



## इंस्टीट्यूट ऑफ बैंकिंग पर्सोनेल सिलेक्शन

(भारतीय रिज़र्व बैंक, केंद्रीय वित्तीय संस्थाओं व सार्वजनिक क्षेत्र के बैंकों द्वारा स्थापित एक स्वायत्त संस्था)

### INSTITUTE OF BANKING PERSONNEL SELECTION

(An autonomous body set up by Reserve Bank of India, Central Financial Institutions and Public Sector Bank(s))

असेसमेंट में, हम पर भरोसा रखता है भारत

In assessment, India trusts us



वेबसाइट देखने हेतु स्कैन करें  
Scan to visit Website

## WALK-IN-SELECTION PROCESS

IBPS intends to recruit the personnel in the following positions on contractual basis through Walk-in-Selection Process:

Sl. No.	Post Name	Selection Process	Place of Posting
01	IT Database Administrator (On Contract)	Short Listing, Online Examination and Personal Interview	IBPS, MUMBAI
02	Analyst Programmer - Windows (On Contract)		
03	Analyst Programmer - Linux (On Contract)		

Successful candidates will be appointed against the existing vacancies. However, a wait list would also be maintained to fill up need-based requirements, which will remain valid for a period of six months.

Any eligible candidate, who aspires to join IBPS as IT Database Administrator (On Contract), Analyst Programmer- Windows (On Contract) and Analyst Programmer- Linux (On Contract) is required to appear for Walk-in-Selection Process.

The schedule of Walk-in-Selection Process is as follows:

Post Name	Date of Walk-in-selection Process	Reporting & Registration Time	Venue of Walk-In - Selection Process
IT Database Administrator (On Contract)	08.05.2023	09:00 A.M. TO 10:00 A.M.	INSTITUTE OF BANKING PERSONNEL SELECTION, IBPS HOUSE, 90 FT DP ROAD, BEHIND THAKUR POLYTECHNIC, OFF. W E HIGHWAY, KANDIVALI (EAST), MUMBAI 400101
Analyst Programmer- Windows (On Contract)	09.05.2023	09:00 A.M. TO 10:00 A.M.	
Analyst Programmer- Linux (On Contract)	10.05.2023	09:00 A.M. TO 10:00 A.M.	

#### **A. COMPENSATION:**

Post	Annual CTC (as per present policy)	Contract period
IT Database Administrator (On Contract)	Rs.8.17 Lakhs (approx.)	2 years subject to yearly review
Analyst Programmer - Windows (On Contract)	Rs.8.17 Lakhs (approx.)	
Analyst Programmer - Linux (On Contract)	Rs.8.17 Lakhs (approx.)	

Benefits such as leave encashment, Normal medical bill reimbursement, medi-claim, Telephone and newspaper bill reimbursement, canteen subsidy etc. are admissible as per rules.

## **B. JOB DESCRIPTION & RESPONSIBILITIES**

### **Post : IT Database Administrator (On Contract)**

- Control Data access permissions and privileges
- Maintain data standards, including adherence to the Data Protection
- Design efficient database for software applications
- Write database documentation, including data standards, procedures and definitions for the data dictionary (metadata)
- Develop, manage and test back-up & recovery plans.
- Ensure that storage and archiving procedures are functioning correctly.
- Work closely with IT project managers, database programmers and multimedia programmers
- Any other work assigned by the Institute

### **Post : Analyst Programmer - Windows (On Contract)**

- Understand requirements and transform them into functional applications in line with business objectives using ASP.NET
- Design, create and maintain applications using ASP.NET and Integrate with DBMS (MS SQL)
- Rewrite/make changes in existing code structure to increase efficiency, performance and fix issues
- Collaborate with peers to design the best solution possible using the .Net framework and Microsoft tech stack
- Ensure error-free code that adheres to best coding practices
- Test, monitor, and make better solutions through incremental updates/new features/app optimization
- Identify bottlenecks and address issues to ensure the best performance
- Any other work assigned by the Institute

### **Post : Analyst Programmer - Linux (On Contract)**

- Understand requirements and transform them into functional applications in line with business objectives using Python
- Design, create and maintain applications using the Linux platform with python web development language (Django) and Integrate with DBMS (MySQL).
- Rewrite/make changes in existing code structure to increase efficiency, performance and fix issues
- Collaborate with peers to design the best solution possible using Python language in Linux environment.
- Ensure error-free code that adheres to best coding practices
- Test, monitor, and make better solutions through incremental updates/new features/app optimization
- Identify bottlenecks and address issues to ensure the best performance
- Any other work assigned by the Institute

## **C. ELIGIBILITY CRITERIA**

- I. Candidates, intending to participate in the walk-in-selection process for the above posts should ensure that they fulfill the Eligibility criteria specified by IBPS in this advertisement.

Please note that the eligibility criteria specified herein are the basic criteria. Candidates must necessarily produce the relevant documents in original and three (03) sets of photocopy in support of their identity and eligibility -pertaining to age, educational qualifications etc. as indicated in the application form. Merely applying for the above post, appearing for and being shortlisted in online examination / interview and/or subsequent processes does not imply that a candidate will necessarily be offered employment in IBPS. Medical fitness certificate from a civil surgeon / Doctor on empanelment with LIC of India/ PSBs and Police Verification is to be submitted by the selected candidates at the time of joining mandatorily.

## II. Age, Educational Qualifications & Post Qualification Minimum Work Experience

Sr. No.	Post	Age as on 01.04.2023	Educational Qualifications	Post Qualification Minimum Work Experience	
01	<b>IT Database Administrator (On Contract)</b>  <b>Contract For a period of 2 years</b>	Minimum: 21 years Maximum: 30 years  i.e. Candidate must have been born not earlier than 02.04.1993 and not later than 01.04.2002 (both dates inclusive)	B.Sc. IT/ B.C.A./ B. Sc. Computer Science or equivalent	Minimum 2 years Post Qualification work experience In the following areas :  Database Administration, including DB Creation, deletion, Schema design, Metadata and similar activities especially of MS-SQL / My SQL.  Knowledge of Server Virtualisation and DB Virtualisation  DB Backup activity  Platform - Linux / Windows	Added Advantage skill set :  Familiarity with Oracle, Postgres, Mongo DB.  Web Application Firewall (WAF)
02	<b>Analyst Programmer - Windows (On Contract)</b>  <b>Contract For a period of 2 years</b>	Minimum: 21 years Maximum: 30 years  i.e. Candidate must have been born not earlier than 02.04.1993 and not later than 01.04.2002 (both dates inclusive)	B.Sc- IT / B.C.A / B.Sc. Computer Science or equivalent	Minimum 2 years Post Qualification work experience in the following areas :  End to end (frontend/backend) software development & testing experience using ASP.NET Core, HTML, CSS, JavaScript, etc.  Platforms familiarity - Windows  Knowledge of data handling in RDBMS -- (MS-SQL) -- SQL Queries, data upload / modification/ extraction operation	Added Advantage skill set  Node. JS, Ajax, jQuery, Bootstrap, Angular JS,  Web applications including security, session management, and best development practices  Familiarity with any other DBMS  Knowledge of virtual server, virtual DB and Web Application Firewall (WAF)

Sr. No.	Post	Age as on 01.04.2023	Educational Qualifications	Post Qualification Minimum Work Experience	
03	<b>Analyst Programme - Linux (On Contract)</b>  <b>Contract For a period of 2 years</b>	Minimum: 21 years Maximum: 30 years  i.e. Candidate must have been born not earlier than 02.04.1993 and not later than 01.04.2002 (both dates inclusive)	B.Sc- IT / B.C.A / B.Sc. Computer Science or equivalent	Minimum 2 years Post Qualification work experience in the following areas :  End to end (frontend/ backend) software development & testing experience using Python, Django, HTML, CSS, JavaScript,  Platforms familiarity - Linux  Knowledge of data handling in RDBMS -- (MySQL/MS-SQL) -- SQL Queries, data upload / modification/ extraction operation	Added Advantage skill set  Node. JS, Ajax, jQuery, Bootstrap, Angular JS,  Web applications including security, session management, and best development practices  Familiarity with any other DBMS  Knowledge of virtual server, virtual DB and Web Application Firewall (WAF)

Candidates should ensure that the educational qualifications possessed by them are as per the prescribed educational qualifications mentioned in the advertisement and they fulfil the above eligibility criteria. **The degrees obtained through correspondence/distance education/open university system are not acceptable.**

**Note:**

**(1) All the educational qualifications mentioned should be from a University/ Institution/ Board recognized by Govt. Of India/ approved by Govt. Regulatory Bodies and the result should have been declared on or before 07.05.2023. Proper document from Board / University for having declared the result on or before 07.05.2023 has to be submitted at the time of Walk-in-Selection Process.**

The date of passing the eligibility examination will be the date appearing on the mark-sheet or provisional certificate issued by University/ Institute. In case the result of a particular examination is posted on the website of the University/ Institute and web based certificate is issued then proper document/certificate **in original** issued and signed by the appropriate authority of the University/ Institute indicating the date of passing properly mentioned thereon will be reckoned for verification and further process.

(2) Candidate should indicate the percentage obtained in examinations calculated to the nearest two decimals in the application. Where CGPA / OGPA is awarded, the same should be converted into percentage and indicated in application. The candidate will have to produce a certificate issued by the appropriate authority inter alia stating that the norms of the University regarding conversion of grade into percentage and the percentage of marks scored by the candidate in terms of norms.

(3) **Calculation of Percentage:** The percentage marks shall be arrived at by dividing the total marks obtained by the candidate in all the subjects in all semester(s)/year(s) by aggregate maximum marks (in all the subjects irrespective of honours / optional / additional optional subject, if any) multiplied by 100. This will be applicable for those Universities also where Class / Grade is decided on basis of Honours marks only. The fraction of percentage so arrived will be ignored i.e. 59.99% will be treated as less than 60% and 54.99% will be treated as less than 55%.

(4) **A candidate can appear in the Walk-in-Selection Process for only one post.**

### III . OTHER ELIGIBILITY CRITERIA:

- (i) The integrity of the candidate should not have been doubtful during his/her Service/career.
- (ii) No punishment/penalty should have been inflicted on him/her during his/her service/career.
- (iii) Cases of CBI or other law enforcement agencies should not be pending against him/her.

### D. CONDUCT OF WALK-IN-SELECTION PROCESS

**The Walk-in-Selection Process comprising Verification of Documents, Short Listing, Online Examination and Personal Interview will be conducted only at IBPS, Mumbai.**

1. Candidates to appear for a Walk-in-Selection Process at **Institute Of Banking Personnel Selection, IBPS House, 90 Ft DP Road, Behind Thakur Polytechnic, Off. W E Highway, Kandivali (East), Mumbai 400101** on given date at his/her own expenses and IBPS will not reimburse any cost of traveling/boarding.
2. The registration for Walk-in-Selection Process will be done during **09:00 A.M. to 10:00 A.M.** on the respective dates given above. Candidates reporting late i.e. after 10:00 A.M. will not be permitted to participate in the process.
3. Candidate should bring all the requisite documents and certificates in original with three (03) set of photocopy of each and that of an application duly typed in A-4 paper (Original + 2 photocopies) . **Prescribed application is attached as Annexure I.**
4. Please affix a recent passport size photograph on top right side corner of the application and take 2 photocopies of the same.

5. At the time of Walk-in-Selection Process, the candidate should produce valid self-attested photocopies of certificates and documents in support of educational qualification, experience, date of birth and other documents in support of information submitted in the application form and one recent passport size colour photograph.
6. In the absence of valid documents candidature of the candidates shall be cancelled. IBPS take no responsibility to receive/ collect any certificate/ remittance/ document sent separately.
7. The prescribed educational qualifications and experience are the bare minimum and mere possession of same does not entitle candidates to be considered in the selection process. Where number of candidates appearing for walk-in-selection process is large, it will not be convenient or possible to interview all eligible candidates. Based on the recommendation of the screening committee, Institute may restrict the number of candidates to be considered for the selection process to a reasonable limit after taking into consideration qualification and experience over and above the minimum prescribed in the advertisement. Therefore, it will be in the interest of candidates to mention all the qualifications and experience in the application and to submit all the supporting documents at the time of document verification.
8. **The Selection process may continue till the end of the day, depending on the responses received.**

#### **List of Documents to be produced at the time of Walk-in-Selection Process:**

The following documents in original and **03 (three) sets of application (Original + 2 photocopies) & self-attested photocopies of documents in support of the candidate's eligibility and identity** are to be invariably submitted at the time of Walk-in-Selection Process, failing which the candidate may not be permitted to participate in Walk-in-Selection Process. Non submission of requisite documents by the candidate at the time of Walk-in-Selection Process will debar his / her candidature from participation in the process.

- a) Application form in the prescribed format duly filled in (Original + 2 Photocopies) (format attached as Annexure I).
- b) Proof of Date of Birth (Birth Certificate issued by the Competent Authorities or SSLC/ Std. X Certificate with DOB)/Leaving certificate
- c) Photo Identify Proof such as PAN Card/ Passport/ Permanent Driving Licence/ Voter's Card/ Bank Passbook with photograph/ Photo identity proof issued by a Gazetted Officer/ People's Representative along with a photograph / Identity Card issued by a recognised college/ university/ Aadhar/ E-aadhar card with a photograph/ Employee ID/ Bar Council ID card should be submitted for verification. The candidate's identity will be verified with respect to his/her details on the call letter and requisite documents submitted. **If identity of the candidate is in doubt the candidate may not be allowed to appear in the selection process.**
  - Ration Card and Learner's Driving License will not be accepted as valid id proof for this project.
  - In case of candidates who have changed their name, they will be allowed only if they produce original Gazette notification / their original marriage certificate / affidavit in original.

- d) Mark sheets or certificates for educational qualifications. Proper document from Board / University for having declared the result on or before **07.05.2023** has to be submitted.
- e) Candidates serving in Government / quasi govt. offices/ Public Sector Undertakings (including Nationalised Banks and Financial Institutions) are required to produce a “No Objection Certificate” in original from their employer at the time of Walk-in-Selection process, in the absence of which their candidature will not be considered.
- f) Experience certificates (Hardcopy/Digitally signed copy/ Received from Valid email id—subject to verification of experience certificates will be accepted).
- g) Copy of payslip, if any
- h) Copy of appointment letter / promotion letter / Relieving letter etc., if any
- i) Any other relevant documents in support of eligibility and suitability for the post.

## D.1 ONLINE EXAMINATION

### I. TEST STRUCTURE:

The structure of the Examination which will be conducted online is as follows:

Sr. No.	Name of the Test	No. of Qs.	Max. Marks	Duration	Version
1.	Aptitude	50	50	Composite time of 90 minutes	English
2.	Professional Knowledge	50	50		
	Total	100	100		

IBPS reserves the right to modify the structure of the examination.

### II. PENALTY FOR WRONG ANSWERS

There will be penalty for wrong answers marked in the Objective Tests. For each question for which a wrong answer has been given by the candidate one fourth or 0.25 of the marks assigned to that question will be deducted as penalty to arrive at corrected score. If a question is left blank, i.e. no answer is marked by the Candidate, there will be no penalty for that question.

### III. CUTOFF SCORE

Each candidate will be required to obtain a minimum score in the test of Online examination and also secure sufficiently high scores to be considered to be shortlisted for further process of Selection including interview. Cutoff scores will be decided by IBPS Authorities and **candidates will be shortlisted for further process of selection.**

## D.2 PERSONAL INTERVIEW

**Successful Candidates in the online examination will be required to appear for Personal Interview immediately on the same day.**

The combined final score of candidates shall be arrived at on the basis of total scores obtained by the candidates in the Online Examination and Personal Interview.

**Selection will be made by a committee and such selection will be Final.**

## E. GENERAL INSTRUCTIONS

1. Candidates will have to invariably produce and submit the requisite documents and certificates at the time of Walk-in-Selection Process.
2. Before coming for the Walk-in-Selection Process, the candidate should ensure that he/she fulfils the eligibility and other norms mentioned in this advertisement. Candidates are therefore advised to carefully read this advertisement.
3. A Candidate's admission to the Walk-in-Selection Process is strictly provisional. The mere fact that the participation in the Walk-in-selection process does not imply that his/ her candidature has been finally cleared by IBPS. IBPS would be free to reject any application, at any stage of the process, cancel the candidature of the candidate in case it is detected at any stage that a candidate does not fulfill the eligibility norms and/or that he/she has furnished any incorrect/false information/certificate/documents or has suppressed any material fact(s).
4. If any of these shortcomings is detected after appointment in IBPS, his/her services are liable to be summarily terminated.
5. IBPS, at various stages, may capture IRIS scan / biometric impressions for verification of the genuineness of the candidate. Decision of the IRIS data /biometric impressions verification authority with regard to its status (matched or mismatched) shall be final and binding upon the candidates. Refusal to participate in the process of IRIS / biometric scanning / verification on any occasion may lead to cancellation of candidature.
6. Decision of IBPS in all matters regarding eligibility of the candidate, selection of candidate for online examination / interview, the stages at which such scrutiny of eligibility is to be undertaken, qualifications and other eligibility norms, the documents to be produced for the purpose of the process of selection including online examination, interview, verification etc. and any other matter relating to this selection process will be final and binding on the candidate. No correspondence or personal enquiries shall be entertained by IBPS in this behalf.
7. The application once submitted will not be allowed to be withdrawn.
8. Any dispute arising out of this advertisement including the recruitment process shall be subject to the sole jurisdiction of the Courts situated at Mumbai.
9. Canvassing in any form will be a disqualification.
10. Any request for change of details mentioned in the application form submitted will not be entertained.
11. A recent, recognizable Passport size photograph should be affixed by the candidate in the application form and the candidate should ensure that copies of the same are retained for use at various stages of the process. Candidates are also advised not to change their appearance till the process is completed. Failure to produce the same photograph at various stages of the process or doubt about identity at any stage could lead to disqualification.
12. The possibility of occurrence of some problem in the administration of the walk-in selection process cannot be ruled out completely. In that event, every effort will be made to rectify such problem, which may include conduct of another process if considered necessary or extend the time to complete the process. .
13. IBPS reserves the right to change (cancel/ modify/ add) any of the criteria, method of selection etc.
14. IBPS Internal candidate, if eligible, may also participate.
15. IBPS can cancel the selection process at any point of time without giving any reason.
16. All the above positions require full 24x7 commitment to the Institute. Therefore, candidates willing to dedicate themselves fully to the Institute are expected to participate in the process.
17. **Any Addendum/Corrigendum/Notice shall be posted only on Institute's website.**
18. **Mere fulfilling the eligibility criteria will not guarantee shortlisting for further selection process.**

**Please Note: The posting of the selected candidate will be in MUMBAI Only. The Selected candidate will have to make his/her own arrangement of accommodation in Mumbai.**

22.04.2023  
IBPS, Mumbai

Division Head (Administration)





# इंस्टीट्यूट ऑफ बैंकिंग पर्सोनेल सिलेक्शन

(भारतीय रिज़र्व बैंक, केंद्रीय वित्तीय संस्थाओं व सार्वजनिक क्षेत्र के बैंकों द्वारा स्थापित एक स्वायत्त संस्था)

## INSTITUTE OF BANKING PERSONNEL SELECTION

(An autonomous body set up by Reserve Bank of India, Central Financial Institutions and Public Sector Bank(s))

असेसमेंट में, हम पर भरोसा रखता है भारत

In assessment, India trusts us



वेबसाइट देखने हेतु स्कैन करें  
Scan to visit Website

(APPLICATION FORMAT)

### WALK-IN-SELECTION PROCESS

To,

Division Head (Administration)  
Institute Of Banking Personnel Selection  
IBPS House,  
90 ft. DP road, off W. E. Highway  
Kandivali (East)  
Mumbai 400 101

Sir,

PASTE (not staple)  
your recent passport  
size photograph here  
and sign across it in  
full name with  
date

***SUB : Application for the post of  
basis in IBPS***

***on contract***

With reference to your advertisement dated 22.04.2023, I submit herewith my application for the post of \_\_\_\_\_ **on contract basis** in Institute Of Banking Personnel Selection. I have read about the role, remuneration and brief terms & conditions relating to the post and advise that they are acceptable to me.

**1. Full Name: Shri/Smt/Kum (in block letters)**

\_\_\_\_\_

**2. Father's/Husband's name**

\_\_\_\_\_

**3. Date of Birth** \_\_\_\_\_ **AGE** [\_\_\_\_\_ yrs.]  
(DD/MM/YYYY) (As on 01.04.2023)

**4. Gender :** \_\_\_\_\_

**5. Educational Qualification: ---- (self-attested copies of certificates attached)**

Academic Qualification	Board / Institution /University	Degree / Subject / Stream	Date / Year Of Passing	Percentage of Marks

**6. Post Qualification Work experience: (Supporting Documents attached)**

ORGANISATION	POSITION HELD	Nature of Duties	PERIOD		
			From	To	Total

**7. Languages Known ( put √ )**

Language	Read	Write	Speak

**8. In case of a person who is in service: -**

a. Name of the Current Organisation \_\_\_\_\_

b. Designation : \_\_\_\_\_

c. No. Of years of service : \_\_\_\_\_

d. Brief description of current assignment :

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**9. Candidate's Address:**

Correspondence Address: (IN BLOCK LETTERS)

\_\_\_\_\_  
\_\_\_\_\_

Dist. \_\_\_\_\_

State \_\_\_\_\_ PIN : \_\_\_\_\_

MOBILE NO. \_\_\_\_\_ Email ID \_\_\_\_\_

Alternative Mobile No. \_\_\_\_\_

**10. Permanent Address : (IN BLOCK LETTERS)**

\_\_\_\_\_  
\_\_\_\_\_

Dist. \_\_\_\_\_

State \_\_\_\_\_ PIN : \_\_\_\_\_

PHONE WITH STD \_\_\_\_\_

MOBILE NO. \_\_\_\_\_

**11. References:**

1. Name : \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_ PIN \_\_\_\_\_

Mobile Number : \_\_\_\_\_, \_\_\_\_\_ EMAIL ID : \_\_\_\_\_

2. Name : \_\_\_\_\_

Address : \_\_\_\_\_

\_\_\_\_\_ PINCODE \_\_\_\_\_

Mobile Number \_\_\_\_\_ EMAIL ID : \_\_\_\_\_

**12. Declaration:**

I hereby declare that

- (i) No punishment / penalty were inflicted on me during my service in any organisation.
- (ii) No case of CBI or any other Law Enforcement Agency is pending against me.
- (iii) I am physically fit to carry out duties of the \_\_\_\_\_

I further declare that all statements made in this application are true, complete and correct to the best of my knowledge and belief and I have not suppressed any material fact(s)/information. I understand that in the event of any information being found untrue or incomplete at any stage or me not satisfying any of the eligibility criteria according to the requirements of the related advertisement of Institute Of Banking Personnel Selection, my candidature / appointment for the said post is liable to be cancelled at any stage and even after appointment, my services are liable to be terminated without any notice.

Place: \_\_\_\_\_ Signature: \_\_\_\_\_

Date: \_\_\_\_\_ Name of the candidate: \_\_\_\_\_

**ATTACHMENTS:-**

SR.NO.	DOCUMENTS	DETAILS	YES / NO
01	Application form	In the prescribed format duly filled in & Photo affixed (Original + 2 Photocopies)	
02	Proof of Date of Birth	Birth Certificate issued by the Competent Authorities	
		SSLC/ Std. X Certificate with DOB	
		Leaving Certificate	
03	Photo Identify Proof	PAN Card	
		Passport	
		Permanent Driving Licence	
		Voter's Card	
		Bank Passbook with photograph	
		Photo identity proof issued by a Gazetted Officer along with a photograph	
		Photo identity proof issued by a People's Representative along with a photograph	
		Identity Card issued by a recognised college/ University	
		Aadhar/ E-aadhar card with a photograph	
		Employee ID	
04	In case of candidates who have changed their name	Original Gazette notification	
		Original Marriage certificate	
		Affidavit in original.	
05	Mark sheets or certificates for educational qualifications. (Result on or before 07.05.2023)	S S C	
		H S C	
		GRADUATION	
		POST GRADUATION	
		DIPLOMA	
06	if the Candidate is serving in Government / quasi govt. offices/ Public Sector Undertakings (including Nationalised Banks and Financial Institutions)	"No Objection Certificate" in original from the employer	
07	Experience certificates	Hardcopy	
		Digitally signed copy (Received from Valid email id)	
08	Any Other documents in support of eligibility and suitability for the post.	Copy of payslip, if any	
		Copy of Appointment letter ,, if any	
		Copy of promotion letter, if any	
		Copy of Relieving letter , if any	