



ODISHA STAFF SELECTION COMMISSION

Unit-II, Bhubaneswar, 751001

Email- orissassc@gmail.com, Tel No. 0671-2392833

No.IE-37/2023-2072 /OSSC., Date:- 26.05.2023.

ADVERTISEMENT

Applications in sealed cover are invited only from retired Govt. employees having requisite work experience for re-employment as consultant with remuneration in the Pay Matrix, excluding the pension & T.I. which he/she avails, as per F.D.O.M No. 24533/F, dtd. 29.09.2022.

Consultant will advice the OSSC on different aspects of recruitment process i.e. application, conduct of examination, result etc.

Eligibility:-

- i. Officers who have retired from Govt. Service or are going to retire in May 2023 or June 2023 on attaining the age of Superannuation and are below the age of 65 years having good service records and are physically fit, shall be eligible to be considered. They should be willing to join early, if selected.
- ii. Retired Govt. employee shall be engaged as consultant through the procedure laid down in F.D.O.M No. 37323/F dtd. 30.11.2018.
- iii. The officer should possess work experience of at least two years of conducting recruitment examination for Govt. and should have good knowledge and understanding of all aspects of recruitment i.e application, conduct of examination, processing of result etc.
- iv. Officers against whom departmental proceedings or criminal cases are contemplated/pending or who have been penalized for misconduct during the period of preceding five years will not be eligible for consideration. He should furnish necessary certificate from the concerned appointing authority from where he/she retired.

The above eligibility criteria has been elaborated in the Govt. in G.A Department Resolution No. 23750/Gen. dtd. 27.08.2014, the copy of which is annexed as **Annexure-I**

Tenure, Terms & Conditions-

- i. The re-employment shall be made initially for a period of two years and can be extended for subsequent period of two years with spells of one year each subject to satisfactory performance up to a total period of four years not beyond the age of sixty five years of age in any case or till the posts are filled up by regular process whichever is earlier.
- ii. He/She will be entitled to get remuneration as per the Govt. in Finance Department Office Memorandum No. 24533/F, dtd. 29.09.2022.(Copy annexed as Annexure-II)
- iii. Re-employed officers shall be governed by the provisions of Odisha Government Servants conduct Rules, 1957 and shall be liable to be

proceeded against for their misconduct, omission and commissions as per the provisions under the Odisha Pension Rules, 1992.

- iv. The re-employment can be terminated at any time by the respective appointing authority due to unsatisfactory performance of any of the re-employed officer by giving one month notice. On the contrary if any re-employed officer desires to resign he shall do so by giving one month's written notice to the Competent Authority.

*Last date of receipt of applications along with detail bio-data (**enclosed as Annexure-III**) to be sent by email is 12.06.2023 **up to 5 PM**. The applications must be emailed with subject as "**For engagement as consultant in the o/o the Odisha Staff Selection Commission**" on email – ossc.od@nic.in

By order of Chairman

25/05/2023
Secretary

The Odisha Gazette

EXTRAORDINARY
PUBLISHED BY AUTHORITY

No. 1409, CUTTACK, MONDAY, SEPTEMBER 1, 2014 / BHADRA 10, 1936

[23750-GAD-SC-REMP-0002/2014/Gen.]

GENERAL ADMINISTRATION DEPARTMENT

RESOLUTION

The 27th August, 2014

Subject: Comprehensive Guidelines relating to engagement of retired Government servants..

The engagement of retired officers is at present being governed by the guidelines issued by the Government in General Administration Department Resolution No. 19637/Gen. dated the 30th June, 1999. According to these stipulations no proposal for re-engagement of any retiring/ retired functionary shall be considered in any circumstances except in certain specified cases as laid down in the said Resolution. The situation, in the meantime has undergone a drastic change. On account of delayed recruitment for various unavoidable reasons most of the Government establishments have inordinate workload on the remaining staff. On the basis of the above consideration certain Departments of Government have obtained orders of the Government in the past to engage retired Government servants temporarily on contractual basis for different spells with different remuneration and terms and conditions on obtaining concurrence of Finance Department wherein the prescribed upper age limit for engagement was not uniform.

After careful consideration of the above situation and with a view to ensure a uniform principle it has been decided by the Government that the Departments of Government, while taking decisions for engagement of retired persons having professional excellence in Government assignments, shall follow the following principles to engage the retired Government servants on contractual basis.

1. Applicability:—

These guidelines shall apply to officers to be re-employed to such posts/services as may be decided by the Government from time to time.

2. Eligibility Conditions: —

- (i) Officers who have retired from Government service on attaining the age of superannuation and below the age of sixty five years having good service records and are physically fit shall be eligible to be considered for re-employment.
- (ii) Officers against whom departmental proceedings or criminal cases are contemplated/ pending or who have been penalized for misconduct during the period of preceding five years will not be eligible for consideration.

3. Selection Process: —

- (i) Selection of persons will be made through open advertisement.
- (ii) There shall be a Selection Committee as may be decided by the appointing authority for the post/ posts required to be filled up by re-employment.

4. Tenure, Terms and Conditions: —

- (i) The re-employment shall be made ***initially for a period of two years and can be extended for subsequent period of two years with spells of one year each*** subject to satisfactory performance up to a ***total period of four years not beyond the age of sixty-five years*** of age in any case or till the posts are filled up by regular process whichever is earlier.
- (ii) Re-employed officers will be entitled to pay and other allowances as determined by the Administrative Department/Appointing Authority with the concurrence of the Finance Department.
- (iii) Re-employed officers shall be governed by the provisions of Odisha Government Servants' Conduct Rules, 1957 and shall be liable to be proceeded against for their misconduct, omissions and commissions as per the provisions under the Odisha Pension Rules, 1992.
- (iv) The re-employment can be terminated at any time by the respective appointing authority due to unsatisfactory performance of any of the re-employed officer by giving one month

notice. On the contrary if any re-employed officer desires to resign he shall do so by giving one month's written notice to the competent authority.

5. Retention of Government Quarters: —

As provided in the Resolution No 19637/ Gen. dated the 30th June, 1999, during the period of the contract appointment the appointee may be accommodated in Government Quarters, subject to the availability, provided he pays normal rent as applicable to a Government servant occupying Government accommodation.

6. Overriding effect: —

The provisions of this resolution will supersede all previous executive instructions of the Government pertaining to re-employment of retired persons.

This Resolution shall come to force with effect from the date of publication in *Odisha Gazette*.

ORDER

Ordered that the Resolution be published in the Extraordinary issue of the *Odisha Gazette*. Ordered also that copies of the Resolution be forwarded to all Departments of Government / all Heads of Departments / all Collectors / Registrar, Odisha High Court, Cuttack / Registrar, Odisha Administrative Tribunal / Special Secretary, Odisha Public Service Commission / Secretary, Odisha Staff Selection Commission / Secretary, Odisha Sub-ordinate Staff Selection Commission, Bhubaneswar.

By Order of the Governor

N. CHANDRA
Special Secretary to Government

**GOVERNMENT OF ODISHA
FINANCE DEPARTMENT**

No.FIN-CS3-PEN-0001-2018/ 24533 /F;

Date: 29/09/2022

OFFICE MEMORANDUM

Sub: - Revision of monthly consolidated remuneration on engagement of the retired Government Servant.

The fixation of re-engagement remuneration of pensioners is guided by Finance Department Office Memorandum No. 7022/F dated 17.03.2018. The revision in their monthly consolidated remuneration has been under consideration of the Government for sometimes past.

2. Now after careful consideration Government have been pleased to supersede the aforesaid F.D. Memorandum and have decided to fix the consolidated remuneration on engagement of the retired Government servants as per the prescribed remuneration structure attached to the Level in Pay Matrix in the manner as given in the following table:

Sl No.	Pay Levels under ORSP Rules, 2017	Consolidated Remuneration (per month)
(1)	(2)	(4)
1	17	Rs.50,000/-
2	15 & 16	Rs.46,000/-
3	11, 12, 13 & 14	Rs.35,000/-
4	5, 6, 7, 8, 9 & 10	Rs.20,000/-
5	1, 2, 3 & 4	Rs.10,000/-

The above remuneration on engagement of retired Government servants shall exclude pension and T.I .

3. (i) The Administrative Departments are hereby empowered to re-engage retired Government employees upto 50% of the entry level vacancies of a given cadre at their level without referring to Finance Department.

(ii) Further prior concurrence of Finance Department shall be required in case of proposal for re-engagement of retired Government employees beyond 50% of the entry level vacancies of a given cadre. In such cases, the order of re-engagement must state the UOR/ OSWAS File No. of Finance Department in each occasion.

4. The quantum of remuneration in exceptional circumstances where Government may go for engagement of suitable retired Government servants, will be fixed by adopting the methodology of "pay minus pension". No allowances such as DA, HRA etc., shall be admissible in such cases. The tenure of such engagement and remuneration shall be determined and finalised after obtaining concurrence of Finance Department with approval of Government at the level of Hon'ble Chief Minister.

5. There may be requirement of expertise and talent of specialised nature on certain occasions for a particular purpose and specific tenure. In such exceptional cases consolidated remuneration will be fixed at a different rate than as at para-2 above, after obtaining concurrence of Finance Department with approval of Government at the level of Hon'ble Chief Minister.

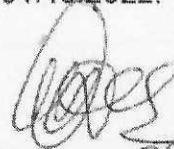
6. This Office Memorandum shall not be applicable in case of engagement of retired Government servants in any Constitutional/ Statutory posts and to any Commissions/ Boards. In such cases, the remuneration shall be fixed as per the provisions contained in their relevant rules/ guidelines.

7. The Office Memorandum is not applicable to the Allopathic Doctors and Teachers of Medical Colleges who have been engaged after their retirement.

8. Government shall reserve the right to effect any deviation, required, if any, in public interest.

9. The revision will be uniformly implemented for all existing contracts as well as new contracts.

10. This revision of consolidated monthly remuneration on engagement of retired Government servants shall come into force with effect from 01.10.2022.



(Vishal Kumar Dev)

29/9/22
Principal Secretary to Government

BIO-DATA

- 1.Name :- _____
- 2.Father's Name:- _____
- 3.Address:- (Permanent)
- _____
- _____
- 4.Address:- (Present)
- _____
- _____
- 5.Date of Birth :-
- 6.Date of Entry into Govt. Service:- _____
- 7.Date of Superannuation from Govt. Service :- _____
- 8.Period of qualifying Service :- _____
- 9.Educational Qualification :- _____
- 10.Post held at the time of Retirement:-
- 11.Nature of work while in Service

Work relating to recruitment in Government.

12.Department from which Retired(

13.Last Pay drawn.

14.Age: (As on 01.01.2020)

15 Whether free from Departmental Proceeding and Criminal Case (Certificate in tis regard may please be obtained from the Office in which last served)

16.Working Computer knowledge (Yes/No)

PS – Please feel free to attach document which in your views will support your candidature.

Declaration

I do hereby state that the information given above by me is true to the best of my knowledge and belief. If any of the above information found wrong or false my candidature/engagement maybe terminated without serving notice to me.

FULL SIGNATURE

DATE:-