

Government of Karnataka



Fiscal Policy Institute

No. FPI/Est/17/2023-24

Office of the Director,
Fiscal Policy Institute,
Bengaluru-Mysuru Road, Kengeri Post,
Kengeri, Bengaluru-560060.
Date: 20.05.2023.

NOTIFICATION

Sub Calling for applications to the posts of Research Fellows (RF) and Research Associates (RA) in Fiscal Policy Institute.

Applications are invited from eligible candidates for appointment on contract basis for the posts of Research Fellows (RF) and Research Associates (RA) with post graduate degree in Economics in any area of specialization, Business Management, Commerce, Statistics, Information Technology, Human Resources, Public Administration, Development Studies, Population Studies, Public Policy and Agricultural Economics & Statistics.

Profile of the Fiscal Policy Institute: The Institute was set up by the Govt. of Karnataka in the year 2007 with the support from the Planning Commission and functioning under the Finance Department. The key objectives of the FPI are to provide training to officers of Government of Karnataka in fiscal policy issues and operations, providing systematic support relating to Public Financial Management (PFM) with focus on state, national and local bodies' finances. Further, research and consultancy in the relevant fields are also expected from FPI.

Job Requirements: The Research Fellows / Research Associates will undertake research / field studies as decided by FPI. They will also support for training activities and gender/child budget preparation, if required. The selected candidates inter alia are required to compile and manage data, prepare documents, involve in writing reports, engage in statistical analysis, coordinate training activities, development of finance modules etc. The job may also require travelling outside Bengaluru.

Note: If any of the RF/RA wants to pursue higher studies or specialized studies in the above subjects, they will be encouraged to do so without any adverse impact on their functioning and expected output of research and other activities for which they have appointed at FPI.

Eligibility:**I. Research Fellow:**

Age: Age of the candidates should not exceed 40 years on the date of announcement of this notification.

Educational Qualification:

- a) Applicant should have a post graduate degree in Economics in any area of specialization, Business Management, Commerce, Statistics, Information Technology, Human Resources, Public Administration, Development Studies, Population Studies, Public Policy, Agricultural Economics & Statistics with a minimum aggregate 60% marks or equivalent grade from any University/ Institution recognized by UGC.
- b) Applicant should have Ph.D./M.Phil. qualification or should be pursuing Ph.D. Candidates pursuing Ph.D. should have obtained a permanent registration from any recognized university.
- c) Applicant should have research experience of at-least 2 years.
- d) The candidates having experience in using computers especially in MS Office and statistical software packages such as statistical software packages used in social sciences like e-Views, STATA, SPSS etc., shall be preferred.
- e) Applicants having teaching experience and proficiency in data analysis techniques shall be preferred.
- f) Publications in areas of specialization in refereed journals shall be preferred.
- g) Preference shall be given to candidates having specialization and research interests in specific/focused area/s in which FPI undertakes Research/Training/Consultancy like Taxation (GST and Excise), Expenditure, Debt and Liabilities Management, Fiscal Decentralization, Audit and Accounts and Project Management as detailed in Annexure to the application form.
- h) Other things being equal, candidates having command over Kannada language shall be preferred.

II. Research Associates:

Age: Age of the candidates should not exceed 40 years on the date of announcement of this notification.

Educational Qualification:

- a) Applicant should have a post graduate degree in Economics in any area of specialization Business Management, Commerce, Statistics, Information Technology, Human Resources, Public Administration, Development Studies, Population Studies, Public Policy, Agricultural Economics & Statistics with a minimum aggregate 55% marks or equivalent grade from any University/ Institute recognised by UGC.

- b) Applicants who have published research papers in recognised journals shall be preferred.
- c) Other things being equal, candidates having command over Kannada language shall be preferred.

Terms & Conditions of RF/RA Appointment:

A) Tenure:

The initial appointment of RF/RA is for 2 years which shall be extendable for another 2 years on annual basis, based upon performance evaluation subject to a maximum tenure of 4 years.

B) Remuneration:

The Research Fellow/Research Associate selected from open market will be paid a consolidated remuneration, which would be determined based on the experience/qualification as follows:

Items	Sanctioned Range
Remuneration	Rs. 35,000/- to Rs. 60,000/- per month.
Criteria for fixation of remuneration	<p>The fixation of consolidated remuneration shall be matched with objective criteria like academic degree of the candidate such as Ph.D., M.Phil, Post graduate degree and pursuing Ph.D.</p> <p>I. Research Fellow:</p> <p>(a) Ph.D. degree holder: Rs. 55,000/- to Rs. 60,000/- per month</p> <p>(b) M.Phil and Pursuing Ph.D: Rs. 50,000/- to Rs. 55,000/- per month</p> <p>(c) Postgraduate degree and pursuing Ph.D: Rs. 45,000/- to Rs.50,000/- per month</p> <p>II. Research Associate:</p> <p>The consolidated remuneration is Rs. 35,000/- to Rs. 45,000/- per month.</p>

C. Incentive for Performance & Career Progression for RF/RA:

If the extension is granted to 3rd & 4th year based on progressive academic performance of RF, remuneration will be increased by Rs. 2,500/- per month in 3rd year and another Rs.2,500/- per month in 4th year. The RA will be paid the determined consolidated remuneration per month for initial two years and if his/her services are extended, he/she will get Rs. 2,500/- raise per month in 3rd year and Rs.2,500/- raise per month in 4th year. FPI also has an attractive incentive policy to RF if they show progress in their career and obtain next highest degree.

D. Residential Accommodation for RF/RA:

Residential accommodation will be provided to all needy RF/RA. This facility will be chargeable and shall be subject to availability/feasibility as per existing guidelines/policy at FPI.

E. Reimbursement of travel expenses to outside candidates who attend for written test, presentation and interview:

Reimbursement of travel expenses by shortest route by bus/3-tier AC train for outstation candidates will be made.

How to apply and general conditions:

- I. Eligible applicants are required to submit their applications in the prescribed format available on FPI website to the Director, Fiscal Policy Institute, either in person or through post or through e-Mail to director@fpibangalore.gov.in on or before 30.06.2023. Late applications will not be considered.
- II. The short - listed eligible candidates would be called for a written test, presentation and interview at **FPI office, Kengeri Post, Bengaluru-Mysore Road, Kengeri, Near Panchamukhi Ganapathi Temple, Bengaluru-560060**. The short-listed eligible candidates will be intimated by e-mail for the selection process.
- III. The written test and interview shall be conducted by physical/online/hybrid modes depending on the periodic regulatory and advisory guidelines on Covid-19 by Government of Karnataka.
- IV. The selected candidates will be subject to medical fitness and subject to entering into an agreement of terms and conditions with FPI and to work in the institute for a minimum period of one year, and also subject to satisfactory output, reviewed quarterly.
- V. The terms and conditions of contract will be as applicable under the provisions of Karnataka Civil Services (General Recruitment) Rules and general guidelines issued by Government of Karnataka from time to time.
- VI. The prescribed application format for the RF/RA post can be downloaded at ; <https://fpibengaluru.karnataka.gov.in/> and <http://www.finance.kar.nic.in>.



Director

**Fiscal Policy Institute
Bengaluru.**

To:

1. Additional Chief Secretary, Finance Department, Government of Karnataka, Bengaluru with a request to allow for publication in the Finance Department website.

2. FPI Notice Board.
3. For publication on FPI website.
4. To all the Heads of recognised Universities/ Research Institutions.

ANNEXURE-1
FOCUSED AREAS UNDER 6 FUNCTIONAL UNITS OF FPI
(as per GO No: AE 01 SAVIYO 2022, Bengaluru: Dated 24/02/2022)

Functional Unit	Focus areas of training, academic and research
1. Taxation (GST and Excise)	Analysis of tax policy and resource forecasting including: <ol style="list-style-type: none"> 1. Analysis of macroeconomic indicators and revenue trends including tracking revenue collections. 2. Analysis of tax policy and impact on government finances. 3. Providing accurate and credible revenue estimates, forecasts and projections to support Government fiscal planning and management (e.g. Medium Term Fiscal Plan).
2. Expenditure	Analysis of expenditure planning, analysis and project evaluation including: <ol style="list-style-type: none"> 1. Support budget formulation through analytical work in areas of baseline spending estimates, expenditure prioritization, fiscal impacts of policy changes and programme trends, medium-term expenditure planning, and the integration of Plan initiatives and capital projects into the medium term fiscal plan. 2. Study on sequencing of expenditure by Departments and programmes them with revenue forecast to minimise the mismatch between revenue flows and expenditure. 3. Conduct evaluations of programmes, schemes or policies to assess their effectiveness and efficiency for the purposes of (a) enhancing their usefulness to the Government, (b) ensuring that programmes are continued with desired outcomes, (c) helping the Government to redirect resources from less productive to more productive uses, and (d) aiding the Government in the process of curtailing or eliminating unproductive programmes in favour of other worthy causes. 4. Treasury management - Integrated Public Financial Management System of GoK - Public Financial Management System of Government of India. <p>Emerging focus areas:</p> <p>(i) Gender Budget: Support to the Government for preparation of annual Gender Budget.</p> <p>(ii) Child Budget: Support to the Government for preparation of annual Child Budget.</p> <p>(iii) Sector-specific budget studies, such as, education, health, social welfare, women and child development, rural development and housing with special reference to regional imbalances and income distribution issues.</p>

3. Debt and Liabilities Management	<p>(1) Tracking, managing, and planning for the Government's debt, loans, guarantees, payment schedules, contingent liabilities, cash flow plans, risk management strategies and other debt-related information.</p> <p>(2) Linking debt management and expenditure planning for Government's resource planning efforts.</p>
4. Fiscal Decentralization	<p>Analysis and monitoring the (a) efforts by the State towards fiscal decentralization, (b) systems to better the fiscal relations between the State and the Local Bodies, and (c) fiscally empower the Local Bodies further.</p> <p>Emerging focus areas: Implications of recommendations of Central Finance Commissions (e.g. current 15th Finance Commission) recommendations on State Finances.</p>
5. Audit and Accounts	<p>Analysis of Government Finance/ Accounts, Internal Finance & Audit and Financial Management.</p> <p>Emerging focus areas: Gender Audit Environmental Audit.</p>
6. Project Management	<p>Project Management, Project Preparation and Appraisal, Public-Private Partnership Programmes and its models, Contract Design and Contract Management</p>
