Recruitment for the Post of Principals (Grant-in-Aid Post) for Guru Nanak College, Batala, Distt. Gurdaspur & Guru Nanak Khalsa College, Daroli Kalan, Jalandhar

(Affiliated with Guru Nanak Dev University, Amritsar)

Advt. 344/2023, Dated: 03-05-2023

Published in: Punjabi Tribune & HT

ਡਾਇਰੈਕਟੋਰੇਟ ਆਫ਼ ਐਜੂਕੇਸ਼ਨ, ਸ਼੍ਰੋਮਣੀ ਗੁਰਦੁਆਰਾ ਪ੍ਰਬੰਧਕ ਕਮੇਟੀ

ਬਹਾਦਰਗੜ੍ਹ (ਪਟਿਆਲਾ), ਫੋਨ: 75270-07300, 75270-07400 — Advt. 344/2023

ਸ਼੍ਰੋਮਣੀ ਗੁਰਦੁਆਰਾ ਪ੍ਰਬੰਧਕ ਕਮੇਟੀ, ਸ੍ਰੀ ਅੰਮ੍ਰਿਤਸਰ ਸਾਹਿਬ ਦੇ ਪ੍ਰਬੰਧ ਅਧੀਨ ਗੁਰੂ ਨਾਨਕ ਦੇਵ ਯੂਨੀਵਰਸਿਟੀ, ਅੰਮ੍ਰਿਤਸਰ ਨਾਲ ਸਬੰਧਤ ਗੁਰੂ ਨਾਨਕ ਕਾਲਜ, ਬਟਾਲਾ, ਗੁਰਦਾਸਪੁਰ (95% ਗ੍ਰਾਂਟ-ਇੰਨ-ਏਡ ਪੋਸਟ) ਅਤੇ ਗੁਰੂ ਨਾਨਕ ਖਾਲਸਾ ਕਾਲਜ, ਡਰੋਲੀ ਕਲਾਂ, ਜਲੰਧਰ (95% ਗ੍ਰਾਂਟ-ਇੰਨ-ਏਡ ਪੋਸਟ) ਲਈ ਰੈਗੂਲਰ ਪੱਧਰ ਤੇ ਪ੍ਰਿੰਸੀਪਲ ਸਾਹਿਬਾਨ ਦੀ ਲੋੜ ਹੈ। ਅਸਾਮੀ ਰੈਗੂਲਰ ਅਤੇ ਪੰਜਾਬ ਸਰਕਾਰ ਦੀ ਗ੍ਰਾਂਟ-ਇੰਨ-ਏਡ ਸਕੀਮ ਅਧੀਨ ਹੈ। ਤਨਖਾਹ ਅਤੇ ਯੋਗਤਾਵਾਂ:- ਯੂ.ਜੀ.ਸੀ./ਪੰਜਾਬ ਸਰਕਾਰ/ਗੁਰੂ ਨਾਨਕ ਦੇਵ ਯੂਨੀਵਰਸਿਟੀ, ਸ੍ਰੀ ਅੰਮ੍ਰਿਤਸਰ ਦੇ ਨਿਯਮਾਂ ਅਨੁਸਾਰ ਹੋਣਗੀਆਂ। ਉਕਤ ਅਸਾਮੀ ਲਈ ਅਰਜੀ ਫਾਰਮ ਡਾਇਰੈਕਟੋਰੇਟ ਦੀ ਵੈਬਸਾਈਟ www.desgpc.org 'ਤੇ ਉਪਲਬਧ ਹੈ। ਅਰਜੀ ਫਾਰਮ ਇਸ਼ਤਿਹਾਰ ਛਪਣ ਦੀ ਮਿਤੀ ਤੋਂ 07 ਦਿਨਾਂ ਦੇ ਅੰਦਰ (ਮਿਤੀ 09-05-2023 ਤੱਕ) ਸਰਟੀਫਿਕੇਟਾਂ ਦੀਆਂ ਫੋਟੋ ਕਾਪੀਆਂ ਸਹਿਤ ਡਾਇਰੈਕਟੋਰੇਟ ਆਫ਼ ਐਜੂਕੇਸ਼ਨ, ਪੰਥ ਰਤਨ ਜਥੇਦਾਰ ਗੁਰਚਰਨ ਸਿੰਘ ਟੌਹੜਾ ਇੰਸਟੀਚਿਊਟ ਆਫ਼ ਐਡਵਾਂਸਡ ਸਟੱਡੀਜ ਇਨ ਸਿੱਖਇਜਮ, ਬਹਾਦਰਗੜ੍ਹ, ਪਟਿਆਲਾ-147021 ਵਿਖੇ ਭੇਜਿਆ ਜਾਵੇ ਅਤੇ ਅਰਜੀ ਦੇ ਨਾਲ ਲੋੜੀਂਦੇ ਦਸਤਾਵੇਜ਼ ਜੋ ਕਿ ਯੂਨੀਵਰਸਿਟੀ ਦੀ ਵੈਬਸਾਈਟ ਪੁਰ ਸੀਡੀਸੀ ਪੋਰਟਲ ਤੇ ਉਪਲਬਧ ਸੂਚੀ ਅਨੁਸਾਰ ਹੀ ਭੇਜੇ ਜਾਣ। ਅਧੂਰੀਆਂ ਅਰਜੀਆਂ 'ਤੇ ਵਿਚਾਰ ਨਹੀਂ ਕੀਤਾ ਜਾਵੇਗਾ। ਡੀਨ ਕਾਲਜ ਵਿਕਾਸ ਕੌਂਸਲ, ਗੁਰੂ ਨਾਨਕ ਦੇਵ ਯੂਨੀਵਰਸਿਟੀ, ਸ੍ਰੀ ਅੰਮ੍ਰਿਤਸਰ ਨੂੰ ਭੇਜੀ ਜਾਣ ਵਾਲੀ ਅਰਜੀ ਦੀ ਕਾਪੀ ਨਾਲ 1180/- ਰੁਪਏ ਦਾ ਡਿਮਾਂਡ ਡਰਾਫਟ ਜੋ ਕਿ ਰਜਿਸਟਰਾਰ ਗੁਰੂ ਨਾਨਕ ਦੇਵ ਯੂਨੀਵਰਸਿਟੀ ਦੇ ਨਾਂ ਤੇ ਹੋਵੇ, ਭੇਜਿਆ ਜਾਵੇ। ਰਾਖਵਾਂਕਰਨ ਦੀ ਨੀਤੀ ਪੰਜਾਬ ਸਰਕਾਰ ਅਨੁਸਾਰ ਹੋਵੇਗੀ। ਸਿੱਖ ਉਮੀਦਵਾਰ ਪਤਿਤ ਨਹੀਂ ਹੋਣਾ ਚਾਹੀਦਾ। ਮਿਤੀ 10-04-2023 ਨੂੰ ਦਿੱਤੇ ਵੱਖ-ਵੱਖ ਅਖਬਾਰਾਂ ਵਿੱਚ ਜਾਰੀ ਇਸ਼ਤਿਹਾਰ ਨੰ. 341/2023 ਦੀ ਲੋਅ ਵਿੱਚ ਪਹਿਲਾਂ ਅਪਲਾਈ ਕੀਤੇ ਉਮੀਦਵਾਰਾਂ ਨੂੰ ਦੁਬਾਰਾ ਅਪਲਾਈ ਕਰਨ ਦੀ ਲੋੜ ਨਹੀਂ ਹੈ। ਨਿਮਨ ਹਸਤਾਖਰੀ ਪਾਸ ਇੰਟਰਵਿਊ ਰੱਦ/ਮੁਲਤਵੀ ਕਰਨ ਦਾ ਅਧਿਕਾਰ ਰਾਖਵਾਂ ਹੈ।

ਸਕੱਤਰ ਵਿੱਦਿਆ — ਡਾਇਰੈਕਟਰ ਐਜੂਕੇਸ਼ਨ

ਉਮੀਦਵਾਰਾਂ ਲਈ ਜਰੂਰੀ ਹਦਾਇਤਾਂ:–

1. ਉਮੀਦਵਾਰ ਦੁਆਰਾ ਡੀ.ਪੀ.ਆਈ. ਵੱਲੋਂ ਜਾਰੀ 2018 ਦੀ ਗਾਈਡਲਾਈਨ ਅਨੁਸਾਰ ਭਰਿਆ ਨੱਥੀ API ਪ੍ਰੋਫਾਰਮਾ ਹੀ ਵਿਚਾਰਿਆ ਜਾਵੇਗਾ।

2. ਉਮੀਦਵਾਰ ਗੁਰੂ ਨਾਨਕ ਦੇਵ ਯੂਨੀਵਰਸਿਟੀ ਦੇ ਨਿਯਮਾਂ ਅਨੁਸਾਰ ਡੀਨ ਕਾਲਜ ਵਿਕਾਸ ਕੌਂਸਲ, ਗੁਰੂ ਨਾਨਕ ਦੇਵ ਯੂਨੀਵਰਸਿਟੀ, ਸ੍ਰੀ ਅੰਮ੍ਰਿਤਸਰ ਨੂੰ ਭੇਜੀ ਜਾਣ ਵਾਲੀ ਅਰਜੀ ਦੀ ਕਾਪੀ ਨਾਲ 1180-/ ਰੁਪਏ ਦਾ ਡਿਮਾਂਡ ਡਰਾਫਟ ਜੋ ਕਿ ਰਜਿਸਟਰਾਰ ਗੁਰੂ ਨਾਨਕ ਦੇਵ ਯੂਨੀਵਰਸਿਟੀ ਦੇ ਨਾਂ ਤੇ ਹੋਵੇ, ਭੇਜਿਆ ਜਾਵੇ।

3. ਦਫਤਰ, ਡਾਇਰੈਕਟੋਰੇਟ ਆਫ਼ ਐਜੂਕੇਸ਼ਨ, ਬਹਾਦਰਗੜ੍ਹ, ਪਟਿਆਲਾ ਵਿਖੇ ਭੇਜੇ ਜਾਣ ਵਾਲੇ ਅਰਜੀ ਫਾਰਮ ਦੇ ਨਾਲ 1100/- ਰੁਪਏ ਦਾ ਡਿਮਾਂਡ ਡਰਾਫਟ ਜੋ **ਕਿ Directorate of Education, SGPC** ਦੇ ਨਾਂ ਤੇ ਹੋਵੇ ਅਤੇ ਪਟਿਆਲਾ ਵਿਖੇ ਭੁਗਤਾਨ ਯੋਗ ਹੋਵੇ, ਸਪੀਡ ਪੋਸਟ ਜਾਂ ਰਜਿਸਟਰਡ ਡਾਕ ਰਾਹੀਂ ਪੰਥ ਰਤਨ ਜਥੇਦਾਰ ਗੁਰਚਰਨ ਸਿੰਘ ਟੌਹੜਾ ਇੰਸਟੀਚਿਊਟ ਆਫ਼ ਐਡਵਾਂਸਡ ਸਟੱਡੀਜ ਇਨ ਸਿੱਖਇਜਮ, ਬਹਾਦਰਗੜ੍ਹ, ਪਟਿਆਲਾ-147021 ਵਿਖੇ ਭੇਜੇ ਜਾਣ। **ਮਿਤੀ 09-05-2023 ਤੋਂ ਬਾਅਦ ਪੁੱਜੀਆਂ ਅਰਜੀਆਂ ਨਹੀਂ ਵਿਚਾਰੀਆਂ ਜਾਣਗੀਆਂ।**

–ਸਹੀ–
(ਸਕੱਤਰ ਵਿੱਦਿਆ/ਡਾਇਰੈਕਟਰ ਐਜੂਕੇਸ਼ਨ)

DIRECTORATE OF EDUCATION
SHIROMANI GURDWARA PARBHANDAK COMMITTEE

Panth Ratan Jathedar Gurcharan Singh Tohra Institute of Advanced Studies in Sikhism, Bahadurgarh (Patiala) - 147021

Proforma for the Post of College Principal
(Attach API Proforma also)

NAME OF THE COLLEGE:

(Where Applied for) _____

_____

1. **Name :** _____

2. **Father's Name :** _____

3. **Date of Birth :** _____

4. **Permanent Address :** _____

   _____ **Pin** _____

Photo

5. **Contact No./Cell Phone No. :** _____ **Email:** _____

6. **Marital Status:** _____

7. **Educational Qualifications:**

S.No.	Qualification	Years	Board/ University	Obtained/Total Marks	% of Marks
1	Matric				
2	10+2				
3	Graduation				
4	Post Graduation				
5	B.Ed.				
6	M.Phil				
7	Ph.D.				
8	UGC (NET/SLET)				
9	Any Other Exam				

8. (a) Have your ever been prosecuted/sentenced by the court of Law, if so give detail?_____

   (b) Have you ever been dismissed from service? If so, give detail_____

9. List of previous employment in order.

Name & Address of College/Institution	Date of Joining/ Leaving	Designation	Nature of Job	Basic Pay P M & grade	Reason for leaving

10. Total experience (Attach Annexures for details)

11. (a.) Present Basic Pay Rs._____   (b) Pay Scale Rs._____
    (c) Period required for joining the post _____

12. Any other relevant information_____

13. List of Certificates & testimonials

    (i)_____(ii)_____ (iii)_____(iv)_____

    (v)_____(vi)_____ (vii)_____(viii)_____

14. Attach duly filled API Proforma with the Application.

<u>CERTIFICATE</u>

It is certified that the contents given in the application form and the documents attached herewith are true and correct to the best of my knowledge.

Place: **(Signature of the applicant)**

Dated:

Standard Operating Procedure to be followed for appointment of Professors/Associate Professors/Principals on regular basis in the Private Aided Colleges of State of Punjab

1. Online applications on the prescribed format shall be invited from the eligible candidates for various posts of Professors/Associate Professors/Principals through an open advertisement to be published in the newspapers.

2. The applicants will be required to fill up the Academic/Research Score Proforma (as per **Annexure-III**) and Score Card Proforma (as per **Annexure-IV**).

3. The scrutiny committee to scrutinize the applications will be constituted by the University/Government which will be having the following members:
   (a) Dean College Development Council of the respective University (Chairman)
   (b) Chairman or his nominee of the Concerned College
   (c) Senior Most teacher of the concerned college of Concerned subject
   (d) Dean Faculty of the concerned University/Senior Most teacher of the University nominated by the Vice Chancellor.
   (e) Nominee of the Director Higher Education Punjab (Principal or Deputy Director)

   (Note: In Case of regular appointments in the Government Colleges of the State , the procedure of short listing of the candidates will be decided by the Punjab Public Service Commission.)

4. After receipt of applications, scrutiny of the applications shall be done by the scrutiny committee to check the documents as well as eligibility of the applicants.

5. The scrutiny committee will verify the marks claimed by the applicant in the Score Card and prepare a merit list based on the Score Card.

6. The scrutiny committee shall also send recommendation to invite 8 candidates for each first vacancy and 4 candidates for every additional vacancy (as approved by the Syndicate) for the interview as per the order of the merit list.

7. The constitution of the Selection Committee shall be as per UGC Regulations 2018 under Clause 5.1 (VI, VII&VIII) for appointments on regular basis. At least four members, including two external subject experts shall constitute the quorum.

8. The final Selection of the candidates will be made by the Selection Committee considering the following parameters(as per **Annexure V**):

   a) Academic Background – 20%weightage [as per score card attached atAnnexure – IV, the marks secured by applicant as per annexure-IV will be calculated for 20% weightage of 80 marks by applying the formula = $\frac{\text{Marks secured}}{\text{Maximum marks (100)}} \times 20$

   b) Research Performance - 40%weightage [as per Annexure V]
   c) Assessment of domain knowledge by outside experts – 20%weightage[as per Annexure V]
   d) Interview – 20%weightage [as per Annexure V]

9. The assessment of the research performance (for 40% weightage-based on the five best publications submitted by the applicant) and domain knowledge (for 20% weightage -in a simulated class room set up) of the shortlisted applicants will be done by external subject experts.

Proforma for calculating Academic/Research Score for direct recruitment of Posts of Professors/Associate Professors/Principals in the Private Aided Colleges of State of Punjab

(To be filled in by the Candidate)

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, student's Ph.D. award letter, etc,.)

ACADEMIC/RESEARCH ACTIVITY :

1. **Research Papers in Peer-Reviewed or UGC listed Journals :** (Please refer points as per UGC notification)
    *   Faculty of Sciences/Engineering/Agriculture/ Medical/Veterinary Sciences : **08 per paper**
    *   Faculty of Languages/Humanities/Arts/Social Sciences/Library/Education/Physical Education/Commerce/ Management & other related disciplines : **10 per paper**

S.No.	Title of Paper	Journal Name, Page nos.,Vol. no., Issue no., Year of publication	ISSN/ISBN No.	Peer-Reviewed or UGC Listed Journals	Impact Factor if any	Sr. no. of journal as per UGC notified list of journals	No. of Co-authors	Whether First/Principal/Corresponding Author or Joint Authors	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1											
2											
									Total (1)		

2. **Publications (other than Research papers)**
    (a) Books authored which are published by ;

S. No.	Title of the Book with no. of pages	Publishers name with ISSN/ISBN no.	National/ International Publisher	Publisher(with city/country)& Year of Publication	No. of Co-authors	Whether First/Principal/Corresponding Author or Joint Authors	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
(i) Books authored published by International/National Publishers(International Publishers : 12 Points, National Publishers : 10 Points)									
1									
2									
(ii) Chapter in Edited Book(05 Points)									
1									
2									
(iii) Editor of Book by International/National Publishers (International Publishers : 10 Points, National Publishers : 08 Points)									
1									
2									
							Sub-Total 2(a)		

(b)**Translation works in Indian and Foreign Languages by qualified faculties**
(i) Chapter or Research Paper **(03 Points)**
(ii) Book **(08 Points)**

S.No.	Original Title of Chapter or Research paper / Book with Page Nos. ISSN / ISBN No.	Name of original Author	Translated Title of Chapter or Research paper / Book with Page Nos. ISSN /ISBN No.	No. of Translated Co-Authors	Whether Principal Author / Co-author	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1								
2								
						Sub-Total 2(b)		

TOTAL of 2

	Score Claimed	Score Verified by the Scrutiny Committee
2(a)+2(b)		

Note :

The Research score for research papers would be augmented as follows :
Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list):
  i) Paper in refereed journals without impact factor - 5 Points
  ii) Paper with impact factor less than 1 - 10 Points
  iii) Paper with impact factor between 1 and 2 - 15 Points
  iv) Paper with impact factor between 2 and 5 - 20 Points
  v) Paper with impact factor between 5 and 10 - 25 Points
  vi) Paper with impact factor >10 - 30 Points
  vii) Two authors: 70% of total value of publication for each author.
  (viii) More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.

(ix) Joint Projects: Principal Investigator and Co-investigator, each would get 50% of the total value.

3. **Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula**

   (a) Development of Innovative Pedagogy **(05 Points)**

S.No.	Title of Innovative pedagogy	Sponsored Agency if any	Types of Teaching Learning Environments: Face-to-face/ Networked/ Open and distance/ Virtual / if any	Specify ICTs resources: web link : YouTube Videos-Audios/ Smart Classroom / Simulation Games/ Blogging/ Online Discussion Forums / Virtual Laboratories Picture // Telecast / Models /Charts if any	Date of approval from authority	Date of Implementation	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1									
2									
							Sub-Total 3(a)		

   (b) Design of new Curricula and Courses **(02 per curricula/course)**

S. No.	Name of Programme where curricula introduced	Title of new curricula and courses	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1								
2								
						Sub-Total 3(b)		

   (c) **MOOCs**

   (i) Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit) **(20 Points)**

S.No.	Name of Programme where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority if any	Date of Implementation	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1									
2									
							Sub-Total 3(c)(i)		

   (ii) MOOCs (developed in 4 quadrant) per module/Lecture **(05 Points)**

S. No.	Name of Programme & Course where curricula introduced	Course Credits	Title of new MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1									
2									
							Sub-Total 3(c)(ii)		

   (iii) Content writer/subject matter expert for each module of MOOCs (at least one quadrant) **(02 Points)**

S.No.	Name of Programme & Course where Content is introduced	Course Credits	Title of new MOOC Content curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1									
2									
							Sub-Total 3(c)(iii)		

   (iv) Course Coordinator for MOOCs (4 credit course) **(08 Points)**
   (In case of MOOCs of lesser credits 02 marks/credit)

S.No.	Name of Programme & Course	Course Credits	Title of MOOC curricula	Specify ICTs resources: web link / You tube link: Audio/ Video/ Telecast / Picture / Models/Charts if any	Date of approval from authority	Date of Implementation	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1									
2									
							Sub-Total 3(c)(iv)		

	Sub-Total 3(c) : 3(c)(i)+ 3(c)(ii)+ 3(c)(iii)+3(c)(iv)		

(d) E-Content
(i) Development of e-Content in 4 quadrants for a complete course/e-book (12 Points)

S.No.	Title of e-Content course/ e-book with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources : web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1									
2									
						Sub-Total 3(d)(i)			

(ii) E-content (developed in 4 quadrants) per module (05 Points)

S.No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources : web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1									
2									
						Sub-Total 3(d)(ii)			

(iii) Contribution to development of e-content module in complete course/paper/e-book (at least One quadrant) (02 Points)

S.No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources : web link	Whether Peer reviewed	No. of Co-Authors	Whether Principal Author / Co-Author	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1									
2									
						Sub-Total 3(d)(iii)			

(iv) Editor of e-content for complete course/paper/e-book (10 Points)

S.No.	Title of e-Content module with no. of pages, ISSN / ISBN NO. if any	Name of Programme & Course to which introduced	Specify ICTs resources: web link	Whether Peer reviewed	No. of Co-Editors	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1								
2								
					Sub-Total 3(d)(iv)			
			Sub-Total 3(d): 3(d)(i)+ 3(d)(ii)+ 3(d)(iii)+3(d)(iv)					

TOTAL of 3

	Score Claimed	Score Verified by the Scrutiny Committee
3(a)+ 3(b)+ 3(c)+3(d)		

4. (a) Research Guidance
(i) Ph.D.: (10 points per degree awarded & 05 per thesis submitted)
(ii) M. Phil./P.G dissertation: (2 points per degree awarded)

Sr. No.	LevelofGuidance	No. of Candidate Enrolled	No. of Thesis Submitted with dates	No. of Candidate Degree Awarded with dates	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1	Ph.D. (Awarded)						
2	Ph.D. (Submitted)						
3	MPhil./P.G.Dissertation (Awarded)						
					Sub-Total 4(a)		

(b) Research Projects Completed
(i) More than 10 lakhs : **10 Points**
(ii) Less than 10 lakhs : **05 Points**

Sr. No.	Type of Project : i /ii	Title of Project	Sponsored Agency	Date of Completion	Whether P.I or C.I	Grant Received (Rs.)	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1									
2									
							Sub-Total 4(b)		

P.I = Principal Investigator; C.I = Co-Investigator

(c) Research Projects on going
(i) More than 10 lakhs : **05 Points**
(ii) Less than 10 lakhs : **02 Points**

Sr. No.	Type of Project : i /ii	Title of Project	Sponsored Agency	Duration of Project	Date of Starting	Whether P.I or C.I	Grant Received (Rs.)	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1										
2										
								Sub-Total 4(c)		

(d) Consultancy (03 Points)

Sr. No.	Title of Consultancy Project	Sponsored Agency	Date of Starting	Amount Mobilized (Rs. Lakh)	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1							
2							
					Sub-Total 4(d)		

TOTAL of 4

	Score Claimed	Score Verified by the Scrutiny Committee
4(a)+4(b)+4(c)+4(d)		

5. **(a) Patents**
(i) International :**10 Points**
(ii) National :**07 Points**

Sr. No.	Title of patent Project	Patent Number	Sponsored Agency if any	Date of Award	Whether International / National	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1								
2								
						Sub-Total 5(a)		

(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/WorldBank/InternationalMonetary Fund etc. or Central Government or State Government)
(i) : International (10 points)
(ii) : National (7 points)
(iii) : State (4 points)

Sr. No.	Title of Policy Document	Name of Submitted Agency	Whether International / National / State	Policy Document Number	Date of Acceptance	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1								
2								
						Sub-Total 5(b)		

*Only Policy document published/submitted to bodies/organization detailed above shall be considered.

(c) Awards/Fellowship
(i) : International (7 Points)
(ii): National (5 Points)

Sr. No.	Name of Award / Fellowship	Date of Received	Whether International / National	Name of Awardees Academic Body / Association	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1							
2							
					Sub-Total 5(c)		

TOTAL of 5

	Score Claimed	Score Verified by the Scrutiny Committee
5(a)+5(b)+5(c)		

6. *Invited lectures / Resource Person/ paper presentation in Seminars/Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)
   (i) International (Abroad): (7 Points)
   (ii) International (within Country): (5 Points)
   (iii) National: (3 Points)
   (iv) State/University Level: (2 Points)

Sr. No.	Title of Presentation in Academic Session	Title of Conference / Seminar	Mode of Presentation: Invited lectures / Resource Person / Paper presentation	Name of Organizer	Whether International (Abroad) / International (within Country) / National / State / University Level	Page no. of relevant documents attached	Score Claimed	Score Verified by the Scrutiny Committee
1								
2								
						Total (6)		

Summary of the Scores Claimed:

Sr. No.	Details of Academic & Research activities	Score Claimed	Score Verified by the Scrutiny Committee
1.	Research Papers In Peer-Reviewed or UGC listed Journals		
2.	Publications (other than Research papers claimed at Sr. No. 1)		
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
4.	Research guidance/Projects Completed/Projects Ongoing/Consultancy		
5.	Patents/Policy Document/ Awards/Fellowship		
6.	Invited lectures/Resource Person/paper presentation in Seminars/ Conferences/full paper in Conference Proceedings		
	Grand Total :		

Notes:

• Paper presented in form of research publication, part of edited book or conference proceedings, then it can be claimed only once.
• For joint supervision of research students, the allocation of marks shall be 70% of the total value for Supervisor as well as Co-supervisor (each shall get 7 marks).
• *While calculating academic/research score, the combined score from the categories of 5(b) (Policy Document) and 6 (Invited lectures/Resource Person/Paper presentation) shall have an upper capping of thirty percent of the total academic/research score secured by the applicant.
• The academic/research score shall be from the minimum of three categories out of six categories.
• **Eligibility in case of Academic/Research Score for Associate Professor, Professor and Principal is 75, 120 and 110 respectively.**

I submit the following 05 (five) best publications for evaluation of research performance.

1.

2.

3.

4.

5.

List of Enclosures:

(A) The applicant must produce all the evidentiary documents such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, student's Ph.D. award letter, etc. along with degrees/certificates of educational qualifications.

(B) The applicant must also attach separately five sets of five best publications for evaluation of research performance by the external experts.

1.   6.

2.   7.

3.   8.

4.   9.

5.   10.

DECLARATION

I have read the applicable guidelines, which are binding. I do hereby solemnly declare that the information given in Annexure-III and Annexure-IV, the statements made and documents uploaded with this application form are correct and true to the best of my knowledge and belief. If any information given by me in this application is found to be false or misleading, my candidature is liable to be cancelled and I may be subjected to legal/disciplinary proceedings.

Date:

Place:

Signature & Designation of the Applicant

Annexure – IV

Score card to be filled by the candidates for the Posts of Professor/Associate Professor/Principals in the Private Aided Colleges of state of Punjab

S.N.	Academic Record	Score				Score Claimed	Score Verified by the Scrutiny Committee
1.	Graduation *	80% & Above=21	60% to less than 80%=19	55% to less Than 60%= 16	45% to less than 55%=10 In case of SC/ ST/ OBC(non-creamy layer)/ PWD) 50% to less than 55% = 10 (in case of General Category)		
2.	Post-Graduation *	80% & Above=25	60% to less than 80%=23	55% (50% in case of SC/ ST/ OBC (non-creamy layer)/ PWD) to less than 60%=20			
3.	M.Phil.	60% & above=07	55% to less than 60%=05				
4.	Ph.D.	25					
5.	NETwithJRF	20					
	NET	15					
	SLET/SET	10					
	Mphil+PhD	25					
	SET/SLET+PhD	27					
	NET+PhD	29					
	NET+PhD	31					
Note : The total sum of marks awarded against Sr. 3, 4 & 5 shall not exceed 31 marks.							
6	Gold Medal in Master Degree/Bachelor Degree	03					
7.	Teaching/Post Doctoral Experience (2marks for one year each)#	20					
Total (100 Marks)							
20% weightage of 80 marks as per formula = $\dfrac{\text{Marks secured}}{\text{Maximum marks (100)}} \times 20$							

Notes:

(i) M.Phil+Ph.D   Maximum-25 Marks

(ii)   SET/SLET + Ph.D   Maximum-27Marks·

(iii)   NET + Ph.D   Maximum-29Marks

(iv)   NET + JRF +Ph.D   Maximum-31Marks

(v)   In Gold Medal category   Maximum-03Marks

Note : The total sum of marks awarded against Sr. 3, 4 & 5 shall not exceed 31 marks.

List of Enclosures:

The applicant must produce all the evidentiary documents such as: degrees/certificates of educational qualifications, teaching experience, gold medal etc.

1.   6.

2.   7.

3.   8.

4.   9.

.5.   10.

DECLARATION

I have read the applicable guidelines, which are binding. I do hereby solemnly declare that the information given in Annexure-III and Annexure-IV, the statements made and documents uploaded with this application form are correct and true to the best of my knowledge and belief. If any information given by me in this application is found to be false or misleading, my candidature is liable to be cancelled and I may be subjected to legal/disciplinary proceedings.

Date:

Place:

Signature & Designation of the Applicant

Weightage allocation criteria for selection committee for direct recruitment of Posts of Professors/Associate Professors/Principals in the Private Aided colleges of State of Punjab

Total Weightage	(a) Academic Background	(b) Research performance based on quality of publications	(c) Assessment of Domain Knowledge and Teaching Skills	(d) Interview Performance
100%	20%	40%	20%	20%

The Distribution of Points will be as follows:

a) **Academic Background (20%)**

S.N.	Academic Record	Score				Score Claimed	Score Verified by the Scrutiny Committee
1.	Graduation *	80% & Above=21	60% to less than 80%=19	55% to less Than 60%= 16	45% to less than 55%=10 In case of SC/ ST/ OBC (non-creamy layer)/ PWD) 50% to less than 55% = 10 (in case of General Category)		
2.	Post-Graduation	80% & Above=25	60% to less than 80%=23	55% (50% in case of SC/ST/ OBC (non-creamy layer)/ PWD) to less than 60%=20			
3.	M.Phil.	60% & above=07	55% to less than 60%=05				
4.	Ph.D.	25					
5.	NET with JRF	20					
	NET	15					
	SLET/SET	10					
	Mphil+PhD	25					
	SET/SLET+PhD	27					
	NET+PhD	29					
	NET+JRF +PhD	31					
	Note : The total sum of marks awarded against Sr. 3, 4 & 5 shall not exceed 31 marks.						
6	Gold Medal in Master Degree/Bachelor Degree	03					
7.	Teaching/Post Doctoral Experience (2marks for one year each)#	20					
Total (100 Marks)							
20% weightage of 80 marks as per formula =		Marks secured x 20 Maximum marks (100)					

Notes:

(i)	M.Phil+Ph.D	Maximum-25 Marks
(ii)	SET/SLET + Ph.D	Maximum-27Marks
(iii)	NET + Ph.D	Maximum-29Marks
(iv)	NET + JRF +Ph.D	Maximum-31Marks
(v)	In Gold Medal category	Maximum-03Marks

Note : The total sum of marks awarded against Sr. 3, 4 & 5 shall not exceed 31 marks.

) **Research Performance (40%)**

Best five publication submitted by the applicant will be evaluated by the external experts and will award marks out of 40.

c)   <u>Assessment of Domain Knowledge and Teaching Skills (20%)</u>

Assessment by subject experts in a simulated Class room setup	20% weightage

d)   <u>Interview Performance(20%)</u>

Interview before Selection Committee	20% weightage

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