



No. 423-A/12/28/2023

Date: 02.08.2023

### **Advertisement No. 08 of 2023**

## **Recruitment of Teaching Faculty/ Super Specialist on contract Basis at ESIC Medical College & Hospital, Bihta, Patna- 801103.**

ESIC Medical College & Hospital, Bihta, Patna- 801103 is a new establishment under the Ministry of Labour & Employment, Govt. of India. It has started MBBS program since 2021 and is located in the upcoming city of Bihta in the outskirts of Patna, the capital city of Bihar.

With an aim to strengthen its undergraduate program, to start post-graduate program and to augment clinical services, it intends to fill up the following Teaching Faculty Posts and Consultant Super-specialist posts on contractual basis at the earliest. The selected employee will be offered subsidized accommodation facilities in the campus with nominal license fees; there will be an opportunity to obtain teaching and patient care experiences in a structured manner with the help of well-equipped hospital set up having ICU, CT, Scan, NICU, PICU, OT and 24 x7 Laboratory, OT as well as Blood Bank services.

The college offers full residential accommodation to students & faculty and is equipped with modern teaching rooms and auditorium for extended academic & clinical interaction with the students & patients even beyond routine hours. Salary structure is based on Govt. frame work (7<sup>th</sup> Pay Commission as the base line unit) with dynamic changes with variation of Central Govt. declared DA from time to time. Salary for Consultant Specialist has different structure mentioned in other areas of this advertisement. The Institute is starting P.G. Course from academic year 2023-24.

Based on this over-view, applications are invited from willing prospective candidates through E-mail in PDF format. Interested candidates, have to send scanned copy of application form, demand Draft (Interview Fee) with supporting documents to [dean.bihta@gmail.com](mailto:dean.bihta@gmail.com) on or before 14.08.2023. Application and all attachments must be signed, scanned and uploaded in a **single PDF** format for further processing. Original Copy of (i) Application form (as attached with this Advertisement), (ii) Demand Draft and (iii) Supporting Documents should reach on or before 16.08.2023 through Registered/ Speed Post to The Dean, ESIC Medical College & Hospital, Bihta, Patna- 801103, failure of which will be considered as cancellation of candidature.

### **Details of Vacancies and Reservation position of Teaching Faculty**

Sl.	Department	Professor	Associate Professor	Assistant Professor
1	General Medicine	-	02- OBC	01-OBC
2	Dermatology	-	01-UR	-
3	TB & Chest	-	-	01- OBC
4	General Surgery	-	01-SC	-
5	Orthopedics	01- UR	-	-
6	OBGY	-	-	01-OBC
7	Anaesthesiology	-	01-OBC	-
8	Emergency Medicine	-	01-UR	-
9	PMR	-	01-UR	-
	Total	01	07	03

\* Candidates(s) having eligibility of one post lower may apply for higher advertised post, even if, there is no advertised vacancy for the lower post in the same department. The recruitment will be on downgraded basis; however, category will be as per the higher post.

### **Details of vacancies of Super Specialist (Full Time/ Part Time)**

Sl.	Specialty	Number of Post
1	Haematology	01
2	Nephrology	01

- **Starting Date** of submission of Application: 03.08.2023
- **Last Date** of submission of Application: 14.08.2023
- **Date for Eligibility** of Qualifying Degree/ Experience: 31.08.2023
- **Date of Interview:** To be communicated via E-mail.

- **E-mail Address** for sending scanned Application: [dean.bihta@gmail.com](mailto:dean.bihta@gmail.com) (Use only the format of application attached with this advertisement)

Screening, communication, interview & recruitment will be conducted on phased manner as per the availability of experts, receiving of complete documents from the candidates and requirement of the position.

**Note:**

1. These vacancies are provisional and may increase or decrease as per the actual requirement for the teaching & patient care. The competent authority reserves the right of any amendment, cancellation and changes to this advertisement as a whole or in part without assigning any reason or giving prior notice.
2. In case no candidate is available for the post Associate Professor, candidates having eligibility and experience for the post of Professor or who retired as Professor may be selected as "Professor against the post of Associate Professor" and they will be paid consolidated salary of Professor.
3. Reservation will be as per Government of India guidelines issued from time to time.
4. As per EWS guidelines posts are not carried forward, hence; in case of non-availability of EWS candidate; other category candidates may be allowed provisionally to apply for the post subject to the condition that they will be considered for the post as an UR candidates & the selection will be only on merit basis.
5. In case of non-availability of reserved category candidates in the post of Professor/ Associate Professor/ Assistant Professor, the vacancy may be filled up for less than 45 Days as de-reserved seats(s).
6. Experience will be counted as per the requirement of the post, till 31.08.2023.
7. The candidate intended to apply for multiple departments should submit separate application.
8. The candidates who have applied for higher post may opt for lower post during the interview in the same department.
9. The candidates who have applied for Full Time Specialist can opt for Part time Specialist and vice-versa during the interview in the same department.
10. Application Form is attached in this advertisement (below). Candidates should send scanned copy of filled up form by **affixing self- photograph** and attaching required documents in a **single PDF File**.
11. Reservation will be regulated as per guidelines issued from Govt. of India on time to time bring.
12. All Candidates must have up-dated Medical/ Dental Registration Certificate (NMC/ State Medical Council) with all post MBBS/ BDS/ MD/MS/MDS Qualification(s). In case, candidate(s) do not have up-dated registration from Medical Council, they have to show "**Applied for document(s)**" to concerned authority at the time of interview. In case, these two clauses are not fulfilled, the candidate either may not be interviewed or their results will remain with-held in case the expert committee allows them to appear at the interview. Even after that, if, candidate selected, they must have to submit updated Medical/ Dental Registration Certificate on the time of reporting to join.
13. No private practice is allowed in any capacity after joining as Teaching Faculty/ Full Time Super Specialist at ESIC Medical College, Bihta, Patna- 801103.
14. Candidate(s) will be communicated through E-mail about requirement of additional documents regarding eligibility & date of interview minimum 07 days before the scheduled date.

**Eligibility Criteria**

**1. AGE LIMIT as on 31.08.2023:**

Sl.	Name of Post	Age (Not exceeding)
1	Teaching Faculty	69 Years
2	Super Speciality Specialist (Full Time/ Part Time)	66 Years

**Note:**

- (i) The maximum tenure of such engagement will be till 70 years of age for Teaching Faculty and 67 years for Specialist, whichever is earlier: - provided other rules & regulations are satisfied.
- (ii) The EWS candidates should submit EWS Certificate as per Annexure- I of Govt. of India, Ministry of Personnel, Public Grievances & Pensions, DOPT Office Memorandum No. 36039/1/2019-Estt (Res), dated 31.01.2019.
- (iii) The OBC (Non-Creamy Layer) Certificate should be issued and not prior to 01 (One) Year from the date of interview. It has to be as per the format applicable for job in Govt. of India and to be issued by an Officer not below the rank of Sub-Divisional Officer (अनुमंडल पदाधिकारी) or Equivalent Authority of the concerned State for Central Govt. job.

## 2. EDUCATIONAL QUALIFICATIONS

Sl.	Post	As per NMC (MCI) guidelines
1	Professor	* Academic qualification and teaching experience to be eligible for engagement is as per the "Teachers Eligibility Qualifications in Medical Institutions, 2022" as amended and applicable as on date to the respective posts (Professor, Associate Professor and Assistant Professor).
2	Associate Professor	
3	Assistant Professor	
		* Candidates with MS/ MD/ DNB in Emergency Medicine with required experience will be eligible for the post in the Dept. of Emergency Medicine.
		* Candidates from Specialty of Medicine (MD/ DNB) with Diploma in PMR, candidate(s) with only MS/ DNB in General Surgery & Orthopedics with experience can also apply for the post under Dept. of Physical Medicine and Rehabilitation (PMR).
4	Super Specialist-Entry Level	A recognized MBBS degree qualification included in first schedule or second schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfill subsection (3) of section 13 of Indian Medical Council Act, 1986 (102 of 1956). Post Doctoral Degree in concerned super specialty.
5	Super Specialist-Consultant Senior Level	A recognized MBBS degree qualification included in first schedule or second schedule or Part II of the third Indian Medical Council Act, 1956 (102 of 1956). Holders of Educational qualification included in Part II of the third schedule should also fulfill subsection (3) of section 13 of Indian Medical Council Act, 1986 (102 of 1956). Post Doctoral Degree in concerned super specialty. Five years Experience in concerned super specialty after obtaining post doctoral degree.

\* For candidates(s) appearing at interview offline mode, verification of documents will be done at the time of Interview.

## 3. PAY AND ALLOWANCES:

Sl.	Designation	Consolidated Remuneration
1	Professor	Rs. 2,17,701/- as on date.
2	Associate Professor	Rs. 1,46,479/- as on date
3	Assistant Professor	Rs. 1,26,566/- as on date
3	Full Time Super Specialist (Contractual)-1 year: Entry Level	Rs. 2,00,000/-
4	Full Time Super Specialist (Contractual)-1 year: Consultant/Senior Level	Rs. 2,40,000/-
5	Part Time Super Specialists (4 Hrs/per days & 4 days week) Entry Level- Option 1	100000+(20000 for visiting charge in case of emergency call); additional remuneration Rs. 1200 for every additional hour beyond 16 Hrs/week.
6	Part Time Super Specialists (4 Hrs/per day & 4 days week ) Entry Level- Option 2	100000 + fixed % of CGHS rates.
7	Part Time Super Specialists (4 Hrs/per day & 4 days week) Consultant Sr. Level- Option 1	150000+(20000 for visiting charge in case of emergency call); additional remuneration Rs. 1500 for every additional hour beyond 16 Hrs/week
8	Part Time Super Specialists (4 Hrs/per days & 4 days week) Consultant Sr. Level- Option 2	150000+fixed % of CGHS rates.

In case of engagement of retire employees/ pensioners, they may be allowed to draw full consolidated remuneration without any deduction as it is not a case of re-employment in terms of Central Civil Services (Fixation of Pay of Re-employed Pensioner) Orders 1986 and retired employees/ pensioners can continue to draw pension and dearness relief on pension during their period of contractual engagement.

## 4. Terms of Contract:

- The tenure of all above post(s) will be initially for 01 (One) year extendable on satisfactory performance, willingness and conduct of candidate and requirement of this Institution.
- The contractual engagement may be terminated/ discontinued from either side giving one-month prior notice to this effect without assigning reason. In case of spot resignation, one month's salary is to be deposited to ESIC Account through Challan.
- No claim for any service benefits like PF, Pension, Gratuity, Medical Allowance, Medical Benefits, Seniority, Promotion etc. will be admissible.**
- The absence from work for a period beyond the seven days without proper permission of the competent authority will amount to voluntary abandonment of engagement and automatic termination. **The Teaching Faculty/ Specialist are required to mark attendance manually as well as on Aadhar Enabled Bio-metric Attendance System (AEBAS) daily during scheduled working days.**
- Other terms and condition will be applicable as issued by Competent Authority from time to time.

R

## 5. Application Fee:

Sl.	Category	Fee Amount
1.	SC/ST/ ESIC (Regular employee)/ Female Candidate, Defence Ex-servicemen & PH Candidate	Nil
2.	All Other categories	Rs. 500/- through Demand Draft in favor of <b>ESI Fund Account No. 1</b> , payable at <b>State Bank of India, Bihta, Patna</b>

Fee once paid will not be refunded under any circumstances.

Without submission of Interview Fee, he/ she will not be allowed for appearing in the Interview.

## 6. Required Document(s):

The self attested copy of following document(s) should be attached with application form.

- (i) Admit Card/ Certificate of passing Class 10<sup>th</sup> for Date of Birth,
- (ii) All Marks Sheets of MBBS/ BDS,
- (iii) Attempt Certificate of MBBS/ BDS,
- (iv) Degree Certificate of MBBS/ BDS,
- (v) Marks Sheets of MD/MS/MDS/DNB/Other,
- (vi) Attempt Certificate of MD/MS/MDS/DNB Examination,
- (vii) Valid OBC/EBC/ SC/ ST/ EWS Certificate issued in format for Central Govt. job, when applicable,
- (viii) State/ NMC Medical/ Dental Registration Certificate (updated),
- (ix) Proof of Publication(s),
- (x) Experience Certificate,
- (xi) Recent Passport Size Photograph of Candidate,
- (xii) Relieving Certificate from previous Employer, if applicable,
- (xiii) Aadhaar Card,
- (xiv) Completion Certificate of ICMR/ NMC conducted Bio-medical research examination, if any,
- (xv) NMC appeared revised/ Basic Medical Education Workshop Completion Certificate, if any.

**Required Documents/ Certificate mentioned at Sl. No. (i) to (xv) shall be verified with Original Document(s)/ Certificate before Interview/ before generation of offer of appointment.**

## 7. Selection Procedure

- (i) The Selection will be made on the basis of acquired academic credentials and performance of candidate in interview before the Selection Board.
- (ii) Result will be displayed in Website: [www.mcpatna.esic.gov.in](http://www.mcpatna.esic.gov.in) and [www.esic.gov.in](http://www.esic.gov.in). Offer of Appointment will be sent through E-mail.
- (iii) Selected candidates will have to join immediately after receipt of offer of appointment.

### **Important Note:**

- (i) Mere submission of Application does not confer any right to the Candidate to be eligible for Interview unless they report on the scheduled date and time with required documents as mentioned in this Advertisement.
- (ii) Application should be submitted for each post separately and in the prescribed format only. The application submitted in any other format or incomplete application will be summarily rejected.
- (iii) The Candidate may ascertain their eligibility and should report for interview on the scheduled date and time for Interview.
- (iv) No TA/ DA will be paid to candidate(s) for appearing in the Interview.
- (v) ESIC reserves the right to cancel the Recruitment Process at any stage at its discretion and such decision will be binding on all concerned.
- (vi) Wrong declarations/submission of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
- (vii) Opportunity of interview given to candidates will be on provisional basis subject to detailed scrutiny of eligibility criteria.



**DEAN**

**ESIC MC & Hospital, Bihta**

**अवगत/DEAN**

क.रा.दी.वि. चिकित्सा महाविद्यालय एवं अस्पताल, बिहटा पटना,

E.S.I.C. MEDICAL COLLEGE & HOSPITAL, BIHTA, PATNA