lakhs per annum.</p> <p><u>Desirable:</u></p>

						(a) Working knowledge of Material /Inventory Management Software's Vendor Development & Assessment. (b) Working knowledge of ERP/MM Module.
S No.	Name of the post (Grade)	Pay Scale (IDA)	Max. Age As on 06 Apr 2023	Discipline/ Reservation & No. of posts	Qualification	Professional experience as on 06 Apr 2023
3	Manager (E3)	Rs. 60,000-1,80,000/- (E3) CTC is shown in the table below	40 Yrs	Technical 07 posts [04-UR; 01-OBC; 02-SC]	Essential: Full time Engineering Graduate with not less than 60% marks (55% for SC Candidates) in Mechanical/Electronics/Electrical disciplines from any recognised University or deemed university/Institute recognised by AICTE. (Refer to General Instructions for Group of Disciplines) Desirable: Post-graduation in relevant discipline/ MBA	Essential: (a) Experience: (i) The Candidate should have minimum 09 years of post-essential qualification experience in one/more of the following: - (a) Design/ Construction/ Repairs/ Maintenance of Ships/ Submarines in Govt. Organisation/ PSUs/ Private shipyards of Repute. (b) Overseeing/Quality Assurance of Ships/Submarines during construction/ Refit/ Repairs at Govt. Organization's/ PSU Shipyards/ Private Shipyards of Repute. (b) Lower Grade Experience: (i) Candidates from Govt. / PSUs: Candidate should have minimum 3 years' experience in immediate lower grade of <u>IDA-PSU:</u> Rs. 20,600 - 46,500 (2nd PRC) Rs. 50,000 - 1,60,000 (3rd PRC) <u>CDA/Govt:</u> <u>7th CPC Pay matrix:</u> Pay level 9 (ii) Candidates from Private Sector: The candidate should be working in organizations of repute with minimum annual turnover of Rs. 100 Cr and drawing present CTC of Rs.14 lakhs per annum.

S No.	Name of the post (Grade)	Pay Scale (IDA)	Max. Age As on 06 Apr 2023	Discipline/ Reservation & No. of posts	Qualification	Professional experience as on 06 Apr 2023
4	Assistant Manager (E1)	Rs. 40,000-1,60,000/- (E1) CTC is shown in the table below	30 Yrs	Finance 02 posts (01-UR; 01-EWS)	<u>Essential:</u> A Graduate who has passed in the final examination of ICAI/ICWAI.	<u>Essential:</u> (a) <u>Experience</u> (i) Minimum 02 years post qualification experience one/more of the following in Govt Organisation/PSU/Private Organisation of Repute. (a) Financial & Cost Accounting (b) Financial Management/ Funds Management (c) Budgeting, Treasury Management and Financial Statements. (d) Financial/Cost Auditing (b) <u>Candidates from Private Sector</u> Candidates from Private Sector should be presently drawing a CTC of not less than 08 Lakhs/PA. <u>Desirable Skills:</u> (i) Working knowledge on MS Office & Accounting Softwares. (ii) Working knowledge on FI/CO/MM Modules of SAP/ERP. (iii) Candidate should also be familiar with Govt. rules and regulations as applicable to Central Public Sector Enterprises.

2. On Fixed Term Contract (FTC) Basis:

S No.	Name of the post (Grade)	Pay Scale (IDA)	Max. Age As on 16 Apr 2023	Discipline/ Reservation & No. of posts	Qualification	Professional experience as on 16 Apr 2023
1	Dy. Project Officer (Contract basis) On fixed term contract basis for a period of 02 years extendable for one year subject to satisfactory performance/requirement.	Rs. 54,880/- PM For other benefits- refer the detailed advertisement.	35 Yrs.	Plant Maintenance 01 post (01-ST)	<u>Essential:</u> Full-time Engineering degree from a recognized University in Mechanical Engineering with not less 55% marks Qualifying exam.	<u>Essential:</u> a) Minimum 02 years' post qualification experience in Operation/ Maintenance/ Repairs of Plant/Manufacturing unit/Shipyard and Experienced in activities of yard utilities operations, monitoring and repairs and maintenance of Mobile equipment, cranes, Plants & Machines at the yard. b) Candidate should be conversant with preparation of technical specifications, scope of work, cost estimate required for outsourcing of maintenance related work.

S No.	Name of the post (Grade)	Pay Scale (IDA)	Max. Age As on 16 Apr 2023	Discipline/ Reservation & No. of posts	Qualification	Professional experience as on 16 Apr 2023
2	<p>Dy. Project Officer (Contract basis)</p> <p>On fixed term contract basis for a period of 02 years extendable for one year subject to satisfactory performance/ requirement.</p>	<p>Rs. 54,880/- PM</p> <p>For other benefits- refer the detailed advertisement.</p>	35 Yrs	<p>IT & ERP</p> <p>04 posts</p> <p>[02-UR; 01-EWS; 01-OBC]</p>	<p><u>Essential:</u></p> <p>Full-time Engineering graduate in Computer Science, Information Technology OR Masters in Computer application with not less than 60% marks in qualifying examination from a recognized university / AICTE approved deemed university/ institution</p>	<p><u>Essential:</u></p> <p>Candidate should have minimum 02 years' post-qualification experience in one/more of the following:</p> <p>(a) Maintenance and management of IT Servers including Cyber Security</p> <p>(b) Upkeep & Maintenance of LAN Network (Intranet & Internet) and other IT Infrastructure</p> <p>(c) Design, updation and modification to company web-sites and Operating System Administration.</p> <p>(d) Functional & Technical knowledge and working experience in SAP portal and ABAP developer and knowledge of SAP Fiori</p>

S No.	Name of the post (Grade)	Pay Scale (IDA)	Max. Age As on 16 Apr 2023	Discipline/ Reservation & No. of posts	Qualification	Professional experience as on 16 Apr 2023
3	<p>Dy. Project Officer (Contract basis)</p> <p>On fixed term contract basis for a period of 02 years extendable for one year subject to satisfactory performance/requirement.</p>	<p>Rs. 54,880/- PM</p> <p>For other benefits- refer the detailed advertisement.</p>	35 Yrs	<p>Civil</p> <p>02 posts (01-UR; 01-ST)</p>	<p><u>Essential:</u></p> <p>Full-time Engineering graduate in Civil Engg discipline with not less than 60% marks (55% for ST candidates) from a recognized university or deemed university/institution registered with AICTE</p> <p><u>Desirable:</u></p> <p>Masters in relevant field</p>	<p><u>Essential:</u></p> <p>Minimum 02 years of post-qualification experience in one/more of the following: -</p> <p>(a) Design & Material Estimate for RCC Structure/ Marine RCC structure</p> <p>(b) Execution/Supervision of construction of Marine Structure, Buildings, Civil structures, Bridges and Culverts etc.</p> <p>(c) Assessment of structural integrity/ residual life of old RCC/Load Bearing structure and their refurbishment using modern repairs/refurbish techniques</p> <p>(d) Preparation of Scope of Work, Tender Document, Technical Evaluation of Tenders, Project Planning & contract management for construction and refurbishment of marine structure, residential and factory buildings.</p> <p><u>Desired skills:</u> Working knowledge of AutoCAD & MS Project</p>

S No.	Name of the post (Grade)	Pay Scale (IDA)	Max. Age As on 16 Apr 2023	Discipline/ Reservation & No. of posts	Qualification	Professional experience as on 16 Apr 2023
4	<p>Dy. Project Officer (Contract basis)</p> <p>On fixed term contract basis for a period of 02 years extendable by one year subject to satisfactory performance/requirement..</p>	<p>Rs. 54,880/- PM</p> <p>For other benefits- refer the detailed advertisement.</p>	45 Yrs	<p>Technical</p> <p>06 posts [02-EWS; 01-OBC; 02-SC; 01-ST]</p>	<p><u>Essential:</u></p> <p>Full time Graduate /Diploma with not less than 55% marks in Mechanical/Electricals/Communication/Controls/Shipwright & Equivalent from recognised university/ deemed university/Institute recognised by AICTE</p> <p>Ex-Naval Sailors of ERA3 Equivalent & above of cadre ERA/EAP/EAR/SWA/MECH with medical category not lower than S2A2 would be eligible for the post.</p>	<p><u>Essential:</u></p> <p>(a) Experience:</p> <p>Minimum 02 Years post qualification experience for graduate engineers and minimum of 5 years work experience for Diploma Engineers in one of the following: -</p> <p>(i) Operation/ Repairs/ Refits/ Maintenance of Naval Ships /Submarine</p> <p>(ii) Installation & Integrations of equipment/systems and overseeing/quality assurance during construction of Naval Ships/ Submarines</p> <p>(iii) Setting to Work, Functional Trials, Harbour Trials of engineering/electrical equipment/systems for Naval Ships/Submarine.</p> <p><u>Desirable:</u></p> <p>Retired ex-servicemen of Indian Navy (ERA-3/equivalent & above) of ERA/EAP/EAR/SWA/MECH cadre with minimum 05 yrs. post qualification experience in operations/maintenance of Ships & Submarine</p>

S No.	Name of the post (Grade)	Pay Scale (IDA)	Max. Age As on 16 Apr 2023	Discipline/ Reservation & No. of posts	Qualification	Professional experience as on 16 Apr 2023
5	<p>Dy. Project Officer</p> <p>On fixed term contract basis for a period of 02 years extendable for one year subject to satisfactory performance/requirement.</p>	<p>Rs. 54,880/- PM</p> <p>For other benefits- refer the detailed advertisement.</p>	35 Yrs	<p>HR/ Training/ Administration</p> <p>03 Posts [01-UR; 01-OBC; 01-ST]</p>	<p><u>Essential:</u></p> <p>1) Full time Graduate in any discipline with not less than 60% marks (55% for ST candidates) from any recognised University or Institute recognised by AICTE.</p> <p>AND</p> <p>2) Full time Post graduate degree / diploma in Management with specialization in HR/ Personnel Management from any recognised University or Institute registered with AICTE with not less than 60% marks (55% for ST candidates)</p>	<p><u>Essential:</u></p> <p><u>(a) Experience:</u></p> <p>Should have at least 2 years of post-qualification experience in various aspects of HR / Personnel Management / Industrial Relations/ Training & Development/ Administration & Establishment in Government Organisation/Public Sector Undertakings or in large and reputed Private Companies.</p> <p><u>Desirable Skills:</u></p> <p>Working Knowledge in ERP like SAP and Oracle etc.</p> <p>Working knowledge of Telugu</p>

S No.	Name of the post (Grade)	Pay Scale (IDA)	Max. Age As on 16 Apr 2023	Discipline/ Reservation & No. of posts	Qualification	Professional experience as on 16 Apr 2023
6	<p>Dy. Project Officer</p> <p>On fixed term contract basis for a period of 02 years extendable for one year subject to satisfactory performance/requirement.</p>	<p>Rs. 54,880/- PM</p> <p>For other benefits- refer the detailed advertisement.</p>	35 Yrs	<p>Security & Fire Service</p> <p>01 Posts [01-UR]</p>	<p><u>Essential:</u></p> <p>(a) Full-time Graduate/ diploma in any discipline from a recognized University with an aggregate of not less than 50% of marks in the qualifying examination.</p> <p>(b) Ex-servicemen of Chief Petty Officer/equivalent & above cadre of Armed forces (provost/ MP branch) minimum S2A2 category would also be eligible for the post</p> <p><u>Desirable:</u></p> <p>Diploma or Course in 'Security'.</p>	<p><u>Essential:</u></p> <p><u>(a) Experience:</u></p> <p>(a) Should have at least 12 years of post-qualification experience in Security in a large organisation / Armed Forces</p>

S No.	Name of the post (Grade)	Pay Scale (IDA)	Max. Age As on 16 Apr 2023	Discipline/ Reservation & No. of posts	Qualification	Professional experience as on 16 Apr 2023
7	<p>Dy. Project Officer (Contract basis)</p> <p>On fixed term contract basis for a period of 02 years extendable for one year subject to satisfactory performance/requirement.</p>	<p>Rs. 54,880/- PM</p> <p>For other benefits- refer the detailed advertisement.</p>	35 Yrs	<p>Safety</p> <p>01 post (01-UR)</p>	<p><u>Essential:</u></p> <p>Full-time degree in any branch of Engineering and Diploma in Industrial Safety with not less than 60% marks from a recognized university / AICTE approved institution</p>	<p><u>Essential:</u></p> <p>Candidates should have minimum 02 years full-time post qualification experience on training, education, consultancy, or research in the field of accident prevention in industry or in any institution. Should have worked as Safety Officer in Govt/Public Sector Undertakings or in large and reputed Private company.</p>

S No.	Name of the post (Grade)	Pay Scale (IDA)	Max. Age As on 16 Apr 2023	Discipline/ Reservation & No. of posts	Qualification	Professional experience as on 16 Apr 2023
8	<p>Dy. Project Officer</p> <p>On fixed term contract basis for a period of 02 years extendable for one-year subject to satisfactory performance/requirement.</p>	<p>Rs. 54,880/- PM</p> <p>For other benefits - refer the detailed advertisement</p>	40 Yrs	<p>Design</p> <p>04 posts (01-UR; 01-OBC; 01-SC; 01-ST)</p>	<p><u>Essential:</u></p> <p>Full time Degree/ Diploma with not less than 60% marks (55% for SC/ST Candidates) in qualifying examination in Mechanical/ Electrical/ Naval Architecture disciplines from any recognised University/deemed university or Institute registered with AICTE.</p>	<p><u>Essential Experience:</u></p> <p>The candidate should have minimum 02 years (for engineering graduate) / 05 years (for Diploma Engineers) post-qualification experience in one or more of the following: -</p> <p>a) Basic and functional design of ships/ ship systems in Govt/PSUs/reputed private organisation</p> <p>b) 2D drafting and 3D modelling using AutoCAD/ Aveva Marine/ NUPAS CADMATIC/ Ship Constructor or equivalent ship design software</p> <p>c) Preparation of detailed workshop drawings, using AutoCAD, for construction and outfitting of Naval ships in in Govt/PSUs/reputed private organisation</p>

S No.	Name of the post (Grade)	Monthly CTC (approx.)	Max. Age As on 21 Mar 2023	Discipline & No. of posts	Qualification	Professional experience as on 21 Mar 2023
9	<p>Medical Officer (Contract basis)</p> <p>On fixed term contract basis for 02 years extendable up to one-year subject to requirement and satisfactory performance</p>	<p>Rs. 63,000/- PM (Consolidated all-inclusive including NPA)</p> <p>For other benefits- refer the detailed advertisement.</p>	50 Yrs	<p>Medical 04 posts</p> <p>(02-UR; 01-OBC; 01-SC)</p>	<p>Essential: MBBS Degree and registered with Indian Medical Council.</p> <p>Desirable: PG Degree/Diploma in any medical discipline</p>	<p>Essential: Candidates should have minimum 02 years post qualification experience in Medical Department of CPSEs with large industrial townships / Govt. Hospitals in District Head Quarters/ Large Industrial Hospitals in Private Sector. /Govt. Sector.</p>

S No.	Name of the post (Grade)	Monthly CTC (approx.)	Max. Age As on 21 Mar 2023	Discipline & No. of posts	Qualification	Professional experience as on 21 Mar 2023
10	<p>Dy. Project Officer (Contract basis)</p> <p>On fixed term contract basis for a period of 02 years extendable for one year subject to satisfactory performance/requirement.</p>	<p>Rs. 54,880/- PM</p> <p>For other benefits-refer the detailed advertisement.</p>	40 Yrs	<p>Legal</p> <p>02 posts (01-UR & 01-SC)</p>	<p><u>Essential:</u></p> <p>Graduate with LLB or Degree in Law (5 years integrated course) with not less than 50% marks from a recognized university / AICTE approved institution</p>	<p><u>Essential Experience:</u></p> <p>The candidate should have at least 05 years of post-qualification experience in one or more of the following:</p> <p>(a) Registration in Bar Council with experience as lawyer in Civil Courts / High Courts/tribunals of Andhra Pradesh</p> <p>(b) In-house corporate lawyer in Govt/PSU or reputed private organisation</p> <p>(c) Law Associate in reputed law firms</p> <p>Desirable: Working knowledge of Telugu</p>

3. Consultants on fixed term contract & Part Time basis:

S No.	Name of the post (Grade)	Remuneration	Max. Age As on 16 Apr 2023	Discipline & Qualification	Professional experience as on 16 Apr 2023
1	<p>Sr. Advisor (Corporate & Business Development)</p> <p>(01 post)</p> <p>On fixed term contract basis for 01 year extendable by one year plus one-year subject to requirement and satisfactory contribution</p>	<p>Rs. 1,50,000/- (Consolidated pay)</p> <p>To be available at HSL for a minimum of 09 working days in a month and balance offsite through VC/ email where feasible</p>	62 Years	<p>(i) B. Tech (ii) MBA or equivalent</p>	<p><u>Essential</u></p> <p>(i) Should have at least 30 years of experience (after graduation) in relevant area out of which at least 04 years in a senior management (Jt Secretary or Equivalent) level dealing with Shipbuilding projects in the maritime agencies or Govt of India. (ii) Experience in project management, preferably shipbuilding/ RFP/ Contract Management (iii) Residing at Visakhapatnam/ Delhi NCR</p> <p><u>Desirable</u></p> <p>Experience in implementing, business strategies, corporate evaluation & development in an industrial establishment, ability to provide insights on new technology, new products and improvements in corporate, business and production trends</p>

S No.	Name of the post (Grade)	Remuneration	Max. Age As on 16 Apr 2023	Discipline & Qualification	Professional experience as on 16 Apr 2023
2	<p>Senior Consultant (SAP/ERP)</p> <p>(01 post)</p> <p>On fixed term contract basis for 01 year extendable by one-year plus one year subject to requirement and satisfactory performance/ requirement</p>	<p>Rs. 1,10,000/- (Consolidated pay)</p> <p>To be available at site for minimum 12 days per month</p>	62 years	<p><u>Essential:</u></p> <p>BE/B.Tech. in any discipline/ M Sc (IT/CS)/ MCA with not less than 60% marks from a recognized university / AICTE approved institution preferably from Tier I institution / IIT/NIT.</p> <p>SAP Certification in S4 HANAA / BASIS/ ABAP and any relevant area</p> <p><u>Desirable:</u></p> <p>MBA from reputed institution preferably IIM / equivalent with 60% marks / equivalent GPA.</p>	<p>i) Candidate should have minimum 15 years post-qualification experience in SAP ERP various flavour like ECC and HANA and S/4 HANA</p> <p>ii) Experience in similar role for at least 5 years.</p> <p>iii) Must have completed at least five end-to-end SAP implementations at least two end-to-end implementations in S/4 HANA/ ECC green field implementation.</p> <p>iv) Integration knowledge with frequently used modules like FI-CO, MM, SD, PP and QM</p> <p>v) Conducts user requirements gathering, blueprinting and documentation designs. Follow best practices and SAP functionality in system.</p> <p>vi) Conduct Unit tests, Integration tests and system Integration.</p> <p>vii) Understanding key business requirements, preparing AS-IS and TO-BE documents and signing off with users to have business blueprint document.</p> <p>viii) Experience in coordinating with development team</p> <p>ix) Experience in writing functional requirements / design document</p> <p>x) Remaining period consultancy through email / VC as and when required</p> <p>xi) Oversee the creation of consolidated cross module reporting. Facilitate visualisation requirements like dash boards, score cards etc.</p>

S No.	Name of the post (Grade)	Remuneration	Max. Age As on 16 Apr 2023	Discipline & Qualification	Professional experience as on 16 Apr 2023
3	<p>Sr. Consultant (Contract Management) (01 Post)</p> <p>On fixed term contract basis for 01 year & extendable up to 01-year + 01 year subject to satisfactory performance/ requirement.</p>	<p>Rs. 1,10,000 PM (Consolidated pay)</p> <p>i.To be available on site for 18 days/month & on email/phone for balance duration</p> <p>ii.Resident at Visakhapatnam.</p>	<p>The Maximum age limit is 62 years.</p>	<p>Essential:</p> <p>Degree in Engineering in the discipline of Mechanical / Electrical / Electronics / Shipbuilding / Naval Architecture with min First class.</p> <p>MBA is desirable</p>	<p>Essential:</p> <p>(i) Min 20 years' Experience in Shipbuilding / Ship design activities.</p> <p>(ii) Experience in project management / contract Management/ similar role for at least 5 years in shipbuilding</p> <p>(iii) Experience in delivering warship to Indian Navy/ICG/SCI/DCI/ONGC.</p>

TERMS AND CONDITIONS

A. Scale of Pay & Benefits:

For Permanent:

(i) In addition to Basic Pay, the regular officers shall be entitled for payment of Industrial DA, HRA and Allowances of 27 % on Basic Pay (under cafeteria approach, subject to review by Govt), Contributory Provident Fund, Gratuity, Reimbursement of Medical expenses for In-Patient treatment, Leave Encashment, Subsidized Lunch etc. as admissible as per the company policies/government regulations.

(ii) Table below indicates the CTC at the minimum of scale as on date:

Grade	Pay scale	Annual CTC (approx.)
E3	Rs. 60,000-1,80,000/-	Rs. 16.76 lakhs per annum
E1	Rs. 40,000-1,40,000/-	Rs. 11.28 lakhs per annum

For Fixed Term Contract:

(i) In addition to the consolidated pay, they are also entitled for other benefits like Contributory Provident Fund Scheme (in case of less than 60 years of age) and Subsidized Lunch facility etc. as admissible.

(ii) TA / DA / conveyance for travel outside Visakhapatnam for official travel as deputed by HSL Management will be paid as per rates as applicable to HSL officers of equivalent scale.

(iii) Paid Leave benefit: Sick leave - 10 days per year and Casual Leave - 12 days per year

(iv) The yearly emoluments during the contract period are as shown under:

Term	Medical Officer	Dy. Project Officer
First Year	Rs. 55000/- PM + 8000 NPA	Rs. 54880/- PM
Second Year	First Year Consolidated Pay + Rs. 1000/- PM	First Year Consolidated Pay + Rs. 1000/- PM
Third Year	First Year Consolidated Pay + Rs. 2000/- PM	First Year Consolidated Pay + Rs. 2000/- PM

B. Relaxations:

- (i) Internal candidates (only permanent employees) will be considered with the following relaxations in experience and age –
 - The minimum experience in the lower grade shall be relaxed by 1 year.
 - The upper age limit is relaxed by 5 yrs.
 - No Application fee for internal candidates.
- (ii) Age will be relaxed for SC/ST/OBC/PWD categories as per Government rules.
- (iii) In case of ex-servicemen the upper age limit will be relaxed to the extent of number of years of service in the armed forces however the resultant age after deducting the period of service from the actual age should not exceed the prescribed age limit by more than 3 years.

C. Reservation:

- (i) Candidates from reserved categories fulfilling eligibility criteria may also apply for the posts earmarked for UR as per Government Rules.
- (ii) SC/ST candidates should possess valid Certificate in the prescribed format. OBC candidates at the time of interview have to submit declaration to the effect that the incumbent does not fall in Creamy Layer Section and also to produce non-creamy layer certificate in the prescribed format as applicable for appointment for the posts under Govt. of India and Central Govt., Public Sector Undertakings. OBC (non-creamy layer) certificate by the competent authority issued not later than 01.04.2022. Similarly, the candidates under Economically Weaker Section (EWS) category will have to submit the "Income & Asset" certificate issued by the competent authority not later than 01.04.2022.
- (iii) SC/ST/OBC/EWS candidates applying for a post where there are no vacancies in their respective categories, will be treated as General candidates and no relaxation in any criteria will be applicable to these candidates. However, they may indicate their actual category in online application so as to avail of application fees concession as applicable.

D. Application fee: Application Fee is Rs.300/-. No Registration fee for SC/ST/PH and Internal Candidates. Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before applying. **Payment should be made through online and the receipt of the online payment is to be forwarded along with the hard copies of the application.**

E. Eligibility criteria for candidates from Government/ PSU/ Private sector:

- (i) Candidates from Private Sector Companies will be considered subject to fulfilment of criteria of their present CTC as indicated against relevant serial of detailed advertisement and also the company's annual turnover should be at least 100 crores. Candidates are required to furnish the proof for the same along with the application. **[only for permanent posts]**
- (ii) Candidates presently working in Government should submit "**No Objection Certificate**" from the present Organisation at the time of interview. Without "**No Objection Certificate**", the candidate may not be called for the interview. **[only for permanent posts]**
- (iii) Without submission of CTC certificate and annual turnover proof of the present working company, application of the candidate could be summarily rejected. Training period of the candidate in any organisation as Apprenticeship/ Internship shall not be counted as work experience. While calculating post qualification experience **[for all posts]**

F. Method of Selection:

(i) **Candidates have to attend walk-in interviews which shall be held at Hindustan Shipyard Limited, Visakhapatnam on 23 Mar 2023 at 0830hrs. only for the FTC posts of Sr. 9 - Medical Officer (FTC) and Sr.10 - Dy. Project Officer (Legal)**

(ii) Candidates meeting the essential qualification and experience criteria and minimum grade service/ CTC criteria shall be shortlisted for interviewed either online on 'VC Mode' or by physical mode at Hindustan Shipyard Limited. The candidates called for physical interview shall be reimbursed "to & from" 2nd AC train fare' for post number 1, 2 and 3 and 03rd AC train fare for post number 4. Candidates at their choice may perform journey by air however, reimbursement shall be limited to 'to & from train fare' by shortest route. The selection process may include group discussion, preliminary screening interview and final selection interview. Decision of selection committee shall be final and no representation, whatsoever it may be, shall be entertained. No travel fare shall be paid to FTC and Consultants posts.

(iii) In case, large number of applications are received against the aforementioned advertisement, candidates will be shortlisted in ratio not exceeding 06 times of published vacancies. Candidates may be shortlisted based on the Percentage of Marks secured by them in essential qualifying examination.

(iv) Decision of management in shortlisting of the candidates shall be final.

(v) **Percentage of marks should be calculated in the following way:**

(a) Aggregate percentage of marks SHALL NOT BE rounded off (for example 64.99% not to be rounded off as 65%)

(b) In case of CGPA/OGPA/Grade is awarded by university, the equivalent percentage shall be derived based on the formula provided by the University for converting the grade to Percentage by the candidate. If no formula is prescribed by the University, the equivalence in percentage of marks will be established by multiplying the CGPA/OGPA/ Grade by a factor of 10 subject to the condition that the candidate has to submit documentary proof along with application that the University does not have any formula for conversion of CGPA/OGPA/Grade to percentage

(vi) The Management reserves the right to raise the minimum eligibility standards, change the selection criteria, and cancel the recruitment process without assigning any reasons.

G. Other terms & conditions:

(i) All vacancies are for Visakhapatnam except where mentioned.

(ii) The Contract may be terminated by either party by giving three months' notice in writing or in lieu by payment of three month's notice pay **[for FTC posts]**

(iii) The Contract may be terminated by either party by giving one month notice in writing or in lieu by payment of one month notice pay **[for Consultants]**

H. **General Instructions:**

i. **Grouping of Disciplines:**

GROUPING OF DISCIPLINES IN ENGINEERING	
Discipline	Grouping of Branches of Engineering
Mechanical	Mechanical / Mechanical & Industrial Engineering / Mechanical & Production Engineering / Production Engineering / Production/ Marine Engineering/ Metallurgy.
Electronics	Electronics / Electronics & Communications / Applied Electronics/ Instrumentation.
Electrical	Electrical / Electrical & Electronics / Electrical & Instrumentation.
Computer / IT	Computer / Information Technology / Computer Technology.
Civil	Civil / Civil & Structural / Structural.

ii. Indian Nationals only need to apply.

iii. Applications sent other than the prescribed method stand rejected.

iv. Print-out of the filled Online Application along with **mandatory enclosures** viz., Self-attested copies of Degree/PG Marks lists, Provisional Certificate, Proof of Date of Birth, Caste/PH Certificate, Experience certificates, latest salary certificate, online fee payment receipt etc., and **Annexure-I** must be forwarded through Postal/Courier Services and should reach General Manager (HR), Hindustan Shipyard Ltd., Gandhigram (PO), Visakhapatnam – 530 005 before the last date as shown above.

v. **Only candidates meeting essential qualification and experience will be shortlisted/ qualified for the selection process.**

vi. **Disclosure of insufficient information shall not be considered and shall be treated as “REJECTED” and no communication will be made for the same.**

vii. The candidates applying should ensure that they fulfil all eligibility conditions. Their admission at all stages is purely provisional. Mere issue of letter for written test or interview will not imply that candidature has been accepted. Verification of Original Certificates will be done only at the time of interview. The candidature of a candidate shall be cancelled at any point of time if the candidate is found not meeting the advertised eligibility criteria.

viii. All original documents such as Degree Certificate, proof of Date of Birth, Caste/PH Certificate, Experience Certificates etc., will be checked at the time of interview. Non-production of original documents will debar the candidate from appearing for the interview and in that case no Travel Fare will be reimbursed to such candidates.

- ix. Applicants who are presently working in any company (Private / Public Sector / Govt), in the absence of experience certificate, should submit copy of Appointment / Offer letter issued by the company, Latest Pay Slip / copy of Last Pay drawn as proof of experience. For past employment, experience certificate indicating the date of joining as well as relieving should be submitted. The candidates should submit all certificates to establish the experience claimed in their online application, failing which their candidature shall be cancelled and they shall not be considered for further selection.
- x. Candidature of a candidate is liable to be rejected at any stage of the recruitment process or after recruitment or joining, if any information provided by the candidate is found to be false or not in conformity with the eligible criteria mentioned in the advertisement.
- xi. The Management reserves the right to create and operate a panel of shortlisted candidates.
- xii. The Qualifying Requirement /Experience & Age limit shall be reckoned as on the last date for online submission of application before the final dates shown above.
- xiii. Mere possession of the requisite qualification and experience will not confer any right to be called for interview. However, the Management reserves the right to relax qualifications/experience/age in the case of exceptionally experienced and qualified candidates.
- xiv. The Management reserves the right to Increase or decrease the number of posts or consider for lower posts/grades to meet the organizational requirement.
- xv. Out-station Candidates (for regular posts) called for interview for the posts at S. No. 1, 2, 3 will be paid to & fro 2nd AC train fare and posts at S. No. 4 will be paid to & fro 3rd AC train fare by shortest route. No TA shall be paid for candidates attending for fixed term contract basis and Consultant on fixed term contract posts.
- xvi. **Any corrigendum/ addendum to this advertisement will be displayed only on the Company's website <https://www.hslvizag.in>. Applicants are requested to visit the website from time to time for all updates.**
- xvii. All correspondence with candidates shall be done through e-mail only. All information regarding Interview Call Letter etc. shall be provided through e-mail uploaded at the time of application/uploading on HSL website. Responsibility of receiving, downloading and printing of Interview Call Letter or any other information shall be of the candidate only. HSL will not be responsible for any loss of e-mail sent, due to invalid/wrong e-mail ID provided by the candidate or delivery of e-mails to Spam/Bulk mail folder for delay/non-receipt of information if a candidate fails to access his/her mail/website in time or DND activated mobile no. etc.
- xviii. In case of difficulty in registration or for any clarification, candidates may contact recruitment@hslvizag.in electronically.

HOW TO APPLY (Note: Please read the instructions carefully before filling the online application)

1. The Application should be submitted ONLINE via <http://www.hslvizag.in>
2. Candidates should possess a valid E mail id and remain active for at least next one year. All future correspondence would be sent via e mail only.
3. Candidate should upload his/her photograph (20 – 50KB) and signature (10 – 20KB) in the prescribed format and size.
4. Candidates are requested NOT to be idle for more than 5 minutes to avoid the expiry of web page while filling the online application.
5. Candidate should be ready with all the bio-data before filling the application.
6. Click on “Careers” under “Human Resources” visit “Current Openings” link to view the openings available.
7. Please read the advertisement notice carefully, candidates are advised to self-check their eligibility against the recruitment posts.
8. Click on the respective link under “Apply Now” to submit the application online.
9. Registration process contain 3 stages 1) Personal details 2) Educational details and 3) Payment details
10. **Upload the Essential/ Mandatory Documents in online application portal while registration.**
11. If you have experience, please select “Experienced” else “Management Trainee” from the dropdown control against “Type of post”.
12. Candidates are advised to use the SAVE (button) option to avoid the loss of data or SUBMIT button to finally submit the application. Verify the filled data carefully before submitting, once submitted you’re NOT allowed to Edit / modify the application.
13. After successful completion of all the stages you will receive a confirmation message.
14. Candidates who have chosen SAVE (button) option are allowed to SUBMIT the application using **Edit Application** option at a later time before the closing date.
15. You will receive a confirmation e mail with the Registration ID and a link to view your submitted application form.
16. Candidates are also advised to check their SPAM if he email does not reach inbox.
17. Take a print-out (Hard copy) of the filled Online Application for future reference. ***Forward the Registered application form along with mandatory enclosures to General Manager (HR), Hindustan Shipyard Ltd., Gandhigram (PO), Visakhapatnam – 530005 before the last date as shown above for hard copies submission.***
18. Keep your DOB and Registration ID confidential.

EXPERIENCE DETAILS (Annexure - 1)

Please describe briefly here how your experience is relevant to the post applied for: -

Sl. No.	Name of the Organisation	Designation	Nature of Duties	No. of years	Salary/CTC