



Central University of Odisha

(Established Under the Central Universities Act, 2009)
NAD Post Office, Sunabeda, Dist. - Koraput, Odisha - 763 004

Employment Notification for faculty positions

Advertisement No: 05/2023

Date: 22/06/2023

About Central University of Odisha

The Central University of Odisha, established under the Central University Act 2009 to address the growing educational needs of the Country, is located in Koraput, one of the finest places in terms of tranquility and climate throughout the year. The University has been making steady progress over the years so much so that it has emerged as a 'Happening University' in the Country. The University seeks to harness inter- disciplinary research for sustained progress in 'Education for Development'. Attracting outstanding academicians with talent and commitment is on the top of the University agenda of recruitment. The new Professors are not only expected to create innovative research and teaching programmes in their fields of specialization but are also expected to contribute significantly for the academic growth of the University by grooming and guiding their departments as per NEP-2020 guidelines. Also, they are expected to carry out inter-disciplinary academic and research activities including the community outreach programmes and industry-academia interface.



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EMPLOYMENT NOTIFICATION FOR FACULTY POSITION

Advertisement No. 05/2023

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Online applications are invited in the prescribed Application Format from eligible Indian Citizens and candidates possessing Overseas Citizenship of India (OCI) for appointment to the posts of PROFESSOR in the Academic Pay Level 14, ASSOCIATE PROFESSOR in the Academic Pay Level 13 A & ASSISTANT PROFESSOR in the Academic Pay Level-10 as per 7th Central Pay Commission Pay Scales, in various Departments of the University on direct recruitment / deputation basis.

The recruitment shall be made in accordance with the “UGC Regulations, 2018”, “AICTE Regulations, 2019” and “ICAR” Regulations ” as applicable.

Closing date and time for receipt of online application is 21/07/2023 (**23.59** Hrs)

Candidates are required to submit copy of their online application form along with all testimonials to reach the University by Speed Post/Registered Post before 01/08/2023(**16.00** Hrs)

For details, please visit the University website www.cuo.ac.in

Any addendum/corrigendum shall be posted only on the University website

Sd/-
REGISTRAR (I/C)



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Advertisement No. 05/2023

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DETAILS OF VACANCY POSITIONS: PROFESSOR

Sr. No.	Name of the Department	Professor					
		UR	OBC	SC	ST	EWS	Total
1	Agriculture	1	0	0	0	0	1
2	Animal Husbandry & Dairying	0	1	0	0	0	1
3	Forest Management	1	0	0	0	0	1
4	Logistics & Supply Chain Management	0	1	0	0	0	1
Grand Total		2	2	0	0	0	4

DETAILS OF VACANCY POSITIONS: ASSOCIATE PROFESSOR

Sr. No.	Name of the Department	Associate Professor					
		UR	OBC	SC	ST	EWS	Total
1	Agriculture	1	1	0	0	0	2
2	Animal Husbandry & Dairying	1	0	1	0	0	2
3	Forest Management	1	1	0	0	0	2
4	Logistics & Supply Chain Management	1	0	0	0	1	2
Grand Total		4	2	1	0	1	8

DETAILS OF VACANCY POSITIONS: ASSISTANT PROFESSOR

Sr. No.	Name of the Department	Assistant Professor					
		UR	OBC	SC	ST	EWS	Total
1	Agriculture	2	1	1	0	0	4
2	Animal Husbandry & Dairying	2	1	0	0	1	4
3	Forest Management	1	1	1	0	1	4
4	Logistics & Supply Chain Management	1	1	1	1	0	4
Grand Total		6	4	3	1	2	16

* If sufficient number of applications is not received under EWS category, the post will be filled up as Unreserved.

4% reservation (horizontal) is available to PwBD category candidates for direct recruitment at all levels.

Abbreviation: UR: Unreserved; SC: Scheduled Caste; ST: Scheduled Tribe; OBC: Other Backward Classes; EWS: Economically Weaker Sections; PwBD: Persons with Benchmark Disabilities

**ESSENTIAL QUALIFICATIONS FOR APPOINTMENT OF TEACHERS IN THE UNIVERSITY:
PROFESSOR, ASSOCIATE PROFESSOR AND ASSISTANT PROFESSOR**

The recruitment shall be made in accordance with the guidelines of UGC Regulations 2018, AICTE Regulation, 2019 and ICAR Regulations, as applicable.

ESSENTIAL QUALIFICATION FOR THE POST OF PROFESSOR/ASSOCIATE PROFESSOR / ASSISTANT PROFESSOR OF AGRICULTURE:

The candidate is expected to teach the courses in the area of Agriculture, engage in scholarly research activities leading to publications in refereed international/national journals, attracting research funding and associated to administration duties.

PROFESSOR (with scale of pay Academic level 14)

Eligibility (A or B):

Eligibility- A:

Essential Qualification

- i. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline (as mentioned in point iv), and published work of high quality, actively engaged in research with evidence of published work with a minimum of ten (10) research publications in the peer-reviewed or UGC listed journals/ NAAS rated journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 (UGC Regulations, 2018)
- ii. A minimum of ten (10) years of teaching experience in university/college as Assistant Professor/ with at least three (3) years of teaching experience in university/college as Associate Professor, /Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.
- iii. As PI/Co-PI, one should have worked in at least one externally funded National/ International research project.
- iv. Master's degree in relevant subject with at least 55% marks or equivalent grade (wherever grading system is followed) from an Indian University or an equivalent degree from a recognized foreign university in any discipline of Agriculture / Horticulture.

Desirable Qualification:

- i. Contribution to educational innovations, design of new curricula and courses and development of technology mediated teaching-learning resources.
- ii. Evidence of providing scientific leadership including handling of externally funded Research projects.

Eligibility- B:

An outstanding professional, having a Ph.D. degree in the relevant/allied/ disciplines, from any academic institutions (not included in above 'A') / industry, who has made significant contribution to the

knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years experience.

ASSOCIATE PROFESSOR (with scale of pay Academic level 13A)

Essential Qualification

- i. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline (as mentioned in point iii), and published work of high quality, actively engaged in research with evidence of published work with a minimum of seven (7) research publications in the peer-reviewed or UGC listed journals/ NAAS rated journals and a total research score of 75 as per the criteria given in Appendix II, Table 2 (UGC Regulations, 2018)
- ii. A minimum of eight (8) years of teaching experience in university/college as Assistant Professor, /Associate Professor, and / or research experience at equivalent level at the University/National Level Institutions.
- iii. Master's degree in relevant subject with at least 55% marks or equivalent grade (wherever grading system is followed) from an Indian University or an equivalent degree from a recognized foreign university in any discipline of Agriculture/Horticulture.

Desirable Qualification:

- i. Contribution to educational innovations, design of new curricula and courses and development of technology mediated teaching-learning resources.
- ii. Evidence of providing scientific leadership including handling of externally funded Research projects.

ASSISTANT PROFESSOR (with scale of pay Academic level 10)

Eligibility (A or B):

A. Essential Qualification:

- i. Master's degree in relevant subject with at least 55% marks or equivalent grade (wherever grading system is followed) from an Indian University or an equivalent degree from a recognized foreign university in any discipline of Agriculture/Horticulture.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the CSIR or ICAR [or] similar test accredited by the UGC like the State Level Eligibility Test (SLET/SET), or who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or 2016 or 2022 and their amendments from time to time as the case may be exempted from NET. Provided the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bye-laws/ Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:
 - a) The Ph.D. degree of the candidate has been awarded in a regular mode;
 - b) The Ph.D. thesis has been evaluated by at least two external examiners;
 - c) An open Ph.D. viva voce of the candidate has been conducted;
 - d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed/ peer-reviewed journal;

e) The candidate has presented at least two papers based on his/her Ph.D. work in National/ International conferences/seminars/ symposiums, sponsored/funded/supported by the UGC / ICSSR/ CSIR / ICAR or any similar agency.

The fulfillment of conditions (a, b, c) is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

B. Essential Qualification:

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- i. Quacquarelli Symonds (QS)
- ii. The Times Higher Education (THE) or
- iii. The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The academic score as specified in the UGC guidelines (Appendix II, Table 3A) for the departments of the University shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

Desirable Qualification: (1) Ph.D. in relevant discipline. (2) Two years experience of Teaching/ Research/ Extension after Master's degree in concerned discipline*

* **For details, Please see ICAR/UGC websites**

ESSENTIAL QUALIFICATION FOR THE POST OF PROFESSOR/ASSOCIATE PROFESSOR / ASSISTANT PROFESSOR OF ANIMAL HUSBANDRY & DAIRYING:

The candidate is expected to teach the courses in the area of Animal Husbandry & Dairy Science, engage in scholarly research activities leading to publications in refereed international/National journals, attracting research funding and associated to administration duties.

PROFESSOR (with scale of pay Academic level 14)

Eligibility (A or B):

Eligibility- A:

Essential Qualification

- i. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline (as mentioned in point iv) and published work of high quality, actively engaged in research with evidence of published work with a minimum of ten (10) research publications in the peer-reviewed or UGC listed journals/ NAAS rated journals and a total research score of 120 as per the criteria given in Appendix II, Table 2(UGC Regulations, 2018).
- ii. A minimum of ten (10) years of teaching experience in university/college as Assistant Professor / A minimum of three (3) years of teaching experience as Associate Professor, / Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.
- iii. As PI/Co-PI, one should have worked in at least one externally funded National/ International research project.
- iv. Master's degree in relevant subject with at least 55% marks or equivalent grade (wherever grading system is followed) from an Indian University or an equivalent degree from a recognized foreign university in Veterinary Science with specialization in Livestock Production management/Animal Nutrition/Animal Breeding and Genetics/Livestock Products Technology, or Master/ M.Tech.in Dairy Science/ Dairy Technology/ Dairy Chemistry.

Desirable Qualification:

- i. Contribution to educational innovations, design of new curricula and courses and development of technology mediated teaching-learning resources.
- ii. Evidence of providing scientific leadership including handling of externally funded Research projects.

Eligibility- B:

An outstanding professional, having a Ph.D. degree in the relevant/allied/ disciplines, from any academic institutions (not included in above 'A') / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years experience.

ASSOCIATE PROFESSOR (with scale of pay Academic level 13A)

Essential Qualification

- i. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline (as mentioned in point iii), and published work of high quality, actively engaged in research with evidence of published work with a minimum of seven (7) research publications in the peer-reviewed or UGC listed journals/ NAAS rated journals and a total research score of 75 as per the criteria given in Appendix II, Table 2 (UGC Regulations, 2018).
- ii. A minimum of eight (8) years of teaching experience in university/college as Assistant Professor, /Associate Professor, or research experience at equivalent level at the University/National Level Institutions.
- iii. Master's degree in relevant subject with at least 55% marks or equivalent grade (wherever grading system is followed) from an Indian University or an equivalent degree from a recognized foreign university in Veterinary Science with specialization in Livestock Production management/Animal Nutrition/Animal Breeding and Genetics/Livestock Products Technology, or Master/M.Tech.in Dairy Science/ Dairy Technology/ Dairy Chemistry.

Desirable Qualification:

- i. Contribution to educational innovations, design of new curricula and courses and development of technology mediated teaching-learning resources.
- ii. Evidence of providing scientific leadership including handling of externally funded Research projects.

ASSISTANT PROFESSOR (with scale of pay Academic level 10)

Eligibility (A or B):

A. Essential Qualification:

- i. Master's degree in relevant subject with at least 55% marks or equivalent grade (wherever grading system is followed) from an Indian University or an equivalent degree from a recognized foreign university in Veterinary Science with specialization in Livestock Production management/Animal Nutrition/Animal Breeding and Genetics/Livestock Products Technology, or Master/M.Tech.in Dairy Science/ Dairy Technology/ Dairy Chemistry.
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the CSIR or ICAR [or] similar test accredited by the UGC like the State Level Eligibility Test (SLET/SET) or who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or 2016 or 2022 and their amendments from time to time as the case may be exempted from NET. Provided the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bye-laws/ Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:
 - a) The Ph.D. degree of the candidate has been awarded in a regular mode;

- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed/ peer-reviewed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in National/ International conferences/seminars/symposiums, sponsored/funded/supported by the UGC / ICSSR/ CSIR / ICAR or any similar agency.

The fulfillment of conditions (a, b, c) is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

B. Essential Qualification:

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- i. Quacquarelli Symonds (QS)
- ii. The Times Higher Education (THE) or
- iii. The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The academic score as specified in the UGC guidelines (Appendix II, Table 3A) for the departments of the University shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview

Desirable Qualification: (1) Ph.D. in relevant discipline. (2) Two years experience of Teaching/ Research/ Extension after Master's degree in concerned discipline*

* **For details, Please see ICAR/UGC websites**

ESSENTIAL QUALIFICATION FOR THE POST OF PROFESSOR/ASSOCIATE PROFESSOR / ASSISTANT PROFESSOR OF FOREST MANAGEMENT:

The candidate is expected to teach the courses in the area of Forest Management, engage in scholarly research activities leading to publications in refereed international/national journals, attracting research funding and associated to administration duties.

PROFESSOR (with scale of pay Academic level 14)

Eligibility (A or B):

Eligibility- A:

Essential Qualification

- i. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline (as mentioned in point iv), and published work of high quality, actively engaged in research with evidence of published work with a minimum of ten (10) research publications in the peer-reviewed or UGC listed journals/ NAAS rated journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 (UGC Regulations, 2018)
- ii. A minimum of ten (10) years of teaching experience in university/college as Assistant Professor/ at least three (3) years of teaching experience in university/college as Associate Professor, /Professor, and / or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidate.
- iii. As PI/Co-PI, one should have worked in at least one externally funded National/ International research project.
- iv. Master's degree in relevant subject with at least 55% marks or equivalent grade (wherever grading system is followed) from an Indian University or an equivalent degree from a recognized foreign university in Forest Management / Forestry, or Master's degree with at least 55% marks [or] equivalent grade in any discipline of Natural science/Earth Sciences (earth/atmospheric/ocean/planetary)/ Geospatial technology having research experience on Forest (both costal & terrestrial)

Desirable Qualification:

- i. Contribution to educational innovations, design of new curricula and courses and development of Geospatial technology mediated teaching-learning resources.
- ii. Evidence of providing scientific leadership including handling of externally funded Research projects.

Eligibility- B:

An outstanding professional, having a Ph.D. degree in the relevant/allied/ disciplines, from any academic institutions (not included in above 'A') / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years experience.

ASSOCIATE PROFESSOR (with scale of pay Academic level 13A)

Essential Qualification

- i. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline (as mentioned in point iii), and published work of high quality, actively engaged in research with evidence of published work with a minimum of seven (7) research publications in the peer-reviewed or UGC listed journals/ NAAS rated journals and a total research score of 75 as per the criteria given in Appendix II, Table 2 (UGC Regulations, 2018)
- ii. A minimum of eight (8) years of teaching experience in university/college as Assistant Professor, /Associate Professor/Professor, and / or research experience at equivalent level at the University/National Level Institutions.
- iii. Master's degree in relevant subject with at least 55% marks or equivalent grade (wherever grading system is followed) from an Indian University or an equivalent degree from a recognized foreign university in Forest Management / Forestry or Master's degree with at least 55% marks [or] equivalent grade in any discipline of Natural science having research experience on Forest .

Desirable Qualification:

- i. Contribution to educational innovations, design of new curricula and courses and development of technology mediated teaching-learning resources.
- ii. Evidence of providing scientific leadership including handling of externally funded Research projects.

ASSISTANT PROFESSOR (with scale of pay Academic level 10)

Eligibility (A or B):

A. Essential Qualification:

- i. Master's degree in relevant subject with at least 55% marks or equivalent grade (wherever grading system is followed) from an Indian University or an equivalent degree from a recognized foreign university in Forest Management / Forestry, or Master's degree with at least 55% marks [or] equivalent grade in any discipline of Natural science having research experience on Forest .
- ii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the CSIR or ICAR [or] similar test accredited by the UGC like the State Level Eligibility Test (SLET/SET), or who have been awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or 2016 or 2022 and their amendments from time to time as the case may be exempted from NET. Provided the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bye-laws/ Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:
 - a) The Ph.D. degree of the candidate has been awarded in a regular mode;
 - b) The Ph.D. thesis has been evaluated by at least two external examiners;
 - c) An open Ph.D. viva voce of the candidate has been conducted;
 - d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed/ peer-reviewed journal;

- e) The candidate has presented at least two papers based on his/her Ph.D. work in National/ International conferences/seminars/ symposiums, sponsored/funded/supported by the UGC / ICSSR/ CSIR / ICAR or any similar agency.

The fulfillment of conditions (a, b, c) is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

B. Essential Qualification:

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- i. Quacquarelli Symonds (QS)
- ii. The Times Higher Education (THE) or
- iii. The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The academic score as specified in the UGC guidelines (Appendix II, Table 3A) for the departments of the University shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

Desirable Qualification: (1) Ph.D. in relevant discipline. (2) Two years experience of Teaching/ Research/ Extension after Master's degree in concerned discipline*

* **For details, Please see ICAR/UGC websites**

ESSENTIAL QUALIFICATION FOR THE POST OF PROFESSOR/ASSOCIATE PROFESSOR / ASSISTANT PROFESSOR OF LOGISTICS & SUPPLY CHAIN MANAGEMENT:

The candidate is expected to teach the courses in the area of Logistic and Supply Chain Management, engage in scholarly research activities leading to publications in refereed international/national journals, attracting research funding and associated to administration duties.

PROFESSOR (with scale of pay Academic level 14)

Eligibility (A or B):

Eligibility- A:

Essential Qualification

- i. A Ph.D. degree in the relevant field (as mentioned in point vi) and First class or equivalent at either Bachelor's or Master's level in the relevant branch.
- ii. Minimum of 10 (ten) years of experience in teaching/research/industry, out of which at least three (3) years shall be at a post equivalent to that of an Associate Professor.
- iii. At least 6 (six) research publications at the level of Associate Professor in SCI journals/UGC/AICTE approved journals, (out of six (6) research publications, at least three (3) publications should be in ABDC Journals) and applicant should be first or corresponding author in at least for 3 papers; and as Supervisor/Co-supervisor should successful guided at least two (2) Ph.D. scholars.

OR

At least 10 (ten) research publications at the level of Associate Professor in SCI journals/ UGC/AICTE approved journals out of which at least three (3) publications should be in ABDC Journals and applicant should be first or corresponding author in at least for 3 papers .

- iv. Should have minimum total research score of 120 as per the criteria given in Appendix II, Table 2 (UGC Regulations, 2018).
- v. As PI/Co-PI, one should be worked in at least one externally funded National/ International research project.
- vi. Good academic record with B.Sc./B.Com/BBA/B.E/B.Tech at the Graduate level and with either CA/ICWA or with at least 55% marks or equivalent grade at the Post-Graduate Degree level i.e. relevant Master degree with Ph.D. in area of Logistics & SCM, Analytics, or Operations Research from a recognized Indian University/Institution or from an accredited foreign University.

Desirable Qualification:

- i. Contribution to educational innovations, design of new curricula and courses and development of technology mediated teaching-learning resources.
- ii. Evidence of providing scientific leadership including handling of externally funded Research projects.

Eligibility- B:

An outstanding professional, having a Ph.D. degree in the relevant/allied/ disciplines, from any academic institutions (not included in above 'A.') / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

ASSOCIATE PROFESSOR (with scale of pay Academic level 13A)

Essential Qualification

- i. A Ph.D. degree in the relevant field (as mentioned in point v) and First class or equivalent at either Bachelor's or Master's level in the relevant branch.
- ii. Minimum eight (8) years of experience in teaching/research/industry out of which at least two (2) years shall be post Ph.D. experience.
- iii. At least 7 (seven) research publications at the level of Associate Professor in SCI journals/ UGC/AICTE approved journals out of which at least two (2) publications should be in ABDC Journals .
- iv. Should have minimum total research score of 75 as per the criteria given in Appendix II, Table 2 (UGC Regulations, 2018).
- v. Good academic record with B.Sc./B.Com/BBA/B.E/B.Tech at the Graduate level and with either CA/ICWA or with at least 55% marks or equivalent grade at the Post-Graduate Degree level i.e. relevant Master degree with Ph.D. in area of Logistics & SCM, Analytics, or Operations Research from a recognized Indian University/Institution or from an accredited foreign University.

Desirable Qualification:

- i. Contribution to educational innovations, design of new curricula and courses and development of technology mediated teaching-learning resources.
- ii. Evidence of providing scientific leadership including handling of externally funded Research projects.

ASSISTANT PROFESSOR (with scale of pay Academic level 10)

Eligibility (A or B):

A. Essential Qualification:

- i. Good academic record with B.Sc./B.Com/BBA/B.E/B.Tech at the Graduate level and with either CA/ICWA or with at least 55% marks or equivalent grade at the Post-Graduate Degree level i.e. relevant Master degree with Ph.D. in area of Logistics & SCM, Analytics, or Operations Research from a recognized Indian University/Institution or from an accredited foreign University.
- ii. Two years of professional experience after acquiring the Master Degree.
- iii. Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC [or] similar test accredited by the UGC like the State Level Eligibility Test (SLET/SET) in Management [or] a pass in the Eligibility Test conducted by IMU, or who have been awarded a Ph.D. Degree (Ph.D. Degree in Logistic and Supply Chain Management / Ph.D. Degree in Management) in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009 or 2016 or 2022 and their amendments from time to time as the case may be exempted from NET. Provided the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances/ Bye-laws/ Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfillment of the following conditions:
 - a) The Ph.D. degree of the candidate has been awarded in a regular mode;

- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed/ peer-reviewed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in National/ International conferences/seminars/ symposiums, sponsored/funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfillment of conditions (a, b, c) is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

B. Essential Qualification:

The Ph.D. degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:

- i. Quacquarelli Symonds (QS)
- ii. The Times Higher Education (THE) or
- iii. The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Note: The academic score as specified in the UGC guidelines (Appendix II, Table 3A) for the departments of the University shall be considered for short-listing of the candidates for interview only, and the selections shall be based only on the performance in the interview.

Desirable Qualification: (1) Ph.D. in relevant discipline. (2) Two years experience of Teaching/ Research/ Extension after Master's degree in concerned discipline*

* **For details, Please see ICAR/UGC/AICTE websites**

GENERAL NOTE ON QUALIFICATION AND RELAXATION:

- (i) A minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.

A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (non-creamy layer)/ Differently abled {(a) Hearing Impairment (HI), (b) Visual Impairment (VI) including blindness and low vision, and (c) Loco motor Disability (LD) including cerebral palsy, leprosy cured, dwarfism, acid attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d)} for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure

- (ii) A relaxation of 5% may be provided to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19 September, 1991.
- (iii) Any other criteria prescribed by the UGC/AICTE/ICAR but not mentioned above shall be applicable.

GENERAL INSTRUCTIONS FOR APPLICANTS

1. All applicants are required to apply online in the prescribed format (on SAMARTH) with complete, correct information and attachments. The applicant will be solely responsible for the authenticity of the submitted information. Applicants are required to fill the application form as available on the University website www.cuo.ac.in.
2. The details regarding qualifications, experience and screening guidelines are available on the University website www.cuo.ac.in along with this advertisement. The applicants are required to read these details before filling up the form.
3. Applicants should possess the prescribed qualifications and experience as on the closing date of application, as prescribed by the University for the respective Posts. The posts advertised carry UGC pay scales plus admissible allowances.
4. The applications received shall be screened as per screening guidelines for short-listing and recommending the applicants to be called for interview. Mere fulfillment of the qualification or the eligibility criteria does not entitle an applicant to be necessarily considered or called for interview.
5. Publications 'under submission' or submitted to referees shall not be considered towards calculation of marks for publication criteria. Further, all the items for which marks are claimed should be strictly in accordance with the screening guidelines attached with the advertisement. The minimum score requirement for screening of applications for the post of Professor is indicated in the screening guidelines attached herewith.
6. Academic /Research Score shall be calculated as per criteria given in Appendix II, Table 2 of the UGC Regulation 2018. Each Academic/Research score must be supported by the documentary

evidence (copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc) that could be objectively verified without which no claim on score would be entertained.

7. The Ph.D. Degree shall be a mandatory qualification for appointment to the post of Professor.
8. The time taken by candidates to acquire M.Phil. and/or Ph.D. Degree shall not be considered as teaching/ research experience to be claimed for appointment to the teaching positions. Further, the period of active service spent on pursuing research degree simultaneously with teaching assignment without taking any kind of leave, shall be counted as teaching experience for the purpose of direct recruitment.
9. Applicants seeking reservation benefits available for SC/ST/OBC/EWS/PwBD categories must upload the necessary documents in support of their claim as per Govt. of India lists/rules/norms and in the prescribed form(s) issued by Competent Authority.
Applicants applying under the category of OBC and EWS must upload respective certificates – OBC (non- creamy layer) and EWS – in the prescribed form(s) issued by Competent Authority. The certificate must be of the current financial year.
In case the applicant wants to claim benefits under the PwBD category (4% horizontal reservation available), the applicant's relevant disability should not be less than 40 per cent. Proof to this effect in the form of a valid Disability Certificate must be uploaded with the application.
10. Consequent upon adoption of self-certification provisions as required by the Govt. of India, the University shall process the applications entirely on the basis of information/documents uploaded with the application. In case the information/documents are found to be false/ incorrect by way of omission or commission, the responsibility shall lie with the applicant and the applicant shall be liable for action as per law.
11. Applicants serving in Government/Public Sector Undertakings (including Boards/Autonomous Bodies) are required to submit original '*No Objection Certificate*' from the employer at the time of interview. However, they have to upload the copy of the '*No Objection Certificate*' during submission of online application.
12. The University will verify the antecedents of the applicant at the time of appointment or anytime during the tenure of the service. In case it is found that the documents/information submitted by the candidate is false or the candidate has suppressed relevant information, the services of the candidate shall be terminated without prejudice to any other action initiated by the University.
13. The screened/shortlisted candidates called for interview should report along with all the testimonials/certificates in original along with valid photo ID (Aadhar/Voter ID/Driving License/Passport). A set of self-attested photocopy of certificates/testimonials in respect to the qualifications, experience and category as applicable, indicated in the online application form should also be submitted at the time of interview.
14. No TA/DA shall be paid to candidates for attending interview.
15. All correspondence from the University including interview letter, if any, shall be sent only to the e-mail address provided by the applicant in the online application form. Any change of address/contact given in the application form should at once be communicated to the University failing which the University shall not be held responsible.
16. The University reserves the right to amend the number of posts or not to fill any of the posts mentioned in the advertisement without assigning any reason thereof. Any consequential

vacancies arising at the time of interview may also be filled up from the available screened candidates.

17. Applicants must NOT furnish any particulars that are false, tampered or fabricated, or suppress any material / information while submitting the application online and uploading self-certified copies/testimonials.
18. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issuance of offer letter, the University reserves right to modify/withdraw/cancel any communication made to the applicants.
19. National Pension Scheme in accordance with the O.M.No.1 (13) EV/2001, Govt. of India, Ministry of Finance, Department of Expenditure, dated 15.03.2004, will be applicable with subsequent amendments made or will be made from time to time.
20. Application fees and application form(s) are to be submitted as per details given below:
 - i. Application Fees: Rs.1000/- for UR/OBC/EWS category.
 - ii. No application fee will be charged from applicants from SC, ST, PwBD category and Women applicants.
 - iii. Fees once paid will not be refunded under any circumstances.
 - iv. Payment should be made through *Payment Gateway* given in the online application portal.
 - v. Applicants applying for more than one post/department must apply separately and pay fees separately.
21. Application forms have to be filled in *online* mode only as available on the website of the University before the closing date and time, i.e. 21/07/2023(23.59 Hrs).
22. Candidates are required to submit copy of their online application form along with all self-attested certificates & testimonials to reach ***The Professor In-Charge (Recruitment), Recruitment Cell, Central University of Odisha, NAD Post Office, Sunabeda, Koraput - 763 004*** by Speed Post/Registered Post *before 01/08/2023 (16.00 Hrs)*.
23. Candidates are required to submit the print-copy and other testimonials in appropriate cover with superscription ADVT. No. _____ and NAME OF THE POST APPLIED FOR _____ on top of the envelop.
24. In case of any persistent technical issue while filling the online application form, the applicant can mail his/her problem at the email: recruitmentcell@cuo.ac.in
25. In case of any dispute that may occur in the process of selection, the decision of the University shall be final. Applicants are advised to satisfy themselves before applying that they possess the essential qualifications as laid down in the advertisement.
26. Canvassing in any form will be treated as disqualification.
27. Any dispute regarding the recruitment will fall under the jurisdiction of courts of Odisha.

Sd/
REGISTRAR (I/C)