

NATIONAL INSTITUTE OF INDUSTRIAL ENGINEERING (NITIE) MUMBAI

Vihar Lake Road, Powai, Mumbai – 400087

(An autonomous Institute under the Ministry of Education, Govt. of India)

National Institute of Industrial Engineering (NITIE) was founded in 1963 as a collaborative effort between the Government of India and the International Labor Organization. NITIE prepares students for a seamless induction into industry and academia by blending management principles and technical skills. NITIE has been providing solutions to the complex problems of industries. Currently, NITIE has 9 research areas, 3 Postgraduate programs, a fellow program, and various executive development programs. Further details at www.nitie.ac.in.

The research project proposes to analyze the role of women in corporate boards of family firms in India through quantitative and qualitative analysis. Companies' Act 2013 enacted the nomination of one independent woman director on the board of listed firms. Few studies post that have considered the effect of the presence of women on board on the firm performance and sustainability goals. This research goes beyond these functions to analyze whether the depth and breadth of involvement of women on the board in family firms that cover 93% of the BSE-listed firms in India. The project is attempted to contribute to the understanding of corporate governance, diversity and inclusion and gender studies.

NITIE Invites Application for

Research Associate (full-time)

Project title: “Demystifying the role of women on board of family firms”

Age: Below 30 years, preferred

Essential Qualifications & Experience

NITIE is hiring full-time research associate (under a research project) to support research and coordination with industry. The research associate will be expected to work independently within the scope of their responsibilities. Responsibilities include but are not limited to undertaking research for the project. Research activities would entail collecting data and preparing white papers, reports, and presentations. Also, this will require an understanding of social domain, designing surveys and application of statistics, handling database and use of software.

Passionate candidates with a postgraduation or higher in Economics, Finance, Gender Studies, Psychology or MBA can apply. Preference will be given to applicants having experience in designing and conducting surveys, coordinating with various organizations, and developing research reports.

Job Profile: The selected candidate will be engaged in:

- Administrative support - Initiating and coordinating research project related administrative activities at the institute.
- Research - Undertaking research in the project- literature review, conducting survey and analyze data and preparing white papers

- Outreach- Liaisoning with industries, and identifying & collecting reading material, preparing research reports and case writing
- Organizing Panel discussions

Skills: Applicants should:

- have excellent written and verbal communication skills
- must be self-motivated
- be able to work in a team
- have strong research and problem-solving aptitude
- have knowledge of statistics, data handling and software
- have knowledge of MS Word, EXCEL, and PowerPoint.
- an ability to comprehend and undertake systematic literature review.

Remuneration: The maximum salary will be Rs. 30,000/-pm (consolidated). The amount will be fixed based on the qualifications and recommendations of the selection committee. Meritorious candidates may be “**considered for Fellow (PhD) program**”, as per institute norms and fellow admission procedures of the Institute.

Interested persons may send soft-copy of their CV by e-mail “**Application for Research Associate**” to SRIC Office : sric.tech@nitie.ac.in, within two weeks from date of this advertisement.

The employment is purely temporary in nature and will be a for a period of **89 days** which may be extended for another six months at the discretion of the competent authority. Eligible candidates will be called for interview as per the recommendation of the screening committee. Fulfillment of minimum qualification is not a claim for receiving interview call. The institute reserves right to reject any/all applications without assigning any reason. No interim correspondence will be entertained.

Form link: <https://forms.gle/xLNzq41nN4xyviup7>

The last date: 15/04/2023