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fnukd %7.05.2023

NATIONAL FERTILIZERS LIMITED, a Schedule 'A' & a Mini Ratna (Category-I) Company, at its Bathinda Unit, is looking for qualified and experienced Medical professional to be engaged on fixed tenure basis on contract as Medical Officer (MO) on full time duty for an initial period of one year, extendable on yearly basis, based on the performance of the individual, but not exceeding total 03 years, in any case.

The details of the post is given below:

Sl. No	Name of post	No. of Posts	Education Qualification & Experience	Max Age as on 30.04.2023	Remuneration
1	Medical Officer	One (01)	MBBS with minimum 02 years post qualification experience after internship in a hospital of repute. However, any other higher qualification or diploma in medical discipline after MBBS will be given preference. or MD/DNB in medicine/ Obs. & Gyn after internship in a hospital of repute.	62 Yrs	Rs.65,000/- (Rs.2500 × 26 working days)

Note: Degree of MBBS/MD/DNB must be recognised by medical Council of India (MCI) along with valid registration certificate.

TERMS AND CONDITIONS :

- 1. The services of the Contract appointee will be purely on temporary basis for an initial period of one year. Based on the requirement/performance, the period of engagement may be extended on yearly basis but will not exceed more than 03 years in any case.**
- 2. The Contract appointee will be initially paid fixed contractual amount of Rs. 65,000/- per month (26 working days) for one year and 3% annual increase, if further extended for another years. Duty hours will be Morning OPD timings i.e. from 8:00am to 12:00 PM & Evening OPD timings from 4.00PM to 6.00PM on all working days.**
- 3. Contract appointee shall be provided suitable Company accommodation (B Type) in NFL Township on payment of normal license fee at par with NFL employees, on normal license fee basis as per company's rule, if required. Water and Electricity charges will be charged as applicable to NFL employees.**
- 4. Contract appointee shall be entitled to casual leave on pro-rata basis at the rate of one day per month (maximum 12 days during one year contract), in addition to weekly offs and closed holidays. In case he/ she avails more than entitled leave at any time during his / her period of contact, an amount on proportionate basis will be deducted from the monthly payment due to him/her.**
- 5. Contract appointee will attend the NFL Hospital during regular OPD hours in person and will not be allowed to depute his/her representative, in any case. However, he/she will be required to attend emergency duties as, when and where (NFL, Hospital/plant) required. In case of full duty performed by the doctor on weekly off/ NH/GH, compensation will be paid on proportionate basis.**
- 6. Contract appointee will have to make his/her own arrangement for visiting NFL Hospital and no transport facility will be provided for this purpose by NFL. He will have to obtain an Insurance coverage for self for the period of his engagement in NFL for any mishappening.**

7. The contract can be terminated by either side at any time with one month's prior notice. However, Management of NFL reserves the right to terminate the contract at any time without any notice or assigning any reasons thereof, in case the performance / conduct of the Contract appointee is not found satisfactory at any stage.
8. The Management of NFL will be under no obligation whatsoever to provide regular appointment to contract appointee or preference in employment for any vacancy in the company at any time.
9. The Income Tax as applicable shall be deducted at source, while releasing the monthly payment to contract appointee.
10. Civil Court Bathinda shall have exclusive jurisdiction, in case of any dispute in relation with the said Contract Appointee.
11. Selection procedure: Candidates meeting the eligibility criteria will be provisionally shortlisted and called for interview. Selection shall be made according to merit drawn on the basis of performance of shortlisted candidates in interview. Candidates are required to obtain minimum 50% marks in personal interview for selection.
12. Cut of Date for reckoning of eligibility for all purpose shall be 30.04.2023.
13. Interested candidates may submit their application in the prescribed proforma, which should be duly filled-in along with self-attested copies of certificates regarding date of birth, educational qualifications, post qualification work- experience Certificate(s) and Relieving Order from last employer (if not presently employed). The application in a sealed envelope cover super-scribed with "Application for the engagement as "Medical Officer" should be addressed to:

"Sr. Manager (HR &LAW), National Fertilizers Limited, Bathinda Unit, Sibian Road, Bathinda, Punjab- 151003"

The last date for receipt of duly filled application is 15 days from the date of publication unless extended and notified on NFL's website.

14. Incomplete/Unsigned application proforma OR application not in prescribed proforma OR application not supported by self-attested copies of relevant documents OR not fulfilling the eligibility criteria OR application received at any other address of NFL other than as mentioned at point no. 13 OR application received after due date shall be summarily 'Rejected' and no correspondence shall be entertained in this regard.
15. Scrutiny and short listing of applications would be done on the basis of documents enclosed with the prescribed application form. No interim correspondence by the candidates regarding availability/non - availability of documents would be entertained. Accordingly, candidates are advised to enclose all relevant documents along with the hardcopy of application form. All communications with the candidates would be made on the e-mail id submitted by them in their application proforma.
16. Contract appointee will have to enter into a contract agreement with NFL on non-judicial stamp paper of Rs.100/- (to be attested by Notary Public) within ten days from the date of commencement of work. The cost of stamp paper will be borne by him/her.
17. A "Notice of Dispute" shall be given by the party seeking resolution of a dispute to other party. If the dispute is not resolved within Thirty (30) days from the notice, the dispute shall be referred to arbitration as per the procedure mentioned herein below:

A written notice shall be given by the contractor invoking arbitration to National Fertilizers Limited through Designated Authority .

Where the claim including determination of interest, if any, being claimed upto the date of commencement of arbitration does not exceed Rs. Five crore, the reference shall be made to a sole arbitrator. The parties shall mutually agree on the name of sole arbitrator. In case of disagreement upon the name of the sole arbitrator, the appointment of Sole Arbitrator

shall be done in accordance with the provisions of Arbitration & Conciliation Act, 1996.

Where the claim including determination of interest, if any, being claimed, upto the date of commencement of arbitration exceeds Rs. Five crore, the reference shall be made to arbitral tribunal consisting of three arbitrators. Each party shall nominate one arbitrator each within 30 days from the date of receipt of notice of invocation of arbitration and two nominated arbitrators shall appoint the presiding arbitrator within 30 days thereafter. If a Party to the dispute refuses or neglects to nominate an arbitrator on its behalf within the period specified, or the two arbitrator's fails to nominate Presiding arbitrator, appointment of Arbitrator(s) shall be done in accordance with the provisions of Arbitration & Conciliation Act, 1996.

The Arbitration proceeding shall be governed by the Arbitration & Conciliation Act, 1996 and any further statutory modification or re-enactment thereof and the rules made thereunder.

It is agreed by and between the parties that in case a reference is made to the Arbitrator for the purpose of resolving the disputes/differences arising out of the contract by and between the parties hereto, the Arbitrator shall not award interest on the awarded amount more than the rate SBI PLR/Base Rate applicable to NFL on date of award of contract.

The seat and venue of arbitration shall be at BATHINDA.

The cost of the proceedings shall be equally borne by the parties, unless otherwise directed by the arbitral tribunal. The decision of the arbitral tribunal shall be final and binding on all parties."

18. In case of any query related to advertisement can contact on 0164-2760883 on all working days Monday to Friday (09:30AM to 05:00PM and on Saturday 09:30AM to 01:00PM).

Sr. Manager (HR &LAW)
NFL Bathinda



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APPLICATION FOR ENGAGEMENT OF DOCTORS AT NFL HOSPITAL, BATHINDA (PB.) ON CONTRACTUAL BASIS

[Advertisement No. _____ dated _____]

(TO BE FILLED IN CAPITAL LETTERS ONLY)

(1)	POST APPLIED FOR		MO / SPECIALIST (Discipline)	<i>Paste your recent passport size colour photograph duly signed across</i>	
(2)	NAME IN FULL				
(3)	FATHER'S NAME				
(4)	DATE OF BIRTH :	/...../.....		
(5)	GENDER :				
(6)	MARITAL STATUS				
(7)	NATIONALITY				
(8)	MOBILE NO. :				
(9)	EMAIL ID				
(10)	CORRESPONDENCE ADDRESS:		PERMANENT ADDRESS:		
	PIN		PIN		
	STATE		STATE		
EDUCATIONAL QUALIFICATIONS:					
(11)	QUALIFICATION	SPECIALIZATION	NAME OF THE BOARD/COUNCIL/UNIVERSITY	YEAR OF PASSING	
(1)	MATRIC				
(2)	+2 SCIENCE				
(3)	MBBS				
(4)	MD				
(12)	EXPERIENCE:				
	NAME OF THE EMPLOYER	FROM	TO	TOTAL PERIOD	REASON FOR LEAVING

-) Medical Council Registration No. : Date :
- State : Valid upto :
-) Whether presently employed with any PSUs / Autonomous Body / Govt. Department? YES / NO

If Yes, Name & Address of the Present Employer
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DECLARATION:

I do hereby declare that all the above information given by me is correct. I understand that false statement and/or suppression of any material fact in this application will be considered sufficient cause for rejection of my application / candidature without notice. I agree to abide by the terms and conditions as mentioned in the Advt _____ dated

Date:
Candidate

Full Signature of the

NOTE: Applicants are required to submit all relevant certificates / documents in original along with one set of self-attested copies of the same in support of the information given above at the time of Interview.

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20.

21. CUT OFF DATE FOR RECKONINGELIGIBILITY :- shall be2022 for all purposes of this advertisement.

22. PERIOD OF ENGAGEMENT: Engagement of Doctors will be initially for a period of one year w.e.f the date of joining, further extendable for two years based on the requirement/performance of the doctors concerned. The services of above incumbents may be terminated at any point of time without assigning any reason therefor.

23. The payment shall be made on pro-rata basis depending upon the number of days of attendance. Income Tax shall be deducted as per rules. No conveyance allowance shall be provided for coming to or going from office. The engaged persons will have no right to claim any additional remuneration/ compensation.

24. ACCOMODATION:

The engaged person shall be entitled for accommodation in NFL, Bathinda Township on payment of Normal License Fee at par with NFL employees, on 11 months lease basis as per company's rule. Water and Electricity charges will be charged as applicable to NFL employees.No HRA shall admissible, in case the candidate refuses to avail the allotted accommodation in NFL Township.

25. LEAVE:

Contract appointee shall be entitled to casual leave on pro-rata basis at the rate of one day per month (maximum 12 days during one year contract), in addition to weekly offs and closed holidays. In case he/ she avails more than entitled leave at any time during his / her period of contact, an amount on proportionate basis will be deducted from the monthly payment due to him/her.

26. SELECTIONPROCEDURE

Candidates meeting the eligibility criteria will be provisionally shortlisted and called for personal interview. Selection shall be made according to merit drawn on the basis of performance of shortlisted candidates in the interview process to be held at NFL Bathinda. Candidates are required to qualify in the Personal Interview with minimum average of 50% marks. No Travelling Allowance would be payable for attending the interview or joining/reporting for duty upon selection.

27. HOW TOAPPLY

Interested candidates may submit their application in the prescribed proforma, which should be duly filled-in alongwith self-attested copies of certificates regarding date of birth, educational qualifications, post qualification work- experience Certificate(s) and Relieving Order from last employer (if not presently employed). The application in a sealed envelope cover super-scribed with“ Application for the engagement as Consultant (Agrochemical)”should be addressed to:

“Deputy General Manager (HR), National Fertilizers Limited, Bathinda Unit,
Sibian Road, Bathinda, Punjab- 151003”

The last date for receipt of duly filled application is 15 days from the date of publication unless extended and notified on NFL's website.

28. Incomplete/Unsigned application proforma OR application not in prescribed proforma OR application not supported by self-attested copies of relevant documents OR not fulfilling the eligibility criteria OR application received at any other address of NFL other than as mentioned at sl. no. K (1) OR application received after due date shall be summarily 'Rejected' and no correspondence shall be entertained in this regard
29. Scrutiny and short listing of applications would be done on the basis of documents enclosed with the prescribed application form. No interim correspondence by the candidates regarding availability/non - availability of documents would be entertained. Accordingly, candidates are advised to enclose all relevant documents along with the hardcopy of application form. All communications with the candidates would be made on the e-mail id submitted by them in their application proforma.

30. GENERALINSTRUCTIONS

- a. Canvassing in any form shall disqualify the candidate for the subject engagement.
- b. Only short listed candidates who are found eligible based on the application submitted will be called for participating in the Selection Process. In case the applicant does not receive any communication within 90 days from the date of publication of this advertisement, it may be presumed that he/she has not been short listed for the Selection Process.
- c. Any corrigendum/addendum/errata in respect of this advertisement shall be displayed only on NFL's website www.nationalfertilizers.com under the head “Careers”. No further press advertisement will be issued. Hence prospective applicants are advised to visit NFL website regularly for latest update with regard to this advertisement.



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APPLICATION FOR ENGAGEMENT OF DOCTORS AT NFL HOSPITAL, BATHINDA (PB.) ON CONTRACTUAL BASIS
[Advertisement No. _____ dated _____]

(TO BE FILLED IN CAPITAL LETTERS ONLY)

(15)	POST APPLIED FOR		MO / SPECIALIST (Discipline)	<i>Paste your recent passport size colour photograph duly signed across</i>	
(16)	NAME IN FULL				
(17)	FATHER'S NAME				
(18)	DATE OF BIRTH :	/...../.....		
(19)	GENDER :				
(20)	MARITAL STATUS				
(21)	NATIONALITY				
(22)	MOBILE NO. :				
(23)	EMAIL ID				
(24)	CORRESPONDENCE ADDRESS:		PERMANENT ADDRESS:		
	PIN		PIN		
	STATE		STATE		
EDUCATIONAL QUALIFICATIONS:					
(25)	QUALIFICATION	SPECIALIZATION	NAME OF THE BOARD/COUNCIL/UNIVERSITY	YEAR OF PASSING	
(5)	MATRIC				
(6)	+2 SCIENCE				
(7)	MBBS				
(8)	MD				
(26)	EXPERIENCE:				
	NAME OF THE EMPLOYER	FROM	TO	TOTAL PERIOD	REASON FOR LEAVING

(27) Medical Council Registration No. : Date :
 State : Valid upto :

(28) Whether presently employed with any PSUs / Autonomous Body / Govt. Department? YES / NO

If Yes, Name & Address of the Present Employer

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DECLARATION:

I do hereby declare that all the above information given by me is correct. I understand that false statement and/or suppression of any material fact in this application will be considered sufficient cause for rejection of my application / candidature without notice. I agree to abide by the terms and conditions as mentioned in the Advt _____ dated

Date:
 Candidate

Full Signature of the

NOTE: Applicants are required to submit all relevant certificates / documents in original along with one set of self-attested copies of the same in support of the information given above at the time of Interview.

GENERAL CONDITIONS:

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|----|--|
| 1. | Candidate must be an Indian national possessing requisite qualification from a University/ Institute recognized by Medical Council of India. |
| 2. | Eligible and interested candidates may submit their application on the date, time and venue as mentioned above, with following certificates/documents in original along with one set of self-attested photocopies of the same.
i) Filled-in application Format (Annexure-A) with one recent passport size coloured photograph
ii) Proof of Date of Birth – SSLC / Matriculation Certificate
iii) All educational Certificates & Mark sheets from Class-X onwards.
iv) Valid Registration Certificate issued by Medical Council of India.
v) Experience Certificate showing relevant post qualification experience.
<i>In case of retired employees, Service Certificate issued by the parent organization should be given.</i>
vi) Photo Identity Proof (EPIC / PAN card / Aadhaar Card / Passport / Driving License) |
| 3. | All certificates and documents in support of eligibility will be verified only during the walk-in-interview and any candidate who fails to produce the same will not be allowed to appear in the interview. |
| 4. | The engagement is purely on “contractual basis” and is not to be construed as giving rise to any right to regular appointment in the Company in any manner. |
| 5. | NFL reserves the right to reject any application, or cancel the candidature, or the whole process of interview, or admit less than the number of doctors indicated, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection. The decision of the NFL for this purpose shall be final and binding. |

6.	Candidature of an applicant is liable to be rejected at any stage of the selection process, or after selection, in case any information provided by the candidate is found to be false, or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.
7.	The performance of the Doctor so engaged will be reviewed on periodic basis and the tenure can be curtailed or extended, subject to satisfactory performance.
8.	Engagement can be terminated by giving one months' prior notice by either of the parties. However, in case of poor performance, the contract can be terminated immediately. Absence from duty without permission shall be liable for termination of engagement.
9.	No TA/DA will be paid for attending walk-in-interview / selection process.
10.	Joining of the candidate will be subject to Medical Fitness.
11.	Court of jurisdiction for any dispute will be at Civil Court Nangal, Distt. Rupnagar (PB)

ACCOMMODATION:

Company accommodation (Type-III- Hospital Estate or Type-II) in NFL Township on payment of normal licence fee at par with NFL employees, on 11 months lease basis as per Company's Rule, subject to availability, on optional basis. **Water and Electricity charges will be charged as applicable to Non-NFL employees.**

Candidates are advised to go through detailed TERMS AND CONDITIONS TO ENGAGE SERVICES OF DOCTORS IN NFL HOSPITAL, NAYA NANGAL ON CONTRACT BASIS before appearing in the interview.

मुख्य प्रबंधक (मा.सं)

नेशनल फर्टिलाइजर्स लिमिटेड
नंगल इकाई, नया नंगल (पंजाब)-140 126
(भारत सरकार का उपक्रम)
NATIONAL FERTILIZERS LIMITED
(A Govt. of India Undertaking)
NANGAL UNIT, NAYA NANGAL (PUNJAB) – 140 126

No: NFL/NGL/HR/DOC-2019
2019

April ,

NATIONAL FERTILIZERS LIMITED, a Schedule 'A' & a Mini Ratna (Category-I) Company, at its Nangal Unit, is looking for qualified and experienced Medical professional to be engaged on fixed tenure basis on contract as Medical Officer (MO) on full time duty for an initial period of one year, extendable on yearly basis, based on the performance of the individual, but not exceeding total 03 years, in any case.

The details of the post is given below:

Sr. No.	Name of post	Nos. To be engaged	Education Qualification & Experience *	Max Age (as on2019)	Remuneration:
1	Medical Officer	01	MBBS with minimum 05 years in-line post qualification experience after internship, in Hospital of repute	62 Yrs	Rs. 60,000/- (Rs. 2307.69 X 26 working days) Say Rs. 2308/-
*Qualification must be from a University/ Institute recognized by Medical Council of India					

SELECTION PROCEDURE:

Selection of the candidate for contractual engagement will be done through a Walk-in-Interview. Interested and eligible candidates having the requisite qualification and experience can walk-in for selection, interview, on the scheduled date and time as mentioned below:

SCHEDULE FOR WALK-IN-INTERVIEW:

Date	Reporting Time	Venue
	09:00 AM	Admn. Building, Nangal Unit, Naya Nangal

GENERAL CONDITIONS:

1.	Candidates must be an Indian national possessing requisite qualification from a University/ Institute recognized by Medical Council of India.
2.	Eligible and interested candidates may appear in the walk-in-interview on the date, time and venue as mentioned above, with following certificates/documents in original along with one set of self-attested photocopies of the same. vii) Filled-in application Format (Annexure-A) with one recent passport size coloured photograph viii) Poof of Date of Birth – SSLC / Matriculation Certificate ix) All educational Certificates & Mark sheets from Class-X onwards. x) Valid Registration Certificate issued by Medical Council of India. xi) Experience Certificate showing relevant post qualification experience. <i>In case of retired employees, Service Certificate issued by the parent organization should be given.</i> xii) Photo Identity Proof (EPIC / PAN card / Aadhaar Card / Passport / Driving License)
3.	All certificates and documents in support of eligibility will be verified only during the walk-in-interview and any candidate who fails to produce the same will not be allowed to appear in the interview.
4.	The engagement is purely on “contractual basis” and is not be construed as giving rise to any right to regular appointment in any manner.
5.	NFL reserves the right to reject any application, or cancel the candidature, or the whole process of interview, or admit less than the number of doctors indicated, without assigning any reason thereof and no enquiry or correspondence will be entertained in this connection. The decision of the NFL for this purpose shall be final and binding.
6.	Candidature of an applicant is liable to be rejected at any stage of the selection process, or after selection, in case any information provided by the candidate is found to be false, or is found not to be in conformity with requisite eligibility criteria mentioned in the advertisement.
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7.	The performance of the Doctor so engaged will be reviewed on periodic basis and the tenure can be curtailed or extended, subject to satisfactory performance.

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12.	Engagement can be terminated by giving one months' notice by either of the parties. However, in case of poor performance, the contract can be terminated immediately. Absence from duty without permission shall be liable for termination of engagement.
13.	No TA/DA will be paid for attending walk-in-interview / selection process.
14.	Joining of the candidate will be subject to Medical Fitness.
15.	Court of jurisdiction for any dispute will be at Anandpur Sahib, Distt. Rupnagar (PB)