

# MADHYA PRADESH METRO RAIL CORPORATION LIMITED

(A joint venture of Govt. of India and Govt. of Madhya Pradesh)

Advt No. 1762/HRD/MPMRCL-031/2023

Bhopal, Dated: 11/05/2023

## RECRUITMENT NOTIFICATION FOR VARIOUS POSTS

Madhya Pradesh Metro Rail Corporation Limited (MPMRCL), a joint venture of Government of India and Government of Madhya Pradesh is implementing Bhopal Metro Rail Project & Indore Metro Rail Project in the state of Madhya Pradesh.

MPMRCL invites applications from qualified and experienced candidates as per the following posts on “**Deputation/Contract/Re-employment**” basis on standard terms and conditions.

For appointment on Deputation basis, the initial tenure will be for 3 years extendable upto 5 years or upto the age of superannuation whichever is earlier.

For appointment on Contract basis, the initial tenure will be for 3 years extendable upto 5 years or upto age of 60 years whichever is earlier.

For appointment on Re-employment basis, the initial tenure will be for 1 year extendable upto 5 years or upto the age of 65 years whichever is earlier, on yearly basis.

### A) POST CODE, POST NAME, MINIMUM QUALIFICATION AND WORK EXPERIENCE REQUIREMENT FOR ELIGIBILITY

**For Pay Scale/Grade, Age, Total Experience and Present Pay Scale Criteria of Each posts mentioned below please refer to table B & C.**

Post Code	Post	Type of Appointment	Qualification	Work Experience
1.	<b>Domain- System/ Sub-Domain – Signalling &amp; PSD</b>			
	General Manager OR Additional General Manager  No. of Post – 01	Deputation / Contract/ Re-employment	<u>Essential Qualification:</u>  B.E./ B. Tech. in Electrical/ Electronics/ Electrical & Electronics/ Electronics & Telecommunication/ Electronics & Communication / Electronics Instrumentation & Control/Instrumentation Engineering/ Information Technology/Computer Science/ Computer Science & Engineering from a Govt. recognized Institute/ University	Applicant shall have experience in contract management, installation, testing and commissioning and/or Operation & Maintenance of signalling system works in Metro/LRT/High-Speed Rail organization or Indian Railways.
2.	<b>Domain- System / Sub-Domain – Traction</b>			
	General Manager OR Additional General Manager  No. of Post – 02	Deputation / Contract/ Re-employment	<u>Essential Qualification:</u>  B.E./ B. Tech. in Electrical/Electrical & Electronics from a Govt. recognized Institute/ University.	Applicant shall have experience in contract management, installation, testing and commissioning and/or Operation & Maintenance of Traction or Power Supply in Metro/LRT/High-Speed Rail organization or Indian Railways or Power Supply Utility.



**(B) PAY SCALE AND GRADE APPLICABLE FOR VARIOUS POST**

SN	POST	GRADE	PAY SCALE (IDA)
1.	General Manager	E-8	120000- 280000
2.	Additional General Manager	E-7	100000- 260000

**C) AGE, EXPERIENCE AND PRESENT PAY REQUIREMENT FOR ELIGIBILITY**

SN	POST	ELIGIBILITY
		<p>Candidates having experience in METROs (Regular/ Deputation/ Contractual / Consolidated)/ Railways / Govt. Organization / Govt. PSUs/ Joint Venture / Autonomous Bodies.</p> <p><b>AGE :-</b></p> <p><b>i) For Candidate's applying on Contract basis-</b></p> <ul style="list-style-type: none"> <li>Maximum age limit- 57 years</li> </ul> <p><b>ii) For Candidate's applying on Deputation basis:-</b></p> <ul style="list-style-type: none"> <li>Maximum age limit for the employees applying on deputation is 58 years in case where the age of retirement in the organisation where they are working at the time of cut of date for eligibility in the advertisement is 60 years.</li> </ul> <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> <li>Maximum age limit for the employees applying on deputation is 60 years in case where the age of retirement in the organisation where they are working at the time of cut of date for eligibility in the advertisement is 62 years.</li> </ul> <p><b>iii) For Candidate's applying on Re-employment basis:-</b></p> <ul style="list-style-type: none"> <li>Maximum age limit - 63 years.</li> </ul> <p><b>EXPERIENCE &amp; PRESENT PAY :</b></p> <p><b>i) For Candidate's applying on Contract/Deputation basis-</b></p> <ul style="list-style-type: none"> <li>Minimum 18 years post qualification experience after obtaining the minimum required qualification in which 5 years' experience in relevant field/sub domain.</li> </ul> <p style="text-align: center;">AND</p> <ul style="list-style-type: none"> <li>The candidate should be presently working in IDA pay scale of ₹120,000- 280,000 OR CDA Pay Matrix Level-14 (7<sup>th</sup> CPC) or above</li> </ul> <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> <li>The candidate should be working for 3 years in IDA Pay scale ₹100,000-2,60,000</li> </ul> <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> <li>The candidate should be working for 5 years CDA Pay Matrix Level-13A/13 (7<sup>th</sup> CPC)</li> </ul> <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> <li>Consolidated pay of Government Organisation of minimum ₹ 140,000/- per month or above and working at the level of General Manager-E-8 or above.</li> </ul> <p><b>ii) For Candidate's applying on Re-employment basis:-</b></p> <ul style="list-style-type: none"> <li>Minimum 18 years post qualification experience after obtaining the minimum required qualification in which 5 years' experience in relevant field / subdomain.</li> </ul>
1.	General Manager	



		<p style="text-align: center;">AND</p> <ul style="list-style-type: none"> <li>- The candidate should be presently working or retired from IDA pay scale of ₹120,000- 280,000 or above</li> </ul> <p style="text-align: center;">OR</p> <p style="text-align: center;">CDA Pay Matrix Level-14 (7th CPC) or above</p>
2	Additional General Manager	<p>Candidates having experience in METROs (Regular/ Deputation/ Contractual / Consolidated) / Railways / Govt. Organization / Govt. PSUs/ Joint Venture / Autonomous Bodies.</p> <p><b>AGE :-</b></p> <p><b>i) For Candidate's applying on Contract basis-</b></p> <ul style="list-style-type: none"> <li>• Maximum age limit- 57 years</li> </ul> <p><b>ii) For Candidate's applying on Deputation basis:-</b></p> <ul style="list-style-type: none"> <li>• Maximum age limit for the employees applying on deputation is 58 years in case where the age of retirement in the organisation where they are working at the time of cut of date for eligibility in the advertisement is 60 years.</li> </ul> <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> <li>• Maximum age limit for the employees applying on deputation is 60 years in case where the age of retirement in the organisation where they are working at the time of cut of date for eligibility in the advertisement is 62 years.</li> </ul> <p><b>iii) For Candidate's applying on Re-employment basis:-</b></p> <ul style="list-style-type: none"> <li>• Maximum age limit - 63 years.</li> </ul> <p><b>EXPERIENCE &amp; PRESENT PAY :</b></p> <p><b>i) For Candidate's applying on Contract/Deputation basis-</b></p> <ul style="list-style-type: none"> <li>- Minimum 15 years post qualification experience after obtaining the minimum required qualification in which 5 years' experience in relevant field/sub domain.</li> </ul> <p style="text-align: center;">AND</p> <ul style="list-style-type: none"> <li>- The candidate should be presently working in IDA pay scale of ₹100,000- 260,000 or above</li> </ul> <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> <li>- The candidate should be working for 3 years in IDA Pay scale ₹90,000-2,40,000 OR 2 years in CDA Pay Matrix Level-13A/13 (7<sup>th</sup> CPC) or above</li> </ul> <p style="text-align: center;">OR</p> <ul style="list-style-type: none"> <li>- Consolidated pay of Government Organisation of minimum ₹ 115,000/- per month or above and working at the level of Additional General Manager- E-7 or above.</li> </ul> <p><b>ii) For Candidate's applying on Re-employment basis:-</b></p> <ul style="list-style-type: none"> <li>- Minimum 15 years post qualification experience after obtaining the minimum required qualification in which 5 years' experience in relevant field / subdomain.</li> </ul> <p style="text-align: center;">AND</p> <ul style="list-style-type: none"> <li>- The candidate should be presently working or retired from IDA pay scale of ₹100,000- 260,000 or above</li> </ul> <p style="text-align: center;">OR</p> <p style="text-align: center;">CDA Pay Matrix Level-13A/13 (7th CPC) or above</p>





## GENERAL CONDITIONS

1. The number of posts indicated above may vary based on further assessment of requirement.
2. Metro means Metro Rail System.
3. Post qualification experience is an experience acquired after qualification as per criteria mentioned in advertisement.
4. Experience & Age will be reckoned as on closing date of advertisement.
5. Prescribed qualifications are the minimum requirements to apply and mere possession of the same does not entitle candidates to be called for interview.
6. The experience is post-qualification and the minimum required; mere possession of minimum experience does not confer any right for the interview / selection at MPMRCL.
7. Management reserves the right to assess fitness of the candidates selected. The selected candidates will be sent for medical examination as per the medical standards prescribed for the post by MPMRCL.
8. Candidates after selection are likely to be posted at Bhopal/Indore or any other projects of MPMRCL, anywhere in Madhya Pradesh or outside during their services in MPMRCL. Candidates can be posted in other sub domains within the domain as per requirement / suitability.
9. Apart from the pay, other benefits will also be paid as per the Company Policy.
10. Candidate selected on Re-employment basis will be paid consolidated fee, along with the applicable allowances, as per extant policy.
11. The candidate shall have to indicate his/her acceptance to the offer within seven working days from the receipt of offer, if not; next candidate in order of merit will be offered the appointment on similar lines. However, the Competent Authority may grant such extension of time depending upon the exigencies, if so requested.
12. MPMRCL shall not be liable for any damage/injury/loss to the individual, if any, sustained during the entire recruitment process and journey.

## HOW TO APPLY:

1. Candidates are required to have a valid personal e-mail ID. It should be kept active during the entire period of this recruitment process. In case a candidate does not have a valid personal e-mail ID, he/she should create his/her new e-mail ID before submitting applications.
2. He/she is required to read the entire vacancy notification & its instructions carefully to make him/ her familiar with the eligibility, age criteria, other conditions, norms of the desired post and all related information, instructions of this recruitment process.
3. Candidate applying from Metro Rail/Railway/Railway PSU's/Govt. Organization/ PSU's etc. will have to forward application through proper channel or need to submit "NO OBJECTION CERTIFICATE" from parent department along with the Vigilance and D&AR clearance at the time of joining. For candidates applying on deputation, undertaking from the candidate needs to be submitted along with application that he/she will submit the NOC and Vigilance Clearance at the time of Joining.
4. The candidate must enclose all self-certified copies of relevant proof / documents along with application in support of: -
  - a) Age proof (Matriculation Certificate or equivalent).
  - b) Eligibility Qualification as prescribed.
  - c) Experience certificate of ex-employer/s. Appointment order/Office order of joining the current organization.
  - d) Office order showing present pay-scale and promotion to present grade.
  - e) Summarized brief description of relevant Experience.
  - f) Latest Salary slip (3 months).
  - g) NOC and Vigilance Clearance by the Present employer or undertaking as mentioned at S. No. 04 for candidates applying on deputation.





- h) Self declaration by the candidates working on consolidated pay for Govt. organization or on CTC for Private Organization that he is working/has worked at the level of post as per the eligibility prescribed (Table-C- Age, Experience and present pay requirement for eligibility).
5. Copies of APAR for the last 5 years for the post of GM, AGM should be submitted alongwith the application form or at the time of interview, if available.
6. Non-submission of documents as per S.No. 04, will lead to rejection of candidature at any stage during the process of recruitment.
7. **SUBMISSION OF APPLICATIONS**  
The applications in the enclosed proforma (Annexure-I) giving the details about qualifications, experience and brief summary of relevant experience (in a separate sheet), should reach at the under mentioned address, positively by 26/05/2023, 5:00 PM. **Last date of Application is 26/05/2023.**

**The Managing Director,  
Madhya Pradesh Metro Rail Corporation Ltd  
2nd Floor, Smart City Development Corporation Limited Office Building,  
Kalibadi Road, BHEL, Sector A, Berkheda, Bhopal - 462022**

For any type of post related query, kindly call at MPMRCL office no.0755-2475608.

## **SELECTION PROCESS**

1. MPMRCL reserves the right to shortlist any candidate for interview. Priority for shortlisting shall be relevant Metro experience and seniority in desired pay scale. The decision of the Selection Committee shall be final.
2. The candidates, who are shortlisted for the selection process, will be informed through registered e-mail id provided at the time of submission of offline application.
3. No separate communications by post will be sent to the candidates individually. The candidates are required to go through the instructions for Interview sent along with e-mail.
4. The shortlisted candidates will have to appear for Interview through online or offline mode on the scheduled dates and time with all original documents /testimonials and experience certificates.
5. The candidate should regularly visit MPMRCL website [www.mpmetrorail.com](http://www.mpmetrorail.com) for updated information.
6. Management reserves the right to conduct a written test for the posts, if required.
7. MPMRCL may relax selection criteria in case of extra ordinary candidate.
8. Original documents in support of date of birth, qualifications, total experience, relevant experience, summary of experience, desired pay scale, promotion order for certifying desired experience in the desired pay scale, current pay slip shall be shown during interview or after selection and photocopies in three sets of the same to be submitted along with the copy at the time of joining.
9. Any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false, incorrect, or indulging in suppression of facts, attempts to use unfair means for the purpose of recruitment, will be liable for rejection.
10. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.
11. The candidates shortlisted for Screening Process will be informed through e-mail only and will be eligible for re-imburement of train fare by AC III tier if interview is scheduled through offline mode.

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**PRESCRIBED FORMAT**  
**FOR SUBMISSION OF APPLICATIONS**

<b>Important</b> (please don't leave blanks)	<b>Advertisement No. and Date</b> (appears on the top of the vacancy notice)	
	<b>Type of Appointment</b> <b>(Deputation/Contract/Re-employment)</b>	
	<b>Post Applied for</b>	

**A. PERSONAL DETAILS: -**

1	Applicant's Name		<b>Affix your latest passport size photograph</b>
2	Father's Name		
3	Mother's Name		
4	Gender (Male/Female)		
5	Category (UR,OBC,SC,ST)		
6	Domicile (State)		
7	Date of Birth (DD/MM/YY)		
	Age as on 25.03.2023	.....Years.....Months.....Days	
8	Age of retirement in parent organisation (for example 58 years/ 60 years /62 years etc.)	.....Years	
9	Organisation/Department		
10	Present Designation		
11	Present Pay-Scale and Basic Pay		
	Holding present pay-scale w.e.f. (date)		
	Period of holding the present grade	.....Years.....Month.....Days	
12	Present Address -		
	Address Line 1	.....	
	Address Line 2	.....	
	City	.....	
	State	.....	
	Pin Code	.....	
13	Permanent Address -		
	Address Line 1	.....	
	Address Line 2	.....	
	City	.....	
	State	.....	
	Pin Code	.....	

14	Contact No. (With STD code)	Landline Phone:..... Mobile: 1.....2..... Email ID:.....
15	Aadhar No.	
16	Pan No.	
17	Account Details – Account No. Bank Name IFSC Code	..... ..... .....

**B. EDUCATIONAL DETAILS** (Matriculation and onwards)

SN	Qualification	Specialised Subject	Name of Board/Institute/ University	Year of Passing	Division/ Grade/ Percentage

(\*\*Attach separate sheet, if required)



**C. TOTAL POST QUALIFICATION EXPERIENCE DETAILS: -**

SN	Period		Designation	Pay Scale	Organisation	Responsibilities in brief***
	From	To				

(\*\*\*Attach separate sheet, if required)

Total post qualification experience.....Years.....month

**D. TOTAL RELEVANT EXPERIENCE DETAILS: -**

SN	Period		Designation	Pay Scale	Organisation	Responsibilities in brief***
	From	To				

(\*\*\*Attach separate sheet, if required)

Total work experience in the relevant field.....Years.....month



**E. OTHER DETAILS:-**

1	Whether any punishment awarded in last 10 years. (Yes/No) <b>(as on date of advertisement)</b> If yes, please furnish details		
2	Whether any disciplinary action/inquiry is underway against the applicant to the best of his/her knowledge. (Yes/No) <b>(as on date of advertisement).</b> If yes, please furnish details		
3	Furnish Annual Performance Appraisal Report (APAR) Numeric Grading/ Grading (Outstanding/ Very Good/Good/Average/Below average), if applicable.	2021-22	
		2020-21	
		2019-20	
		2018-19	
		2017-18	
4	Time required for joining, if selected		
5	Is the candidate holding the present post on lien/deputation basis: - a. If yes, the name of the Organization in which the Lien is held: b. Date from which the Lien is held. c. Date from which the Applicant is on Deputation	Yes/No  .....  .....  .....	

**F. SUPPORTING DOCUMENTS ENCLOSED: -**

SN	Supporting Document (Self Certified)	Attached (Yes/No)	Remarks (if any)
1	Age proof (Matriculation Certificate or equivalent).		
2	Eligibility Qualification as prescribed.		
3	Experience certificate of ex-employer/s. Appointment order/Office order of joining the current organization.		
4	Office order showing present pay-scale and promotion to present grade.		
5	Summarized brief description of relevant Experience.		
6	Latest Salary slip (3 months).		
7	NOC and Vigilance Clearance by the Present employer or undertaking as mentioned at S. No.10 for candidates applying on deputation.		
8	APAR Copies	2021-22	
		2020-21	
		2019-20	
		2018-19	
		2017-18	



**G. Confirmation:** I do hereby confirm that I am fulfilling the following criteria: -

SN	Criteria	Fulfilling (Yes/No)	Remarks (if any)
1	Essential Qualification Full time B. E. / B. Tech. in Civil Engineering or equivalent from a Govt. recognized university/institute.		
2	Presently working/worked in METROs (Regular/ Deputation/ Contractual / Consolidated)/ Railways / Govt. Organization / Govt. PSUs/ Joint Venture / Autonomous Bodies		
3	For Candidate's applying on Deputation/Contract/ Re-employment basis for the post of General Manager:		
	(a) Eligibility criteria of Age		
	(b) Minimum 18 years post qualification experience after obtaining the minimum required qualification		
	(c) Minimum 5 years' experience in relevant field/sub domain.		
	(d) Fulfill Pay scale as per eligibility criteria of Table B.		
4	For Candidate's applying on Deputation/Contract/ Re-employment basis for the post of Additional General Manager:		
	(a) Eligibility criteria of Age		
	(b) Minimum 15 years post qualification experience after obtaining the minimum required qualification in which 5 years' experience in relevant field/sub domain.		
	(c) Minimum 5 years' experience in relevant field/sub domain.		
	(d) Fulfill Pay scale as per eligibility criteria of Table B.		

I hereby declare that the particulars furnished above by me are true. I understand that my candidature will be cancelled, if any information is found incorrect or false at any point of time and legal action can be taken against me. I further declare that I am not involved in any criminal case and/or no such case is pending against me in any court of law.

**Date:**

**Place:**

**(Signature of the candidate)**

**Name.....**

**Designation.....**