



## **RECRUITMENT OF** **'CHIEF RISK OFFICER' ON CONTRACTUAL BASIS**

<b>Position</b>	Chief Risk Officer
<b>Age</b>	Minimum Age – 45 Years and Maximum Age -62 Years (as on 30.09.2023)
<b>Educational Qualification</b>	A Post Graduate preferably MBA in Finance / Risk Management / CA / ICWA etc.,
<b>Experience</b>	<ul style="list-style-type: none"> <li>• Total experience of 15 years in banking and/or finance with minimum 5 years work experience in Risk Management.</li> <li>• In-depth understanding of regulatory compliance requirements. Should be well versed with the regulatory environment.</li> <li>• No pending disciplinary cases or adverse remarks from any of the previous organisations worked.</li> </ul>
<b>Term</b>	The period of contract will be on a fixed contractual term of one year and can be extended up to a maximum of three years.
<b>Pay</b>	Consolidated pay upto Rs.1,50,000/- per month
<b>No.of Post</b>	1 (One)
<b>Place of Posting</b>	Chennai
<b>Roles and responsibilities of the Chief Risk Officer</b>	<ol style="list-style-type: none"> <li>1. As Head of bank-wide risk management, the CRO will be responsible for the overall risk management framework and practices at the Bank.</li> <li>2. The CRO will be the head of the integrated risk management function and will be responsible for establishing an integrated risk management framework for all aspects of risks across the Bank.</li> <li>3. Monitor and ensure proper working of teams involved in credit risk management including credit risk policy formulation and development, documentation of credit risk management procedures (pre and post sanction), model development and validation for retail, corporate &amp; SME lending, retail lending, credit risk capital computation, data</li> </ol>

	<p>management, risk mitigation, portfolio and individual credit review, monitoring and reporting including determination and monitoring of limits.</p> <ol style="list-style-type: none"> <li>4. Monitor and ensure proper working of teams involved in operational risk including risk policy development, review and upgrade, risk identification, loss event management, risk library development, business line mapping, Control Risk Self-Assessment (CRSA), the development and monitoring of KRIs (Key Risk Indicators), risk capital computation, and mitigation strategies.</li> <li>5. Monitor and ensure proper working of teams involved in market risk including market risk policy development, risk assessment and measurement tools and models for market, liquidity and interest rate risk, determining and monitoring of limits, risk monitoring and reporting dashboards, systems, capital computation and mitigation strategies.</li> <li>6. Monitor and ensure proper development, execution and monitoring of the Internal Capital Adequacy Assessment Process, and its deliberation in the management and board level risk management committees.</li> <li>7. Receive reports and ensure the development, integration and maintenance of all IT systems and applications related to risk management.</li> <li>8. Monitor and review all tools, methodologies, policies, procedures developed by the risk management teams and facilitator of approval by the Board/Executive Risk Management Committee.</li> <li>9. Monitor the integrity of risk measurement techniques and MIS that are used to monitor the financial institution's risk profile relative to its risk appetite.</li> <li>10. Act in a timely manner to ensure effective management and where necessary mitigation.</li> <li>11. Any other work allotted from time to time.</li> </ol>
<b>HOW TO APPLY</b>	<p>Prescribed format of the application is available on the bank's website <a href="http://www.repcobank.com">www.repcobank.com</a> . Only Hard copy of the application along with all the relevant self attested supporting documents be sent by registered/speed post in a sealed envelope super scribing: "Application for the post of Chief Risk Officer (CRO)" to be</p>

	<p>submitted to: <b>The General Manager (Admin), Repc Bank Ltd, Repc Tower, No:33, North Usman Road, T.Nagar, Chennai – 600 017.</b></p> <p>The duly completed application should reach us latest by 25.10.2023. No application shall be entertained beyond the stipulated date. Incomplete applications will be rejected.</p>
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Place: Chennai – 17

Date: 08.10.2023

MANAGING DIRECTOR