



**RASHTRIYA ISPAT NIGAM LIMITED
VISAKHAPATNAM**

Requires

Expert / Advisor / Associate Advisor (Finance) for Corporate Office in RINL

Advt. No. 01/2023

RINL invites applications from the Superannuated Employees of RINL, Other PSUs / Government / Semi-Government organizations or Private organization of repute for engagement of Expert / Advisor / Associate Advisor (Finance) on Fixed Tenure or Contract Basis as temporary measure for RINL.

A. Vacancy:

Last Position and Grade held before Superannuation in PSUs/Govt./ Semi-Govt./Private Organization	Designation on hiring	Vacancy	Remuneration per month*			
			Item	Expert (Executives superannuated as CMD/ Functional Director)	Advisor (Executives superannuated as Executive Director in E-9 Grade)	Associate Advisor (Executives superannuated as General Manager in E-8 Grade)
CMD/Functional Director/Executive Director/General Manager of Schedule-A CPSE or its equivalent. For Executives from Private Sector in equivalent Grades, last drawn CTC should be more than ₹44 Lakhs (Expert) / ₹36 Lakhs (Advisor) / ₹30 Lakhs (Associate Advisor)	Expert / Advisor / Associate Advisor (Finance)	01	Honorarium	₹1,40,000/-	₹1,15,000/-	₹90,000/-
			Conveyance	₹25,000/-	₹23,000/-	₹20,000/-
			Accommodation	₹15,000/-	₹12,000/-	₹10,000/-

*The engagement will be on full time basis. In case attendance is less than 20 days in a particular month, per diem amount, calculated on the basis of the "Honorarium" for 20 days, will be deducted for days not attended.

B. Eligibility Criteria and other details:

Sl.No.	Criteria	Description
1.	Age Criteria	Should be within the age bracket of 60 to 64 years as on the date of Advertisement.
2.	Educational Qualifications	Chartered Accountant or Cost Accountant or a full time MBA/PDGM course with specialization in Finance with good academic record from a recognized University/Institution.

3.	Experience Criteria	The candidate should – <ul style="list-style-type: none"> ➤ possess proven track record of at least 25 years working experience in finance department in an organization of repute ➤ have knowledge in finance and accounts functions, treasury management, revenue maximization, etc. ➤ have experience of working at senior management level (preferably as Head of Department and above) in the Finance department of Steel industry.
4.	Appraisal Ratings	The superannuated Executives considered to be hired should have a minimum rating of “Good” or its equivalent in Appraisal Reports during the last 3 (Three) years of service preferably immediately preceding superannuation.
5.	Selection Methodology	Selection shall be through Personal Interview for the eligible applicants.
6.	Tenure of Engagement	Initial period of hiring will be for a period between 6 to 12 months. The period of hiring may be renewed not exceeding one year at a time depending upon RINL’s requirement and performance of the concerned superannuated Executive as Expert / Advisor / Associate Advisor. The candidate should be medically fit to discharge his assigned duties. A medical certificate should be submitted at the time of joining of initial appointment specifying that the candidate is medically fit to discharge the duties. Such certificate should be issued by a registered Govt. Medical Practitioner/Doctor from a PSU Hospital including Visakha Steel General Hospital (VSGH) in the prescribed format.
7.	Disqualification for Hiring	i. The Executives, who have separated on grounds of other than Superannuation viz. pre-mature Retirement, Voluntary Retirement, Medical termination, Resignation and Termination on disciplinary grounds etc., will not be eligible. ii. A person, against whom Vigilance case or Disciplinary or Criminal proceeding is pending, shall not be eligible.
8.	Termination of the Contract	The contract will stand automatically terminated on completion of the prescribed tenure. The hiring can be terminated even earlier, with one month’s notice in writing by either side.
9.	Application Fees	There is no Application / Processing fee for applying to the above post.

C. Job Profile:

- To provide inputs to top management to tide over the present financial crisis.
- To assist in preparing documents as required by DIPAM for the strategic disinvestment process of RINL.
- To assist in monetizing assets of RINL.
- To suggest ways for increasing the availability of working capital.
- To provide inputs for improving treasury management, collections.

D. How to Apply:

- i) Interested and eligible Superannuated Executives may apply giving full particulars in the prescribed format available on the website www.vizagsteel.com on the link **Careers**.
- ii) Scanned application in the prescribed format filled-up in BLOCK CAPITAL LETTERS in English, with duly signed and affixed photograph should be sent by email to recruitment@vizagsteel.com so as to reach latest by **5.00 PM on 31/10/2023 with the following attachments:**
 - In case of Executives superannuated from RINL, Relieving Certificate issued by RINL.
- iii) Candidates from other than RINL shall enclose the following as attachment to the email :
 - SSC certificate as proof of Date of Birth
 - Qualification Certificates (Provisional/Original)
 - Experience/Service Certificate
 - Superannuation certificate from the Employer
 - Last drawn Pay Certificate
 - Proof of Turnover i.e., audited Profit & Loss A/c for the last 2 years (in case of working in Private Sector)

All correspondence with the candidates shall be done through e-mail / announcement on the Website only. Information regarding Personal Interview call letters shall be provided through e-mail / to be downloaded from website. **For this purpose, candidates are advised to visit our website www.vizagsteel.com regularly for further instructions.** Company will not be responsible for any loss of e-mail sent due to invalid / wrong email ID provided by the candidate or due to other reasons.

Note: Those candidates, who fulfill the eligibility criteria will only be considered for Personal Interview.

E. GENERAL TERMS AND CONDITIONS:

1. Only Indian Nationals are eligible to apply.
2. All certificates / testimonials should be in English or Hindi.
3. Depending on the requirement, the Company reserves the right to cancel/restrict the engagement process without any further notice and without assigning any reason thereof.
4. Incomplete / illegible / unsigned / multiple applications / applications not in the prescribed format or without photograph / without copies of certificates in support of age, qualification, experience, etc. or those received after last date will be rejected.
5. While applying, the candidates are advised to ensure that they fulfil the eligibility criteria and other requirements mentioned in this advertisement and the particulars furnished by them are correct in all respects. At any stage of engagement process if it is detected that the candidate does not fulfil the eligibility criteria and/or does not comply with other requirements as required as per this advertisement and/or he/she has furnished any incorrect/false information or has suppressed any material fact(s), his/her candidature is liable to be rejected. If any of the above shortcoming(s) is/are detected, even after engagement, his/her services are liable to be terminated without any notice.
6. All qualifications should be from a recognised Board/University/Institution in India.
7. No TA/DA will be paid to the candidates for attending Personal Interview.
8. The final selection is subject to the candidates being found medically fit.
9. The decision of RINL in all matters relating to eligibility, acceptance, rejection of the application, mode of selection, interview, verification of testimonials and selection will be final and binding on the candidates and no enquiry or correspondence will be entertained in this regard.
10. RINL shall not be responsible for any delay / loss in transit at any stage of the recruitment process. No request in this regard will be entertained.
11. Canvassing in any form shall disqualify the candidature.
12. Any candidate submitting false declaration/certificate or indulging in malpractices during selection process will be disqualified and also debarred from future recruitments.
13. The contractual hiring will not confer any right on Expert / Advisor / Associate Advisor to claim the status of a regular employee of the Company or to claim for employment or assignment in RINL in any manner in future.
14. In case of any dispute, the case shall be settled in the Courts of Visakhapatnam jurisdiction only.
15. Complaints, if any, regarding the above recruitment may be lodged on Vigilance Toll Free No.1800-425-8878 and/or on our website www.vizagsteel.com under the link "Contact Us" – Vigilance.
16. Our contact details are **Telephone No. 0891-2740405** and email id: recruitment@vizagsteel.com.

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RINL

Date: 18/10/2023

RASHTRIYA ISPAT NIGAM LIMITED

Advt. No. 01/2023

(Please fill in English only)

**Application for the Post of Expert / Advisor / Associate Advisor (Finance)
for Corporate Office in RINL**

Affix your latest
passport size
photograph
(Colour) with
signature across it

I. Personal Details																					
1. Name (IN BLOCK LETTERS)																					
2. Father's Name																					
3. Contact Address																					
	PIN <table border="1"><tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr></table>																				
4. Telephone No. with STD code																					
Mobile No. (mandatory)	<table border="1"><tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr></table>																				
e-Mail ID (mandatory)																					
5. Date of Birth (Please enclose proof, SSC/Matric Certificate)	DD _____ MM _____ YYYY _____																				
6. Gender (Male/Female/Transgender)																					
7. Date of Superannuation																					
8. Name of the previous Organization																					
9. Aadhaar No.	<table border="1"><tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr></table>																				
10. PAN Card No. (mandatory)	<table border="1"><tr><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></tr></table>																				

II Educational Qualification (Graduation onwards) * (Please enclose certificate copies)							
Course name	Board / University / Institute	Specialization	Main subjects undertaken	Duration (MM/YY)		%age of Marks	Grade/ Class
				From	To		
Graduation							
Other Qualifications (if any)							

III Employment details* (beginning with the latest) (Please enclose experience certificate copies)			
Total post-qualification experience: _____ years _____ months			
Organization, Designation with Scale of Pay / Emoluments	Period (DD/MM/YY)		Responsibilities
	From	To	

On selection, mention the time required to join	
Any other information	

NOTE: * Please attach separate sheet(s) if space given is insufficient.

DECLARATION:

I hereby declare that I agree with all the terms & conditions given in the aforesaid advertisement and that all the information stated in this application form are true. In case any of my declaration and documents attached herewith is found to be untrue and if I am unable to produce relevant documents in support of the eligibility condition, my candidature may be cancelled at any stage of the recruitment process. In the event that the wrong statement is detected after my appointment, then my services are liable to be terminated without notice.

Place: _____

Signature of the candidate

Date: / / 2023

Scanned application, completed in all respects, with self-attested copies of certificates / testimonials should be sent by email to recruitment@vizagsteel.com so as to reach latest by **5.00 pm on 31/10/2023**.