



NATIONAL BANK FOR AGRICULTURE AND RURAL DEVELOPMENT

(Fully owned by Government of India)

Advertisement No.02/BMO/2023-24

**Engagement of Bank's Medical Officer (BMO)  
on contract basis with fixed hourly remuneration**

Applications are invited from eligible candidates for preparing a panel to fill up post/s of Bank's Medical Officer (BMO) on contract basis, for dispensaries of NABARD at its Head Office located at Plot No.C-24, 'G' Block, Bandra Kurla Complex, Bandra (East), Mumbai and at NABARD Officers Quarters located at NABARD Park, V M Bhargav Road, Khiranagar, Santacruz (West). The application should reach the Chief General Manager, Human Resource Management Department, National Bank for Agriculture and Rural Development Head Office, Plot No.C-24, 'G' Block, Bandra Kurla Complex, Bandra (East) **from 30 August 2023 to 13 September 2023. A scanned copy of the application along with the relevant documents may be sent by email to [recruitment@nabard.org](mailto:recruitment@nabard.org).**

**Eligibility Criteria**

- Applicant should possess MBBS degree in the allopathic system of medicine of any university recognized by the Medical Council of India.
- Candidates having post-graduate degree in General medicine can also apply.
- The applicant should have a minimum of 02 (two) years' experience in any hospital or clinic as a Medical Practitioner.
- The applicants should either have their own dispensary or residence preferably within the radius of 3 to 5 kms from the Bank's dispensary at aforementioned location.
- The remuneration of the BMO on contract basis will be fixed with reference to the actual duty hours performed and will be all inclusive.
- The Contract for engagement will be for a period of five years renewable on completion of the contract up to the age of 70 years subject to performance review.
- The details of remuneration and the duty hours are tabulated below :

Sr. No.	Location of Dispensary	Tentative Working Hours	Duties	Remuneration
1.	Head Office BKC	10:00 am to 05:00 pm (07 hours per day, Monday to Friday)	Attending to patients from 10:00 am to 03:00 pm; and Attending to medical cases at HRMD-Bills from 03:00 pm to 05:00 pm	Rs. 1000/- per hour for the first three years of contractual service and Rs. 1200/- per hour on completion of three years of contractual service.
2.	NABARD Park, Santacruz (West)	07:15 am to 08:15 am (01 hour per day, Monday to Saturday)	Attending to patients	Out of total monthly remuneration so payable, a sum of Rs.1000/- per month may be treated as conveyance expense.

- viii. The illustrative list of duties to be performed / services to be rendered by the BMO on contract basis is given in **Annexure II**.
- ix. NABARD reserves the right to review the rate of remuneration from time to time and alter the duty hours and location of dispensary at its discretion, in case it becomes expedient to suit administrative and operative requirements. Accordingly, the selected candidate/s may have to attend dispensaries of the Bank as advised from time to time in addition to those mentioned above.
- x. Interested and eligible candidates may please make an application in the prescribed format as at **Annexure – III**. The application should be sent in a cover super scribed '**Application for the post of BMO on contract basis**'.

**Selection Procedure:**

- i. NABARD will be conducting an interview for selection of panel of Medical Officers on contract basis, with fixed hourly remuneration.
- ii. The Bank reserves the right to raise the minimum eligibility standards etc., in order to limit the number of candidates to be called for interview. The decision of the Bank in this regard will be final. The Bank will not entertain any correspondence with the applicants who have not been called for the interview.
- iii. The shortlisted applicant/s after interview will be subjected to medical tests / submit Medical Fitness Certificate as per prescribed norms before engagement as BMO.
- iv. Candidates selected for the post will be appointed subject to their being found medically fit and acceptance of Terms and Conditions as per **Annexure – I**.

Note : In case of any dispute, English version will prevail.

Mumbai

Date : 30 August 2023

(Nilay D Kapoor)  
Chief General Manager  
HRMD



## ANNEXURE I

### Terms and Conditions for engagement of the services of BMO (on contract basis) with fixed hourly remuneration

- i. Your engagement would be initially for a period of five years (which would / may be reduced appropriately so that the prescribed maximum age of 70 years would remain unchanged) which may be extendable in blocks of five years by mutual agreement. Beyond 70 years till the attainment of 75 years age, renewal of contract may be done by mutual agreement on annual basis subject to review and Medical Fitness. The engagement here under can be terminated at any time by one month's notice on either side.
- ii. You will provide medical attention/advice etc. to the staff.
- iii. You will make substitute arrangements of a *locum* acceptable to the Bank at your own cost wherever you are not in a position to attend the dispensary. The name of the substitute doctor may be communicated to us.
- iv. You need not attend duties on Bank holidays, however you will not be eligible for Bank holidays in case the total absence including weekly holiday exceeds two consecutive days. You should, however, be available "On call" on such Bank holidays to attend to emergencies or make proper arrangements for a substitute doctor in the event of unavoidable absence.
- v. You shall maintain the strictest secrecy regarding the NABARD's affair and the affairs of its constituents and shall not divulge, directly or indirectly, any information of a confidential nature either to a member of the public or the NABARD's staff, unless compelled to do so by judicial or other authority, or unless instructed to do so by a superior officer.
- vi. In case of office exigencies, you may be required to attend Bank's dispensary at Bank's Office or any other place on non-working days also, if required.
- vii. You will not be provided any residential accommodation by the Bank.
- viii. The Bank reserves its right to terminate the contract at any time without any notice if there is a breach of terms and conditions of the contract or your performance is found unsatisfactory, in the opinion of the Bank.
- ix. The identity card issued on joining the Bank shall be surrendered on completion of the contract period / termination of contract.

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**ANNEXURE II**

**Illustrative list of duties to be performed/services  
to be rendered by the BMO on Contract Basis**

1. You will provide free administration of injections, dressings etc. on the merits of each case to employees at Bank's dispensary during the dispensary hours.
2. You will issue order forms (Credit slips), if required, on the approved chemists of the Bank for supply of special/costly drugs or injections required for curative purpose to the Bank's staff.
3. You will visit, as and when required by the Bank, any member of the staff at their residence. For such visits, you will be payable for this purpose.
4. You will refer staff and their family members to specialists, if considered essential and to certify such essentiality.
5. You will arrange for prophylactic inoculations, etc. for various diseases, at Bank's cost whenever considered necessary by the Bank.
6. You will extend guidance and support for securing hospital facilities in local well-known hospitals for the staff and their family members, as and when required.
7. If and when required to do so, he will carry out detailed medical check-up and certify in the forms as may be prescribed by the Bank from time to time, as to the state of health and / or fitness for services of any employee of the Bank.
8. If and when required to do so, he will carry out detailed medical check-up and certify in the forms as may be prescribed by the Bank from time to time, as to the state of health and / or fitness for services of any prospective employee who may be selected for appointment in the Bank's service.
9. You will attend duty at Head Office or at its quarters, in case of office exigencies, on non-working day also, if required.
10. You will perform any other related duties as considered necessary by the Bank.

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APPLICATION FORM

**Application for Engagement of BMO  
On Contract basis with fixed hourly remuneration at NABARD**

Fix recent  
passport  
Size  
photograph

1. Name in full : Shri / Smt./Kum \_\_\_\_\_  
(to be given in block letter, Surname to be stated first)
2. Father / Husband's Name: \_\_\_\_\_
3. (a) Address:

Residence	Dispensary

(b) Phone No.: \_\_\_\_\_

Mobile No.: \_\_\_\_\_

E-mail ID : \_\_\_\_\_

(c) Approximate distance from the Bank's Dispensary located at:

Applied for the post at	Tick for desired vacancy	Distance from Residence (in Kms)	Distance from Dispensary (in Kms)
HO-Mumbai, BKC			
NABARD Park, Santacruz			

4. a) Date of Birth

D	D	M	M	Y	Y	Y	Y

b) Age as on August 01, 2023 :     \_\_\_ Years   \_\_\_ Months

5. Place of birth and domicile :

6. Nationality :

7. Whether belongs to SC/ST/OBC/UR (General):

8. Educational Qualifications :

(Indicate degree / diploma obtained, in the order of highest to least)

Degree/Diploma	University/Board	Year of Passing	Class/Rank

9. Medical Registration No. and Valid Upto :

10. Particulars of any other Courses in Medicine completed by the applicant :

11. Details of experience (Experience after graduation should only be stated):

Experience	Place	From	To	Period	
				Year/s	Month/s
In hospital (as Physician					
As General Practitioner					

12. Any other factors which the Applicant would like to bring into account for considering his/her Application :

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I hereby declare that the information and particulars given by me in this form are true and correct. I also note that if any of the above statements are incorrect or false or if any material information or particulars have been suppressed or omitted therefrom, my engagement is liable to be terminated without notice or compensation in lieu thereof.

Place :

Date :

(Signature of the applicant)

### INSTRUCTIONS

1. All the details in the Application Form are to be filled up completely by the applicant, as incomplete Forms are liable to be rejected.
2. Attested copies of relevant certificates regarding age, educational qualifications, Medical Registration, caste, experience etc., should be attached with the Application Form.
3. If the candidate is working as a Medical officer for any institution the details thereof and working hours therein should be indicated.



