



**BANGALORE METRO RAIL CORPORATION LIMITED**  
(Joint Venture of Govt. of India & Govt. of Karnataka)  
III Floor, BMTC Complex, K.H. Road, Shanthinagar,  
Bengaluru- 560027

No. BMRCL/HR/0014/PRJ/2023/

Date: 22.06.2023

**NOTIFICATION FOR CONTRACT APPOINTMENT**

BMRCL invites applications from qualified and experienced personnel / retired or serving personnel for appointment to the following position in the Project and O&M Wing.

Sl. No.	Name of Post	No of Posts
1	General Manager(HR)	02

Last date for receipt of on-line applications is 21/07/2023 and for receipt of signed print with supporting documents is 04.00PM on 26 /07/2023.

For details regarding eligibility criteria, salary, application process and other information, please visit our website: [www.bmrc.co.in](http://www.bmrc.co.in) / Career Section

Sd/-  
Dy. General Manager (HR)



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**NOTIFICATION FOR CONTRACT APPOINTMENT**

Bangalore Metro Rail Corporation Limited, a Joint Venture of Government of India and Government of Karnataka, is a Special Purpose Vehicle (SPV) entrusted with the responsibility of implementing the Metro Rail Project in the city of Bengaluru.

BMRCL invites applications from qualified and experienced personnel / retired or serving personnel for appointment to the following position in the Project and O&M Wing. The appointment will be on "Contract basis" only.

**I. NO. OF POSTS, QUALIFICATION AND EXPERIENCE:**

Name of Post	No. of Posts	Qualification	Experience
General Manager(HR)	02	Full time Graduate with MBA/ PG Degree/PG Diploma, or, equivalent in HRM/ HRD/ Personnel Management/ Industrial Relations/ Social work/ Labour Welfare.	Should have worked in a senior capacity for at least 5 years with overall minimum experience of 20 years in the field of personnel / administration / HR in any Government Department / State or Central PSUs / Large Public Limited Company.  Knowledge of Kannada is essential.

## II. JOB DESCRIPTION:

The incumbent should have post qualification, professional experience preferably in large scale industries/ Central - State PSUs/ Large Public Limited companies etc.

- Manpower planning
- Talent acquisition
- Career and Performance management, Reward and recognition etc.
- Learning, development and competency management
- Welfare and General administration etc.
- HR, IR, Legal & Administration matters including compliance of statutory requirements, Contract labour matters, implementation of HR policies.

He/ She shall also be responsible for HR Planning, organizing, staffing, development, coordination and periodical review of all policies, systems procedures etc., for efficient and effective management of HR. The incumbent should have experience in leading a team of professionals in large organization of repute and exposures in multiple industrial relation matters.

The Candidate should have handled and be well versed in personnel establishment matters, disciplinary cases, implementation of industrial laws, conciliation and arbitration proceedings, designing and organizing training programs, manpower planning, compensation and benefit, administration, etc.

## III. AGE LIMIT AND REMUNERATION:

Name of Post	Max. Age Limit (as on date of the notification )	Consolidated Remuneration (in Rs.)
General Manager (HR)	55 years	1,65,000/-

Besides employees are also eligible for fixed Medical allowances, Group Medi claim & Personal Accident Insurance cover, contribution to National Pension Scheme (NPS) and other applicable allowances as per the rules of the Company.

**Persons retired from State or Central public sector undertakings/Large Scale industries who meets the educational and eligibility criteria can also apply subject to the maximum age limit being 62 years as on date of the notification. The consolidated pay for the retired persons will be Rs. 1,40,000/- p.m and other allowances applicable to retired persons employed in BMRCL.**

#### **IV. PERIOD OF CONTRACT APPOINTMENT:**

1. The tenure of contract appointment will be 1-3 years.
2. The contract of appointment may be terminated by either side by giving 1-3 months' notice or by paying the contractual remuneration in lieu of notice period, if the circumstances so warrant.

#### **V. CONDITIONS:**

1. Candidates who have been shortlisted will only be called for interview.
2. The experience is post qualification and the minimum required. Mere possession of minimum experience does not confer any right to be called for interview / selection.
3. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to selection/appointment shall be a disqualification.
4. Selection will be through interview by a Committee constituted by the Competent Authority.

#### **VI. PROCEDURE FOR SUBMITTING APPLICATION AND SELECTION PROCESS**

1. Candidates should fill in the application on-line, take a print out of the same and submit along with copies of all the relevant certificates, testimonials in support of qualification and experience prescribed for the post. **Candidates who fail to send hard copy of the application along with relevant documents will not be considered even though they have submitted application on-line.**
2. The application of any candidate found guilty of impersonation or submitting fabricated documents or making statements, which are false or incorrect or indulging in suppression of facts, attempting to use unfair means for the purpose of recruitment, will be liable for rejection.
3. The shortlisted candidates will be informed by email / SMS to appear for interview as and when called, at their own cost.

## **VII. MISCELLANEOUS:**

1. Documents in support of qualification and relevant experience shall be sent along with the application. Non-submission of documents along with the application, will lead to rejection of application at any stage during the process of recruitment.
2. BMRCL reserves its right to cancel the notified vacancies at its discretion at any stage of the recruitment process and such decision will be final and binding on all.
3. BMRCL reserves the right to assess the fitness or otherwise of the candidates selected.
4. BMRCL shall not be liable for any damage / injury / loss to the individual, if any, sustained during the entire recruitment process and journey.

## **VIII. LAST DATE FOR RECEIPT OF APPLICATIONS:**

Eligible Candidates should fill in the application in prescribed format on-line, take a print out of the same and submit along with copies of all the relevant certificates, testimonials in support of qualification and experience prescribed for the post.

Applications should be sent through Speed Post/ courier to-

**General Manager (HR),**  
Bangalore Metro Rail Corporation Limited,  
III Floor, BMTC Complex, K.H. Road,  
Shanthinagar, Bengaluru 560027

superscribing the envelope as “APPLICATION FOR THE POST OF GENERAL MANAGER(HR)”

Last date for receipt of on-line applications is 21/07/2023 and for receipt of signed print with supporting documents is 04.00PM on 26 /07/2023.

While filling the online application, If you face any issues/ challenges kindly send us an e-mail ([helpdesk@bmrc.co.in](mailto:helpdesk@bmrc.co.in)) to resolve the issue.

**Sd/-**  
**Dy. General Manager (HR)**