


**Recruitment of Faculty Positions in
Dr. B. R. Ambedkar University, Srikakulam**

Detailed Notification

Limited Recruitment Notification for SC/ST backlog vacancies
(Notification no. 1/Dr BRAU SKLM/Backlog SC & ST/2023 Dt. 30.10.2023)

	DR. BR AMBEDKAR UNIVERSITY, SRIKAKULAM Etcherla – 532410, Andhra Pradesh, Accredited with NAAC 'B' grade and ISO 9001 2015 Certified
Limited Recruitment Notification for SC/ST backlog vacancies	
Notification No. 1/Dr BRAU SKLM/Backlog SC & ST/2023 Dt. 30.10.2023	
Applications in the prescribed format are invited online for the following Regular Vacancies of teaching positions for various Departments on direct recruitment basis.	
Assistant Professor – SC- 01, Associate Professor – SC- 02	
The detailed information of the above posts relating to qualification, experience, pay scales, reservation, link for submission of filled-in online application etc., can be obtained from the University website: www.brau.edu.in or https://recruitments.universities.ap.gov.in . The last date for submission of online application is 20.11.2023 (by 5.00 pm. IST) . The last date for the submission of hardcopy of application along with the self-attested relevant documents is 27.11.2023 (by 5.00 pm. IST) .	
Note: 1.The above notification is issued in consonance with the directions given by a Division Bench of Hon'ble High Court of Andhra Pradesh in W.A.No.214; 251; 264; 267; 268; 272; 276; 277; 279; 282; 413 and 452 of 2021, dated: 11.07.2023 vide common order and subject to result of SLPs pending adjudication by Hon'ble Supreme Court against the said common orders. 2. The University reserves the right to fill or not to fill any of the post(s) without giving any reason whatsoever.	
Date : 31-10-2023	Sd/- Registrar

**Limited Recruitment Notification for the Posts of
Associate Professors/ Assistant Professors
(Backlog Vacancies for SC/ST categories)**

The University invites applications online from **Indian citizens** and also **Overseas Citizens of India (OCIs)** for the following positions:

Faculty Positions	SC	Total
Associate Professors	2	2
Assistant Professors	1	1

Category wise reservation for various cadres of notified faculty positions

SC Backlog Vacancies:

S.No.	Department/ Subject	Backlog		Total
		Associate Professor	Assistant Professor	
		SC	SC	
1	Social Work	1	--	1
2	Biotechnology & Micro Biology	1	1	2
Total				3

Horizontal reservation will be implemented as per the provisions of G.O.Ms.77 General Administration (Services-D) Department 02.08.2023 as detailed below,

- 33 1/3rd % for Women;
- Two percent (2%) for Sports persons;
- Two percent (2%) for Ex-serviceman;
- Four percent (4%) for Persons with Benchmark Disabilities.

Important Note:

1. As per the Andhra Pradesh Gazette Notification No. 19 dated 21st December 2021, for the purpose of reservation of posts, sanctioned strength for a state educational institution or a class of State Educational Institutions under the control of an authority or management, that is competent for recruitment in those State Educational Institution (s) shall be regarded as a single unit, in this case **roster is calculated by considering university as a single Unit.**
2. Vertical reservation for SC, ST, BC, EWS and horizontal reservation for Women, Ex-servicemen, meritorious sports persons and Persons with Benchmark Disabilities (PBDs) will be followed as per GO Ms. No. 77 dated 02.08.23 issued by GAD, Government of AP. Candidates applying for the reserved posts should clearly state the category to which they belong to. They must also enclose a Certificate issued by Tahsildar / Mandal Revenue Officer/ or other Authorized Authority as proof to this effect, without which the application will not be considered.

3. As per G.O.Ms.No.90 Higher Education (UE) Department Dated:13.09.2023, the vacant posts to be notified for direct recruitment shall be clearly arranged for each category of faculty/teaching positions in alphabetical order of (i) Departments, and (ii) the subjects, if any, within each department for identifying roster points and implementation of the rule of reservation. The roster points for the said vacant posts are to be notified and filled, in accordance with Andhra Pradesh State and Subordinate Service Rules, 1996 for implementation of the rule of reservation for direct recruitment of faculty/teachers into the State Educational Institution(s), and issue recruitment notification for the same.
4. As per G.O.Ms. No.1 Department of Economically Weaker Sections Welfare, Govt. of A.P. Dated: 28.03.2023, 'in the event of non-availability of eligible Economically Weaker Sections (EWS) direct recruits, the principle of carry forwarding of unfilled posts in the event of non-availability of candidates, applicable to Schedule Caste/Schedule Tribe in terms of service rules shall be made applicable to Economically Weaker Sections (EWS) also'.

Web link for application form:

<https://recruitments.universities.ap.gov.in>

Academic Pay Level as per the GO Ms No. 14 dated: 13.02.2019 HE(UE)D, Government of Andhra Pradesh Pay Matrix		
Associate Professor	Level-13A	₹ 1,31,400 - 2,17,100
Assistant Professor	Level-10	₹ 57,700 - 1,82,400

NOTE:

1. The above notification is issued in consonance with the directions given by a Division Bench of Hon'ble High Court of Andhra Pradesh in W.A.No.214; 251; 264; 267; 268; 272; 276; 277; 279; 282; 413 and 452 of 2021, dated: 11.07.2023 vide common order and subject to result of SLPs pending adjudication by Hon'ble Supreme Court against the said common orders.
2. The University reserves the right to fill or not to fill any of the post(s) without giving any reason whatsoever.

1. Essential Qualifications and desired specializations - Subject wise:

1.1 Social Work

1.1.1. Associate Professors:

Number of Posts : 01
Backlog : 01 (SC-01)

Essential Qualifications:

- a) A good academic record, with a Ph.D. Degree in Social Work And,
- b) A Master's Degree in Social Work with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed). And,
- c) A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of Seven publications in Scopus/ web of science indexed/SCI/ SCIE/ UGC-CARE listed journals and a minimum total research score of Seventy-five (75) as per the criteria given in **Table at Appendix- II**

Desired Specializations: Medical & Psychiatric Social Work

RELAXATION CLAUSE:

- a) A relaxation of 5% shall be allowed at the Master's level to the candidates belonging to Scheduled Caste/Scheduled Tribe/ Backward Classes (BC) /Persons with Benchmark Disabilities (PBDs) for the purpose of determining eligibility, only on the qualifying marks without including any grace mark procedure.
- b) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

1.2 Biotechnology

1.2.1. Associate Professors:

Number of Posts : 01
Backlog : 01 (SC-01)

Essential Qualifications:

- a) A good academic record, with a Ph.D. Degree in Biotechnology or Microbiology And,
- b) A Master's Degree in Biotechnology or Microbiology with at least 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed). And,
- A. A minimum of eight years of experience of teaching and / or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry with a minimum of Seven publications in Scopus/ web of science indexed/SCI/ SCIE/ UGC-CARE listed journals and a minimum total research score of Seventy-five (75) as per the criteria given in **Table at Appendix- II**

Desired Specializations: Animal Biotechnology; Immunology

RELAXATION CLAUSE:

- a) A relaxation of 5% shall be allowed at the Master's level to the candidates belonging to Scheduled Caste/Scheduled Tribe/ Backward Classes (BC) /Persons with Benchmark Disabilities (PBDs) for the purpose of determining eligibility, only on the qualifying marks without including any grace mark procedure.
- b) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

1.2.2. Assistant Professors:

Number of Posts : 01
Backlog : 01 (SC-01)

Essential Qualifications:

- A. i) A Master's degree with 55% marks (or an equivalent grade in a point-scale wherever the grading system is followed) in Biotechnology or Microbiology from an Indian University, or an equivalent degree from an accredited foreign university.

ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or AP - SLET/AP SET. **OR** Who are or have been awarded a Ph. D. Degree in Biotechnology or Microbiology in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time, as the case may be, are exempted from NET/AP-SLET/AP-SET:

Provided, the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances /Bye-Laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of NET/ AP-SLET/ AP-SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to the fulfilment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in a regular mode;
- b) The Ph.D. thesis has been evaluated by at least two external examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The Candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a refereed journal;
- e) The candidate has presented at least two papers based on his/her Ph.D. work in conferences/seminars sponsored/ funded/supported by the UGC / ICSSR/ CSIR or any similar agency.

The fulfilment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

OR

- B. The Ph.D. degree in relevant subject from a foreign university /institution with a ranking among the top 500 in the World University Ranking (at any time) by any one of the following: (i) Quacquarelli Symonds (QS) (ii) the Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).

Desired Specializations: Industrial Biotechnology, Microbial Biotechnology, Cell Biology, Bioinformatics

RELAXATION CLAUSE:

- a) A relaxation of 5% shall be allowed at the Master's level to the candidates belonging to Scheduled Caste/Scheduled Tribe/ Backward Classes (BC) /Persons with Benchmark Disabilities (PBDs) for the purpose of determining eligibility, only on the qualifying marks without including any grace mark procedure.
- b) A relaxation of 5% shall be provided, (from 55% to 50% of the marks) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19 September, 1991.

1. Instructions to the candidates for filling the Application form:

- a) The candidates are requested to go through the Recruitment Notification placed on the University Website www.brau.edu.in. Read the instructions carefully and comply with them, before filling the details in the portal.
- b) Applicants are required to apply online (through Link: **<https://recruitments.universities.ap.gov.in>**). The online link will be available till 20.11.2023 (by IST 05:00 PM).
- c) The candidate has to click on the link provided and complete the registration process first. The candidate will receive an OTP to the registered mobile number, which he/she need to fill in the registration form to complete the registration. If the registration ID and password are lost, there is a provision to retrieve the same in the log-in portal.
- d) Once the registration of the candidate is confirmed, the candidate has to log-in on the application portal using the credentials and fill in all the required information viz., educational qualifications, experience, academic/research details etc. and submit.
- e) The candidate has to take the printout of the successfully submitted online application and submit the same along with self-attested hard copies of certificates and other documents in support of the credentials claimed to the respective university(ies) selected by the candidate before the due date through registered post/courier/speed post. The application and supporting documents will not be accepted in person. Once the application is submitted, the request for a change of information or data will not be considered.
- f) The supporting documents shall be arranged sequentially in accordance with the serial numbers of the required information in the application form submitted online. In case two or more supporting documents are available against one serial number, the documents may be numbered as 1.1., 1.2., 1.3., or 5.1., 5.2., 5.3., and the like. The candidates are required to prepare the contents with page numbers of the supporting documents and submit the same to the university(ies) within the stipulated time.
- g) Submission of hard copy of the application(s) along with supporting documents to the University(ies) is mandatory. Applicants are advised to submit the same well in advance, without waiting till the last date, to avoid postal delays or any other unforeseen problems. The University will not be responsible for any postal delay at any stage.
- h) Failure to submit the hard copy of the application (s) form and documents in time to the respective university (ies) will be treated as ineligible and the candidature will not be considered.
- i) The candidates should possess all prescribed eligible and essential qualifications by the date of notification issued.

2. Procedure for payment of Registration Fee:

Application Fees (Non-refundable) to be paid through the link provided in the application form portal:

Assistant Professors/Associate Professors:

S.No.	Category	Amount
1	Assistant Professors per test	₹ 2000.00
	Overseas Citizens of India (OCIs)	USD 50 equivalent amount to be paid in Rupees (i.e., Rs.4,200.00)
2	Associate Professor per application	₹ 3000.00
	Overseas Citizens of India (OCIs)	USD 100 equivalent amount to be paid in Rupees (i.e., Rs.8,400.00)

3. Submission of a hard copy of the application with enclosures:

Online applications will be summarily rejected if the hard copy of it is not received with all the supporting documents evidencing the entries in the application. The candidate has to take a print-out of the filled-in application and enclose all the self-attested supporting documents and mail them through registered post/speed post/courier to the following address on or before **27.11.2023 (by 5 pm IST)** after appending the applicant's signature. **Applications without the signature of the candidate and incomplete forms 'will not be considered'.**

The candidate has to write the “**Post Applied for**” and the “**Department Name**” on the top of the envelope

Address for sending the hard copy of the application form along with the enclosures:

University Address:

To
The Registrar
Dr. B. R. Ambedkar University, Srikakulam
Etcherla – 532410
Srikakulam District
Andhra Pradesh

4. Important Information for Assistant Professors:

- a) The Eligibility of the applicants against the post applied will be verified by the respective departmental committees of the universities as per clause 1.2 of G.O. MS. No. 20 HE (UE) Department, dated:28.06.2023.
- b) The list of prima-facie eligible candidates for the screening/written test and the list of prima-facie ineligible candidates will be displayed on the website of respective universities with specific remarks.
- c) The candidates who have a grievance against the ineligibility shall appeal in writing to the Vice-Chancellor of the university either by email (email id recruitment2023.brau@gmail.com) or by post within **seven (07) days** from the date of display of the list on the university website to the following address – The Registrar, Dr. B. R. Ambedkar University, Srikakulam, Etcherla -532410, Srikakulam District, Andhra Pradesh
- d) The appeal of a candidate shall be adjudicated by the Vice-Chancellor within seven days from the date of receipt and the Vice-Chancellor's decision is final.
- e) Accordingly, the final list of prima-facie eligible candidates for appearing screening/written test shall be displayed on the university website.
- f) The screening/written test will be conducted by the APPSC.
- g) Candidates can obtain the details of the Screening/written test including syllabus and pattern of examination from the online portal from the date of notification
- h) Schedule of the test and details of test centres will be notified by APPSC. The applicants are required to regularly check the APPSC Website <https://psc.ap.gov.in> for all the details related to screening/written tests.
- i) The screening/written test will be Computer Based Test (CBT) consisting of 150 Multiple Choice Questions (MCQs) and the duration of test is 180 minutes on the concerned subject.
- j) **Each question carries 3 marks and there shall be 1 negative mark for a wrong answer.**
- k) Subjects for screening/writing test for the notified positions:

S.No	Applied Subject	Screening test Area/subject	Subject Code
1	Biotechnology	Biotechnology	6

- l) The qualifying mark in the screening/written test shall be 30% for SC/ST/PBD; 35% for BC and 40% for general category candidates, there shall not be any relaxation further for any sub-category.
- m) The APPSC will publish answer key(s) for the question paper(s) on its website after conduct of the examination. If the candidates have any objections with

regard to the key / questions they shall have to file the objections within three days after publication of the key in the prescribed proforma available in the website.

- n) The objections received if any, would be examined and the decision of APPSC in this regard shall be final. Any objection filed after expiry of specified time would not be entertained.
- o) With regard to situation where there is deletion of questions, if any, from any paper, scaling (proportionate increase) would be done for that particular part of the paper to the maximum marks prescribed for the paper and the marks would be rounded off to 2 decimals to determine the merit of the candidate.
- p) Where the candidate gets equal number of marks in the Written Examination, if two or more candidates get equal total number of marks, those candidates shall be bracketed. Candidates within the same bracket shall then be ranked 1,2,3, etc., in the descending order of age. In case of tie in age, the person who acquires essential qualification at earlier date would be considered.
- q) **Qualifying in screening/written test of the respective subject is mandatory.**
- r) In case the number of applicants qualified exceeds the number of notified vacancies in a given category of post, the applicants shall then be shortlisted for further evaluation in the ratio of 12:1 twelve applicants for each category of reservation for the notified vacancies in the university on the basis of merit in the screening/written test.
- s) Qualified candidates at the ratio of 12: 1 maximum shall be short-listed and displayed on respective university websites.
- t) The Screening-cum-Evaluation Committee (SEC) of the university shall verify and evaluate the academic and research score secured by the applicants as per the criteria presented in table at Appendix-I
- u) The merit list based on weightages given at **table at Appendix-I** will be considered for the shortlisting of candidates for interview in the ratio of 4:1 by the Screening and Evaluation Committee.
- v) The validated scores of the candidates in the order of merit and the list of shortlisted candidates for interview will be displayed on the respective university website.
- w) Any candidate with a grievance on his/her status in the merit list may appeal in writing to the Vice-Chancellor of the university within seven (7) days from the date of display of the lists in respective university website. The appeal of a candidate shall be adjudicated by the Vice-Chancellor within seven days from the date of receipt and Vice-Chancellor's decision is final. No further appeal shall be entertained in the matter by the university.
- x) Only the shortlisted candidates shall be called for interview through display on University website, email/post.

- y) The candidates called for interview should report one day before the date of the interview concerned for verification of their original certificates and research publications. Any mismatch between the originals and the data furnished in the application and/or false claim will disqualify the candidate for interview. No appeal shall be entertained at this stage.
- z) The entire interview process for all the candidates shall be video graphed.
- aa) The total duration of the interview process for a candidate will be for 45 minutes.
- bb) The assessment of a candidate's performance in the interview will be for a maximum of 100 marks against the following four components in two categories: –

Category-I: Lecture Discourse and Disposition (40 marks)

- a. Lecture demonstration – 25 marks
- b. Inter-disciplinary awareness, critical thinking, personality etc - 15 marks

Category-II: Pedagogy and Research Aptitude (60 marks)

- c. Domain knowledge and technology enabled learning – 35 marks
- d. Research competence, and future plans – 25 marks

CC) The final selection to the post of Assistant Professor (Entry level), is based only on the candidate's performance in the interview.

dd) As per the G.O.Rt.No.115 Higher Education (UE) Department, dated:25.08.2023, in case of Contractual Faculty, a weightage marks of one (1) for each eligible year of contractual service not exceeding ten (10) will be added to the marks obtained in Category-I & Category-II to arrive at the total interview marks. However, the total interview marks after adding weightage marks shall not exceed 100.

5. Important instructions for the candidates applying for the post of Associate Professors:

- a) The Screening-cum-Evaluation Committee (SEC) of the university shall verify and evaluate the academic and research score secured by the applicants in the subject concerned through the Assessment Criteria and Methodology Proforma designed by the respective universities based on the criteria and methodology listed in table at Appendix-II.
- b) The merit list based on weightages given in **Table at Appendix-II** will be considered for the shortlisting of candidates for interview in the ratio of 4:1 by the Screening and Evaluation Committee.
- c) The validated scores of the candidates in the order of merit and the list of shortlisted candidates for interview will be displayed on the university website.

- d) Any candidate with a grievance about his/her status in the merit list may appeal in writing to the Vice-Chancellor of the university either by email (email id recruitment2023.brau@gmail.com... or by post within **seven (07) days** from the date of display of the list on the university website to the following address – The Registrar, Dr B. R. Ambedkar University, Srikakulam, Etcherla – 532410, Andhra Pradesh The appeal of a candidate shall be adjudicated by the Vice-Chancellor within seven (07) days from the date of receipt and Vice-Chancellor's decision is final. No further appeal shall be entertained in the matter by the university.
- e) Only the shortlisted candidates shall be called for interview.
- f) The candidates called for interview should report one day before the date of the interview concerned for verification of their original certificates and research publications. Any mismatch between the originals and the data furnished in the application and/or false claim will disqualify the candidate for interview. No appeal shall be entertained at this stage.
- g) The entire interview process for all the candidates shall be video graphed.
- h) The assessment of a candidate's performance in the interview will be for a maximum of 100 marks against the following four components in two categories: –
- Category-I:** Lecture Discourse and Disposition (40 marks)
- a. Lecture demonstration – 25marks
- b. Inter-disciplinary awareness, critical thinking, personality etc. - 15 marks
- Category-II:** Pedagogy and Research Aptitude (60 marks)
- c. Domain knowledge and technology-enabled learning – 35marks
- d. Research competence, and future plans – 25marks
- i) The final selection to the post of Associate professor shall be based on the overall merit of the candidate with 50% weightage given to his/her Academic/Research score and 50% weightage given to his/her performance in the interview.

6. General Information:

- a) Call letters to attend interviews will be sent only to the short-listed candidates by email and by post. The University will not be responsible for any postal delay at any stage. No correspondence will be entertained with applicants who are not short- listed/called for interview.
- b) Vertical reservation for SC, ST, BC, EWS and horizontal reservation for Women, Ex-servicemen, meritorious sports persons and PBDs will be followed as per G.O. Ms. No. 77 dated 02.08.2023 issued by GAD, Government of AP. Candidates applying for the reserved posts should clearly state the category to which they belong to. They must also enclose a Certificate issued by Tahsildar / Mandal Revenue Officer/ or other Authorized Authority as proof to this effect, without which the application will not be considered.

- c) In case a candidate wants to claim benefits under the Persons with Benchmark Disabilities (PBDs) category, the candidate's relevant disability should be not less than 40 per cent. Documentary proof to this effect in the form of a valid Disability Certificate must be enclosed with the application, otherwise, the application will not be considered.
- d) If valid hard copies of the documents in support of the claim made in the online application, wherever required, are not sent along with the application, the application is liable to be summarily rejected. No appeal against rejection in this regard will be entertained.
- e) Canvassing in any form, by or on behalf of, any candidate will summarily disqualify that candidate.
- f) All disputes are subject to the jurisdiction of High Court of Andhra Pradesh, Amaravathi.
- g) The University reserves the right not to fill up any vacancy advertised, if the circumstances so warrant. The University also reserves the right to withdraw positions advertised at any time without assigning any reason.
- h) The Experience/ Service Certificate shall include the full details of the positions held, period of service and Pay scale/ Pay levels/ Grade Pay.
- i) Before applying the candidates must ensure that they are eligible according to the criteria stipulated in the recruitment notification. If the candidate is found ineligible at any stage of the recruitment process, his/her candidature shall be cancelled.
- j) In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of the appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidates.
- k) The candidates who are in service (Govt. / Semi Govt. / PSUs / Universities / Educational Institutions) shall forward their application/s through proper channel and furnish "No Objection Certificate" from their Competent Authority. The NOC should also indicate the vigilance clearance from the parent Department.
- l) The past service of the applicants will be considered as per the provisions under G.O.Ms.No.20(4), Higher Education (UE) Department, dated:28.06.2023.
- m) The appointment under the reserved category is provisional and subject to the certificate being verified through proper channels. If the verification reveals that the claim of the candidate belonging to a particular category is false, his/her services will be terminated forthwith without assigning any further reasons and without prejudice to any further action as may be taken under the provisions of the Indian Penal Code for production of false certificates.
- n) The time taken by candidates to acquire M. Phil. and / or Ph.D. Degree shall

not be considered as teaching/research experience to be claimed for appointment to the teaching positions. The period of active service spent on pursuing Research Degree simultaneously with teaching assignments without taking any kind of leave shall be counted as teaching experience for the purpose of direct recruitment.

- o) Candidates who have been awarded Ph.D./Masters/Bachelor's degree from foreign Universities should enclose "Equivalence Certificate" issued by the Association of Indian Universities, New Delhi, without which their degrees shall not be considered.
- p) The University shall not be responsible for any loss of e-mail, loss of any communication due to the wrong address provided by the candidate, unsuccessful transaction by Payment Gateway etc.
- q) Interviews for candidates who are abroad and unable to appear for the interview in person may be conducted, at no risk to the university, through video-conferencing by suitably adopting the four components of the interview process and the time-limits mentioned. If selected, he/she will be issued a 'Letter of Intimation' of his/her selection and will be directed to meet the Registrar in person, on or before a stipulated date, for verification of the claims made in the application with his/her original certificates and other documents. If the claims are found correct, the appointment order shall be issued. However, any mismatch / distortion of information found will disqualify the candidates and the letter of intimation issued is treated as withdrawn without any notice. No appeal shall be entertained at this stage by the university.
- r) The University reserves the right to issue any corrigendum to this notification as necessary/ deemed fit and it shall be published on the University website for the information of all concerned. No other communication will be made or published in the public domain.
- s) The university may adopt higher performance criteria, if required
- t) The applicants must be aware that their output by way of M.Phil./Ph.D./research papers are not plagiarized. In case at any time following the appointment (if selected), at any stage, the University discovers that the content is plagiarized, the candidate will be liable for termination from the service without any notice. UGC Notification dated July 31, 2018, in this regard, is to be complied with.
- u) Any publications in predatory/dubious journals or books from predatory publishers or presentations in predatory/dubious conferences will not be considered for academic credit for selection.
- v) The university has the right to post the selected candidates at the Main Campus of the University or any of the Constituent College / Institution /Department / Centre of the University as decided by the competent Authority of the university depending upon the requirements and exigencies of service.
- w) The candidates shall attend the interview at the designated place and time at his/her

own expense.

- x) Candidates can apply to multiple universities for the same subject vacancies of their choice.
- y) Any misinformation, plagiarism, criminal antecedents and any related activity of the candidate is deemed to be detrimental to the post applied for, shall disqualify him or her without any notice.

7. Contact numbers and email IDs for queries of the applicants:

Applicants may call the University on the following numbers and /or email IDs:

Mobile No. 9652457373. 9490904343
Email id: recruitment2023.brau@gmail.com

Place: Etcherla, Srikakulam

**Date: 30-10-
2023**

REGISTRAR

8. Important Dates to be Noted by the Assistant Professor Applicants

S.No.	Details	Date
1	Last date for submission of online application and payment of registration fee through the portal	20.11.2023 by 5:00 PM
2	Last date for receiving hardcopy of the application along with all enclosures by post/ courier:	27.11.2023 by 5:00 PM
3	Display of the list of prima-facie eligible and ineligible applicants for screening test of Assistant Professors	30.11.2023
4	Last date for receiving grievances on prima-facie eligibility for Assistant Professors	07.12.2023 by 5:00 PM
5	Display of the final list of prima-facie eligible candidates for screening test of Assistant Professors.	08.12.2023
6	Notification for screening/written test by the APPSC	will be Notified later
7	Display of schedule of subject wise screening/written tests conducted by the APPSC	will be Notified later
8	Allocation of Test Centres and Issue of Hall Tickets by the APPSC	will be Notified later
9	Declaration of Results by the APPSC	will be Notified later
10	Preliminary shortlisting of 12:1 prima-facie eligible candidates from screening/written test against the category wise vacancies by the University	will be Notified later
11	Display of list of 12:1 candidates with their respective scores in the order of merit and eligibility. Display of eligible and ineligible candidates with validated scores.	will be Notified later
12	Last date for receiving grievances on the validated scores for shortlisted applicants.	will be Notified later
13	Display of final list of 4:1 shortlisted candidates for interviews by Screening cum Evaluation Committee.	will be Notified later
14	Display of schedule of Interviews	will be Notified later

9. Important Dates to be Noted by the Associate Professor Applicants

S.No.	Details	Date
1	Last date for submission of online application and payment of registration fee through the portal	20.11.2023 by 5:00 PM
2	Last date for receiving hardcopy of the application along with all enclosures by post/ courier:	27.11.2023 by 5:00 PM
3	Display of the list of prima-facie eligible and ineligible applicants	will be Notified later
4	Last date for receiving grievances on prima-facie eligibility	will be Notified later
5	Display of the final list of prima-facie eligible candidates	will be Notified later
6	Display of final list of 4:1 shortlisted candidates for interviews by Screening cum Evaluation Committee	will be Notified later
7	Last date for receiving grievances	will be Notified later
8	Display of the final list of candidates	will be Notified later
9	Display of schedule of Interviews	will be Notified later

Appendix-I

Criteria for Shortlisting of Candidates for Interview for the Posts of Assistant Professors

S.No.	Academic Record	Score			
1	Graduation	80% & above = 15	60% to less than 80% =13	55% to less than 60% =10	45% to less than 55% =05
2	Post - Graduation	80% & above = 25	60% to less than 80% =23	55% (50% in case of SC/ST/BC /PwD) to less than 60% =20	
3	M.Phil.	60% & above = 07	55% to less than 60% =05		
4	Ph.D.	30			
5	NET with JRF	07			
	NET	05			
	SLET/SET	03			
6	* Research publications (2 marks for each research paper published in Scopus/SCI/SCIE/web of science indexed journals, AICTE/UGC-Care, listed journals only)	10			
7	** Teaching experience in Higher Education Institutions as per the provisions of section 4, 4.3 of G.O. Ms. No. 20, HE (UE) Dept., dated 28.06.2023. /Post-Doctoral experience	10			
8	Awards				
	i. International /National level: (Academic awards given by international organizations / Government of India recognized national level bodies	03			
	ii. State level – Academic awards given by state government	02			

* Refer to Section 4.1 of GO. Ms. No 20 HED (UE) dated 28.06.2023

** Refer to Section 4.3 of GO. Ms. No. 20 HED (UE) dated 28.06.2023

- Teaching experience is considered if the candidate is appointed through a proper selection committee on a full-time basis on a remuneration prescribed by the state government/UGC. Post-Doctoral experience of each year carries two marks. Post-Doctoral experience of Fellowships from National/International Funding Agencies only will be considered. However, the cumulative cap is 10 for both teaching & post-doctoral experience.
- However, if the period of teaching/post-doctoral experience is less than one year then the marks shall be reduced proportionately.

- A) i) M.Phil + Ph.D Maximum – 30 Marks
 ii) JRF/NET/AP-SET Maximum – 07 Marks
 iii) In awards category Maximum 03 Marks
- B) No. of Candidates called for interview shall be decided by concerned university

Total Score

C)	Academic Score	80 (S.No 1 to 5 & 8)
	Research Publications	10 (S.No. 6)
	Teaching / Post-Doctoral Experience	10 (S.No. 7)
	Total	100

Note: In case of a tie of scores, the merit order will be decided based on the following order.

- The Academic score of the candidates. If the tie is not resolved, then
- The combined score of Academic and Research Publications will be considered, if the tie is still not resolved, then
- Seniority in the age of the Candidates shall be considered.

Appendix-II
Methodology for Calculating Academic/Research Score for
Associate Professors

S.No.	Academic / Research Activity	Faculty of Sciences/Engineering /Agriculture/ Medical / Veterinary Sciences	Faculty of Languages/Humanities/ Arts/ Social Sciences/ Library/ Education /Commerce / Management / & other related discipline
1	Research publications in Scopus/Web of science indexed/SCI/ SCIE/ UGC-CARE /AICTE listed journals only	08 per paper	10 per paper
2	Publications (other than Research papers) with ISBN numbers only. Publications from predatory publishers such as Lambert.... etc., shall not be considered.		
	(a) Books authored:		
	International Publishers with abroad address	12 per book	12 per book
	National Publishers	10 per book	10 per book
	Chapter in Edited Book	05 per Chapter	05 per Chapter
	Editor of Book by International Publisher	10 per book	10 per book
	Editor of Book by National Publisher	08 per book	08 per book
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03 per Chapter	03 per Chapter
	Book	08 per book	08 per book
3	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy. On platforms such as - Swayamprabha, YouTube etc.	05 per module	05 per module
	(b) Design of new curricula and courses	02 per curricula/ course	02 per curricula/ course

	(formulated at least a certificate level course)		
(c) MOOCs			
	Development of complete MOOCs in 4 quadrants (4 credit course) (In case of MOOCs of lesser credits 05 marks/credit)	20 per course	20 per course
	MOOCs (developed in 4 quadrant) per module/lecture	05 per module	05 per module
	Content writer/subject matter expert for each module of MOOCs (at least one quadrant)	02 per module	02 per module
	Course Coordinator for MOOCs (4 credit course) (In case of MOOCs of lesser credits 02 marks/credit)	08 per course	08 per course
(d) E-Content			
	Development of e-Content in 4 quadrants for a complete course / e-book	12 per course/book	12 per course/book
	e-Content (developed in 4 quadrants)	05 per module	05 per module
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02 per contribution	02 per contribution
	Editor of e-content for complete course / paper / e-book	08 per book	08 per book

4	(a) Research guidance			
	Ph.D.	10/degree awarded 05/thesis submitted	10/degree awarded 05/ thesis submitted	
	M.Phil./P.G dissertation	02/ degree awarded	02 / degree awarded	
	(b) Research Projects Completed			
	More than or equal to 10 lakhs	10 per project	10 per project	
	Less than 10 Lakhs	05 per project	05 per project	
	(c) Research Pojects ongoing:			
	More than or equal to 10 Lakh	05 per project	05 per project	
	Less than 10 Lakh	02 per project	02 er project	
	(d) Consultancy above 1.00 lakh per year	03	03	
5	(a). (i) Patents Granted			
	International	20 per patent	20 per patent	
	National	15 per patent	15 per patent	
	(ii) Patents Published			
	International	10 per patent	10 per patent	
	National	07 per patent	07 per patent	
	* (b). Policy Document (Submitted to an International body/organisation like UNO/ UNESCO/ World Bank/ International Monetary Fund etc. or Central Government or State Government)			
	International	10 per policy	10 per policy	
	National	07 per policy	07 per policy	
	State	04 per policy	04 per policy	
	*(c). Awards/Fellowship			
	International /National level: (Academic awards or fellowships given by registered international organizations/ Government of India recognized national level bodies	07 per award/ Fellowship	07 per award/ Fellowship	
	State level – Academic awards or fellowships given by state government	05 per award/ Fellowship	05 per award/ Fellowship	
	6	*Invited lectures / Resource Person/ paper presentation in Seminars/Conferences/full paper in conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted only once)		
		International (Abroad)	07 per presentation	07 per presentation

	International (within country)	05 per presentation	05 per presentation
	National	03 per presentation	03 per presentation
	State/University	02 per presentation	02 per presentation

The research score for the research papers would be augmented as follows (Impact factor to be determined as per Thomson Reuters list):

- | | | | |
|------|--|---|-----------|
| i. | Paper without impact factor | - | 5 points |
| ii. | Papers with impact factor less than 1 | - | 10 points |
| iii. | Papers with impact factor between 1 & 2 | - | 15 points |
| iv. | Papers with impact factor between 2 & 5 | - | 20 points |
| v. | Papers with impact factor between 5 & 10 | - | 25 points |
| vi. | Papers with impact greater than 10 | - | 30 points |

Sharing of the score for co-authorship of research publications & Projects:

- Two authors: 70% of total value of publication for each author
- More than two authors: 70% of total value of publication for the first /Principal/Corresponding author and 30% of total value of publication for each of joint authors
- Joint Projects: Principal investigator/Co-investigator would get 50% score each

Note:

- Opinions or comments, commentary articles, book reviews, and editorials published in journals will not be considered as publications.
- Paper presented if part of edited book or proceedings, then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for supervisor and co-supervisor. Supervisor and co-supervisor shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, combined research score from the categories of 5b Policy documents 5c awards and fellowships & 6-Invited lectures/resource persons/paper presentations shall have an upper capping of 30% of the total API score of teachers concerned.
- The research score shall be from the minimum of any three categories out of six categories.