



GUJARAT TECHNOLOGICAL UNIVERSITY

(Established by Government of Gujarat under Gujarat Act No. : 20 of 2007)

ગુજરાત ટેકનોલોજીકલ યુનિવર્સિટી

(ગુજરાત સરકારના ગુજરાત અધિનિયમ ક્રમાંક : ૨૦/૨૦૦૭ દ્વારા સ્થાપિત)

EMPLOYMENT NOTICE

TEACHING POSTS (ON CONTRACT BASIS)

Advertisement No. 02/2023

Date: 23.05.2023

Online Applications are invited for the below mentioned posts for Gujarat Technological University (GTU), Ahmedabad purely on 11 months contractual & temporary basis as per GTU contractual policy-2021.

Sr. No.	Name of the Post	Name Of PG School	No. of Post
1	Associate Professor(Management)	Graduate School Of Management Studies (GSMS), GTU	02
2	Assistant Professor(Management)		01

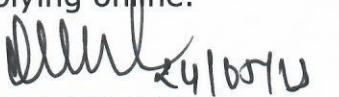
Interested candidates are required to apply online on GTU website from date **26/05/2023 13:00 hours to 16/06/2023 18:00 hours**. Last date for submitting the print out of the online application along with all the requisite documents is **23/06/2023 (18:00 hours)**.

Number of Posts, Essential Qualification / Experience/ Pay/ General conditions, application format and other details are mentioned below.

The General Category candidates are required to pay fee of Rs. 500/- through online SBI net banking, whereas the candidates belonging to EWS, S&EBC/SC/ST/PD are required to pay fee of Rs. 250/-.

Candidates are advised to see the details of advertisement before applying online.

PLACE: AHMEDABAD


REGISTRAR

DATE: 23/05/2023

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Head office : GTU Campus, Nr. Visat Three Road , Visat-Gandhinagar Road , Chandkheda, Ahmedabad - 382 424. Gujarat, India.

Phone :- +91 079-23267521/570

e-mail : info@gtu.ac.in

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Instructions:

- The appointment on above all posts is initially made for the period of 11 months purely on contractual and temporary basis.
- For regular updates do visit Recruitment Tab under Quick Link Tab on GTU website.
- For any query contact at recruitment2022@gtu.edu.in
- If candidate has obtain any degree from other university and grading system is followed, he/she should provide equivalency criteria for conversion of their score either in percentage or class.
- If Candidate hold foreign university's degree, they should produce AIU equivalency certificate at the time of Submission of application.

Details of Minimum Qualification and Experience required:

Sr. No.	Name of Post, Minimum Qualification, Experience and Salary
1	<p>ASSOCIATE PROFESSOR -MANAGEMENT (CONTRACTUAL)</p> <p>Qualification:</p> <p>(a) Ph.D. degree in the relevant discipline and first class or equivalent at either Bachelor's or Master's level in the relevant/appropriate branch or equivalent branch.</p> <p style="text-align: center;">AND</p> <p>(b) At least total 6 research publications in SCI journals/UGC/AICTE approved list of journals.</p> <p style="text-align: center;">AND</p> <p>(c) Minimum of 8 years of experience in teaching/research/industry. Out of which at least 2 years shall be post Ph.D. experience.</p> <p>(d) Possess the basic knowledge of Computer application as prescribed by the Government of Gujarat</p> <p>Salary: Rs. 37400-67000+ GP 9000/- consolidated Fix amount Rs.70, 000/- PM</p>

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2

ASSISTANT PROFESSOR - MANAGEMENT (CONTRACTUAL)

Qualification:

- Bachelor's degree in any discipline and Master's degree in Business Administration/PGDM/C.A./ICWA/M.Com with first class or equivalent and two years of professional experience after acquiring the degree of Master's degree.
- Possess the basic knowledge of Computer Application as prescribed by the Government of Gujarat.
- Desirable: Ph.D. Qualification

Salary: Rs.15600-39100 + GP 6000/-

For Ph.D. Candidate salary will be consolidated Fix amount of Rs.55, 000/-- PM

And

For Non-Ph.D. Candidate salary will be consolidated Fix amount of Rs.40, 000/-- PM

GENERAL INFORMATION AND INSTRUCTIONS TO CANDIDATES

(1) Application

- In advertisements there is no reserved post for women candidates, however women candidates can apply against the respective category post and for unreserved post if eligible to apply.

(2) Date of Birth

- For the date of birth, GTU considers the School leaving certificate/S.S.C.E Board Certificate wherein date of birth is mentioned.
- At subsequent stage, no change in date of birth shown in the application be permitted.

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(3) Education Qualifications

- (1) Qualifications for the post of Associate Professor and Assistant Professor is prescribed as in respective advertisement and also as per AICTE Notifications.
- (2) The required qualifications/experience/age shall be considered as on closing date of online application.
- (3) If a class/division is not awarded, minimum of 60% marks in aggregate shall be considered equivalent to first class/division. If a Grade Point System is adopted the CGPA will be converted into equivalent marks as below:

Grade Point	Equivalent Percentage
6.25	55%
6.75	60%
7.25	65%
7.75	70%
8.25	75%

- (4) The candidate should produce formula/method of calculation of percentage where percentage of marks is not given by the University.
- (5) Equivalence for Ph.D is based on publication of FIVE International journal papers, each journal having a cumulative impact index of not less than 2.0, with incumbent as the main author and all FIVE publications being in the author's area of specialization. Alternatively, the person should have obtained at least two patents or contributed to the increased productivity in the place of work recognized at state or national level or elected as a Fellow of any of the national academics. However, the procedure of providing equivalence shall be devised by concerned affiliating university.
- (6) Ph.D shall be from a recognized University.
- (7) The qualification of Ph.D acquired for the various level of posts directly after B.E/B.Tech. is applicable in Technical Institutions, provided degree of Ph.D awarded is in relevant discipline by a recognized University following the process of registration, course work and evaluation etc. as prescribed by UGC or has been awarded by the Institutes of national importance (i.e. IITs/IISc, NITs etc.), duly recognized by the MHRD. Further, candidate should have obtained at least first class at Bachelor's level in Engineering/Technology.

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- (8) Candidates with requisite qualifications acquired from recognized University/Institutions can only apply.
- (9) If candidate hold foreign Universities degree, he/she shall produce AIU equivalency certificate at the time of submission of application.
- (10) The candidate along with application shall submit self-certified photocopy of mark statement (All years/semesters) and Degree Certificate issued by the recognized University/Institution.

(4) Experience

- (1) The candidate should produce the experience certificate, shown in the application indicating the designation, period, appointment and relieving order and proof of Pay Scale and Total Pay. Such certificate should be signed with date by the competent authority on the letter-head of the institution. Further, Experience will be validated based on the designation and appropriate salary (as per submitted last month's salary slip).
- (2) At subsequent stage no change in the detail of experience be permitted. No new experience certificate will be accepted after submission of application.
- (3) The experience gained as Part-time, Daily Wager, Apprenticeship, Trainee, Honorary and Visiting Faculty cannot be considered as experience.
- (4) Experience at diploma Institutions is also considered equivalent to experience in degree level Institutions at appropriate level and as applicable provided scale of pay, qualifications, experience and research contribution are same for the post under consideration as per the AICTE Notification dated 01.03.2019. However, qualifications as above shall be mandatory.
- (5) **In support of research publications, the candidate should produce the approved list of SCI/UGC/AICTE journals along with screenshot of each published research paper, mentioning the date of publication failing which the application shall not be considered.**

SELECTION PROCESS

- (1) After the receipt of all the applications, the online application and submitted hard copy of application will be verified and only the hard copy application will be considered for further process of selection.
- (2) For the posts of Associate Professor, after scrutiny of applications, the number of candidates available for the interview will be shortlisted on the basis of higher experience. No correspondence will be entertained with the applicants who were not shortlisted to be called for interview. The final selection will be made on the basis of overall performance shown in the

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interview by the candidate. The marks of interview is 100 as per the marking scheme.

- (3) For the posts of an Assistant Professor, if the number of application received in hard copy is more than 20, then written test will be taken. After written test, on the basis of merit scrutiny will be done. After the scrutiny of application the shortlisting will be done on the basis of merit of written test, higher experience and higher qualification. No correspondence will be entertained with the applicants who were not shortlisted to be called for interview. The final selection will be made on the basis of overall performance. The marks of interview is 100 as per the marking scheme. If application is received upto 20, then direct personal interview will be conducted.
- (4) For the posts of an Assistant Professor, Phase-I Preliminary Examination (written) will consist of Part A & B with marks weightage as per given below (Table-I) - Total duration will be of 180 minutes.

.Table-I		
Phase-I Preliminary Exam (written)		
Part-A (Paper-I)	<u>General Studies</u>	100 Marks
	Duration: 60 minutes	
	Medium: English	
	No. of MCQs:100	
Part-B (Paper-II)	Educational Qualification related	200 Marks
	Duration: 120 minutes	
	Medium: English	
	No. of MCQs:200	
TOTAL MARKS:		300

Note: The examination would comprise Multiple Choice Type Questions carrying 0.25 Negative marking for wrong answer or attempting more than one options or left blank (None of the options attempted/mark).

- (5) Syllabus of the Paper-I and Paper-II are uploaded along with the advertisement.

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- (6) Provisional merit list will be prepared on the basis of the marks obtained in the Phase-I examination out of 300 marks.
- (7) On the basis of Phase-I merit list, 8 times shortlisted candidates shall be called up for personal interview against the number of posts mentioned in Assistant Professor will be scrutinized for eligibility. Only eligible candidates will be considered according to merit for further Phase-II to the advertised posts of the respective category.
- (8) After scrutiny of the applications, in case the required number of candidates to be called for the interview are not available, the subsequent list of the candidates based on the Phase-I exam merit list will be considered for the scrutiny of the applications.
- (9) The final list will be published for the candidates who are eligible for the personal interview as per the Phase-I merit list.
- (10) Personal Interview will be conducted for the eligible candidates as per below weightage called Phase-II (Table-II).

Table-II: Phase-II		
Phase-II	Personal Interview(Oral)	100 Marks

- (11) For the final selection following (as per Table-III) weightage criteria will be applied on the marks obtained in the Phase-I (Preliminary Exam (written)) and Phase-II Personal Interview (Oral).

Table-III		
Phase	Total Marks	Converted Total Marks for Selection
I	300	50
II	100	50
Total	400	100

- (12) Marks obtained out of 100 as per Table-III will be considered for the final selection.

IMPORTANT INSTRUCTIONS

- (1) The applicant must ensure that he/she fulfill the eligibility criteria for the post.
- (2) The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same does not entitle him/her for being called for written test/Interview.

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- (3) Candidates called for written test/interview shall have to appear at their own cost.
- (4) Applicant must produce original testimonials, certificates and other documents at the time of interview, if called.
- (5) The University shall verify the antecedents and documents submitted by the candidate at any time, at the time of appointment or during the tenure of service. In case if it is detected that the documents submitted by the candidate are fake or the candidate has undesirable clandestine antecedents/background and has suppressed the said information, his/her services shall be liable to be terminated.
- (6) In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of appointment letter, and/or after appointment, the University reserves the right to modify/withdraw/cancel any communication made to the candidate.
- (7) The University reserves the right to fill or not to fill any or all posts.
- (8) Canvassing in any form on behalf of or by any candidate will disqualify him/her from being considered.
- (9) If any additional information is to be given, the information in separate sheet should be provided.
- (10) For regular updates do visit Recruitment in Quick Link Tab on GTU website.
- (11) For any query contact at recruitment2022@gtu.edu.in.
- (12) All correspondence with the candidate will be done through e-mail id as provided by the candidate in application form only.

FILLING UP AND MAILING THE APPLICATION FORM

1. Visit the University website <http://www.gtu.ac.in/Recruitment.aspx>
2. Once the online application form is completely filled, submit it and get printout of the same and send it along with two photographs, self-attested copies of necessary certificates including in support of the evidence of Age, Educational Qualifications, Caste, Physical Disability, Experience, all supporting documents

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related to Academic Performance Indicators (if applicable), endorsement from the current employer (if applicable) and E-mail printout of fees paid etc. with the applications, and **only through Speed post/Registered Post Via India Post to The Registrar, Establishment Section, Gujarat Technological University, Nr. Vishwakarma Government Engineering College, Visat Three Roads, Sabarmati- Koba Highway Chandkheda, Ahmedabad – 382 424.** It should reach on or before last date (i.e. **23.06.2023**) up to **18:00 hours** as prescribed for receiving the application. Applications received after the last date will stand rejected automatically.

3. Applicants are advised to submit **their application by clearly mentioning the name of applied post on the top of sealed envelope** and well in advance without waiting for the last date to avoid postal delay or any other unforeseen problems. The University will not be responsible for any postal delay at any stage.
4. Documentary proofs of experiences and academic qualifications indicated in the application should invariably be sent along with the application, failing to which it will be considered that you do not possess the same and the application shall be treated as incomplete and will be rejected.
5. Fees once paid shall not be refunded in any circumstances.
6. Before filling / submitting the application form you are advised to go through the qualifications/Experience mandatory for the post and make sure that you possess the same.
7. **INCOMPLETE APPLICATIONS SHALL NOT BE CONSIDERED.**
8. University shall update all the Applicants about the date, time, and place of written test/ personal interview in due time limits through circular on its official website from time to time. Hence, all the applicants are advised to check the university website for future updates related to the recruitment process of the above mentioned positions.
9. Result will be published after completion of selection process on the website of the GTU.


Registrar

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