



Advt. 03/2023

**GOA SHIPYARD LIMITED**  
SHIPBUILDERS, SHIPREPAIRERS & ENGINEERS  
(A Government of India Undertaking, Ministry of Defence)  
(ISO 9001-2015 Certified Company)  
VADDEM, VASCO-DA-GAMA, GOA – 403 802  
CIN No. U63032GA1967GOI000077

**Unmatchable Track Record of Execution & Delivery**

**CONTRACT ENGAGEMENT NOTICE**

GSL is a Schedule 'B' Mini Ratna Category I Company and is engaged in designing and building Ships for Indian Navy and Indian Coast Guard. Applications are invited from **Indian Nationals only** for the following:

<b>Sr. No.</b>	<b>Name of Post</b>	<b>No. of Vacancies</b>	<b>Monthly Emoluments (Consolidated)</b>	<b>Upper age limit as on 31.07.2023</b>
1.	Consultant (HR) - On Contract Basis	1	Rs. 1,10,000/-	63 years

**Duration:** The engagement will be initially for a period of Six months. The tenure could be extended by a further period of 01 year each or part thereof until the Person attains 65 years of age, depending upon the requirement of the Company and the performance of the Person engaged.

**DETAILS OF POST**

**1. CONSULTANT (HR) - ON CONTRACT BASIS (01 VACANCY)**

**Essential Educational Qualification:** Graduate in any discipline

**Desirable Qualification:** 2 years MBA / MSW / PG Degree / Diploma in HRM / IR / Personnel Management / Labour and Social Welfare / Labour Studies / /labour laws.

**Essential Work Experience:** Candidate should have minimum 20 years of experience in HR function like Policy formulation/ Establishment Matters/ PMS/ Talent Engagement & Development/ Industrial Relations/ Disciplinary matters/ Contract Labour Management/ legal compliances etc. Should have sound knowledge of HR Policies in PSUs and Govt. guidelines w.r.t Employee matters & legal compliances. In case of retired PSU Executive, he/she should have superannuated in the pay scale of Rs. 1,00,000-2,60,000 (E-7) and above or equivalent level in case of Officer retired from Central/State Government / Indian Navy/Army/Air Force and Indian Coast Guard.

**Desirable Experience:** Experience in strategic HR initiatives like Talent Nurturing & Management, Designing Employee engagement practices and initiating other innovative global HR practices. Knowledge of Government rules and regulations as applicable to CPSEs. Experience in PSU will be preferred.

**GENERAL CONDITIONS:**

- 1) The post is on contract basis only and does not provide any claim for permanent employment.
- 2) The contract tenure could be extended by a further period of 01 year each or part thereof until the person attains 65 years of age, depending upon the requirement of the Company and the performance of the Person engaged.
- 3) Management reserves the right to fill or not to fill the post. Mere fulfillment of qualifications and other requirements as laid down does not entitle a candidate to be called for interview.
- 4) Management reserves the right to raise the eligibility criteria for short listing the applications.
- 5) For any dispute, the Jurisdiction shall be Goa only.
- 6) Interim enquiries will not be entertained.
- 7) Canvassing in any form may lead to disqualification of candidature.
- 8) At the sole discretion of GSL Management the number of posts notified may be increased or reduced.
- 9) Management further reserves the right to decide the criteria for screening of applications and internal rules and regulations and / or the procedures as per the past practice will be followed.
- 10) Management reserves the right to reject the candidature if it is found that false or fabricated information is furnished in the application. The candidate is also liable to be terminated on the basis of false information even after his/her selection.
- 11) Corrigendum, if any, will be uploaded on our website only. Candidates are requested to check our website regularly under the heading **“Notice Board → Careers → Advertisement”**.
- 12) Interview call letters will be sent only through E-mail to shortlisted candidates’ registered Email ID. The candidates are requested to login to their E-mail Id and check regularly.
- 13) No TA / DA will be paid to candidates called for personal Interview.

- 14) Information regarding names of eligible candidates, date of interview, names of selected candidates etc. will be hosted on the website under the heading “**Notice Board → Careers → Advertisement**” for which the candidates are requested to visit our website regularly.
- 15) Upper age limit and experience will be considered as on **31.07.2023**.
- 16) In the event of finding difficulty you may contact us through email:**recruitment@goashipyard.com**

Eligible & interested candidates are required to fill the application form in the prescribed format (copy enclosed) and send the form along with all documents in support of age, experience and qualification to: **The Head of the Department (HR&A), Goa Shipyard Limited, Vasco-Da-Gama, Goa – 403802.**

The last date to receive the hard copy of Application along with relevant documents is **28.08.2023.**