



**Indian Institute of Management Kashipur  
Recruitment Notice for the post of  
Academic Associate/ Assistant (OBHR)**

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**Advt. No. AA-03/2023**

IIM Kashipur intends to engage **Academic Associate / Assistant (AAs)** in the Human Resource and Organizational Behavior area on the following terms and conditions:

**Job Responsibilities:** The AAs' responsibility will be assisting faculty members in teaching (including evaluation, development of courses and teaching material, marking attendance and evaluation of participation in class), invigilation duty, research, and consultancy projects, MDPs, secretarial assistance, and other academic activities. They can also be given other responsibilities by the Institute from time to time.

**Required Qualifications and Stipend:**

**Required Qualifications:**

**Academic Associate:** Ph.D in relevant area.

**Remuneration:** Academic Associate will be given a stipend of ₹ 28,000/- to ₹ 34,000/- per month depending on qualification, experience, merit and performance in the interview/test.

**Academic Assistant:** Post-graduate with first class. Relevant experience either in academics or industry, or an M. Phil [or higher qualifications] will be preferred. Candidates with qualifications like ACA, AICWA, B.Tech. / B.E., MCA will also be eligible.

**Remuneration:** Academic Assistants will be given a stipend of ₹ 23,000/- to ₹ 27,500/- per month depending on qualification, experience, merit and performance in the interview/test.

**Duration:**

Appointments will be made purely on contract basis for a period of one year initially and renewable annually, subject to satisfactory performance, but generally limited to three years.

**Age:**

For AAs, the age of the candidate should be preferably below 35 years.

**Selection Process:**

Shortlisted candidates will be interviewed in person, by phone or online.

Mere fulfilment of the above-mentioned qualifications and experience does not entitle a candidate to be called for interview.

**How to Apply:**

Apply online on the following link: <http://58.84.23.59/academic-staff/obhr/0623/>

**Last Date of Application:** 12<sup>th</sup> July 2023